



**CITY OF LA MIRADA**  
Human Resources Office  
13700 La Mirada Boulevard  
La Mirada, CA 90638  
(562) 943-0131  
<http://www.cityoflamirada.org>

**invites applications for the position of:**

## **AQUATICS POSITIONS - SPLASH! AQUATICS CENTER - SUMMER 2021**

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<b>SALARY:</b>	See Position Description
<b>OPENING DATE:</b>	01/19/21
<b>CLOSING DATE:</b>	02/18/21 04:00 PM
<b>JOB DESCRIPTION:</b>	

**Approx. 25 - 39 hours per week (summer season)**  
**Approx. 0 - 20 hours per week (non-summer season)**  
**Hourly/Part-Time/At-Will/Seasonal Positions**

**\*\* Important dates and information below under SUPPLEMENTAL INFORMATION \*\***

**Lifeguard - \$16.03 - \$19.14 per hour**

Under general supervision, is responsible for the safety and rescue of facility patrons visiting the Aquatics Center facility; performs emergency care as necessary and responds to unsafe conditions or potential hazards; observes swimmers and assists guests; performs related work as required.

**Swim Instructor - \$16.03 - \$19.14 per hour**

Under general supervision, organizes, leads, and teaches, swim lessons for all age groups and ability levels; follows lesson plans; evaluates progress of swim students both verbally and in writing, and prepares written records of class participation; administers CPR and first aid when necessary; performs related work as required.

**Aquatics Aide I - \$14.00 - \$15.76 per hour**

Under general supervision, provides assistance in operating various aquatics attractions and programs; performs routine custodial and maintenance work at the Aquatics Center; responds to questions from the general public; assists with facility tours/admissions, and area reservation set-up and take-down; may assist lifeguards and instructors in performing rescues, CPR, and first aid; performs related work as required.

### **TYPICAL DUTIES PERFORMED:**

(Examples do not include all duties, which may be assigned.)

**Lifeguard**

- Ensures an excellent guest experience.

- Observes and supervises swimmers in the pool and water park areas, identifies and prevents unsafe conditions or potential hazards.
- Identifies and rescues persons in distress or in danger of drowning; provides emergency care as necessary.
- Works effectively with the public in explaining and enforcing pool and aquatics center rules and facility use in order to provide a safe aquatics environment.
- Performs facility clean up and maintenance; tests and monitors water chemistry and clarity; inspects pool facilities and reports unsafe conditions.
- May assist with daily operations of Splash! Food Service.
- Assists with citywide special events and community recreation activities.
- Adheres to City and departmental policies and procedures.
- Performs related duties as required or assigned.

### **Swim Instructor**

- Ensures an excellent guest experience.
- Teaches swimming skills and water exercises to all age groups.
- Teaches water safety rules to different age groups and individuals with varying swimming abilities.
- Works effectively with the public in explaining and enforcing pool and Aquatics Center rules and facility use in order to provide a safe aquatics environment.
- Performs facility clean up and maintenance.
- May assist with daily operations of Splash! Food Service.
- Assists with citywide special events and community recreation activities.
- Adheres to City and departmental policies and procedures.
- Performs related duties as required or assigned.

### **Aquatics Aide I**

- Assists guests with use of the facility and attractions.
- Distributes and cares for equipment used by guests.
- Assists with facility custodial maintenance duties.
- Maintains pool deck, locker rooms, and related areas in a clean and orderly state.
- Monitors locker rooms and enforces pool rules and regulations.
- Performs set-up, take-down and related procedures for daily operations, swim meets and other events.
- Assists lifeguards and swim instructors as needed.
- Works effectively with the public by providing information, assisting with facility tours and front gate admissions, and ensuring birthday party areas are maintained.
- Assists with swim meets, special events and community recreation activities.
- Assists with emergency procedures.
- Adheres to City and departmental policies and procedures.
- Performs related duties as required or assigned.

## **MINIMUM QUALIFICATIONS:**

**Must possess excellent customer services skills and the ability to work as a team.**

### **Lifeguard, Swim Instructor, Aquatics Aide I**

**Knowledge of:** Policies, procedures, and regulations governing the conduct and safety of persons using aquatic equipment and facilities; beginning through advanced swim strokes. Methods, materials, and equipment involved in the maintenance and operation of swimming pools.

**Ability to:** Pass initial test and routine follow-up skill tests regarding pool and safety procedures. Swim with proficiency and endurance. Organize and direct activities, and effectively teach aquatic skills. Read, understand, and carry out written and oral directions. Establish and maintain effective working relationships with the public, community groups, staff, and other agencies.

Exercise good judgment, courtesy, and tact with staff and the public. Must be able to lift up to 50 lbs., and work varied shifts, including nights and weekends.

### **EXPERIENCE AND EDUCATION:**

#### **Lifeguard or Swim Instructor**

Must be at least 16 years of age and be able to provide a work permit if you have not completed high school or the equivalent and are under age 18. Any combination of education and experience, which provides the required knowledge and abilities, is acceptable.

#### **Aquatics Aide I**

Must be at least 16 years of age and able to provide a work permit if you have not completed high school or the equivalent and are under age 18.

### **LICENSE OR CERTIFICATE:**

#### **Lifeguard or Swim Instructor**

Possession of a valid California Class C Driver license or California Identification is required. Applicants must provide proof of Lifeguard certification by first day of employment. The Lifeguard certification must be obtained through the City of La Mirada Aquatics Certification School. A Food Handler's Certification may be required. Certification will be provided by the City.

#### **Aquatics Aide I**

Possession of a valid California Class C Driver License or California Identification Card is required. Applicants must provide proof of CPR, AED, and first aid certifications by first day of employment. Certifications must be obtained through the City of La Mirada Certification School.

## **SUPPLEMENTAL INFORMATION:**

Buccaneer Bay waterpark at Splash! Aquatics Center will be open beginning Saturday, May 29, 2021 through Sunday, September 26, 2021. Training for Aquatics staff begins on April 16, 2021. Positions require open availability to work days, evenings, weekends, and holidays. **Candidates with open availability will be given preference when hiring.**

After application review, applicants who meet the minimum qualifications will be invited to complete a swim test on one of the following dates:

- Saturday, February 13, 2021
- Sunday, February 21, 2021

Applicants who successfully pass the swim test may be invited to attend an Aquatics Certification School. Completion of the Aquatics Certification School is required for hiring consideration. **Attendance is mandatory.**

Applicants may be considered for a position other than the position applied for.

City of La Mirada is committed in making every effort to prevent the spread of COVID-19. During the testing and interview process, we will enforce safe physical distancing, wearing a face covering at all times except when in the water, and cleaning and disinfecting equipment used during testing.

You will be contacted by email or phone during the application and hiring process. **It is your responsibility to check the email and phone number voicemail you provided on your application.** We can't leave you a message if your voicemail is not set up or is full, so please make sure that you set up, check and clear out your voicemail during the application and hiring process.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.cityoflamirada.org>

13700 La Mirada Boulevard  
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[humanresources@cityoflamirada.org](mailto:humanresources@cityoflamirada.org)

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Position #2021-00001  
AQUATICS POSITIONS - SPLASH! AQUATICS CENTER -  
SUMMER 2021  
VS

## **AQUATICS POSITIONS - SPLASH! AQUATICS CENTER - SUMMER 2021 Supplemental Questionnaire**

- \* 1. Which Aquatics position(s) are you applying for? (Please note a separate application is required for each position you are interested in applying for.)
  - Lifeguard
  - Swim Instructor
  - Aquatics Aide I
- \* 2. I understand this position requires the ability to work varied shifts including nights, weekends, and holidays.
  - Yes    No
- \* 3. Are you able to work through the entire summer starting May 29, to September 26, 2021)?
  - Yes    No
- \* 4. If you answered NO to the above question and you are not available to work through the entire summer, please list the dates you will not be available during weekend starting May 29 to September 26, 2021. Include any scheduling conflicts such as school, vacation, religious reasons, etc. If you answered YES to the above question, please write: Open Availability
- \* 5. Are you available for weekend training starting April 16, 2021?
  - Yes    No
- \* 6. Please list any aquatics experience that you may have such as Swim Team, Water Polo, Diving, Synchronized Swimming, Water Aerobics, or Coaching.
- \* Required Question