

# HILLCREST COVENANT



ANNUAL REPORT 2018/19

# RANDY BOHLENDER

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## Senior Pastor

Dear Friends,

Having just completed my second year as Senior Pastor of Hillcrest, I'm reminded that time moves far more quickly than any of us understand in the moment. It gives me a greater sense of urgency that we press into all that God has for us as individuals and as a church family. In a moment, we will be five years, ten years, or twenty years out. In that moment, how we have invested our energy and resources in this moment will be measured by their impact.

In the fall of 2019, we launched Saturday evening services. The real impetus was to give us time for extended prayer and worship. We weren't really crowded enough to justify a third service, but I felt that it could be beneficial and that there was a hunger for more prayer and worship. I was half right.

By January, we made the switch from a regular Saturday night service to three monthly nights of prayer. To date, all of these nights have been better attended than any of our Saturday night services. We have prayed for our government, for revival, for our children, for healing and for many other things.

As of this writing, we have gathered for prayer on twenty-four evenings this year and are at the beginning of building a culture of corporate prayer at Hillcrest that will shape us for years to come.

As we welcomed new board members last year, the entire Hillcrest Governance Board reviewed the need for a ministry plan going forward. I have spent time in the last few months developing that plan, gathering the approval of the Hillcrest Governance Board and buy in from the staff as well. We will now begin to implement and build on this plan and press further into prayer, outreach and the pursuit of the Holy Spirit.

The next year will be one of adjustments as we align our priorities, efforts and resources with that ministry plan. We are shifting the staff structure to free me up from some of the day to day administrative tasks and place more responsibility on the shoulders of the pastoral staff to execute the plans, while placing more responsibility on me to be creative, preach with a new level of excellence, and be a more effective leader.

The best is yet to come.

## CHAIRMAN'S REPORT

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The past year at Hillcrest was only our second full year with Randy as our lead pastor. In many ways, it hardly feels new still. Yet in many other ways, we are still learning the direction the Lord ultimately wants to take us through Randy's leadership. But the most exciting part has been God's active work at Hillcrest.

We are growing! If you are seeing new faces, thinking the hallway is a bit tighter than it used to be, and noticing that donuts are running out quicker, you are right! More and more people are joining us every Sunday to hear the gospel preached and to worship God through music and song. And because we are a welcoming and loving community of believers, our visitors are feeling welcome and "at home."

More families are joining and our children's services are bursting at the seams. (Have you heard we need volunteers?) From the nursery all the way to the 5th grade rooms, we are overflowing with children, and it has been a blessing to see the hallways full of children excited to come to church.

We are a praying church. We take Jesus at his word to confess our needs, no matter how small or how big, to our Father in heaven. We see this every Sunday as we gather around each other to pray for comfort in difficult situations. We also have started praying for three nights each month where we ask God to heal us, heal our neighbors, heal our city, and heal our nation. We pray big because we believe big.

Church meetings on Wednesday? Absolutely! We began offering classes on Wednesday nights to help learn more about our faith and the Bible and they have been a HUGE hit! A full parking lot on Wednesday nights is a blessing and a visible reminder that God is moving in big ways at Hillcrest.

Most importantly, we are a church that is dedicated to changing lives through the gospel of Jesus Christ. We know that our Redeemer lives, and we believe that through him we can change the world, starting right here, in our own neighborhoods.

*"Is anyone among you in trouble? Let them pray. Is anyone happy? Let them sing songs of praise. Is anyone among you sick? Let them call the elders of the church to pray over them and anoint them with oil in the name of the Lord. And the prayer offered in faith will make the sick person well; the Lord will raise them up. If they have sinned, they will be forgiven. Therefore, confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective."*

James 5:13-16

# DANIEL BRYMER

## Worship

### **The Main Thing (Daniel Brymer's overarching goal)**

I believe the greatest challenge any church faces is to keep (make?!) the main thing the main thing. I am convinced if any church will do this, it will be overtaken by what other churches spend most of their time, energy and resources going after. In light of the above, I have decided to make the main thing the main thing in my life and ministry, and to include anyone else in this pursuit who wants to give it a shot. In Luke's account of Jesus' visit to the home of Mary and Martha, Jesus said only one thing is needed. He describes proximity to him as that "one thing", and clearly states that it is a matter of choice. So, as a worship team, we are making a careful, concerted effort to choose well. We are relegating everything else to secondary status and setting our hearts to seek the Lord in all we do, individually, and in our role as worship leaders. This is no small task, as we are countering the culture, both in (sadly) and out of the church. But the little progress we've made to this end has been encouraging enough to whet our appetite for more, and to convince us there's an alternative to the church worship culture as we've known it. To paraphrase Craig Groeschel, in order to experience what no one else is experiencing in worship, you've got to go where no one else is going in worship. By God's grace we will go there.

### **Who is the Worship Team?**

A team of 30+ volunteers helps Daniel Brymer facilitate the congregational worship at Hillcrest. Divided into 4 teams, they serve faithfully, each once a month, and have a lot of fun doing it! Daniel believes his pastoral care and discipling of this team is fundamental to the quality of congregational worship.

### **Sunday Services**

- Staffing, rehearsing and recruiting teams.
- Sunday mornings include an extended devotional/discipleship time with the worship team.
- Work with the worship planning team (staff) to create service structure and plans.
- Preparing logistics and the team for the launch of Saturday night services.

### **Training and Equipping**

- Relational mentoring – periodic breakfasts, lunches with members of the worship team.
- Involving members of the Hillcrest worship team in Daniel's outside ministry and conferences.
- Regularly involving our students, individually, and as a band, in Sunday morning worship leadership.

### **Excellence in Audio/Video Presentation – Sanctuary, Online and Student Center**

- Upgrading sanctuary sound systems – both for the congregation and the worship team.
- Recruiting trained, experienced audio engineers for the sanctuary and also the control room (for the sound that streams online).
- Stage logistics arranged and managed to enhance musical creativity for the team, increase the quality of our musical experience, minimize distractions for the congregation, and efficiency and flexibility to accommodate Pan y Vino.
- Upgrading the Student Center stage, instrument and sound setup.

### **Pan y Vino**

- Managing the ongoing challenges of another congregation utilizing our stage space.

# **NICOLE GUTHRIE**

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## **Children's Ministry**

One word summary for 2018-2019 in Children's Ministry would be PLENTIFUL! What a year of favor and growth. Plenty to be thankful for! As you read, we invite you to join us as we thank God for his provision, shaping and movement he is doing in his next generation of the church.

This last year has been a year of shaping and remodeling. God is doing a new thing at Hillcrest and we want to lean into it. We spent time seeking God for our ministry mission statement and his next for the children and families. After our training, prayer, planning and interceding we left with our mission statement, a next initiative for Hillcrest Children's Ministry.

### **Mission**

HCKids exists to cultivate intimacy with God and to foster family and intergenerational relationships in order to live like Christ. We are so thankful to God for his direction and tactical ways we are moving forward with the initiatives. Join us to pray for God's hand to move within our families in order to bring out his Kingdom purposes among us.

### *Our Four Initiatives Moving Forward into 2019-2020*

Create a relational culture that fosters safety and inclusion

Equip leaders

Equip parents

To know God and encounter intimacy with him

### **Some of our WINS for 2018-2019**

*Lisa Osborne* (Elementary Coordinator) joined our team! Lisa has brought so much.

*Sarah Signer* (Child Care Coordinator) joined our team! Sarah has been a gift.

*Weekday Preschool Expansion:* Gretchen Gordon has worked hard to expand the preschool to be a M-F program with expanded hours in order to reach more families.

*MOPS:* this last year of MOPS was awesome! We have a group of women exploring motherhood together.

*Volunteers:* we could not do ministry without our amazing volunteers. HCKids has over 60 volunteers and more are needed.

### **Spiritual Growth**

Sundays continue to be our biggest platform where we get to teach and show the children who God is and how to live for him. We saw 3 kids make a decision to be baptized this last year! We had 6 families participate in Baby DB (dedication/baptism). They are making deeper connections with one another and by inviting others to also invest in their child's life for the long haul.

VBS in June was an amazing time where God moved through our kids. We had over 180 kids attend VBS and 90 volunteers! It was an exciting week at Hillcrest. The Lord promoted us to lead kids into asking to discern his voice and their destiny from him. Children witnessed that they felt called and touched by God in missions, worship and prayer time. The final day we focused on teaching the children how to do simple healing prayers. The way the children responded was nothing short of the Spirit of God moving through them. It's true when we say that there is no junior Holy Spirit, he is leading our children to raise up to their calling in our Father.

## NATE SEVERSON

### Community Life

I am so thankful for the many ways in which the Lord has been working in the life of Hillcrest. One of my favorite verses in Scripture is 1 Corinthians 3:6 where Paul says, "I planted the seed in your hearts, and Apollos watered it, but it was God who made it grow." There are many reasons why I love this verse, but maybe most significant is the reminder that God alone is the Source who brings about any and all growth that takes place... and he alone deserves all the credit. Our job is simply to be faithful in planting (sharing, inviting, opening up to others about our own faith, etc.) and watering (sharing Bible verses, speaking God's truth, praying with others, etc.). Below is a list of some of the ways in which Adult Ministries at Hillcrest planted and watered seeds trusting that God will bring about the spiritual growth that only can be attributed to him.

One of the fastest growing ministries at Hillcrest is our young adult group that gathers on a weekly basis throughout the year.

4th Friday concerts at Franklin Park averaged 300 people, many of whom live in the neighborhood around Hillcrest.

Individuals, couples, and small groups at Hillcrest were introduced to RightNow Media which provides over 11,000 online Bible studies that inspire people to grow in their faith. Many of our small groups used this as a resource for their small group gatherings.

Hillcrest partnered with RightNow Media in hosting a livestream simulcast called, *Marriage Night* in which 83 people were encouraged in their marriage.

Women's study groups met throughout the year on Thursday mornings with 85 women consistently showing up to not only study God's Word together but spend the days after the study digging into the Bible.

Women's ministry in partnership with Freedom Fire Ministries hosted a retreat at Tall Oaks Retreat Center that saw over 100 women come together.

Men met together multiple times throughout the year to have fun events geared to connecting men together in a fun and relaxed environment.

Multiple men's and women's ministries small groups met throughout the week in various Bible studies.

Hillcrest Wednesday nights met for 8 weeks in the fall, 8 weeks during the winter and 4 weeks during the spring. In all we saw around 150 different individuals participate in the variety of classes that were offered.

Over the past 12 months we have had 1,731 adults participate in adult ministries at Hillcrest.

*Here are some ways in which we feel God is leading us into the future:*

Linking arms with an army of people at Hillcrest who believe God's best for our church is still to come.

Renaming/rebranding Adult Ministries under the new name Group Life.

Because of the culture we find ourselves in it's important to offer a variety of opportunities to engage adults at Hillcrest in every stage of life.

Adults at Hillcrest finding ways to give back to our local community through serving others.

# NATE SEVERSON

## Youth

Last year Hillcrest Youth Ministries (HCYM) focused their time and energy on helping HCYM youth and leaders build deep relationships with each other while at the same time creating discipleship opportunities for our youth to walk with Jesus on a daily basis. This happened through teaching, small groups, life-on-life discipleship, mission trips and just plain fun!

We are thankful for the many adult leaders who poured their time, energy, money, vacation days and so much more into our youth! Whether it was our amazing volunteer team or our incredible staff (Clarissa Figueiredo, Mark Nichols or Emma Hawthorne), God used them in wonderful ways to plant and water seeds for the Kingdom!

Also, Hillcrest Youth Ministries brought together a small group of leaders/pastors that came together with the purpose of coming up with a strategic plan for the youth ministry moving into the future. Out of that plan was birthed a mission statement and a list of goals that will help our youth ministry move forward and embrace the incredible future God has in store for us. Below is a glimpse of what we came up with.

### **HCYM Missions Statement**

HCYM exists to foster intimacy with God by leading youth to discover their identity in Christ and to learn from Jesus how to live like Jesus for a lifetime.

### **HCYM Goals Moving Forward Into the Future**

Create a relational culture in which every kid is seen, known and loved.

Help kids to encounter intimacy and freedom in Christ through prayer and worship.

Develop an inclusive, intergenerational ministry that embraces parents and families.

Provide opportunities for youth to live out their faith through ministry and outreach experiences.

## DORI BROWN

### Soul Care

What a privilege to serve Hillcrest as an Associate Pastor in the area of Soul Care. This area of ministry is the umbrella for efforts in which the focus is finding deep, heart-level connection with our Triune God for growth and healing. This enables us to be in the place where God forms us into people with a firm and stabilizing foundation, intimate relationship with God, and growing desire and freedom to develop rhythms which help us to live the loving and impactful life God has for us individually and corporately. Following are the studies, services, and ongoing offerings in this area for 2018-19.

Two different groups, *Interior Freedom* and *Timeless Ways to Connect with God*, were held in the winter and spring with the differing emphases within the theme of finding freedom from hindrances and developing ongoing helpful practices to connect with God.

Daniel Brymer and I designed our Service of Remembrance in November for those who had lost loved ones and for whom the holidays are particularly difficult. All ages were represented as we worshipped, participated in communion, and prayed.

*Lectio Divina* – this weekly gathering meets Tuesday mornings in the Chapel to spend extended time reflecting on a particular scripture and sharing with others in the group. This has been offered since 2016 and is a group which is always open.

*Midweek Connect with God* – this group began early in summer 2019 and meets weekly for a time of scripture reflection and other practices which foster deep connection with God and others. This group always open.

*Visio Divina* – this is offered every other month usually at the Nelson-Atkins Museum of Art to practice seeing our Creator's hand in the creative visual works at the museum. This group is open to all.

*Safe Place Prayer* – this is individual time to meet with two prayer ministers who assist in encountering God for physical, emotional and/or relationship healing. This time is by appointment and meets in the Prayer Room.

*Spiritual Direction* – we have four trained Spiritual Directors who meet with individual men and women with the purpose of helping to “direct” people's attention to where God is working and speaking in one's life.

*Prayer Room* – the Prayer Room is available for individual or groups 24 hours a day by reservation. It is a beautifully hospitable space set aside specifically for prayer.

In my role of Associate Pastor of Soul Care, I also compile resources of programs, places and people for help, support, and healing outside of the walls of our church.

## JANIE TYLER

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### Connections

The Hillcrest Connections ministry includes our Sunday morning serving teams of Start Here, Greeters, Ushers, the Connection Center and the Coffee Center, as well as our Weekday Volunteer Receptionists in providing generous hospitality in welcoming our church family and our guests. Connecting people to the Hillcrest community in areas of ministry and service happen through a diversity of ways through a variety of people – but none better than a personal invitation from those in our church family.

Start Here, a four-part intro to Hillcrest offered on Sunday mornings provided us a new and immediate on-ramp for church guests and those in our church family wanting to learn more about the ministries of our church. Participants of Start Here engage with our co-hosts, learn from a short video about an area of ministry, and have the opportunity to ask questions. The sessions include: Hillcrest Identity (1st Sunday of the month); Local and Global Missions (2nd Sunday); Children and Youth (3rd Sunday); Growing & Serving (4th Sunday). Because the four sessions repeat each month, people are able to participate at their own pace or as their schedule allows. Start Here also is a pathway for those wanting to become members. Those seeking membership fill out an online application and meet with someone from our church board in sharing their faith stories.

The Connection Card – in paper and online – continues to help identify our guests and helps us connect people to various ministries and spiritual growth opportunities. Through the connection card, Hillcrest also receives prayer requests. The Intercessory Prayer Team prays weekly for these needs and praises on their own. The Staff Leadership Team prays together each Tuesday morning for these requests from our church family and guests.

The Connections Ministry continues to connect in areas of caring for our church family, too. Those in our church family that we knew lost a family member received – or are continuing to receive – a set of four *Journeying Through Grief* books over the course of the first year of the loved one's passing. Our Prayer Shawl ladies who meet to knit and pray each week provide prayer shawls to others as a tangible expression of God's love and care. Tabitha, a ministry to senior women, met monthly for programs, encouragement and prayer. Those in our Hillcrest family who are homebound received cards and visits throughout the year. Many caring touchpoints were made to our church family through our church family in ways of cards, visits, and one-on-one friendships.

# LARRY WILLIAMS

## Missions

The past year has been a time of continuing to refine our mission efforts to align with Hillcrest's three areas of missions focus: 1. Muslims/refugees, 2. Indigenous ministries, and 3. Hillcrest "homegrown" missionaries.

God seems to have brought to the forefront the need for us to strengthen our missionary care efforts. Several of our supported missionaries experienced life and ministry difficulties that made it clear that we must do more than "send a check" when special needs arise. The ministry of personal presence is an important element in caring well for missionaries, especially for missionaries who do not have sending agencies that provide good "member care."

In 2018-2019 we hosted several of our mission partners including Andrew Sweeney - Young Life France, Charles and Juliet Semwaga - Faith Academy (Rwanda), Ibrahima Kodio - Grace Christian School (Mali), John Duncan - Youth for Christ International's Foundation for the Nations, and Champions Special Ministries.

Among the mandates for the missions ministry at Hillcrest is to facilitate the engagement of the congregation in missional activities and to nurture the development of "world Christians" who intentionally invest in the Great Commission. To accomplish this mandate, we conducted the following events and short-term mission trips:

- Through the Advent Conspiracy 2018 campaign, Hillcrest provided \$114,000 to provide a place of worship for Sundar Dhoka, our partner church in Nepal, which has been forced out of their previous multi-use building by government restrictions on religious freedom. This church for the disabled is now in an ideal location that will facilitate the growth and sustainability of the church and its ministries.
- A short-term medical team from Hillcrest participated with Sundar Dhoka, our indigenous partner in Nepal, providing medical care in outlying communities to support church plants in those communities. Another team is going this fall.
- A Hillcrest short-term team helped conduct an English language adventure camp in China in partnership with ministry where Chris and Diane Wiebe (Hillcrest homegrown missionaries) serve.
- A team from Hillcrest recently returned from the Republic of Georgia where we helped Hillcrest missionaries David and Kristi Chan, conduct a much-needed retreat for Christian leaders in this former Soviet Republic.

Undergirding all of the activity listed above and the work of our mission partners is the prayers of God's people. We are grateful for the Missionary Prayer Team that weekly prays over requests from our mission partners, and for other members who faithfully pray.

## **ROGER LARSON**

### **Properties**

The Property Team is charged with the care of the Hillcrest property so that it is maintained and usable for our church family and others. The team is mindful that each week “company is coming,” and our goal is that Hillcrest remains a place that is welcoming, functional, safe, and hospitable for members and guests alike.

There is a continued demand for use of the renovated facilities, whether Sunday morning worship, mission events, weddings and receptions, Hillcrest Preschool, Bible studies, Pan y Vino church events, or various small groups who use our space in the three buildings on our campus. We continue to prepare these spaces for company, with additional cleaning, heating, cooling, and lighting.

#### **Recent Highlights in Properties**

There were three very productive all-church clean-up days with over 100 people involved from Hillcrest and Pan y Vino, one in the fall and two in the spring. One of these spring work days was a kick off for Extreme Makeover 2019. In one week over spring break, the old Children’s Library was transformed into a new entrance for the Children’s wing as well as the Preschool. New flooring, paint, lighting, and furniture went together to create a space for parents and children to congregate on Sundays and the days Preschool is in session.

This was a hard winter on the snow removal budget. It seemed like every snow event came on the weekend with a major impact on Sundays.

#### **Special Thanks**

A very special thanks to all the volunteers who help to keep our facility ready for company. Volunteers are always needed. Let Roger Larson know or indicate your interest on the Connection Card if you would like to help. There is always something to do!

# KIRK WOLTERS

## 2019 Finance

We want to praise God for his gracious provision and the Hillcrest congregation for your generous giving during the past year. Despite not reaching our budget, we had a very good year and should be able to continue sharing the good news of Jesus in the days ahead.

### **Financial Update**

Faithful generosity combined with sound expense stewardship has supported the ministry priorities reflected throughout this annual report. Hillcrest tithes and offerings exceeded \$2,147,000, and because expenses were well managed, our deficit for the fiscal year was only \$22,005.

Hillcrest continues to be debt free and had no external short-term borrowings during the last fiscal year. The current operating cash reserves support general ministry operating expense as we continue investing in the mission and vision of Hillcrest.

### **Other Updates**

Future Needs – the church leadership continues to seek God’s direction for maintenance and care of our church building and grounds. The exterior façade maintenance is under review among leadership and professional experts. (The capital reserve balance at year-end was \$270,649.)

### **Budget Preparation for 2019 - 2020**

The Finance Team developed a top-line giving expectation based on historical giving trends. The staff developed the ministry budget based on our vision and priorities. The proposed budget was reviewed by the HGB and was shared with the congregation at the June 2019 meeting and the budget was approved. (It is noted that the budget reflects a decrease in the Mission budget from 27% to 25% of giving.)

### **Review**

A review of Hillcrest’s general fund and Mission’s fund for the fiscal year ending 6/30/18 was performed by several members of the church who have a financial background. These reviews did not identify any deficiencies in internal controls. The reviews also provided comments on opportunities for strengthened operating practices and efficiencies. The staff, HGB, and Finance Team are utilizing recommendations as guidance for updating and documenting certain policy and practices. A special thanks to Nick Gentry, Jeff Marland, and Steve Riddle for the donation of their time and effort to complete this for the church.

# HCC FINANCE

2019

## Statement of Financial Position

	<u>6/30/19</u>
<b>ASSETS</b>	
General Fund	\$ 214,016
Capital Reserve	\$ 270,649
Missions	\$ 132,482
Benevolence	\$ 28,970
Savings	\$ 91,702
<b>Cash &amp; Cash Equivalents</b>	<b>\$ 737,819</b>
<b>Investments</b>	<b>\$ 105,977</b>
<b>Fixed Assets</b>	<b>\$ 4,684,390</b>
<b>TOTAL ASSETS</b>	<b>\$ 5,528,186</b>
<b>LIABILITIES &amp; NET ASSETS</b>	
Current Liabilities	\$ 5,564
<b>TOTAL LIABILITIES</b>	<b>\$ 5,564</b>
<b>NET ASSETS</b>	
Fund Balance	\$ 5,157,882
Ministry Fund Balance - Designated	\$ 116,096
Capital Expenditure Reserve	\$ 270,649
Net Deficit	\$ (22,005)
<b>TOTAL NET ASSETS</b>	<b>\$ 5,522,622</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 5,528,186</b>

# HCC FINANCE

2019

## Statement of Activities

	<b>Actual</b> <b><u>6/30/19</u></b>	<b>Budget</b> <b><u>2018-2019</u></b>
<b>Giving</b>	<b>\$ 2,147,072</b>	<b>\$ 2,179,000</b>
<b>Ministry &amp; Operating Expenses</b>		
Personnel Expense	1,148,489	1,141,042
Properties	183,161	172,828
Operating Expense	92,158	111,718
Community Life	26,879	30,650
Children	37,788	35,000
Connections and Care	19,084	24,200
Student (Middle School & High School)	31,162	30,500
Missions	462,229	475,652
Worship	43,986	45,012
Media	10,797	20,625
Technology	47,741	45,700
Capital Expense & Operating Reserve	65,604	46,073
<b>Total Ministry &amp; Operating Expense</b>	<b>\$ 2,169,077</b>	<b>\$ 2,179,000</b>
<b>Operating Surplus / (Deficit)</b>	<b>\$ (22,005)</b>	<b>\$ -</b>
<b>Other Income / (Expense)^</b>	<b>\$ 21,567</b>	<b>\$ 0</b>
<b>Net Surplus / (Deficit)</b>	<b>\$ (438)</b>	<b>\$ 0</b>

^ Non-operating budget ministry items that fluctuate annually (i.e. Missions, Preschool, Benevolence, etc.)

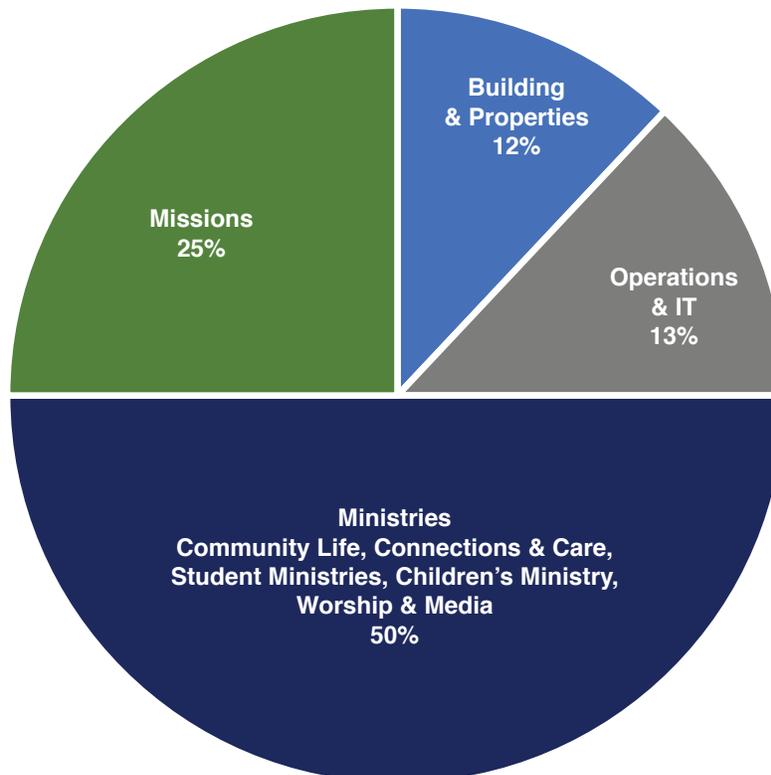
# HCC FINANCE

## 2019

### Hillcrest Covenant Church – Budget Comparison

	2019/2020 BUDGET	2018/2019 BUDGET
PERSONNEL EXPENSES	1,169,500	1,141,042
BUILDING AND PROPERTIES	180,188	172,828
CHILDREN'S MINISTRY	38,100	35,000
COMMUNITY LIFE	28,000	30,650
CONNECTIONS AND CARE	23,300	24,200
INFORMATION TECHNOLOGY	45,700	45,700
MEDIA	20,625	20,625
MISSIONS	428,109	475,652
MISSIONS RESERVES	(12,212)	-
OPERATING EXPENSES	109,528	111,718
RESERVES	20,000	46,073
STUDENT	27,850	30,500
WORSHIP & MUSIC	46,312	45,012
	2,125,000	2,179,000

### Hillcrest Budget Allocation 2019 - 2020



# RECORDS

## People

### **Hillcrest Governance Board**

Randy Bohlender, Pastor  
Glen Posladek, Chair  
Adam Seitz, Vice Chair  
Kirk Wolters, Treasurer  
Michael Gossenauer  
Jackie Shaver-liaison  
Sharon Gentry  
Carol McEldowney

### **Baptisms**

8/5/2018: Camile Hardt, Maritza Sack  
12/9/2018: Ela McClanahan, Ariel Ponce, Sarah Signer  
2/10/2019: Leo Marland Adams (Katie and BJ Adams)  
4/21/2019: Spencer Mumford, Eric Rowlands, Melissa Waid, Lake Waid, Elizabeth Fredrickson

### **Dedications**

10/14/2018: Henry Brown (Zach and Kristen), Zoë Vega Caraway (Heather and Esau),  
Eli Eaton (Kate and Denton)  
2/10/2019: Nikko (Nikolas) Looney (Mindy and Eric)  
4/7/2019: Luke Guthrie (Trenton and Nicole)

### **Births**

7/27/2018: Zoë Nicolette Vega Caraway (Heather and Esau)  
8/29/2018: Benjamin Pierce Dunteman (Bethany and Isaac)  
10/29/2018: Thea Marie Farmer (Max and Bethany)  
10/30/2018: Eden Ruth Crow (Eric and Keyola Crow)  
2/6/2019: Leo Marland Adams (B.J. and Katie)  
3/28/2019: Jagger Matthew Shipley (Matthew and Danielle)

### **Deaths**

8/24/2018: Bill Riddell  
9/13/2018: Gladys Raupp  
10/27/2018: Jeff Olson  
11/15/2018: Debbe Twibell  
12/11/2018: Sheri Potthoff  
12/26/2018: Lois Sladkey  
2/2/2019: Rosario Fresquez  
2/19/2019: Virgie Balderston  
5/25/2019: Arthur Bunte

# RECORDS

## People

### **New Members**

Fall 2018: Patti Brady, Wayne Brady, Doris Huber, Mike Hurt, Pamela Hurt

Winter 2019: Alaina Hickey, Caleb Hickey, Kristen Hickey, Steve Hickey, Linda Holloway, Amy Mumford, Rick Mumford

### **Delegates**

*133rd Annual Ministry Celebration of the Midwest Conference*

April 26-27, 2019

Jill and Mark Mahan, Jon and Naomi Hauser

*Gather 2019 ECC Annual Meeting*

June 27-29, 2019

Karen and Bill Blackwell, Glen and Shirley Posladek