



Heavy Metal

The Newsletter of the Carolinas Chapter
Metal Building Contractors and Erectors Association

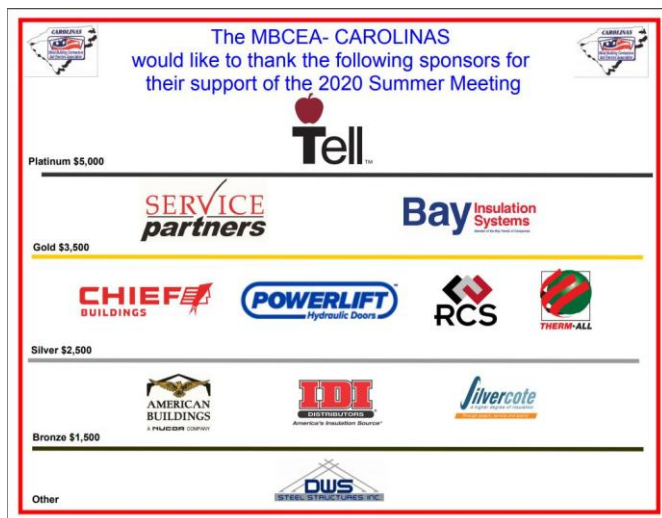


A Message from our President

Randel Stanley
President

Our Annual Summer Meeting was held July 16-19, 2020 at the Sonesta Resort Hilton Head Island, SC. We had 115 in attendance. The Annual Summer Meeting for the Carolinas Chapter began in the late 70's under the Metal Building Dealers Association then the Systems Builders Association, so for over 40 years we have welcomed members' and non-members' families to join us for an educational and enjoyable weekend. Many members recall the early years their young children came to Hilton Head, and now some of those children are with us bringing their growing families to this annual event. Family has always been a big part of our weekend and we look forward to the reunion with family and friends each year.

We extend a very special thank you to our sponsors:



After registration, Thursday night we started off with an opening banquet and the sounds of ShadowGrass.

<https://shadowgrass.band/>

Friday after breakfast we had a short business meeting for the Carolinas. Then a message from Art Hance, President of MBCEA National with updates on programs they are working on and how they are reaching out to companies and communities to promote the metal building industry. He encouraged builders and erectors to get the AC478 certification.

Wade Wilson of Osprey Safety Systems, LLC provided an informative and innovative presentation:

"We Have One Goal - To Keep The Workers Safe"



Osprey Safety Systems LLC

<https://www.ospreysafetysystems.com/#/>

Wade wanted to introduce Osprey Safety, but also wanted to motivate everyone to reach a new level of safety. From www.osha.gov and www.ohsonline.com

- Falls are the leading cause of death in the construction field
- Construction sees the most fatal falls of all industries, accounting for 51% of all falls in the U.S.
- Falls account for 381 out of 971 total deaths in construction in 2017 (39.2%)
- Fall protection is the #1 most frequently cited OSHA standard
- One fatal injury costs on average \$991,027 in hospital costs
- 81% of deaths from roofs occur in construction industry

The cause of accidents is the lack of familiarity with the job processes or the equipment being used, which means lack of training and preparation. It is 100% the **employers responsibility** to provide fall protection and training.

What is Osprey's system designed for?

- Fall protection when installing roofing (metal buildings) or decking (structural steel)
- 100% tie off
- Reducing potential hazards and increasing worker safety

How does Osprey's system achieve this?

- An overhead, horizontal lifeline
- Proven fall protection endwall to endwall (beam to beam), allowing tie-off across the entire working surface (roof)

Limitations/Restrictions:

- Eave height can be no less than 14ft
- Spans greater than 200' will require an intermediate pole in center of span
- ****ONE WORKER PER LINE****(refer to manual for more info)
- System must be used with SRL(self-retracting lanyard)



Please do something to protect your employees.

Our keynote speaker on Friday was Dr. Melissa Furman of Career Potential LLC: <https://unlockcareerpotential.com/>



"The Generational Diversity Workshop" Managing and Leading a Multigenerational Workforce

Melissa explained the differences of the generations including mindsets, communication styles, job expectations within the workforce, and cultural distinctions for Veterans (ages 75+), Baby Boomers (ages 56-74), Generation X (ages 40-55), Generation Y (ages 24-39), and Generation Z (ages 23 and under).

The top 5 challenges that face organizations are:

1. Recruiting top talent.
2. Retaining top talent.
3. Keeping up with change.
4. Generational diversity.
5. "Leadership gap".

(Source: Gallup 2018)

She stressed the need for better communication, learning about each other, focusing on the similarities, being approachable and available, and to teach and be taught. Learning from one another and understanding one another is key to bridging the gap across the generations.

Friday after lunch we had Bocce Ball on the beach and a Cornhole Tournament.

Saturday morning the golfers played the Shipyard Course.

First place team: Braxton Bowman, Nate Roberts, Brant Davenport, Teddy Varin

Closest to the pin winners:
Clifton Reasor, Nate Roberts,
Braxton Bowman, John Rhodes



Longest Drive winner:
Chris Greene

Golf awards were presented on Saturday night at the banquet in addition to the Safety and Building of the Year Awards.

Safety Award Winner

Downs Construction Company



Building of the Year Winners

AGRICULTURE DIVISION



All Steel Construction, Inc.

"Jackson County Agriculture Building"

AUTOMOTIVE DIVISION



All Steel Construction, Inc.

"Quick Lane Tire & Auto"

CHURCH DIVISION



Bobbitt Design Build
"Columbia Crossroads Church"

DISTRIBUTION DIVISION



Design Build Construction, LLC
"Atlantic Packaging"

MAINTENANCE DIVISION



Gregory Development, LLC
"KW Grading & Utilities"

MANUFACTURING DIVISION



All Steel Construction, Inc.
"Skaps Industries Addition"

OFFICE DIVISION



Gregory Development, LLC
"Closets By Design"

RECREATION DIVISION



Brenton Grey Company, LLC
"Firefly Distillery"

SCHOOL DIVISION



Garanco
"Forsyth Tech Community College Trade Shop"

TRANSPORTATION DIVISION



Brenton Grey Company, LLC
"Carvana"

WAREHOUSE DIVISION



Harrell Construction
"Otsuka Chemical"

After dinner, we finished out the night with the sounds of "Smokin' Hot": <https://garylowdermusic.com/>

Thank you to everyone in attendance, we hope you had a wonderful time and we appreciate your support of the MBCEA Carolinas Chapter.

See you soon!

Upcoming Events

-NC General Contractors Licensing Board CE Class for qualifiers holding a NC General Contractors License will be held in Mooresville, NC on October 1st, 2020 from 8:00am to 5:00pm for updates and registration go to: <https://www.mbcea.org/chapters/carolinas/continuingeducation/>

- Construction Notebook Class #11 - TBA
- Fall Golf Outing - TBA
- Skeet Shoot - TBA

Please join us for the 2021 Summer Meeting



We awarded a total of \$9,000.00 in scholarships to six 2020 Scholarship Recipients on behalf of the MBCEA Carolinas Chapter and the Doug and Joyce Deaton Scholarship this year. We also had a special award for 2020 sponsored by LeJune Bolt Company. Thank you to those who attend our events and continue to contribute to this wonderful program.

Please contact Randel Stanley or Tony Downs if any erectors have an interest in the AC478 certification. The National MBCEA is encouraging more participation in all the Chapters. For more information go to: <https://www.mbcea.org/ac478/>
<https://www.iasonline.org/services/metal-building-assemblers/>

The following Board Members lead the Carolinas Chapter of the Metal Building Contractors and Erectors Association. If you would like more information about the MBCEA, the Carolinas Chapter, or any of the events listed please contact Meredith Miller at carolinas@mbcea.org.

2020-2021 Board of Directors and Advisors

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Please email me randel@garanco.com or Meredith carolinas@mbcea.org with potential new members, so that we can send them a membership application and follow up. If you would like to provide input for the board to review towards our current and future meetings, please email us.

**Thank you all for your
continued support of the
Carolinas Chapter!**