

Mr. Tepper is President of Skylight Residential Group, an affiliate of Skylight Real Estate Partners. Mr. Tepper leads all efforts to source and execute the firm's ground-up multifamily rental development strategy and is responsible for managing the day-to-day activities associated with new communities to be developed by Skylight Residential Group. Mr. Tepper has over 31 years of commercial and residential development experience with a primary geographic focus being in the Northeast. Prior to this role, Mr. Tepper was Senior Managing Director at Mill Creek Residential Trust for over 10 years where he was responsible for all development activity in the NY/NJ/CT/PA region representing over 4,600 apartments and approx. \$2.2 billion of capitalization for development. Prior to joining Mill Creek Residential Trust, Mr. Tepper served as Vice President – Development at Matrix Development Group where, during his 21-year tenure, he managed the development activity for over 5.3 million SF of office, retail and industrial space as well as the development of over 1,600 apartments. Mr. Tepper holds a Bachelor of Science in Business Administration with a concentration in Finance from the University of Delaware.

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