

Diversity, Equity and Inclusion Policy

Samaritan Center is committed to fostering, cultivating and preserving a culture of diversity, equity and inclusion.

Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture but also our reputation.

We embrace and encourage our Board members, volunteers, those affiliated with Samaritan and employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.

Samaritan Center's diversity commitment applies, but is not limited to, our practices and policies on recruitment and selection; compensation and benefits; promotions; layoffs; and the ongoing development of a respectful work environment.

All Board members, volunteers, affiliates and employees of Samaritan Center have a responsibility to treat others with dignity and respect at all times. All Board members, volunteers, affiliates and employees are expected to exhibit conduct that reflects inclusion during work, while volunteering, at work functions on or off site, and at all other company-sponsored and participative events. Any Board member, volunteer, affiliate or employee found to have exhibited any inappropriate conduct or behavior against others may be subject to disciplinary action.

Any Board member, volunteer, affiliate or employee who believes they have been the subject of discrimination that conflicts with the company's diversity policy should seek assistance from the Executive Director or a Board Member should the discriminating party be the Executive Director.