

Re-orientation: 10 Milestones of Social Compliance for Licensees

Participants will learn the fundamentals of human rights due diligence (HRDD) and its role in mitigating human rights risks in business operations and supply chains. Attendees will leave the training with an understanding of why HRDD matters for their business. Trainers will re-introduce the *10 Milestones of Social Compliance* training series and demonstrate how the milestones offer a useful framework to put HRDD into action.

FLA is offering two distinct versions of this training, and participants should select the training version that best fits their supply chain structure:

Promotional products or indirect factory relationships	Tuesday, August 12 1 – 2:30 p.m. EDT	This training is for companies who DO NOT maintain direct relationships with factories engaged in physical production of collegiate licensed products. This includes companies that... • Purchase finished products from ad-specialty or promotional products suppliers. • Source blank products from wholesalers and contract with embellishers. • Utilize intermediaries like sourcing agents or buying houses. *Note: this training will be led in collaboration with special guest co-trainer Elizabeth Wimbush, Director of Sustainability and Responsibility at PPAI*
Direct or owned factory relationships	Wednesday, August 13 1 – 2:30 p.m. EDT	This training is for companies that DO maintain direct relationships with manufacturers or factories engaged in the physical production of collegiate licensed products. This includes companies that... • Contract with factories producing final products and/or blank products that will be embellished. • Own the sites of production, from procurement and processing to the final product.

Registration Instructions:

1. Sign in to MyFLA. If it is your first time logging in, click “Forgot your password?” to receive an email to set your password.
2. Click "Sign into e-Learning" in the menu bar.
3. Once you are signed into the FLA e-Learning platform and have it open in your browser, click the registration link below that best matches your supply chain structure.
    - August 12: Promotional products or indirect factory relationships registration link
    - August 13: Direct or owned factory relationships registration link
4. In the window that opens in the FLA e-Learning platform, click "Choose Sessions" and then "Enroll."

Notes:

- Once you've enrolled, you will receive two emails: 1. a confirmation email and 2. a calendar invitation. The calendar invitation will include the Zoom link that you'll use to join the webinar.
- On the day of the training (August 12 or 13), join by clicking the Zoom link in your calendar invite.
- Ensure that you have a Zoom account set up with the same email address as your FLA e-Learning account email address so that your participation is tracked.
- The recording will be available in the FLA e-Learning platform shortly after the training concludes.

Questions? Download the FLA e-Learning User Guide or contact elearning@fairlabor.org.

Fair Labor Association
Putting Fairness to Work

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