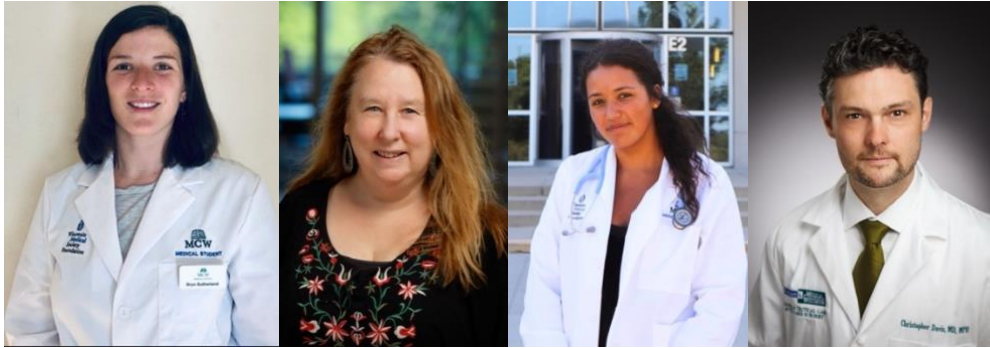


# *2021–22 Transformational Ideas Initiative Project* **An Antiracist Medical School Curriculum. It Matters.**



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## **Project Background**

While the impact of racism and bias in medical education at MCW is beginning to be acknowledged, novel strategies are needed to ensure that confronting racism in medicine in the new curricular design process is prioritized.

## **Project Plan**

To address the paucity of lessons about racial and health equity (including social determinants of health, health disparities and historical policies) in the medical school preclinical curriculum, our ultimate goal is to develop a list of actionable recommendations that we will propose to leadership making curricular re-design decisions. The current plan is a three-step process. First, we will build a diverse team comprised of faculty, students, and staff at MCW who will review published literature for successful implementation of an antiracist medical school curriculum. The second step is the creation and distribution of a survey based upon the aforementioned literature search in order to collect current student input on the future antiracist curriculum. Step three involves analysis and synthesis of the survey data to develop a list of actionable steps the team will present to leadership and those making decisions in curriculum redesign at MCW. The timing of this project aligns beautifully with

curriculum redesign to be implemented in Fall 2022. As such, MCW has a unique opportunity to intentionally and thoughtfully design an antiracist medical school curriculum that emphasizes mattering and character. Our research team will focus on cultivating a culture of teamwork, kindness, and gratitude for one another and for student input. A key element of our proposal is to identify topics informed by current students that need to be more explicitly taught and learned early in the careers of student physicians. To do so will employ curiosity, love of learning, and humility. We are very excited to improve health equity and inform the future medical school curriculum at MCW!