

Introduction

Changes in health care have created a compelling need for medical schools to respond with innovative methods to prepare physicians to meet the new demands of the profession. While medical schools widely recognize the impetus for change, few of them have the dedicated leadership and infrastructure to meet these challenges and show the way for meaningful transformation.

Founding Partners

The National Transformation Network (NTN) are the seven founding members who have developed the vision, charter and guiding principles, assessed their collective strengths, and identified priorities for collaboration.



Approach

The Robert D. and Patricia E. Kern Institute for the Transformation of Medical Education (Kern Institute) will provide dedicated leadership for establishing best practices for cultivating and nurturing the character of the virtuous physician. These characteristics include fairness, honesty, judgment, kindness, leadership, and teamwork. The Institute will foster these qualities not only in the early training of medical students, but also over the course of the continuum of the physician's career. In addition, best practices in assessing physician character will be a key area of focus.

Transformational Pillars

FACULTY

- Create a Teaching Academy
- Strengthen the values of an ideal physician
- Women's leadership
- Engagement and measurement tools

STUDENTS

- Wellness and resiliency
- Pipelines across the continuum
- Reinvent the admissions process
- Leadership traits

CURRICULUM

- Develop innovative approaches to curricular elements, methods, and structure
- Interprofessional education
- Wellness

CULTURE and SYSTEMS

- Develop and engage culture within MCW/Triple Aim
- Align with healthcare partners
- Collaborate with the National Transformation Network

Triple Aim of Medical Education

In the same manner as we utilize the Quadruple Aim for Health Care, the Kern Institute proposes a Triple Aim for Medical Education, focusing on good judgment in medicine and creating a virtuous physician. Guided by the principles of character, competence and caring, the Triple Aim of Medical Education is at the heart of how we will train physicians to improve population health into the future.

Discussion

Through the work of the Institute, patients will consult with physicians who are:

- leaders for optimized health care quality
- virtuous with strong character and good judgment as demonstrated in attributes such as fairness, honesty, integrity, kindness, leadership and teamwork
- resilient, compassionate, team-ready with strong interpersonal and professional skills and
- committed to life-long learning

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