

# Selection Criteria for Program Submissions

All programs will be assessed against Naramata Centres Vision, Mission and Values:

## Vision

Welcoming community: where people of all generations are valued for who they are.

## Mission

Inspiring individual and collective transformation in a safe, inclusive, sacred space.

## Values

**Collaboration:** We work in partnership

**Diversity:** We welcome and honour all ages, abilities, cultures, economic and social circumstances, ethnicities, gender identities, religions, and sexual orientations.

**Integrity:** We are honest, fair and just; what we say and how we act are congruent

**Resilience:** We adapt in the presence of challenge and opportunity

**Reverence:** We act with deep and courageous respect for the sacredness of life, in service to all creation, living with wonder and faith.

- All programs must seek to engage individuals in nurturing their spirituality.
- Program Descriptions need to include a detailed summary of the program content, special resources required, age range of participants, maximum number of participant, and length of program e.g. weekend program or 5 day program.
- Naramata Centre has three levels of compensation for program leaders which is assessed based on experience and the participant numbers they can accommodate in their programs.