**MEMORANDUM OF AGREEMENT**
**BETWEEN**
**THE SPRINGFIELD SCHOOL COMMITTEE**
**AND**
**THE SPRINGFIELD EDUCATION ASSOCIATION**

The parties to this Memorandum of Agreement include the Springfield School Committee (hereinafter "Committee") and the Springfield Education Association (hereinafter "Association").

The Committee and the Association are also parties to a collective bargaining agreement ("CBA") which has been ratified by the parties. This CBA covers the period of July 1, 2021 through June 30, 2024.

The parties agree to the following:

Effective upon execution of this MOA, the "*Extended Learning Time Hourly* rate" in APPENDIX B5 of the CBA will temporarily be increased to $50 per hour. The *TEMPORARY Extended Learning Time Hourly rate* will continue until September 1, 2024, contingent on available Elementary and Secondary School Emergency Relief ("ESSER") funding. Extended Learning Time job postings shall reflect this increased hourly rate. Should funding not be available, any subsequent job posting will revert to the current hourly rate in Appendix B5 of the CBA.

By their signature below the parties bind their respective parties.

For the Committee

2/9/22
Date

For the SEA

Feb 8, 2022
Date