
From: Young, Emily
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Subject: Tufts Medicine Integrated Network Region and Enterprise Pediatrics Leadership Appointments

A Message for Tufts Medicine Integrated Network

We continue to make steady progress in building the operating model to support our goals of healthier communities and thriving physician practices. To succeed, we must excel at disease management programs to support our adult and pediatric population health goals and to deliver high-value practice optimization solutions – at the local level, where care matters.

To support our Network's ability to deliver against these goals, we have organized around three Regions – North, Central and South. Regions are anchored in our core belief that physician and administrative leaders close to the point of care can best manage strategy activation, resource decisions and performance accountability. Recognizing that a significant share of the population we serve is pediatric, we have also established an Enterprise Pediatrics Council with authority and accountability for performance improvement.

I am excited to formally announce the teams who will lead our Network's North, Central and South regions, as well as the Enterprise Pediatrics Council. The naming of these senior leaders affirms our shift from a centralized command and control model to one that vests authority and accountability as close to the point of care as possible. We believe this structure and process ensures that Network strategy and Region priorities and performance are responsive to unique local market needs and are arrived at through a collaborative process inclusive of our local care organizations, which are critical to our success.

- **Dr. Tom Jevon** is a Private Practice Family Medicine doctor aligned with MelroseWakefield Healthcare. Dr. Jevon will lead as the Executive Director of the North Region.
- **Dr. Jenny Chiang** is a Family and Geriatric Medicine doctor and currently the medical director at MetroWest Healthcare Alliance and for the Wellforce Medicaid ACO. Dr. Chiang will lead as the Executive Director of the Central Region.
- **Dr. Scott Graham** is a Private Practice Family Medicine doctor in Brewster, and is affiliated with Cape Physicians, LLC. Dr. Graham will lead as the Executive Director of the South Region.
- **Dr. Megan Cardoso** is a Private Practice Pediatrician at Lowell General Hospital. Dr. Cardoso will lead as the Executive Director of the Enterprise Pediatrics Council.

The Region and Enterprise Pediatrics Executive Directors are in compensated positions and will report to me for purposes of advancing the interests of the Network and participating physicians in each market. They will be the voice of the local physicians on the Tufts Medicine Integrated Network senior executive team and will oversee Network activities in each region, actively engaging with physicians and care administrators.

Region and Pediatrics Council Executive Directors are supported by Clinical and Operations Leads, who chair councils of their peers to shape strategy activation, resource allocations and to manage performance.

- **North Region:**
 - **Dr. Tricia Scott**, Clinical Council Lead. Dr. Scott is a Private Practice Family doctor at the Chelmsford Family Practice.

- **Caryl Beison**, Operations Council Lead. Caryl is the Executive Director, Hallmark Health PHO and VP, Managed Care for MelroseWakefield Healthcare.
- **Central Region:**
 - **Dr. Karthik Ravindran**, Clinical Council Lead. Dr. Ravindran is an Internal Medicine doctor at Tufts Medical Center Primary Care – Framingham.
 - **Edward Gallegos**, BSN, RNPCC, Operations Council Lead. Edward is the Executive Director, Population Health and Contract Performance at Tufts Medical Center and Tufts MC Physicians Organization.
- **South Region:**
 - **Dr. Dan Driscoll**, Clinical Council Lead. Dr. Driscoll is the Medical Director of Tufts Medical Center Primary Care – Quincy.
 - In the South Region, Dr. Graham as Region Executive Director and Emily Young as Network President will convene the Operations Council, which will function as a collective to address operations issues while playing a role in identifying an Operations Lead.
- **Enterprise Pediatrics Council:**
 - **Dr. Robin Smith**, Council Clinical Lead. Dr. Smith is a Private Practice Pediatrician in Reading and President of Highland Healthcare Associates IPA.
 - **Nancy Sachetti**, Council Operations Lead. Nancy is the Executive Director of the Highland Healthcare Associates IPA.

These Clinical and Operations Leads will enlist their physician colleagues and administrators to activate the core services and initiatives already identified by the Network and to improve physician return on Network participation. Having a strong leadership team is critical as we work to deliver on the substantial, attainable value-creating opportunities ahead and realize the full potential of our clinically integrated network. I am excited to have their clear voices at the leadership table and look forward to their partnership.

Critical to their success is fully engaging local care organization staff and subject matter experts to support our Region Executives and Network Board Committees. We are fortunate to have a wealth of subject matter expertise in our local care organizations. Many of the LCO team members already informally provide insight and guidance to the Network. Moving forward, many of these subject matter experts will move into more formal, compensated roles as leaders working with our Network governance and core product teams.

Click [here](#) to view the organization chart.

Answers to Frequently Asked Questions about our structure can be viewed [here](#).

Please join me in congratulating these fine leaders for their incredible individual contributions to date as part of our Network and please support them as they take on their new responsibilities in leading our Regions and Enterprise Pediatrics Council to success.

Best,
Emily

Emily Young

President

[Tufts Medicine Integrated Network](#)

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that builds upon the best of Lowell General PHO and New England Quality Care Alliance (NEQCA)*