

Eboni Taylor

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EDUCATION

YALE UNIVERSITY - School of Management Master of Business Administration (MBA)

**New Haven, CT
May 2023**

- Sustainability Management Track
- Yale School of Management scholarship recipient

UNIVERSITY OF MICHIGAN Master of Public Policy (MPP)

**Ann Arbor, MI
2011 - 2013**

- Rackham Graduate School, Merit Fellow; Michigan Journal of Public Affairs, Co-Editor-in-Chief
- Students of Color in Public Policy, Executive Board

UNIVERSITY OF MICHIGAN Bachelor of Arts (BA)

**Ann Arbor, MI
2004 - 2008**

- Dual major: Political Science, African & Afro-American Studies; Minor: International & Comparative Studies (intermediate Spanish proficiency)

RELEVANT EXPERIENCE

HIGHER HEIGHTS (501c3, 501c4 and PAC) Vice President, Programs

**Brooklyn, NY (Hybrid - Based in Detroit, MI)
May 2023 - Present**

- Establishes and maintains positive and collaborative relations with electeds from Congress to local levels, national and state-based partners, community leaders, prospective candidates, and other allies and supporters
- Co-lead the 2023 - 2028 Strategic Planning Process, developed organizational values and theory of change
- Manages the PAC's endorsements process and monthly board meetings, candidate strategy and care
- Oversees all national programs, including trainings, ensuring high levels of program quality, integration of best practices, and strong infrastructure support
- Oversees/implements research, evaluation, and assessment efforts and uses data as a guide for programming
- Leads a team with direct reports including the National Political Director, Political Associate and two others
- Designs national activations and volunteer opportunities for Higher Heights that engages membership in political campaigns and electoral politics

MOTHERING JUSTICE (501c3) and MOTHERING JUSTICE ACTION FUND (501c4) State Executive Director

**Detroit, MI
December 2019 - May 2023**

- Scaled the organization's network of national and local funders and partners by 15%, also evidenced by two Michigan statewide polls with the National Women's Law Center and new funding partnerships
- Co-built capacity with founding director and tripled the organization's capacity, which enabled more coverage and lobbying across the organization's policy agenda
- Oversaw all programming, events and partnership efforts ensuring quality, partnership-engagement growth
- Lead strategic planning & auditing of departments, yielding increased cost savings & improved compliance

Deputy Director

February 2019 – November 2019

- Chief of staff with Directors of Communications, Organizing, Policy, and Development as direct reports; created more organized tracking of team issues and increased operational efficiency

Policy Director

2017 – 2019

- Drafted the organization's legislative strategy, led our member advocacy efforts at the MI Capitol and the Hill

- Tracked policies at the state and federal levels relevant to the organization's policy agenda to undergird workplan alignment and to guide the organization's actions and/or dictate the basis of new issue campaigns

EASTSIDE COMMUNITY NETWORK (ECN)

Detroit, MI

Public Policy Contractor

2021-2022

- Wrote ECN's 2022 Chandler Park Housing Report

ECONOMIC JUSTICE ALLIANCE OF MI (EJAM)

Royal Oak, MI

Public Policy Contractor

2016 – 2017

- Co-authored the 2017 public policy manual outlining legislative recommendations for Michigan policymakers
- Researched/analyzed practices that Michiganders were most impacted by and made policy recommendations
- Held one-on-ones and consulted with legislators, community partners and other relevant stakeholders

THE SKILLMAN FOUNDATION

Detroit, MI

Public Policy Fellow

2013 – 2015

- Helped craft Detroit's participation in Frontiers of Innovation with Harvard's Center on the Developing Child, which helped get more data and innovative practices in child care and early education into the Detroit market
- Organized the strategic leadership team for My Brother's Keeper (MBK) Detroit through project management and convening cross-sector groups, including community, business and policy contributors, which led to a narrowing of policies and issues that became the core of the MBK Detroit campaign

COUNCIL OF MICHIGAN FOUNDATIONS (CMF)

Detroit, MI

Public Policy Fellow

2013 – 2015

- Created full conference sessions for CMF's Annual Conference, bringing philanthropic leaders from across the state and the country to share expertise and best practices on issues CMF members cared most about
- Participant in the inaugural CMF Mentorship Program aimed at more diverse representation in philanthropic leadership, pairing executives with junior to mid-level staff and also included a capstone requirement

STRATEGIC PUBLIC POLICY CONSULTING (SPPC)

Ann Arbor, MI

Public Policy Consultant

January 2013 – April 2013

- Managed the public policy team for the redevelopment of the historic Willow Run Airport with client General Motors

ADDITIONAL

Past Experience: 2008 Dem. National Convention, Denver, CO: Managed the engagement of over 2,000 volunteers

Fellowships: 2018-19 Community Change's Power50 Fellow; 2015 New Leaders Council Fellow (Detroit)

Published: [Cambridge University Press–Du Bois Review](#): “There Is No Winning” *The Racialized Violence of Debt on Health and How Women Resist*, by Eboni Taylor, et al, October 27, 2023; [Detroit Free Press](#): “COVID-19 highlights need to restore paid sick leave supported by Michigan voters,” by Eboni Taylor, March 8, 2021; [Blavity](#): “Women Of Color, Let’s Show Elected Leaders Who’s Boss By Showing Up At The Polls,” by Eboni Taylor and Fatima Goss Graves (NWLC President/CEO), November 2, 2020; [Lansing State Journal](#) (print and online): “August 13 is Equal Pay Day for Black women, highlighting drastic wage gaps in the U.S.,” by Eboni Taylor, August 12, 2020; [Lansing State Journal](#): “Viewpoint: A true Mother’s Day gift would be policies supporting mothers,” by Eboni Taylor and State Sen. Erika Geiss, May 9, 2020; Letter to the Editor-Detroit Free Press (print): “Re: Whitmer to send \$65M in federal coronavirus relief to needy schools,” by Eboni Taylor, August 28, 2020; [Ms. Magazine](#): “This Mother’s Day, Congress Should Stand Up for Moms of Color,” May 2019; [Economic Justice Alliance of Michigan](#), Policy Manual, April 2017 **Current Board:** Eastside Community Network (Past: Mary Turner Center for Advocacy, Michigan Afterschool Association, Co-Chair ECN Housing Committee) **Pitch Competition:** LEAR Corporation’s 2017 Inaugural Innovation Challenge