

CJC Annual Membership Meeting '22-23



Agenda

- Welcome & Song
- Special Recognitions
- President's Report
- Rabbi's Report and a brief visioning exercise
- Treasurer's Report
- Committee Reports
- Board Election Results
- Open Q&A



Special Recognitions

Volunteer of the Year Award: Michal Abaonza

- Organizing Chanukah party
- Organizing first in-person Passover in several years



Departing Board Members: Gail Evenari

- eCommunications/Update
- Thank you for raising the profile of CJC in local media



President's Report '22-23

- We added two new board member (Gail & Elizabeth)
- Launched our Four Worlds Model of Community Building
- Increased membership and the annual average contribution
- Researched synagogues in the Jewish Emergent Network to better understand what success factors can be incorporated into CJC
- Hosted an in-person Chanukah celebration, Purim party, and Passover seder for the first time in several years with record attendance, and no reports of COVID
- Continued Mussar and other Adult Learning opportunities
- Received Awards:
 - HMB City Council issued a Proclamation of acknowledgment for Jewish American Heritage Month



Update on Four Worlds Model of Community Building

FAMILY CHAVURAH

Our Family Circle has been a well-coordinated source of Jewish learning for our kids and families. In addition to their class time at Sea Crest, they also took field trips to the HEAL Project Farm and to PTBE for their Purim Carnival. CJC celebrated two wonderful B'nai Mitzvah services (for Lisbeth Shufton and Ezra Dubnicoff). Family Circle has formed a partnership with the PJ Library and the PJCC.

COMMUNITY CHAVURAH

Reb Moshe and our Community Chavurah collaborated with a wide variety of community partners to:

- plan coordinated responses to crimes in Pacifica.
- coordinate and facilitate the community-wide vigils after the tragic shootings in January.
- conduct a Progress Flag raising at City Hall in HMB during Pride Month.
- plan & implement our participation in the HMB Fourth of July parade, and Night of Lights parade.
- kick off the Night of Lights celebrations and have our menorah lit each night in downtown HMB.
- support our backpack drive, beach clean-ups, wellness festival and affordable housing initiatives.

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COMMUNITY CHAVURAH (continued from previous slide)

CJC helped coordinate a climate action in Pacifica and went to Urban Adamah in Berkeley for a Dayenu workshop. We had groups that went to a performance of the Israeli Philharmonic and to other services and programs over the hill. Reb Moshe & CJC members wrote and appeared in several articles and Op-Eds in local media and national media, worked together to send out regular emails that are consistently read by hundreds of people. Lastly, CJC contributed over \$3,000 to local nonprofits and individuals (\$2,600 from the RDF) and our members contributed much more in personal donations.

ADULT LEARNING CHAVURAH

Our Book Club, Study Group, and the Mussar *chavurot* are active and ongoing. Reb Moshe has continued to offer his weekly classes which evolved from mussar classes to his new “Greatest Jewish Ideas” series. They just finished studying the work of Maimonides and are now kicking off a series on “The Life and Legacy of Rabbi Abraham Joshua Heschel.”

SPIRITUALITY CHAVURAH

The Spirituality Chavurah has supported Shabbat services throughout the year at Holy Family Church as well as at Square Peg Foundation, the ALAS Sueno Center, and in members' homes. They also oversaw our High Holy Day services & activities, and our well-attended celebrations for Chanukah, Purim, and Passover. Our Spirituality Chavurah is fully functional and has another event coming up.

Rabbi's Report ([Year-in-Review video](#))

- The story of the giving of Torah on Shavuot
- An expression of gratitude to our Prez, our Board, Lissin, CJC members...
- The launching of our Four World Model was a leap forward this year. Our four *chavurot* are now full functioning and (pretty much) self-sufficient. Here are a few general comments about them:
 - **Family Chavurah** - Has become an excellent resource for Jewish education and identity-formation
 - **Community Chavurah** - Most active group, but they would like to do even more
 - **Adult Learning Chavurah** - An engaged group of learners offering quality programs and resources for ongoing Jewish learning and enrichment
 - **Spirituality Chavurah** - The visionaries of CJC, committed to building and maintaining an increasingly just & sustainable community.

Visioning

- Within the past couple of years, CJC is coming to be regarded in the Bay Area as a forward-thinking, socially-engaged, and spiritually-grounded Jewish community in a great location. Locally, there are new people interested in joining us, and from afar, people are taking notice.
- Do we want to actively support and foster that trend? Or do we want to discourage it? (Not actively encouraging it amounts to discouraging it.)
- It's not what others think that matters most. It's how each one of us experiences CJC. And how would we, as members, like to experience CJC? Let's take 5 mins for a Visioning Exercise.
- After Jhos & Julie, CJC's prevailing vision was that we should basically provide Shabbat services & holiday observances for those who want them, and a few opportunities for Jewish learning and social justice. This is reflected in our current (and somewhat passive) Vision/Mission statement:

Providing an inclusive community that supports connection to Jewish life, both cultural and spiritual, on the coast from Pacifica to Pescadero.

VISIONING EXERCISE – From which “Emergent Community” is this?

The Kitchen SF

Mission: We believe that Jewish religious practice can transform: It can change lives, make meaning, and invest people in the world.

Core Values:

1. Torah is the heart of everything we do. We translate it into the here and now through tools and experiences that foster intimacy, expression, and commitment.
2. We believe it's not who you are but what you do. If you want to do Jewish, c'mon in.
3. The Kitchen pushes us to do what's necessary to transform the world and ourselves.

VISIONING EXERCISE – From which “Emergent Community” is this?

Mishkan Chicago

Mission: MC leads people toward more purposeful, more connected, and more inspired lives. We create Jewish spaces to bring your whole self, and be part of something larger than yourself. As we connect to one another and to a life-affirming Jewish tradition, we breathe new life into Judaism and we change the world.

Core Values: We take care of each other; We are radically inclusive; We are inspired and down-to-earth.

ACTIVE VISIONING EXERCISE

IKAR

Mission: To reanimate Jewish life and develop a spiritual and moral foundation for a just and equitable society. Fusing piety and hutzpah, obligation, and inspiration, IKAR is a dynamic, multi-generational community that fosters a yearning for personal, purposeful, creative engagement in Jewish life, particularly among young and disaffected Jews. Rooted in Los Angeles and reaching globally, we strive to actively and intentionally celebrate the vibrancy and diversity of the Jewish people.

ACTIVE VISIONING EXERCISE

KAVANA

Kavana is an independent Jewish community in Seattle. Together we are building an innovative, relational and intergenerational model community that empowers each of us to create a meaningful Jewish life and a positive Jewish identity.

We welcome folks in all life stages and from all backgrounds, and shape our community around every person who chooses to join us in this experiment of Jewish community building. We are families with children of all ages, families of birth and families of choice. Some of us are parents, some aren't; some were raised very religious, some with no Judaism at all. We champion social justice issues in Seattle and throughout the world, and celebrate Jewish learning, creativity and holidays every chance we get. We welcome you to bring your whole self, in all your complexity, to our community.

ACTIVE VISIONING EXERCISE

Take a minute to write in the “chat” what you would like to see CJC be/do for you and your family, for our members, and/or for the broader community?

- Activistic; Transformative (Chip Goldstein)
- Advocate - as an active verb; Come home to ourselves (Diane Brosin)
- Carry out social action as a community, with people from all faith traditions (Vaughn Harrison)
- Create positive associations with Judaism for the next generation; protecting social justice values (Sophie Heiken)
- Engage together in traditional and soulful Shabbat services, making great music (Vaughn Harrison)
- Get together with other Jewish and Jewish-connected people on the Coastside (Vaughn Harrison)
- Interactive and interconnected (Gordon Lewin)
- (Create and foster) Jewish spaces to bring your whole self (Sharon Turner)
- Partner with other local organizations (Michal Abaonza)
- (Focus on) purpose, connection, social justice, and community (Gail Evenari)
- Share with my family what it means to be and live Jewish (Elysia Engelage)
- Sustain other members of CJC and the broader community (Hilary Rowen)
- Use the centuries of Jewish teachings in concrete ways for living a good life and being good people and community members (Todd Dubnicoff)

ACTIVE VISIONING EXERCISE

My vision begins with the...

- **Family Chavurah** – A vibrant network of Jewish families working together to promote Jewish education, identity-formation, and fun Jewish experiences.

ACTIVE VISIONING EXERCISE

...that naturally progresses into engagement with the...

- **Community Chavurah** – A diverse group actively involved in the community on various fronts, exemplifying moral and practical leadership and engagement.
- **Family Chavurah** – A vibrant network of Jewish families working together to promote Jewish education, identity-formation, and fun Jewish experiences.

ACTIVE VISIONING EXERCISE

...and that can be guided by our elders who can connect through the...

- **Adult Learning Chavurah** - An engaged group of learners, offering quality programs and resources for life-long Jewish learning and enrichment.
- **Community Chavurah** - A diverse group actively involved in the community on various fronts, exemplifying moral and practical leadership and engagement.
- **Family Chavurah** - A vibrant network of Jewish families working together to promote Jewish education, identity-formation, and fun Jewish experiences.

A PRO-ACTIVE VISION

...and from that can emerge our visionaries and future leaders...

- **Spirituality Chavurah** – A group committed to envisioning, building, and maintaining an increasingly just, sustainable and spiritually-rooted community.
- **Adult Learning Chavurah** – An engaged group of learners, offering quality programs and resources for life-long Jewish learning and enrichment.
- **Community Chavurah** – A diverse group actively involved in the community on various fronts, exemplifying moral and practical leadership and engagement.
- **Family Chavurah** – A vibrant network of Jewish families working together to promote Jewish education, identity-formation, and fun Jewish experiences.

A PRO-ACTIVE VISION

My vision is for CJC to be a dynamic community comprised of Four *Chavurot*:

- **Spirituality Chavurah** – A group committed to envisioning, building, and maintaining an increasingly just, sustainable and spiritually-rooted community. **Our goal is for the next generation of Coastside Jews to become leaders, guided by our community's shared values, support, and examples.**
- **Adult Learning Chavurah** – An engaged group of learners, offering quality programs and resources for life-long Jewish learning and enrichment.
- **Community Chavurah** – A diverse group actively involved in the community on various fronts, exemplifying moral and practical leadership and engagement.
- **Family Chavurah** – A vibrant network of Jewish families working together to promote Jewish education, identity-formation, and fun Jewish experiences.

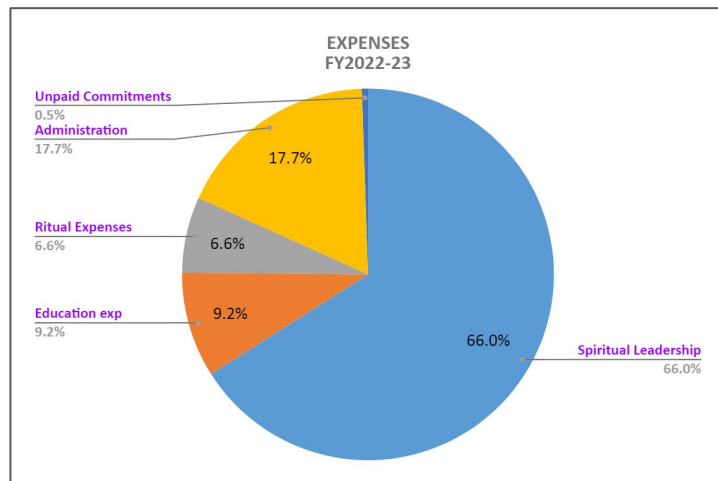
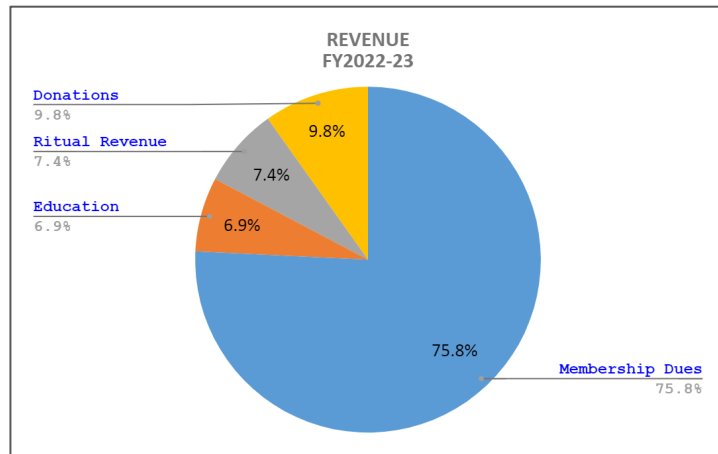
This vision will require pro-active support, which we will solicit during our Spring Fundraiser.

Treasurer's Report

State of CJC - R&E totals FY'22-'23		Actual (approx) FY2022-23	Budget FY2022-23
Revenue			
	Membership Dues	62,250	54,000
	Education	5,710	9,000
	Ritual Revenue	6,110	4,200
	Special Events	0	3,000
	Donations	5,810	7,148
	Donated Goods & Services	2,280	
	Total Revenue	82,160	77,348
Expense			
	Spiritual Leadership	52,120	52,120
	Education exp	7,230	8,330
	Ritual Expenses	5,200	6,290
	Other Activities	0	500
	Administration	14,000	15,260
	Donated Goods & Services exp	2,280	
	Unpaid Commitments	420	1,000
	Total Expense	81,250	83,500
	Net Revenue	910	(6,152)

*excludes recent anonymous large grant donation, as it will be added to next year, as it is being kept separate and will not be allocated until next FY.

*RDF is excluded from R&E. We can present the data, as requested.



Any questions? Email:

Joe Strecker, jbstrecker@gmail.com

Rachael Gershenson, rgersch92@gmail.com

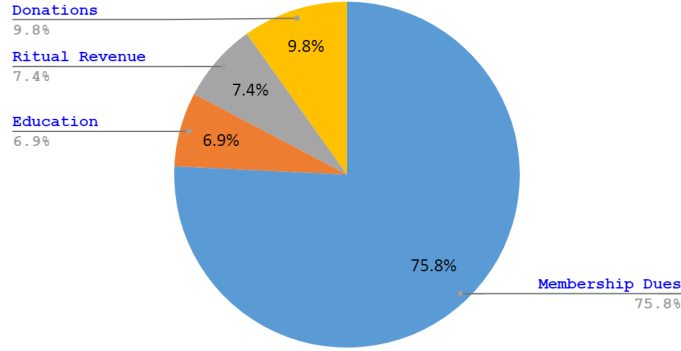
Treasurer's Report

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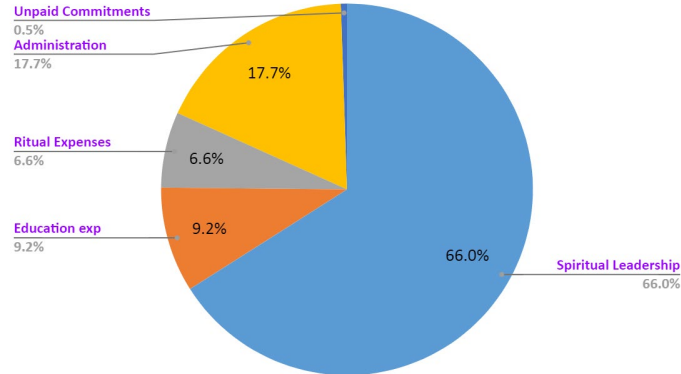
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REVENUE
FY2022-23



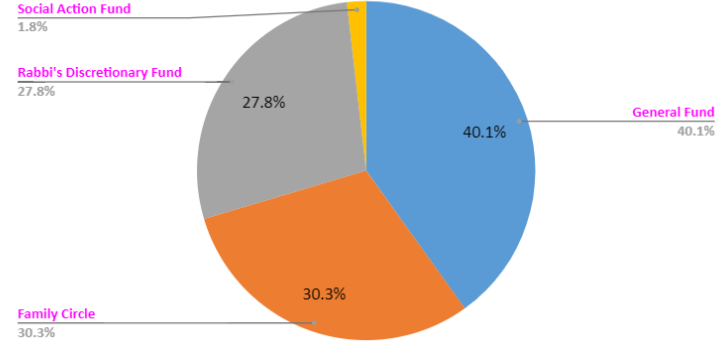
EXPENSES
FY2022-23



FUNDS PROJECTIONS FY2022-23

General Fund	3,860
Family Circle	2,919
Rabbi's Discretionary Fund	2,675
Social Action Fund	176
TOTAL	9,630

FUND BALANCES
FY2022-23



FAMILY CIRCLE BUDGET
REPORT FY22-23

	Actual (approx) FY2022-23	Budget FY2022-23
Revenue		
Tuition	5,160	8,100
Total Revenue	5,160	8,100
Expense		
Personnel	5,830	5,830
Rent	660	900
Supplies	740	1,000
Copying/Postage	0	200
Total Expense	7,230	7,930
Net Revenue	(2,070)	170

*excludes recent large grant donation, as it will be added to next year.

**Also just a projection of the operating account. Does not include the reserve account.



First year with the new dues structure

The new approach to membership financial contribution seems to be a success. Members expressed appreciation for the flexibility, and we saw an increase in average contribution.

The four “tiers” of support, instead of the Individual, Family and Friend categories. Each member can decide which tier represents your situation and relationship to CJC.

‘22 to ‘23 fiscal year contributions:

<i>Tzedakah</i> (\$1500+):	members (17%)
<i>Shamash</i> (\$1200 - \$1499):	13 members (17%)
<i>Mitzvah</i> (\$800 - \$1199):	18 members (23%)
<i>Ruach</i> - (any):	33 members (43%)

Total:	<hr/> 77 members
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Each level of contribution is valued and appreciated.

We had 66 members in FY21-22, and added net 11 members this FY!

From \$50,615 to \$62,069 collected! Yey!

Average from \$767 to \$807

Gained 17 members

Lost 6 members

Raised	24
Lowered	8
Same	28
New	
	17
Not renew	-6
Total:	<hr/> 77



Family Circle



- **2022-2023 FC Stats**
 - 10 children from 7 families enrolled; 18 sessions; Main classroom: Seacrest School amphitheater
 - Marla Kolman Antebi's 2nd year as FC's Education Director (not including her 2000's tenure)
 - Rabbi Moshe & Sheli'ach Tzibbur Lissin actively supported Marla as part of the education team
- **2022-2023 Highlights:**
 - This school year's theme was SACRED PLACE, SACRED TIME. We focused on not just learning about Judaism in our classroom but also putting it into practice within our coastal community through field trips to: Linda Mar beach, a Heal Project farm that teaches where our food comes from, a family Shabbat in Pacifica, Purim carnival at Peninsula Temple Beth El and a Mitzvah project volunteering for a Wellness Festival in HMB.
- **Looking toward 2023-2024**
 - Marla will be returning along with Moshe and Lissin
 - Elysia Engelage taking on FC Coordinator role; Todd Dubnicoff will continue as School Liaison to the Board
 - Family feedback survey: incorporate more Hebrew, continue our field trips, develop B'nai Mitzvah path
 - Goal: enrolling a few new families



Membership

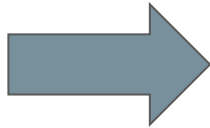
CJC continues to attract a diverse group of Jews and Jew-curious individuals and families.

We are ending the year with 77 membership units, representing 17% growth!

Almost all members live on the Coastside (Pacifica to HMB), but we also have a handful from the Peninsula and farther afield (e.g. Florida, Canada).

Prospective members are coming to us from Family Circle, the Mussar program, local press, and of course word of mouth.

**66 Member units
FY21-22**



**77 Member Units
this year!**

CJC Board of Directors '23-24: Election Results

President	Sophie Heiken
Vice President	Todd Dubnicoff
Recording Secretary	Elizabeth Ross
Treasurer	Joe Strecker
Membership Coordinator	Monica Spitzer
Family Circle Liaison	Todd Dubnicoff
Member-at-Large	Philip Chapnick
Member-at-Large	Mario Jovel
Immediate Past President	Sharon Turner

VACANT POSITIONS

eCommunications/Update	Vacant
Events Coordinator	Vacant
Social Action Coordinator	Vacant



In Memoriam

Carin Bea Feldman

November 7, 2022

Carin Bea Feldman was the beloved wife, best friend and partner of 50 years of **Dr. Paul Feldman**, and was adored and cherished by her children and grandchildren, and many more family members and friends.

Carin's love of life, endless energy, warmth, optimism and strength of character lifted and inspired everyone around her. She taught those who had the opportunity to know her about the importance of making others feel good about themselves. Carin saw the beauty of people and treated the present as a gift. She befriended people everywhere she went and made lasting friendships.

She had an exceptional, decades-long career in her profession (speech and language pathology) and worked in every aspect of the field. She worked with people of all ages and backgrounds, taught and supervised countless graduate students right up until her last days.



Funeral services and shiva gatherings were held New Jersey, Maryland and California.

Open Q&A

Cathy Hauer spoke about how wonderful it is that we have a new generation of leaders.

