

Warehouse/Driver – Full-Time (Hybrid)

APPLY NOW!

Location:

[Indianapolis Warehouse, Delivery area 160 miles radius] — On-site + delivery routes in our service area

Schedule: Full-time, Monday–Friday, Daytime hours

Compensation:

\$16/hour (base) + performance-based commission + company benefits

A Little Bit About Us:

At Eastman Products, we're building something that matters. We believe in showing up, doing our best, and honoring God in how we serve our customers and each other. The warehouse is the heartbeat of our business—and we're looking for someone who takes pride in getting things done right.

Our Mission:

Deliver every order with excellence and integrity—because that's what we've committed to.

What We Offer:

- Competitive pay & bonus structure
 - Paid time off (PTO)
 - Paid holidays
 - Annual Loyalty Bonus
 - Employee discounts and other retail partnerships
 - Financial Peace University reimbursement (required graduation)
 - A workplace culture grounded in values, not just profit
 - Opportunity to grow into leadership or logistics roles
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Where and How You'd Work:

This is a full-time, hands-on role in both our warehouse and delivery operations. You'll be picking and packing orders, managing inventory, loading & unloading trucks, and making local deliveries to customers.

You'll also play a vital role in making sure everything runs smoothly—from warehouse layout to delivery routes.

What You'd Do in This Role:

- Organize and manage inventory
 - Pull, prepare, and package orders for shipment
 - Drive company vehicle to deliver products to local clients
 - Maintain vehicle and warehouse cleanliness and safety
 - Communicate with sales and customer service teams
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You're Probably a Match If:

- You have a valid driver's license with a For Hire endorsement and clean driving record
 - Have a valid DOT Physical certificate or can pass a DOT physical (Paid by Eastman Products)
 - You have 1+ years of warehouse, shipping, or driving experience
 - You're hands-on, reliable, and detail-oriented
 - Able to lift 70+ pounds and working on your feet
 - You want to work for a company that matches your values
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What Winning Looks Like:

- Orders go out accurately, safely, and on time
 - You maintain a clean, organized, and efficient warehouse space
 - You represent Eastman well on every delivery—friendly, professional, and dependable
 - You take initiative, solve problems, and support the team
 - You treat the company's resources like your own
 - You honor your word and take ownership of every task
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Apply

“God honors the people who honor their word. That’s how we run this business.”