

Recommendations for the Search Team for the Next Senior Minister

Search Team's Responsibilities

The Senior Minister Search Committee is called to prayerfully consider and work together to call the next Union Church Senior Minister. In a church, this is more than seeking a person to fill a job. Calling a pastor is about discerning God's call for Union Church in our next chapter of life together. Our next Senior Minister will work with the priorities established by the Discovery Team's work and the Executive Council and work with us collaboratively to live into who God is calling us to be in this season.

The Search Committee needs to represent the whole of Union Church, ideally has people who can see the big picture, while also are able to complete specific and sometimes small tasks. People who agree to serve on the Search Committee should anticipate the possibility of committing a year of time with sometimes weekly meetings, as determined by the group.

What will the Search Committee need?

The gifts and talents needed on the Search Committee include:

- Big picture vision for Union Church
- Spiritual leadership
- Writing for the profile and for communicating with candidates and the congregation
- Organizing conversations and follow-up with candidates
- Listening to multiple perspectives, while coming to a conclusion as a team
- Synthesizing a lot of material
- Confidentiality about the "who" of the process and the conversations of the team
- Effective communication with the congregation about the process and its progress

Who do you think has the gifts and talents needed to be on the Search Committee?

The Team of 7 will use these recommendations as they put together a slate for approval by the Executive Council. You can recommend yourself, but please indicate what gifts you would bring to the work. Please sign your name. Turn in the paper form in the Gathering Place or by scan or photo sent to penelopedavey@gmail.com by **Monday, May 5.**

Recommendations (Feel free to recommend more than one person)

I recommend (name) _____

who will bring these gifts to the church Search Committee: _____

Signed _____