

UNION CHURCH OF HINSDALE

137 S. Garfield Avenue, Hinsdale, IL 60521 • UNITED CHURCH OF CHRIST

The Union Church of Hinsdale

2020

Reports for the Annual Meeting of the Congregation
Held on January 31, 2021, via Zoom



THE UNION CHURCH OF HINSDALE ANNUAL BUSINESS REPORT – 2020

Table of Contents

Minutes of Annual Meeting, February 2, 2020	1
Annual Meeting Agenda	4
Recommendations of the Ministry Refresh Task Force	5
Executive Council Report	6
Senior Minister’s Report	11
Union Church Early Childhood Programs	13
Ministry Highlights	14-30
Nominating Committee Report	31
2020 Financial Reports	
Treasurer’s Report	33
General Fund Income and Expense	35
Balance Sheet	37
Statement of Condition of Endowment Fund	39
Total Outreach Giving	41
Memorial Fund	42
UCECP Total Operations	43
2021 Proposed Church Budget	46
Women’s Association	48
Men’s Club	50
In Gratitude	
Officers of Union Church	51
Executive Council and Ministry Members as of December 2020	51
Staff as of December 2020	53
Staff Compensation Ranges	53
Current Membership Statistics	54
New Members received in 2020	54
In Memoriam – Names of those who died in 2020	59
In Recognition of 50 Year Members	59

The Union Church of Hinsdale

Minutes of the Annual Business Meeting

Sunday, February 3, 2020

CALL TO ORDER - The 2020 Annual Meeting was called to order by Moderator Marilyn Johnson at 11:05 am. A quorum was present.

Proposal - The first order of business was to consider an important proposal for our church. Janet Taylor-Wilson made a motion to suspend normal rules and allow internet or phone participation in this meeting, under the same conditions that we allow it for our Executive Council and Standing Ministries meetings. The motion was seconded by Claudia Moffat and approved by the congregation.

The following motion regarding an important proposal for our church was made by Laurie McMahon:

To promote the mission of Union Church generally, and specifically to promote our church-wide goal of working for quality education for all, the congregation hereby authorizes the borrowing of up to \$300,000 for the purpose of making an investment in a specific early childhood education program in Elmhurst, Illinois (name withheld due to non-disclosure agreement, signed by the Chair of Trustees for the benefit of both parties). This proposal is presented with the understanding that the terms of the notes will be negotiated at or below market rates, and that the sole collateral for any notes will be the assets of the Elmhurst program. After negotiation by a team appointed by the Chair of Trustees Ministry, the congregation also authorizes the Trustees Ministry to approve the exact terms of the loan before execution by the Chair.

The motion was seconded by Laura LaPlaca. A presentation was given by Rev. Mike Solberg, Rev. Robb Knuepfer and Jennifer Keldahl, Director of UCECP. The presentation was followed by questions from the congregation.

Question: Is the building up to code?

Answer: The building is up to code and the school is licensed by the state.

Question: Who will replace the current administrator?

Answer: It is the intention that the current director will continue and at a later date someone will be identified to fill that slot.

Question: What effect will this have, and will we have to spend additional money to put staff there?

Answer: The current salary is pulled out and not in the \$100,000.

Question: When we get to the project, is this including early Head Start, which receives considerable funding?

Answer: Head Start does not include wrap around services.

Question: Will this replace current Head Start early education?

Answer: There is currently not a birth to three-year old program.

Question: This is a Montessori school, which is secular. What type of risk factors are there when parents hear that a church is buying the school? Did we build this risk into the forecast of attendance?

Answer: There is no intention of changing anything. We want to get to know the parent groups. Student enrollment is especially important. That is the reason confidentiality is so important. We envision a transition for some years as we get to know families. If the congregation approves the funding, there is no guarantee that the deal will go through.

Question: There is a lot of peer involvement at UCECP. Does this school have the same level of involvement?

Answer: The Montessori model is that parents are not in the classroom and as involved. This involvement can be increased.

John Reimer moved that we call the question.

The motion made by Laurie McMahon was approved by the vote of the congregation.

MODERATOR'S REPORT: Marilyn Johnson, Moderator, thanked everyone for their support for this amazing opportunity for our church. Our congregation is amazing! Her complete report is on pages 7-9 of the Annual Report. Her report includes 8 Initiatives for 2020 that were approved by Executive Council.

SENIOR MINISTER'S REPORT - Rev. Mike Solberg - His report is on pages 11-12 of the Annual Report. He gave a special thanks to the Union Church Staff for their hard work throughout the year.

ELECTION OF MINUTES REVIEW COMMITTEE - A motion was made by Laurie McMahon and seconded by Craig Schaefer to elect Mary Bock and Dave Johnson to review the minutes of the 2020 Annual Meeting. The motion was approved. The 2019 minutes were reviewed by Anna Kuhn and Dave Johnson.

APPROVAL OF MINUTES - ANNUAL MEETING OF JANUARY 27, 2019 - Claudia Moffat motioned to accept the 2019 Minutes as published and Melissa Mann seconded. The minutes were approved.

NOMINATING COMMITTEE REPORT - David Hess thanked Jo Ann Beck for her tireless work as Chair of the Nominating Committee. He presented the nominees for Ministries and Church Officers. The complete list is on pages 34-36 of the Annual Report. A motion to accept

the slate of candidates, as presented, was made by Mary Bock and seconded by Beverly Schmidt. The slate was accepted.

INSTALLATION - The newly elected officers and ministry members were installed by Rev. Solberg with a Prayer of Installation.

RECOGNITION OF 50 YEAR MEMBERS - Rev. Mike Solberg - John Jacus was recognized as being a member of Union Church for 50 years. He also recognized all members of more than 50 years, who are listed on page 56 of the Annual Report. Of special note are 70-plus-year members, June Scott and Irv Clarke, who are in attendance today.

TREASURER'S REPORT - Laurie McMahon, Treasurer - We broke even for the year. The complete Financial Report is on pages 37-42 of the Annual Report. She is available to answer any questions.

PRESENTATION OF THE 2020 BUDGET - Mary Sue Honigschmidt, Chair Trustees - The budget is almost like last year. There is a 3% increase for staff. UCECP had a very successful year under Jennifer Keldahl's direction. The 2020 Budget is on pages 47-48 of the Annual Report. A motion to accept the 2020 Budget was made by Jane Foster and seconded by Melissa Mann. The 2020 Budget was accepted.

Mary Sue Honigschmidt was warmly thanked for the outstanding work she did on the budget and as the chair of Trustees.

Open Forum – Nothing

Closing Prayer - Rev. Bromleigh McCleneghan closed the meeting with a prayer.

A motion was made by John Jacus and seconded by everyone to adjourn the meeting. The 2020 Annual Meeting adjourned at 12:25 pm.

Respectfully submitted,
Helen Benes, Clerk

THE UNION CHURCH OF HINSDALE
ANNUAL MEETING AGENDA
January 31, 2021

- Call to Order Declaration of Quorum Marilyn Johnson,
Moderator
- Opening Prayer Mike Solberg
- Motion to Approve ***** (Vote) *****: Marilyn Johnson

Omnibus motion covering:

Election of Minutes Committee

Election of Ministry Members & Church Officers (*proposed by the Nominating Committee, see pages 31-32*)

Constitution Changes (*proposed by the Ministry Refresh Task Force, see page 5*)

Exact motion will be: I vote to appoint a Minutes Committee of David Hess, Jane Grimm, and Lucy Tarabour, to approve the Ministry members and officers presented by the Nominating Committee, and to approve changes to the constitution to accomplish the recommendations of the Ministry Refresh Task Force.

- Moderator's Report Marilyn Johnson
- Sr. Minister's Report & Staff Recognition Rev. Mike Solberg
- Installation of new Ministry members and Officers Rev. Mike Solberg
- Financial
 - Treasurer's Report Janet Taylor-
Wilson, Treasurer
 - Presentation of the 2021 Budget
(*see pages 46-47*) ***** (Vote) ***** Laura LaPlaca
Chair Trustees

Exact motion will be: I vote to approve the 2021 budget as presented by the Budget Committee.

- Recognition of 50-Year Members Rev. Mike Solberg
- Open Forum David Hess
- Closing Prayer Grant Glowiak

**Recommendations of the Ministry Refresh Task Force
Submitted to and approved by Executive Council
For Vote at the Annual Business Meeting of the Congregation**

We recommend approval of changes to the Constitution to accomplish the following (and only the following):

- 1) Rather than designate a size for each Ministry, we recommend all Ministries simply have a minimum of five members, with the provision that each ministry will establish (with consent of Exec Council) its membership size annually for the following year. The exception to this is Trustees, which will remain at 14.
- 2) Remove the requirement for Vice Chair and Secretary positions on each Ministry, allowing each Ministry to decide the best organization for its work.
- 3) Fold the Youth Ministry into the Christian Education Ministry, with a revised description to be approved by Executive Council.
- 4) Merge the Mission Ministry and the Christian Social Justice Ministry into a new Ministry, named the Ministry for Change, with a revised description to be approved by Executive Council.
- 5) Change the size of the Human Resources Committee of Trustees from “6 to 8” to “4 to 6”.
- 6) Clarify that the minutes of Ministry meetings should be filed with the Clerk (rather than the church office).
- 7) Add a provision that Executive Council may approve extensions of Ministry member’s terms beyond the allowed two two-year terms in the case of extenuating circumstances.
- 8) Remove the requirement for the Annual Business Meeting to be held at the church building.
- 9) Add a provision for allowing digital/electronic (and related technology) attendance at the Annual Business Meeting when approved by the Moderator, with similar requirements as currently provided for Ministry meetings.
- 10) Reduce the quorum for an Annual Business Meeting from 100 to 50.
- 11) Allow other minor modifications to standardize format and language, as approved by Executive Council.

Executive Council Report

It has been my great pleasure to serve as Moderator of Union Church for the last 2 years. I've enjoyed every minute of it. Despite the obstacles in 2020, we have so much to be grateful for. The majority of the year has been spent apart meeting via Zoom, but we have been able to stay true to our mission and build a faith community that is stronger than ever.

The Executive Council is tasked with developing and executing church programs and plans. This report focuses both on the accomplishments in 2020 and plans for 2021. In the past few years, we have used the recommendations from the Piazza study to set the church on a path to growing our membership and creating a culture of generosity. We are on that path and making good progress.

We have assembled a team that is passionate about our church and its mission. A special thanks to Vice Moderator David Hess. He has been a valuable member of the leadership team. David will be a terrific Moderator. Best wishes to David. I also want to thank Laura LaPlaca, Chair of Trustees and Generosity; Janet Taylor- Wilson, Treasurer; Laurie McMahan, Clerk and Acting Treasurer (first qtr.), Chris Weil, new Asst. Treasurer, Nadine Woodle, Chair of HR; Sharon Olsen, Chair of Building and Grounds, and to our Ministry Chairs—Jane Grimm and Trayce Biancalana, Mission; Hugh Robinson, Endowment; Kristen Lugo, Membership; JoAnn Beck, Worship and Nominating Committee; Kathy Eisel, Music; Kim Kiyosaki, Christian Education; Holly LaSpina, Parish Life; Cindy Lonhart, Youth, and our at-Large members Andy Johnson, Scott Davis, Jim Honigschmidt, Jennifer Keldahl, Bob Reiland and Beverly Schmidt.

I have enjoyed all the time we have had together in meetings and committees, making important decisions, and determining the best path for the church. The group is just delightful, and I have had so much fun being with them.

I want to thank our pastoral staff led by Rev. Mike Solberg, Sr. Pastor, Rev. Robb Knuepfer, Assoc. Pastor, Grant Glowiak, Director of Youth Ministries, and Victoria Wick, Interim Director of Family Ministries. We said goodbye to Rev. Bromleigh McClenaghan, Assoc. Pastor, who we thank for her leadership and her dedication to our young families and social justice. And just this month, because of the pandemic, Victoria has decided to stay close to her family and has accepted a position in Maryland. We wish Bromleigh and Victoria the very best. Each one of our pastoral staff is special. They are a gift from God with a solid understanding of God's word and a passion for our mission in kinship with others.

I want to also thank Stephen Edwards, Director of Music, Gina Graffagna, Children's Music, and Elizabeth Jung, Director of Hand Bells, and all our talented musicians. And thank Jennifer Keldahl, Director of UCECP and her amazing staff. Both our music and our preschool are glowing standouts in our church. Thank you to Sharon Olsen who headed our Fall Fundraiser, the Show Must Go On! I want to acknowledge Mary Sue Honingschmidt as Chair of BWGTM and our new Vice Moderator. Also, a welcome to Carissa Kapcar, who is our new Coordinator of Ministry with Families. Thank you too, to our wonderful office and building staff, headed by

Penny Johnson, Director of Christian Education, Melanie Burton, Ann Gleason, Gaby Gleason, Ed Wheeler, and Silvia Martinez. They always greet you with a smile!

I want to thank our incredible Sunday worship team, Bromleigh, early on, and Mike on his return, and the entire worship staff, including Adam Nakutis. They did a phenomenal job with our online worship services. In March, the team had to react quickly from planning regular services every week to planning online services. There's no book or manual on that. They had to figure it out and deliver a full worship service, not in the sanctuary...but online. It was all hands-on deck. And they did it! And now, as a result of all their work and creativity, we have the ability to offer wonderful online services anytime.

And lastly, I want to thank the Moderators who came before me, who worked hard to keep our church vibrant and strong, especially Ed Spacapan, who I had the privilege to serve with for 2 years.

So many people are needed to keep the church operating as we intend. We are truly blessed with everyone who gives their time and talent to our church,

2020.....the year of the Pandemic and Virtual Gatherings

2020 was a tale of two cities. In one way we had a banner year managing through a worldwide pandemic with flying colors. In another way we saw so much pain and suffering throughout our region and the world. Thankfully, we were able to do God's work and serve our mission despite our church building basically being closed for most of the year. But at the same time, the shocking awareness of the depth of racial injustice and income inequality in the United States could not be ignored. Our willingness to learn, grow and make meaningful changes is an important strength of Union Church.

Day to day, 2020 was a topsy turvy year. Adjusting, changing, adapting constantly to new COVID-19 restrictions and guidelines. And as soon as new church procedures were set up, things changed again. It's an ongoing challenge still.

January. A spectacular mission trip to Angola for 10 church members with Mike and Janine to celebrate the new year with our partner church in Huambo. They came back fired up!

February. Leadership Retreat and The Annual Meeting. Congregation approved the purchase of a preschool for our BWGTM project. So exciting! Mike leaves for his sabbatical. (Sermon series: *Our Whole Lives, Jazz and the Gospel.*)

March 12. Suspension of All In-Person Church Gatherings

Rev. Bromleigh McCleneghan wrote: Dear ones in Christ I confess I did not ever anticipate having to write a note such as this... in the midst of a global pandemic...

March 14. Join us for our first live-streamed worship service.

We're learning a lot together here at Union Church in these days -- from how to livestream and upload to YouTube, to how to be the people of God together while we're practicing "social distance." (Sermon: *The Raising of Lazarus.*)

April. A Note from Mike Solberg. Dear Union Church: Well, this sabbatical has not exactly gone according to plan so far.... I will not be able to go to Angola because of travel restrictions...Easter Sunday - we won't be able to gather as usual, **pick up a palm at church from a safe social distance!**

May. Ryan Keane's last day on May 17. We will miss him. Social unrest in the streets of Minneapolis. Our preschool purchase plans were put on hold indefinitely.

June. Support Team Bob virtual Wellness Walk! Mike returns from his sabbatical. (Sermon series: *Dragons and Disciples.*)

Mike leads the Executive Council in discussions on racial injustice and racism.

Come one, come all to our first virtual coffee "hour"!!!

July. Gathering in Person Again for Worship. We believe we can now allow small groups and meetings to take place at the church building and on church property.

August. Bromleigh will be moving to a new church, we rejoice in the years she has been with us. The new Church Directory is shipped.

September. Victoria becomes Interim Director of Family Ministry and will also lead church discussions on antiracism. Our new Church Brochure is complete.

October. The Show must go on! A Virtual Dinner Dance!!!! Such a fun time and raised money too...but we miss Dick Johnson. (Sermons: *Where Is God in the Pandemic? and Jesus for President.*)

November. Poinsettias for Christmas Virtual Services in the Sanctuary. Advent in a Box. Virtual "Coffee Hour Every Sunday in Advent. (Sermon series: *Welcome to the Season of Advent! It Happened Anyway.*)

December. There's no way around it...Christmas is going to feel different this year. Our first ever *virtual* Christmas Pageant over Zoom. Christmas Eve for Kids outdoors. Traditional service presented in an untraditional way. (Sermon: *Inconsolable Grief and Unstoppable Hope.*)

Christmas was Different, but Still A Joy. 2020 was Different, but Still a Joy.

Accomplishments

The Ministry reports are attached for your review. We are proud of our accomplishments this year, despite the pandemic. We had to reinvent and reimagine almost everything we do. Our dedicated teams are so creative and inspiring it is rewarding to be part of it.

A few highlights: obtaining the **PPP government loan**, preparing the application, getting approval and forgiveness. Our team was on top of it immediately, working with the bank and laying out the case for allowed funds; Keeping **UCECP going strong** by quickly adapting their programs to meet the changing state regulations and restrictions, adding new programs for helping kids with e-learning, while at the same time keeping everyone safe. Incredible; Helping our **mission partners** who needed us more than ever and folks stepped up. For example, making and delivering delicious meals for Pads with local Chef Paul Virant; our **Musicians creating music** every week while being remote and apart...hard to do! yet their music is always beautiful and inspiring; How does a virtual **Vacation Bible School (VBS)** work ?? well our team figured it out and it was great. And we capped off the year with a **Virtual Dinner Dance!!** It was a success in every way. Broadway music, games, prizes, dinner and donations.... oh, and the wine! And we completed two important projects, Ministry refresh and Website upgrade.

There are so many more things to acknowledge this past year. Little things that may go unnoticed are happening all the time, like calls to check on fellow members to see how they are doing. **These all add up to a wonderful year at Union Church despite the pandemic thanks to all of you.**

2021 Goals

The Executive Council of Union Church has approved our goals for 2021. We are committed to “*widening the welcome*,” increasing member participation, increasing generosity, strengthening our bond with UCECP, improving our communications, and ensuring solid financial standing. Before the pandemic, we had started most of these. We are picking back up to complete them this year.

1. Develop and adopt vision and mission statements, updating previous statements to reflect our current focus.
2. Improve communication of opportunities to serve others via marketing, social media and hospitality; track hours committed to service.
3. Increase participation among all ages, widening the welcome, with particular focus on including young families introduced through UCECP.
4. Further develop BWGTM, selecting leaders, creating a project plan and increasing updates to the congregation.
5. Continue to roll out the Generosity plan to provide year-round opportunities to give, increase pledging and electronic giving.
6. Evaluate recommendations and plan to upgrade sanctuary to feel fresh, vibrant and welcoming.

A Call to Action

In closing, I offer a call to action. Please read the ministry reports attached. There are many opportunities to join in and help our neighbors in need. Being in kinship with others we don’t know, as Mike has pointed out in his sermons, is an important way to help those underserved in our society and to heal divides. And right here at Union Church we have many ways to do that.

Get to know people near San Lucas Church in Humboldt Park with our Monday soup kitchen; families in Summit, IL with BWGTM; homeless people in DuPage county with DuPage PADS; hungry people on Chicago streets with A Just Harvest; families in DuPage county with HCS – Family Services and DuPage United; homeless teenagers and adults in Chicago with The Night Ministry; homeless people leaving hospitals in Chicago with The Boulevard; children in the south side of Chicago with South Chicago Christian Center; the people of our partner church in Huambo with our Angola team; Guatemala families needing homes with Habitat for Humanity and Hopes & Dreams with our Guatemala team; and our fellow church members who are isolated or have health issues with the Care Team.

All of these opportunities are here right now with our church. There are things that you can do to help out even in the pandemic that are safe and can be done at home. Make a commitment to try something new this year at Union Church. It can be very rewarding for you and your family.

Although there is uncertainty surrounding what 2021 will bring, as we look forward to the new year, we have a new appreciation of our blessings. Eventually masks will be a thing of the past, but lessons learned in 2020 will last a lifetime.

Thank you for being part of our wonderful Union Church community.

Marilyn Johnson
Moderator

Annual Report from Mike Solberg, Senior Minister

So, yeah, that was an interesting year.

I'm not great at writing annual reports in "normal" years, so I feel particularly ill-suited to writing something about 2020. This year has been so complex: challenging, sad, frustrating, inspiring, memorable, revelatory, and so much more. The coronavirus pandemic has killed over 1.8 million people worldwide (as of 12/31/20), including 357,000 here in the U.S. Families in our church are grieving the death of loved ones even now. **As you read this, please pause for a moment and feel the weight of that, and remember to God the deceased and those who grieve.**

Add to that the ways we have seen racial injustice displayed in our country, as well as the polarized, anxiety creating nature of our political situation, and the year certainly does not add up to the "clear vision" the number 2020 would suggest. I think only hindsight will help us gain any clarity on what to make of the year.

For the purpose of my annual report, though, I think I can comment briefly on the life of Union Church during this year. I think I need to use a somewhat old-fashioned word: durability (people tend to use "resilience" more today, but I prefer durability, as it seems to ground us better in time and tradition). As a congregation we have shown great durability this year. In the pages of these annual reports, you will find many examples of how we have kept on keeping on, continuing to live out who we are in unprecedented circumstances. We have found countless new ways to do the same essential things we have always done: worship God, serve others, support each other, and engage the world with the perspective of our faith. The forms have changed, but the durable core of the Gospel has continued as a living, even thriving reality. I guess that shouldn't be surprising for a faith that is based on life coming out of death. May we continue to embody the resurrection of Jesus through the way we endure these times with light and life, hope and grace.

I want the congregation to know that Marilyn Johnson has been an absolute rock-star of a church Moderator for the past two years. She has shown focus, patience, enthusiasm, generosity of spirit, and constant hope – all directed to the well-being of Union Church. Thank you, Marilyn. Well done! And I look forward to the leadership of David Hess as he begins his service as Moderator.

I also want to thank all those with whom I serve as employees of Union Church. A good part of the durability of the congregation this year arose from our staff, who led and served with creativity and compassion in the midst of huge and unique challenges. They don't teach "pandemic management 101" in any seminary, school, or anywhere else, and yet our staff helped us survive and grow this year. This includes the leadership and staff of UCECP who have served our families so beautifully and effectively this year. Thank you, team!

Annual Report from Mike Solberg, Senior Minister, continued

I have relied mostly on walks and humor to keep me emotionally healthy this year. So I am going to close with some comic therapy, which I think is a faithful, durable response to 2020 (because surely Jesus had a sense of humor!).

The peace of Christ be with you all.

Mike

(The Rev. Dr. J. Michael Solberg, Sr. Minister)





UNION CHURCH EARLY CHILDHOOD PROGRAMS

UNION CHURCH OF HINSDALE
137 South Garfield Avenue
Hinsdale, Illinois 60521

UCECP Annual Report

To summarize this report: **WE HAVE DONE IT!**

- We opened the preschool slowly in July and have remained open for the remainder of the year. Every classroom has children learning, playing and thriving. Every classroom has teachers loving children, teaching with passion and working hard to keep everyone safe.
- Due to our strict policies, diligent families and staff, we have had no known direct exposures! This is unique to our school and we feel the need to celebrate this. As we returned to school, families and staff made a covenant to each other and we have kept that covenant. We are keeping all our families safe while running a school that is open for in-person learning.
- During the spring months, when the school was closed, we offered e-learning and children never missed a day of school. Thanks to the teacher's ability to rethink their profession, we were also able to continue paying all staff during these months.
- Although families and teachers were concerned about children as young as 2 wearing masks in school, we quickly found out that this was an adult concern. 99.8% of our children are wearing masks all day at school. It is not affecting their learning, their interactions or their fun. While the babies are not wearing masks, their teachers are. We have been amazed at how this has also not impacted their interactions with their caregivers. Babies still laugh when their teacher's laugh with a mask on!
- The UCECP started this school year with a financial surplus and thanks to grants and new initiatives, we ended the school year with a surplus. We feel this is unprecedented at this time! We are proud to say that this will enable us to move forward with initiatives that were temporarily put on hold and help us stay true to our mission statement and commitment to young children.
- Finally, this year has brought us closer to the church in different ways. We have worked on joint mission projects, strengthened relationships and continue to focus on the future. We continue to grow together and as a result, grow in strength.

This year we have internally closed many conversations in emails, on zooms and in person with the phrase “onward and upward.” It has been appropriate for so many reasons.

ONWARD AND UPWARD!

We are proud to be a part of Union Church.

Respectfully submitted,
Jennifer Keldahl

Christian Education Ministry Highlights

Overall, CE had a successful year in 2020 despite unprecedented challenges.

Children's Education focused their efforts on a handful of "remote learning" initiatives for the year.

- VBS was a success in spite of holding all of our sessions via Zoom. We knew kids were "zoomed out but we had some success with older kids participating.
- We continued our middle school offering "Our Whole Lives" led by Grant and Victoria. They had a core group of 6-7 middle schoolers join them weekly through the fall 2020. In spite of holding sessions virtually, this core group stayed together and continued to thrive. We also created an elementary offering of Our Whole Lives, for 4th & 5th graders in the winter/springtime taught by Victoria, Bromleigh and Penny Johnson. We had 8 youth participate.
- This fall, Sunday School was re-created to be part of the 9:07 on-line and in-person services. We chose the curriculum offered by Illustrated Ministries. *The Beatitudes*. Each week we learned that a Beatitude has two parts. First a blessing and then a promise. We learned how to carry God's blessing with us by memorizing the scriptures through sign language and sharing what we have learned to the congregation on-line.
- During Advent and Christmas, our pageant theme from Illustrated Ministries, "Do Not Be Afraid" was also a blueprint for our Advent worship liturgy. We enjoyed extra music-making and storytelling and a craft as part of the on-line service since in-person was suspended due to the new COVID 19 restrictions.
- Children's created a box filled with Advent family activities for "Faithful Families". The book by Traci Smith is rich with stories and liturgy. We included UCECP families and handed out 40 boxes to our families.
- Advent wrapped up with the Christmas Pageant on December 24th 4pm service. What joy was seen throughout the pageant! Can you ever have too many Mary's?!

Adult Education had a quieter 2020 turning our focus to our Simple Supper participation within our congregation. We did include Victoria in our Sept-Nov meetings and focused our discussions on racial justice books and conversations. We struggled with how to make inroads without being together!

As we move into 2021, our focus will be on helping facilitate our "Before We Get to Mars" (BWGTM) activities where we can. Our church and the BWGTM team have focused the scope of our efforts to be early childhood education and the Summit community. This focus ties in well with our commitment to UCECP and we can leverage their tremendous strengths and experience and ties to this community.

Our CE Board also has merged with our Youth Board as our missions overlap as do our interests.

Respectively submitted,
Kim Kiyosaki

Christian Mission Ministry Highlights

The Mission Ministry provides monetary and volunteer support to domestic and international agencies and programs. 2020 was a challenging year for the ministry due to the COVID 19 pandemic. The agencies and programs we support were financially strained and many had to restructure how they operate, causing additional pressure on their resources. Volunteer events that the Mission Ministry coordinates for our congregants had to be curtailed and readjusted. Despite these challenges the Mission Ministry thrived and grew. The ministry, by using funds designated for mission work in the Endowment Fund, was able to increase the financial support of each of its agencies. In addition, we were able to find virtual and socially distanced ways to provide volunteer support.

Highlights of our activities in 2020 are below:

The Boulevard is a place where homeless people stay after discharge from the hospital before moving into permanent housing. We collected toiletries in May, provided a nutritious dinner in September, and collected winter clothing in December. The Boulevard was the recipient of the Thanksgiving Offering.

A Just Harvest is a community kitchen supplying a nutritious meal for homeless people in the Rodgers Park area year-round. Normally we supply a meal and helpers once every other month on the 4th Sunday of the month. Due to the pandemic, we were no longer able to provide helpers but we still provided food. A Just Harvest received the Christmas Offering.

A Night Ministry is an agency that supplies medical care and food to the homeless in various neighborhoods of Chicago. We prepare and deliver monthly sack lunches and this year also provided hygiene kits and hats and gloves to the Night Ministry.

HCS – Family Services, our Hinsdale based food pantry, saw a large increase in need and services at its locations in both Hinsdale and Ann M Jeans School due to the economic effects of the pandemic. This year in addition to our regular financial support we provided some additional support for Thanksgiving and gift cards for families to receive Christmas Gifts.

San Lucas UCC is a UCC mission church in Humboldt Park. In addition to providing financial support to the church we also provide ad hoc financial support to the Union Church Soup Ministry, which makes soup at Union Church on Mondays and delivers it to San Lucas on Tuesdays. We supplied funds for the turkeys for the San Lucas Thanksgiving meal, which is held on the Tuesday before the holiday. Due to the pandemic both the soup and Thanksgiving dinners were provided by San Lucas on a “to go” basis.

DuPage PADS provides interim and permanent housing for those in DuPage County without homes. Normally we provide volunteers overnight once or twice a year for a shelter located at Redeemer Lutheran Church. Due to COVID 19 the shelters were forced to close but DuPage PADS was able to house some people in local hotels. The Union Church soup ministry provided soup once a week during the summer for these people. Once a month in October, November, December the Mission Ministry coordinated the preparation of a meal for the over 140 people in the hotels, partnering with local chef Paul Virant on two of these occasions. Mission also partnered with UCECP, who provided activity kits for the children in November and December. In December, the ministry also provided filled stockings for the children.

The Hunger and Poverty Abroad Endowment Fund was used for both international and domestic needs. In connection with the trip by Rev. Mike Solberg and several members of the Congregation to Angola in January to promote the partnership with the Perigrinos church in Huambo, the fund provided monies to purchase a truck load of grain which was sent to a drought-stricken area in Southern Angola. It also supported Guatemala with the scholarship for two Mayan students through Dreams and Hopes (dreamsandhopes.org). This fund provides monies for the meals delivered to A Just Harvest.

In conjunction with the Endowment Fund, the Mission Ministry authorized the spending of **Dondi Mission Station Hospital Doctor Fund** for the doctors at the Dondi Mission hospital near Huambo, Angola.

The Mission Ministry donated \$250 to the South Chicago Christian Center in honor of Eleanor Patterson who for many years has spearheaded the providing of filled stockings to children in the area served by the SCCC. Mission will support the stocking project starting in 2021. Mission donated funds to provide a large outdoor screen for the Willowbrook Corners neighborhood.

The Mission Ministry also created a short video highlighting our different outreach opportunities and how Union Church members are involved or can get involved.

The Mission Ministry is excited about the proposed combination of our ministry with the Social Justice Ministry to form the “Ministry for Change,” which will be committed to transformative community engagement and social justice.

We thank everyone who has volunteered or provided support the Mission Ministry during this difficult year.

Respectively submitted,
Trayce Biancalana and Jane Grimm,
Co-Chairs

Christian Social Justice Ministry Highlights

This year, CSJ continued to work for justice through our membership and participation in DuPage United, and provided opportunities within our church to learn about, discuss and reflect on the pervasive effects of racism.

Mental Health work

- We continued our work to reduce the number of people in jail and prison with mental illness by working with DuPage County Sheriff James Mendrick and other officials at the state level to evaluate the effectiveness of Crisis Intervention Team (CIT) training. We are meeting with the Illinois Criminal Justice Information Authority this month to work on analyzing these data.
- We also met with DuPage County Public Defender Jeff York and learned about the plight of those coming into the criminal justice system with mental illness and began working to change conditions for those individuals.
- Hospitals' all-out efforts to deal with the COVID-19 epidemic made us put our efforts to establish hospital-based crisis stabilization units on hold temporarily.
- Taking advantage of Zoom technology, DuPage United members met with other IAF affiliates across the country to share what we are doing regarding decriminalizing mental illness. This series of meetings provided valuable insights and practical ideas to all participants and widened our circle of relationships around the country.

Racism

The murders of George Floyd, Breonna Taylor, and others at the hands of police officers brought the issue of racism into clear, stark focus, and many in our church wanted and needed to deal with our anger, sadness, and sense of helplessness at the effects of pervasive, ongoing racism in our country.

In response, we had a discussion of the documentary “13th” that showed how racism has persisted in spite of passage of the 13th amendment that outlawed slavery in the U.S. We followed that discussion with an online program given by Ibram X. Kendi, author of *How To Be An Antiracist*.

CSJ along with Trustees explored the possibility to joining the Community Purchasing Alliance, a group of churches and other nonprofits that band together to purchase utilities such as gas and electricity and other supplies and services at the lowest possible prices—many from vendors run by women and people of color. Opportunities to participate are ongoing.

Ministry Changes

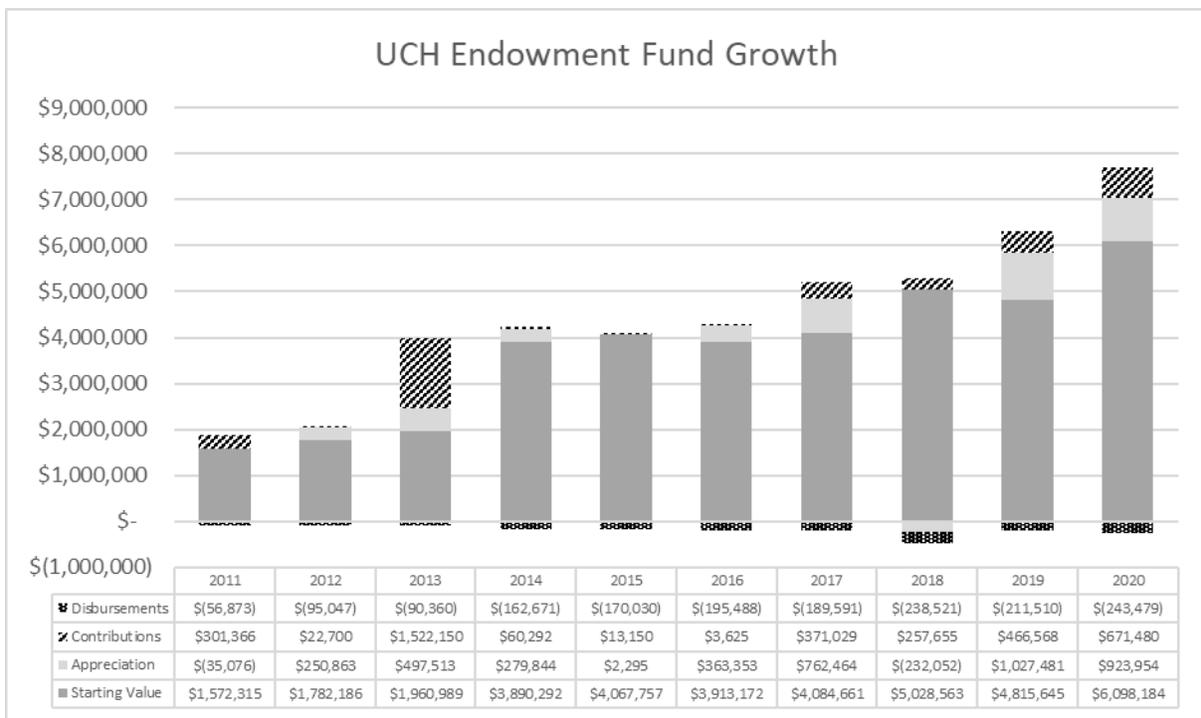
At the suggestion of the Ministry Refresh task force, this fall the CSJ ministry and Mission ministry began exploring the possibility of merging to form a new entity called the Ministry for Change. We are excited about the possibilities this opens for our church and look forward to asking the congregation for its approval of this change in 2021. Respectfully submitted, Lucy Tarabour, Chair

Endowment Ministry Highlights

The Endowment Fund exists for the purposes of augmenting the Ministries of Union Church and providing members and friends an additional way of contributing to the future efforts of the Church. Below is a summary of Endowment Fund results and Endowment Fund Ministry activities for 2020.

- As of December 31, 2020, the ending balance of the Endowment Fund was \$7,450,138. This is up from \$6,098,184 at the end of 2019. The primary reason for the increase was that new contributions plus positive investment performance in the fund were greater than disbursements. Each year, the Endowment Fund allocates 5% of the average quarter-end market value of the fund for the prior three years (12 quarters) to the Church Ministries. Disbursements from the Fund were \$243,479 in 2020. The Fund received \$671,480 in new contributions in 2020 and had market appreciation of \$923,954.
- The Endowment Fund Ministry also manages the investments of the Church's Long-Term Investment Fund as requested by the Trustees. This account increased in value to \$330,316 at the end of 2020 from \$291,081 at the end of 2019.
- The model investment portfolio for the Fund was up 14.85% in 2020. For comparison, large company US stocks (S&P 500) were up 18.40%, non-US stocks (MSCI ACWI ex-US) were up 10.65%, bonds (Bloomberg Barclays US Aggregate) were up 7.51% and cash was up 0.67% for the same period. The Endowment Fund is diversified across several different asset classes with targets of 54% in US stocks, 18% in non-US stocks, 23% in bonds and 5% in cash.
- To implement the asset allocation policy noted above, the Endowment Fund invests in eleven mutual funds and exchange-traded funds (ETFs). For the most part, these funds have performed adequately in 2020 with four of the eleven ranking in the top quartile of their Morningstar categories for the year.
- The weighted average expense ratio for the investments in the Endowment Fund was 0.21%. This is low relative to average mutual fund expenses and keeping expenses low is a focus of our investment selection and review process.
- The members of the Endowment Fund Ministry monitor the investments in the Fund on a monthly basis. In June, we performed an in-depth analysis of the asset allocation and the underlying funds. We added two new funds to the portfolio to increase diversification among our active managers. We also rebalanced the portfolio at this time.

- The Endowment Fund provided \$243,479 in 2020 to support the activities of the Church. A small sample of some of the ways the funds were used include the following.
 - Mission used funds to purchase food that is taken to A Just Harvest every month.
 - The Fund supported the salary of a physician at the Dondi Mission Station Hospital in Angola.
 - Christian Social Justice used funds to pay a portion of our dues to DuPage United.
 - Heide Scholarships were awarded to several college students in our congregation.
 - Trustees used funds to pay a portion of the Minister housing allowance.
- The Endowment Fund has grown significantly over the past decade thanks to generous contributions from several members. New contributions over the past four years have been especially strong and we thank those who have participated. The chart below illustrates the growth of the Fund over the past ten years.



The Endowment Fund is an excellent way to leave a legacy gift that will provide long-term support to the Church. Please feel free to contact members of the Endowment Fund Ministry or the Church Staff if you have questions about the Endowment Fund.

Hugh Robinson
Chair

Membership Ministry Highlights

The greatest work of the Membership Ministry revolves around helping the congregation grow by reaching out and welcoming new people, overseeing the orientation and reception of new members and all other matters related to membership. This, of course, was a year like none other where we've all had to become creative in our approach and learn new ways to do familiar things. COVID 19 has, in a strange way, helped us stay even closer together. The following is a list of our 2020 activities.

Sunday morning greeters: Greeters welcomed members and guests each Sunday prior to the 9:07 and 10 a.m. services while we met in person until March and then were available, if needed, during the outdoor services that were held in the warmer months.

Special Recognition: 30 Cards were sent for Birthday Milestones, 17 sent for Health and Wellness, 18 sent for Sympathy, and 2 sent for Congratulations. Thank you to our wonderful member, Carol Pyle, who has agreed to continue in this role next year.

New Members: We welcomed a total of 17 new members to our church family.

Advertising: We purchased banners for Lent, UCECP and "Jesus for President" They were placed on the front lawn of the church announcing special services and activities. We also advertised in The Hinsdalean newspaper. We plan to meet with the owner of a marketing consulting group to discuss types of advertising that will be beneficial for our use starting with Advent.

Church Attendance input: The weekly church attendance from the 10 a.m. service was entered into the church data base through January and February- until the church service became remote because of COVID.

Nametags: Name tags were provided for children and adults as needed through February.

Women of a Certain Age: This group plans meetings every month after the 10 a.m. service for fun, fellowship, friendship and guest speakers. Of course, they adapted to new arrangements when COVID became a part of our lives.

Church Picture Directory: After an unplanned closure of the company for several months this year because of COVID, our committee distributed for outdoor pickup and personal home delivery approximately 170 directories. With much dedicated work, our committee was able to facilitate a beautiful picture directory.

Outreach: Membership continues to look into the capability to live stream our Sunday worship service. Membership hosted a New Member Luncheon, along with the Women of a Certain Age and distributed the Church Directories at church and to homes. Membership also hosted several "ZOOM" coffee hours after the 10 a.m. church service.

Realm: This is our church data base which has directory function, pledging function, group use function etc. Our committee is working toward simplifying usage and encouraging members to become familiar with this site.

Diane Oostendorp
Secretary

Music Ministry Highlights

The music programs of the Union Church of Hinsdale cannot be stopped by a Worldwide Pandemic! It spoiled some well laid plans (which will happen, eventually) but resilient leadership and a willingness to learn and adapt carried us through a crazy year! Our programs span all ages, come to us as solos, duets, ensembles, full choirs, singing, bells, chimes, organ, piano, instrumentalists, guitar, drums, tower bells, contemporary, traditional, spiritual all of which enhance our worship experience.

Music Ministry is blessed to work under the strong leadership of Stephen C Edwards, Director of Music and Worship. His ability to guide us through 2020 was extraordinary. He inspires us, sings to us, plays for us, writes lyrics for us and always surprises us with his many talents! We are so grateful for you Stephen!

Sadly, we had to say goodbye to Ryan Keene, Assistant Director of Music, in May. Ryan had been an integral part of our programs since 2012. We miss you Ryan!

The search for a replacement seemed impossible until we realized the perfect person was right in our midst....

Gina Graffagna, our soprano section leader, accepted the position and began in July. She has been amazing in her new roles involving the 9:07 service, children's music program and the Christmas pageant. We are appreciative of your leadership Gina.

Stephen Uhl continues as UCH organist and impresses us with his versatility on both organ and piano. He generously shares his talents (and his friends) by performing multiple Thursday evening virtual music programs.

Elizabeth Jung, director of Union Bells, has spent much time creatively finding pieces that lend themselves to minimal bell changes so Union Bells could be socially distanced and still play. She has even done some arranging!! Solo's, duets, trio's, quartets as well as the full choir have been featured in services. She has also engaged our children/youth both with Children and Chimes and bell ringing! Thank you, Liz, for your leadership, energy and skill!

Highlights of 2020:

- **Chancel Choir** began work on *Passion Music* by Will Todd in early January. The weekly rehearsals were in anticipation of a Palm Sunday offering! Perhaps 2022!!!! The choir connects with bimonthly Zooms! They long for the day they can be together and SING!
- **Children's Music & Children and Chimes:** A Sunday service in March featured a song by our children and the Chimes were scheduled to ring for Easter!! Our children participated in a Virtual Music Sunday service, but online fatigue has made additional programming challenging.
- **Virtual Services:** We were all amazed at the quick learning curve and presentation of hymns, solo's, ensemble singing and bell ringing which got better each week! The app, Acapella, allows us to perform from the safety of our homes and blends us into a "group" performance. WE

(Worship Ensemble) successfully mastered this early in virtual services and lead us in uplifting music each week. Chancel choir rose to the challenge by late summer and recorded *Amazing Grace!* Hearing our Tower Bells on Sunday's has had rave reviews!

Adam Nakutis deserves a standing ovation for his expertise at editing and blending our individual video's into flawless Sunday services! We couldn't do it without you Adam!!

- **Music Sunday:** Our service of music, celebration and gratitude for the time and talent of so many committed musicians were not to be missed! Chancel choir, Handbells, WE, Children's music and organ filled our homes while we heard what music means to so many in our congregation!

- **Thursday evening Virtual COVID 19 Concert Series:** Once a month we have offered a 30 minute concert featuring a variety of music and musicians. A big thank you to Stephen Edwards and Stephen Uhl for coordinating these wonderful evenings.

- **Union Church Dinner Dance:** *The Show Must Go On*, was co-hosted by Stephen Edwards with musical entertainment by WE!! A fabulous night!!

- **Christmas Eve:** It Happened Anyway!! The musical offerings in our beloved Lessons and Carols service were outstanding. The willingness of so many to work for hours to present bell quartets, bells and harp, 8-part French Horn, solo's, ensembles and then there was Chancel Choir! Did you know the anthems sung were newly recorded? Each member of the choir practiced and recorded their voice, Stephen Uhl on piano, string instrumentalists recorded and then each recording was combined with the others. *O Come All Ye Faithful!!* And they did! Amazing!

2020 has reminded us that music is a source of comfort, a connection; it's praise, gratitude, joy and beauty wrap us in a blanket of warmth and hope. Looking into the new year, we know that the resiliency and excellence of our music programs will see us through.

Respectfully Submitted,
Kathy E Eisel
Chair

Parish Life Ministry Highlights

January, 2020 was similar to all other Januarys at Union Church. Our first Ministry meeting of the year included a timeline of proposed activities, an ongoing discussion of the Coffee (Hospitality) Hour and why we need assistance, plus a discussion of possible new PLM members. Of course, there was the dreaded farewell to three “veterans” who have consistently guided this group for four years!

February, 2020 was similar to all other Februarys at Union Church. Our second Ministry meeting of the year provided a very detailed update of the post-service Hospitality Hour and its newest Simple Supper “volunteers” recruited by our persuasive Moderator. There also was a welcome account of the forthcoming Easter Egg Hunt and the 1000+ plastic eggs which need to be filled with candy. We discussed the recently revealed “Before We Get To Mars” project in addition to an anticipated, revamped Union Church website!

March, 2020 was a bit different from other Marchs at Union Church. There was an ongoing Spring cleaning in the kitchen off the Gathering Place plus a massive overhaul of the PLM closet (shared with Boy Scouts) off the Dining Room. We donned rubber gloves and proceeded to overwhelm the Union Church dumpster. The Easter Egg Hunt was a few weeks away, and the details of this anticipated event were being finalized including the identity of the 2020 Easter Bunny. Note: **there was a great deal of media attention being focused upon the Corona virus. We shall no longer provide snacks during the Hospitality Hour.**

April, 2020 completely obscured previous Aprils at Union Church. COVID 19 was considered a dreaded pandemic, and fears became reality. The Easter Egg Hunt and Hospitality Hour became memories of what used to be. Face to face indoor Sunday services disappeared. Masks became more than a fashion statement. Yet ... we continued to have **HOPE**. Optimism is contagious; faith is contagious; and hope is also contagious.

May, 2020 - August, 2020. It was a long, plodding, endless summer with limited vacation plans. There was no PLM June picnic, no PLM Fourth of July celebration, and no PLM back to school ice cream social. There **were** some face to face Sunday gatherings in the parking lot with inspiring messages and awesome music. The virtual services continued to be anticipated and greatly appreciated. We prayed for an end to the pandemic and the discovery of a vaccine. We prayed for some kind of “nomal.” We continued to “wash n’ wear” our masks outside our homes. We wanted to heal ... and provide some healing.

Thus, the Parish Life Ministry moved forward with promoting some essential church camaraderie during the harsh constraints of Sheltering in Place. The Virtual Trivia Game Night was planned and eventually staged on August 20, 2020. Led by our multi-talented Grant Glowiak and assisted by several supportive PLM members, this event was considered highly successful. It has been suggested that we host a Virtual Trivia Game Night #2 in 2021!

Likewise, we participated in the all-important Ministry Refresh Committee meeting which realistically presented options available to our group as we continue to function with a reduced membership. A proposed Amendment to the church Constitution will be presented at the January 2021 Annual Meeting specifying that a Ministry include a minimum of five members. Currently, we are functioning with nine participants (the limit is thirteen).

It is important that Union Church continue to provide dialogue to address the declining membership in our congregation as we attempt to survive during the restrictions of the pandemic. We shall foster optimism and faith; however, we realize that this is not the ideal time to make decisions regarding the future of the Parish Life Ministry.

We shall, however, not disregard **our** purpose which is to provide a variety of socialization options to Union Church members and their families in a safe, COVID 19 free environment. These would include the Easter Egg Hunt, church picnic, the Fourth of July water and refreshment stand during the parade, a possible Beer and Brats festivity, the resurrection of the Golden Appreciation Brunch with guaranteed entrance by Medicare card and NO mention of attendees' age, etc. etc. etc.

Now - we are in the midst of a very unique Christmas holiday featuring limited face to face worship possibilities in a subdued spiritual setting. We abide by restrictions while observing the birth of our precious Baby Jesus. The church was beautifully decorated in reduced spaces by a church member and her friend. Tiny Christmas tree lights adorned the plantings next to our building on Garfield and have provided a serene beauty to the setting. Boy Scouts from Troop 10 donated many exterior wreaths indicating their gratitude for the use of our building as a meeting place. Poinsettias have been delivered by willing church members to the homebound and extremely appreciative retirement facility members.

Yes, the spirit **IS alive** and well at Union Church. Let us nurture our faith and provide sustenance as it sustains us during the coming year. **Hopefully, we shall all be able to benefit from the vaccine which has now become available!**

Gratefully,

Bonnie Berg
Co-Secretary

Trustees Ministry Highlights

The Trustees Ministry is charged with the financial oversight of the Church and its facilities in order to support our faith community and initiatives. This year the restrictions and limitations of COVID 19 did impact the normal routine of the Trustees. After March, our monthly meetings were held on Zoom and emails became our main source of communication. However, despite the pandemic, Trustees continued to function effectively using technology to communicate and accomplish the tasks presented to us. The COVID crisis had a significant financial impact on the church and the pre-school. Church income was down, and restrictions placed on UCECP caused a decrease in its revenue. This financial strain was alleviated in part by a loan from the Payroll Protection Program that the church and pre-school received. This loan totaling \$276,000 was divided between the church (\$157,000) and the pre-school (\$119,000). One of the successes of the year was not only obtaining this loan but the full forgiveness of it in December.

Despite the unusual events of the year, church business continued on. In 2020, the Trustees Ministry oversaw the following activities:

Staff: In March, after a one-month delay for family reasons, Mike began his three-month sabbatical. HR worked with Bromleigh and other members of staff to be sure that there was adequate coverage for Mike during his absence. This was further complicated when, later in March, the spread of COVID required staff to make major adjustments to church activities. The church building was closed, there were limited office hours and most staff members worked remotely from home. In addition, in-person services were no longer held. Staff did an excellent job accommodating the new restrictions and implementing online church services with staff contributions and music programming. In June, Mike returned from his sabbatical. COVID restrictions remained in place but were relaxed somewhat so that during the summer there was an opportunity to have outdoor in-person Sunday services for a limited number of people in the parking lot tent. Online services continued and were shared at the outdoor services which continued through the early fall as weather permitted. By late fall, COVID restrictions were tightened and services, including Advent services, were held exclusively online.

Also, this fall Bromleigh resigned her position as Associate Minister at Union Church to take a Senior Minister position in Gainesville, Florida. Her last day was Sunday, September 13th and there was an opportunity for members of the congregation to say goodbye, although COVID restrictions limited the size and nature of those gatherings. HR continues to monitor and adjust staffing in light of her absence. Grant's ordination in the Spring of next year would allow him to become an Associate Pastor taking on more of Bromleigh's former responsibilities. In addition, Victoria was hired through the end of 2020 to work remotely and fill some of the gaps left by Bromleigh's departure. She will not be continuing in 2021, as she has accepted a job in Maryland, closer to her family.

Building: Maintenance of our aging physical plant has become increasingly challenging and expensive. Because the church has been closed for much of the year, there was the opportunity to address certain ordinary maintenance projects, like painting, without the disruption of church

activities. This year the following repairs, improvements and/or maintenance projects were approved and undertaken:

- Replacement and repair of the air handlers in the Sanctuary
- Painting of the Sanctuary and the Chapel
- Refinishing and repair of the church exterior doors, as well as the interior doors between the Sanctuary and the Gathering Place
- Repair of the foundation due to leaking and addition of shrubbery and garden enhancement after the foundation repair
- Roof repair, including ceiling and roof repair for leaks in Virginia's Corner
- Installation of an air purifying ionization system in the building which improves air quality by eliminating viruses (including COVID) as well as bacteria and allergens in the air.

Communication: The Digital Ministry Committee working with staff and Cara Omiecinski updated and reformatted the church website making it more user friendly and accessible. Louisa Mitchell was hired for ongoing updates on the website and social media. *(2020 Goal completed)*

Fundraisers: This year's bi-annual Dinner Dance fundraiser had to be re-imagined due to the COVID restrictions regarding gathering together. The creative and fun virtual event raised almost \$36,000 which will be allocated evenly between 2020 and 2021.

Generosity: This year's Generosity Campaign "Now More Than Ever" focused on the importance of our collective generosity to the continuation of the church mission and ministry. To date \$744,415 has been committed, with efforts being made to continue securing 2021 pledges in the new year. *(2020 Goal continued into 2021)*

Before We Get To Mars: In January, the congregation approved the purchase of a pre-school in Elmhurst that it was hoped would generate revenue to fund BWGTM programming in underserved communities. However, the repercussions of COVID caused that purchase to be stalled and BWGTM was put on hold. In December, money from a bequest was allocated to a BWGTM fund supporting the new initiative of developing a community connection in Summit. Work on that will continue into the new year. *(2020 Goal continued into 2021)*

UCECP- Challenges faced by UCECP were significant due to COVID. The school was closed in the spring and re-opened for limited summer classes with health and safety practices in place. In the fall, the school was able to open regular classes, again with size limitations and health and safety practices. Lost revenue and increased costs associated with COVID requirements put a great financial strain on the pre-school. However, thanks to hard work, the PPP loan forgiveness and a state grant, UCECP ended the year in a positive financial position.

This has been an unusual year to say the least. Trustees have struggled with decreased income as well as increased expenses due to an aging infrastructure. However, our Endowment Fund continues to grow providing us with financial security for the future. In the end, while this year and next will continue to be challenging, we are confident that once this crisis has passed, we will be stronger for having made it through 2020! Laura LaPlaca, Chair

Worship Ministry Highlights

2020 was a challenging year for the Worship Ministry. We continued our support of the ministerial staff even though we had very few services in the Sanctuary. The Worship Ministry is responsible for the personal touches that welcome you into the church sanctuary and chapel. The Worship Ministry coordinates these personal touches that make our church our home. We identify volunteer ushers and liturgy readers to greet the congregation and guests on a weekly basis and serve communion on a monthly basis.

In 2020 the ministry completed a new church brochure that describes the Ministries and Fellowship Groups. The pages of the brochure give you a glimpse of Union Church and show you how you could be part of our community of faith. The brochure will give new members and visitors insight into the various areas of the church.

In the past, we honored friends and families with poinsettias at Christmas, prior to the Corona virus, we also honored friends and families with spring flowers at Easter. It is our plan in 2021 to continue to mail and email letters for both Easter and Christmas flowers to decorate our sanctuary.

There are many behind the scene tasks that we perform in a normal year but were very restricted in 2020. We were able to purchase luminaries and decorated the outside of the church on Christmas Eve.

Here are the Worship Ministry's 2021 goals:

- A) Work with Executive Council on their approved 2021 objectives
- B) New banner committee to develop new banners for sanctuary and Chapel.
- C) Develop computer applications for various files
- D) Improve communications with ministerial staff

Respectfully submitted,
JoAnn Beck
Chair

Youth Ministry Highlights

2020 was an exceedingly atypical year for everyone, and this included the youth here at UCH as well.

For middle school, we began the year partway through the Our Whole Lives (OWL) curriculum, which we started during the past fall. With 4 adult leaders and 7 middle schoolers, we met weekly to learn about faith and sexuality, play some games, and share a meal together. We were able to meet in person until the pandemic shutdown. Once in quarantine, we decided the OWL material would be too sensitive to cover in a Zoom format, so we switched to a more informal weekly meeting where we shared our highs & lows and played games. Although we typically suspend our programming for this age group during the summer, we continued our weekly meetings through the break since there were substantially fewer completing commitments for the kids.

In the fall, we ‘restarted’ our school year programming with a new crop of 6th graders. Meeting weekly online, we’ve focused on highs and lows, games, and values. Through culturally relevant discussions as well as exploring morally gray situations, we’ve come to sharpen our understanding of ethics.

At the high school level, we continued our weekly discussions based on the foundation of highs and lows, beginning in person, and switching to online once the shutdown began. We, unfortunately, were not able to go on work tour this year, but we did continue to meet weekly through the summer and into the fall.

Because the social options for youth were so limited, especially in the summer, for several months we added an additional weeknight meeting for both middle and high schoolers together. This was purely for fellowship and games over Zoom, and we had quite a bit of fun exploring the different games we could play without leaving our houses. Once the restrictions were lifted a bit and the kids had homework again, we returned to our normal programming.

Confirmation began this past fall over Zoom. We currently have 7 confirmands in the program, and our pre-existing curriculum transferred very well over to a digital format. We’ve met weekly following worship and will do so through the spring of 2021.

Grant Glowiak
Director of Youth Ministries

Care Team Highlights

The Union Church Care Team Ministry has 16 members who, on a regular basis, visit or call on members of the congregation who have requested to be supported by this ministry. The Care Team uses the curriculum, "Called to Care," which was developed by the United Church of Christ for this purpose. The Care Team Ministry meets on a regular basis for fellowship and training purposes. Both the callers, and those who they call on, very much appreciate this Ministry. The Care Team assigns callers as members of the congregation are added to or removed from the call list. The Care Team Ministry welcome new volunteers to serve as callers. The Care Team Ministry provides initial and ongoing training for the callers. Please contact Rev. Robb Knuepfer (rknuepfer@uchinsdale.org) if you are interested in serving as a member of the Union Church Care Team Ministry.

Rev. Robert C. Knuepfer, Jr.
Associate Pastor

New

Kate Faase

Music Ministry

Becca Anderson
Liz Jung
Lucy Tarabour

Kathy Anderson (5th year)
Marit & Henning Ley

Kathy Eisel (5th year)
Ross Sweeney

New

Meg Moran

Parish Life Ministry

Helen Benes
Vivi-Anne Erikson
Holly LaSpina (5th year)

Bonnie Berg (5th year)
Fran Evans
Annette Phillips

Lindsey Danek
Jim Jung
Dan Scott

Trustees Ministry

Chris Kapcar
Matt Klein
Sharon Olsen (5th year)
Joel Pundmann
Nadine Woodle

Jen Carmody/Jorie Parwani
Laura LaPlaca
Virgil Oostendorp
Rich Tuck (5th year)

Penny Davey
Stephanie Ley (5th year)
Tina Porterfield
Kevin Viravec

New

Erik Keldahl

Worship Ministry

JoAnn Beck (5th year)
Barbara Herber
Marilyn Schaefer

Sharon Cooper
Jack Kapcar
Gail Weber

Elaine Cue
Diane Kurtz

Treasurer's Report

Our budget for 2020 projected to be a net loss of \$8,450. Pledge income was budgeted to increase 12% over 2019 actual and overall income was expected to increase by 4%. We budgeted operating expenses to be 4.6% over 2019 which included a raise for staff.

When budgeting for 2020, we didn't know of COVID 19, let alone anticipating the impact that it would have on the church and our everyday lives. In March after COVID cases began to increase and the decision was made to have virtual services and to temporarily close UCECP, we learned that the Paycheck Protection Program (PPP) through Small Business Administration might also include not-for-profit organizations, including religious organizations. After many webinars and Zoom meetings of the leadership team, the decision was made, and approved by Trustees and Executive Council, to apply for a PPP loan due to the uncertainty of what the short-term and long-term impact may be on the church and pre-school. Union Church, including UCECP, was approved in April for a loan totaling \$ 276,582 which was to be used for payroll and utilities. The funds were spent as required by SBA regulations and the loan was fully forgiven in December 2020. The portion applicable to the church is \$ 157,400 and is included in income and \$ 119,200 is included in UCECP's income.

Pledges are our largest source of income and were budgeted at \$800,000 for 2020 (slightly above combined 2019 actual pledges plus Bridge the Gap), but only \$739,500 was realized. As of year-end, however, over \$57,000 of active pledges remained unpaid. If your 2020 pledge is unfulfilled, payment can still be made for 2020 and would be much appreciated.

Non-pledge income of \$54,700 was \$4,700 above budget. This line is hard to predict; our goal is to have more people convert their current giving to pledges to aid in the budgeting process. Our income continues to benefit from the blessings of our Endowment Fund which contributed \$187,300 or 14.5% of our general fund income in 2020. Several income categories (Loose Offering; Fundraiser Income; Building Usage) were negatively impacted by COVID. Due to the PPP income of \$157,400, total income of \$1,284,700 was 8.4% over budget while operating expenses of \$1,159,800 were 2.8% under budget. Expenses were below budget in many areas, including in HR, Admin and ministries, partially due to changes in how the church conducted operations with COVID restrictions. Building & Grounds was over budget due to repairs & maintenance that either could no longer be delayed or to take advantage of the church being closed. The Building Reserve Fund was used for significant improvements such as air handlers, roof repairs, repair & staining of the doors and the installation of an air filtration system. The decreased income in most categories was offset by the PPP income and under budget expenses resulting in income in excess of expenses of \$ 124,856. This net income will allow us to cover the expected loss for 2021.

The Consolidated General Fund cash balance at year end was \$376,800 vs. \$187,900 a year ago. The budget for 2021 reflects income growth over 2020 actual, not including PPP income, of 4% which is centered in pledge, fundraiser income and building usage. We continue to focus on generosity year-round and to find ways to enhance our pledged giving. Other income categories are expected to be relatively flat.

Operating expenses are budgeted to increase 5.7% from 2020 actual. The largest increases are in the Administrative and HR budgets due to planned salary increases, increases in benefit costs and increases in administrative expenses. Expenses will again need to be well-managed. The overall budget for 2021 anticipates a loss of \$50,500. The \$ 124,900 surplus in 2020 will help to fund the anticipated deficit.

I want to thank Ann Gleason and Gaby Gleason in the financial office for all their hard work throughout the year and for the extra work that was required relating to the PPP loan – determining if we were eligible, applying for the PPP loan, tracking qualified expenses and submitting the documentation needed to apply for the loan forgiveness. I want to welcome Chris Weil to the position of Assistant Treasurer. The Trustees and staff have worked tirelessly during this unprecedented year to balance the ongoing needs of the church and UCECP operations with the uncertainty of our monthly income and what future months would bring.

Janet Taylor-Wilson
Treasurer

**The Union Church of Hinsdale
General Fund Income and Expense
Years Ending December 31, 2019 and 2020**

	2019 ACTUAL	2020 BUDGET	2020 ACTUAL
GENERAL FUND INCOME			
Church Offerings			
Pledge Collections - Current Year	\$713,961	\$800,000	\$739,512
Pledge Collections - Prior Years	15,852	15,000	28,220
Plate Collections	12,661	14,000	7,683
Non-Pledge Contributions	48,234	50,000	54,737
Total Church Offerings	\$790,708	\$879,000	\$830,152
Other General Fund Income			
Fundraiser Income	\$8,871	\$30,000	18,232
Room Usage	18,536	20,000	7,542
Endowment Allocation	179,424	187,700	187,311
General Fund Interest Earned	8,619	2,000	8,088
UCECP Allocation	36,000	36,000	36,000
Miscellaneous Income	29,545	30,000	39,920
General Fund Income - Other	68,350	0	0
Total Other General Fund Income	\$349,345	\$305,700	\$297,093
TOTAL GENERAL FUND INCOME	\$1,140,053	\$1,184,700	\$1,127,245
GENERAL FUND EXPENSE			
Operating Expenses			
Church Administration	\$67,946	\$75,000	\$59,984
Building & Grounds	121,976	130,000	141,578
Church Payroll & Benefits	836,559	858,000	845,434
Christian Education	3,435	4,000	2,947
Church Insurance	24,611	25,000	25,850
Endowment	236	500	20
Executive Council	506	500	540
Family Life	1,743	3,000	940
Interiors	0	0	0
Membership	3,360	3,000	1,561
Music	14,399	17,000	9,963
Parish Life	258	3,000	2,356

The Union Church of Hinsdale
General Fund Income and Expense
Years Ending December 31, 2019 and 2020
(Continued)

	2019 ACTUAL	2020 BUDGET	2020 ACTUAL
Trustees	899	250	662
Worship	582	400	205
Worship & Pastoral Care	1,127	500	665
Youth Ministries	3,434	3,000	1,556
Total Operating Expenses	\$1,081,071	\$1,123,150	\$1,094,261
 Budgeted Outreach			
Mission	\$34,251	\$40,000	\$38,572
OCWM	25,000	25,000	25,000
Total Mission Board			
Denominational Support-CTS	0	0	0
Christian Social Justice	-	5,000	2,000
CUE for UCC Seminaries	0	0	0
Total Budgeted Outreach	\$59,251	\$70,000	\$65,572
 Total Operating and Outreach	\$1,140,322	\$1,193,150	\$1,159,833
 Reserve Fund	\$0	\$0	\$0
 TOTAL GENERAL FUND EXPENSE	\$1,140,322	\$1,193,150	\$1,159,833
 GENERAL FUND OPERATING INCREASE/DECREASE	(\$269)	(\$8,450)	(\$32,588)
 GENERAL FUND OTHER INCOME			
PPP SBA Loan Forgiveness	0	0	157444
TOTAL GENERAL FUND OTHER INCOME	\$0	\$0	\$157,444
 GENERAL FUND INCREASE	(\$269)	(\$8,450)	\$124,856

The Union Church of Hinsdale
Balance Sheet
Years Ending December 31, 2019 and 2020

Assets	12/31/2019	12/31/2020
Cash on Deposit	\$95,678	\$128,098
Short Term Investments	1,151,277.70	1,601,555.56
Petty Cash Church	200	200
Pastoral Housing Note	30,000.00	20,000.00
TOTAL ASSETS	\$1,277,155	\$1,749,853
LIABILITIES	12/31/2019	12/31/2020
Pre-paid pledges	\$131,077	\$115,120
Special Offerings	100	100
Advance Income Payments	\$0.00	\$0.00
TOTAL LIABILITIES	\$131,177	\$115,220
FUND PRINCIPAL		
Consolidated Union Church & UCECP General Fund	247,556.94	436,422.28
Prior Year Mission Child Care & Staff Child Care	-59,660.98	-59,660.98
Pastoral Housing Note	30,000.00	20,000.00
TOTAL FUND PRINCIPAL	\$217,896	\$396,761
RESTRICTED ACCOUNTS		
Allegro Bell Choir	14,612.08	14,612.08
Before We Get to Mars Fund	-	187,957.65
Christian Education	6,087.75	6,044.81
Common Purse	657.15	13,053.99
Endowment Investment (Cash)	303,404.03	379,904.12
Housing Down Payment Loan Fund	176,266.09	200,025.34
International Mission Fund	2,132.23	3,628.55
Hank Maxwell Peace & Justice Fund	2,272.91	2,272.91
Memorial Fund	17,729.40	19,149.40

The Union Church of Hinsdale
Balance Sheet
Years Ending December 31, 2019 and 2020
(Continued)

	12/31/2019	12/31/2020
Memorial Garden Fund	4,060.00	3,335.00
Mission Board Fund	9,869.15	11,969.15
Music Fund	14,964.02	14,984.02
Pastoral Study Project Fund	169.72	169.72
Reserve Fund	258,974.80	202,908.25
Special Offerings	2,248.00	145
Sunday School Offering Fund	353.48	298.68
Other Temporary Funds	80,557.41	138,762.97
Other Temporary Funds (Bart's Soup Kitchen)	8,462.33	11,806.30
Work Tour Fund	8,813.73	8,723.41
UCECP Temporary Fund	-26.7	-1,000.41
UCECP Parent Committee Fund	12,974.41	8,621.22
UCECP Joyce Skoog Scholarship	3,500.00	10,500.00
 TOTAL RESTRICTED ACCOUNTS	 \$928,082	 \$1,237,872
 TOTAL LIABILITIES, FUND PRINCIPAL & RESTRICTED ACCOUNTS	 \$1,277,155	 \$1,749,853

The Union Church of Hinsdale
Statement of the Condition of the Endowment Fund
As of December 31, 2020

Endowment Cashflow Statement

Ending Balance - 12/31/19		\$6,098,184
Contributions		671,480
Disbursements:		
Discretionary - Operating Fund	\$94,868	
Angola	43,108	
Building & Grounds	2,413	
General Support	3,708	
Heide Scholarship	1,700	
Hunger & Poverty	2,148	
Smithwick Ministerial Housing Fund	78,563	
Peace & Justice (Christian Social Justice)	8,000	
Tice-Elders (Elders)	1,212	
Church Ministry	7,759	-243,479
Market Valuation Increase		923,954
Ending Balance - 12/31/20		\$7,450,139

Balance Sheet

Cash	5%	383,263.73	
Short Term Investments	4%	334,689	
Fixed Income Investments	16%	1,207,004	
Equity Investments - U.S.	56%	4,143,127	
Equity Investments - International	19%	1,382,054	
Total Assets			\$7,450,138

The Union Church of Hinsdale
Statement of the Condition of the Endowment Fund
As of December 31, 2020
(Continued)

	Original Contributions	Current Mkt Value-Prin	Unspent Income	
Discretionary (Endowment Board)	\$1,290,718	\$2,720,655	\$0	
Building & Grounds (Trustees)	35,413	65,008	0	
CFWP Scholarships (CFWP)	10,713	20,956	5,836	
Children's Ministries (CE)	15,500	23,839	10,312	
General Support (Trustees)	61,483	99,902	0	
Tice-Elders (Elders)	13,782	29,565	5,665	
Tice-Music (Music)	13,782	29,562	3,288	
Angola	387,137	473,228	-19,804	
Local Mission	306,135	353,606	10,441	
Global Mission	306,135	353,606	10,441	
Building Reserve Fund	306,135	353,606	10,441	
Church Ministry	306,135	353,605	0	
Total Liabilities & Funds	\$4,723,034	\$7,382,745	\$67,393	\$7,450,138

**The Union Church of Hinsdale
Total Outreach Giving
As of December 31, 2020**

General Fund Mission Giving:	
Mission Ministry	\$38,572
Our Church's Wider Mission	25,000
Christian Social Justice Ministry	-
Chicago Metropolitan Association	-
Special Offering:	
One Great Hour of Sharing (IL Conference UCC)	25
Easter Offering (HCS Family Service)	5,335
Thanksgiving Offering (The Boulevard)	2,210
Christmas Offering (A Just Harvest)	6,130
Mission Trips:	
Spring Work Tour	-
Summer Work Tour	-
Allegro Handbell Ensemble Tour	-
Angola	7,500
Guatemala	400
Donor Directed Gifts:	
CROP Walk	-
Disaster Relief	-
Endowment Fund	54,956
Maxwell Peace & Justice (DuPage United)	-
Men's Club Outreach	500
Mission Board Fund	8,000
Common Purse	41,867
Spirit Gifts	-
Sunday School	-
Union Church Soup Kitchen	3,707
Vacation Bible School	-
Woman's Association Outreach	700
 Total 2020 Outreach	 \$194,902

**The Union Church of Hinsdale
Memorial Fund
Balance Sheet
As of December 31, 2020**

FUND BALANCE	
Opening Fund Balance	\$17,729
Net Income (Expense)	1,420
 TOTAL FUND BALANCE	 \$19,149
 INCOME AND EXPENSE FOR THE YEAR ENDING DECEMBER 31, 2020	
	Jan - Dec 2020
INCOME	\$24,725
EXPENSE	23,305
TOTAL EXPENSE	\$23,305
NET INCOME (EXPENSE)	\$1,420

**UNION CHURCH
EARLY CHILDHOOD PROGRAMS
TOTAL 2020 OPERATIONS**

	2019 ACTUAL	2020 BUDGET	2020 ACTUAL
Revenues			
0420 3's Tuition	\$170,562	\$181,211	\$162,408
0421 4's Tuition	\$173,383	\$170,189	\$153,788
0422 Pre-K Tuition	\$94,553	\$85,013	\$83,748
0423 Big Day Tuition	\$141,751	\$138,497	\$113,868
0424 BOOST Tuition	\$38,311	\$33,661	\$74,405
0425 ELL Tuition	\$179,588	\$168,374	\$161,167
0426 MC Tuition	\$30,519	\$25,106	\$49,483
0427 MT Tuition	\$31,819	\$28,570	\$24,157
0428 Summer Preschool Tuition	\$75,217	\$10,860	\$27,286
0429 Full Day Kindergarten Tuition	\$50,557	\$77,766	\$89,478
0430 Registration Fees	-	\$20,900	\$23,770
0431 UCECP Staff Childcare	\$31,151	\$30,237	\$23,148
0432 UCH Staff Childcare	\$3,059	\$2,771	\$1,485
0433 UCH Tuition Transfer	\$7,558	\$6,878	\$4,158
0434 Lunch Program Income	\$25,138	\$25,140	\$13,591
0435 Miscellaneous	-	-	\$8,148
UCECP Operating Income	\$1,053,167	\$1,005,173	\$1,014,087
Expenses			
UCECP Expense			
UCECP Payroll			
0700 3's Salaries	\$63,920	\$73,333	\$87,309
0701 4's Salaries	\$80,884	\$79,267	\$84,756
0702 Pre-K Salaries	\$46,639	\$45,312	\$46,600
0703 Big Day Salaries	\$30,580	\$29,541	\$29,935
0704 BOOST Salaries	\$47,317	\$44,312	\$35,108
0705 ELL Salaries	\$124,046	\$134,755	\$143,311
0706 MC Salaries	\$26,560	\$26,914	\$29,206
0707 MT Salaries	\$26,621	\$25,566	\$23,710
0708 Summer Preschool Salaries	\$9,677		\$18,482
0709 Full Day Kindergarten Salaries	\$13,463	\$38,878	\$48,178
0710 Daycare Substitutes		\$18,052	
0711 Subcontractors	\$18,526	\$17,837	\$15,631
0712 HR Other Items	\$22,957		\$32,133
Total UCECP Payroll	\$511,189	\$533,767	\$594,358

**UNION CHURCH
EARLY CHILDHOOD PROGRAMS
TOTAL 2020 OPERATIONS
(CONTINUED)**

	2019 ACTUAL	2020 BUDGET	2020 ACTUAL
UCECP Administrative Expense			
0720 Adm Salaries	\$123,808	\$119,180	\$119,035
0721 FICA	\$37,480	\$42,665	\$43,419
0722 Medicare	\$8,766	\$8,766	\$10,155
0723 Life & Disability	\$1,410	\$1,776	\$1,771
0724 Medical Insurance	\$20,409	\$24,516	\$25,238
0725 Dental Insurance	\$43		\$0
0726 Pension Benefits	\$15,502	\$16,038	\$16,606
0729 Professional Development	\$3,734	\$2,621	\$9,663
0730 Adm Exp	\$21,506	\$21,200	\$28,516
0731 Adm Supplies	\$3,747	\$3,886	\$1,401
0732 Ads & Public Relations	\$6,400	\$6,730	\$9,376
0733 Bank Fees	\$8,230	\$8,131	\$7,743
0734 Equipment Expense	\$4,000	\$4,000	\$376
0735 Snack Supplies	\$5,154	\$5,251	\$4,676
0736 Maintenance	\$49,427	\$17,820	\$34,981
0737 Transfer to UCH	\$36,000	\$36,000	\$36,000
0738 Multi-Peril Insurance	\$1,279	\$1,324	\$1,353
0739 Umbrella Insurance	\$155	\$156	\$154
0740 Workman's Comp Insurance	\$4,487	\$5,572	\$5,390
Total UCECP Administrative Expense	\$351,533	\$325,632	\$355,853
UCECP Program Exp			
0750 3's Supplies	\$2,593	\$2,456	\$2,714
0751 4's Supplies	\$3,282	\$3,249	\$2,547
0752 Pre-K Supplies	\$1,557	\$1,758	\$1,245
0753 BOOST Supplies	\$1,414	\$1,497	\$84
0754 ELL Supplies	\$3,627	\$3,593	\$1,841
0755 MT Supplies	\$753	\$608	\$1,207
0756 MC Supplies	\$164	\$999	\$16,629
0757 Summer Pre-K Supplies	\$1,258	\$1,678	\$2,933
0758 Full Day Kindergarten Supplies	\$35,137	\$13,274	\$1,443
0759 Lunch Program Exp	\$21,672	\$21,208	\$15,696
0760 Miscellaneous Exp	\$2,056	\$2,057	\$105
Total UCECP Program Exp	\$73,514	\$52,377	\$46,444
UCECP Operating Expense	\$936,236	\$911,776	\$996,655
UCECP Operating Net Total	\$116,931	\$93,397	\$17,432

**UNION CHURCH
EARLY CHILDHOOD PROGRAMS
TOTAL 2020 OPERATIONS
(CONTINUED)**

	2019 ACTUAL	2020 BUDGET	2020 ACTUAL
UCECP Other Income			
PPP SBA Loan Forgiveness	\$-	\$-	\$119,138
Grant Income	-	-	99,440
UCECP Other Expense			
Before We Get to Mars Donation	-	-	172,000
UCECP Other Net Total	\$-	\$-	\$46,578
UCECP NET TOTAL	\$116,931	\$93,397	\$64,010

The Union Church of Hinsdale
Proposed 2021 Budget–January 22, 2021–Subject to Revision
(Continued)

Note: The Budget Committee has approved this draft budget for presentation to the congregation with a significant deficit. The large surplus in 2020 is due to the PPP loan forgiveness. The proposal is that if we are unable to erase the deficit in 2021, we will cover the deficit with the surplus from 2020.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET
General Fund Income					
Current Pledge Collections	799,481	713,963	800,000	739,512	800,000
Prior Year Pledge Collections	13,492	15,852	15,000	28,220	15,000
Plate Collections	14,910	12,661	14,000	7,683	14,000
Non-pledge Contributions	43,169	48,234	50,000	54,737	50,000
Total Offerings	871,052	790,710	879,000	830,152	879,000
Fundraiser Income	58,543	8,871	30,000	18,232	25,000
Denominational Support - CTS Appeal					
Building Usage	12,671	18,536	20,000	7,542	15,000
Endowment Fund Contribution	199,358	179,424	187,700	187,311	201,512
Smithwick Housing					
General Fund Earned Interest	554	8,621	2,000	8,088	2,000
ECP Charge	17,000	36,000	36,000	36,000	36,000
Misc Income (2020 Xmas collection incl) Note 1	42,152	29,545	30,000	39,920	30,000
PPP Loan Forgiveness		68,350	0	157,444	0
Total Miscellaneous Income	330,278	349,347	305,700	454,537	309,512
Total Offerings & Misc. Income	1,201,330	1,140,057	1,184,700	1,284,689	1,188,512
Operating Expenses					
Administrative	81,564	67,947	75,000	59,984	82,100
Building & Grounds	141,638	121,975	130,000	141,578	145,000
Christian Education	6,500	3,433	4,000	2,947	5,000
Christian Social Justice	2,600	0	5,000	2,000	12,000
Church Payroll & Benefits	856,477	836,559	858,000	845,434	854,000
Church Insurance	26,973	24,611	25,000	25,850	23,108
Denominational Support: CTS					
Denominational Support: OCWM	27,000	25,000	25,000	25,000	25,000
Endowment	2,856	235	500	20	500
Executive Council	238	505	500	540	500
Family Life Ministry	2,931	1,743	3,000	940	2,500
Interiors	0	0	0	0	0

(continued next page)

The Union Church of Hinsdale
Proposed 2021 Budget–January 19, 2021–Subject to Revision
(Continued)

	2018	2019	2020	2020	2021
	ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET
Membership	4,371	3,360	3,000	1,561	17,075
Music	18,000	14,400	17,000	9,963	17,000
Parish Life	4,372	258	3,000	2,356	3,000
Reserve Fund	1,000	0	0	0	0
Trustees	4,152	899	250	662	250
Worship	1,821	591	400	205	450
Worship & Pastoral Care	336	1,125	500	665	1,000
Youth	4,024	3,434	3,000	1,556	4,000
Total Operating Expenses	1,186,853	1,106,075	1,153,150	1,121,261	1,192,483
 Budgeted Outreach					
Mission	50,240	34,251	40,000	38,572	40,000
Total Budgeted Outreach	50,240	34,251	40,000	38,572	40,000
 Total Operating and Budgeted Outreach	1,237,093	1,140,326	1,193,150	1,159,833	1,232,483
 Income Over (Under) Expenses	-35,763	-269	-8,450	124,856	-43,971
 Note 1: Misc. income 2020 Xmas collection	31,490				

Women's Association Highlights

The Women's Association of UCH is an organization that focuses on fellowship and mission. Every woman who is a member of Union Church is considered a member of Women's Association. As a group, we strive to support each other and the church while providing opportunities for growth and service.

The larger Association is made up of 4 smaller fellowship units. Unit 1 (Authentic Women) meets weekly at 9:00 AM on Wednesdays for a book discussion. The other three units meet on the first Thursday of each month for devotions, socializing and programs. Unit 4/6, the afternoon ladies, meets at the church to make it easier for women with walkers and wheelchairs so these women can get out to a meeting. Throughout the year the Association as a whole usually gathers for larger educational and social programs as well. We are currently not meeting due to COVID 19.

Our major project for the year is the Annual Resale, In addition to raising money, Resale provides valuable outreach to the community and to church members. Although Women's Association organizes the Resale, we have many workers from other ministries of UCH and also non church members. Because of COVID 19 our 2020 Resale was canceled. Our 2021 dates will be October 1st and 2nd.

Thanks to the Heide Endowment Fund, WA was able to award scholarships to two very deserving young women in the Church.

Members of the Women's Association minister to grieving families by providing receptions after memorial services, with the help of members and friends of the deceased. Obviously, there were no memorial services this year. According to several members' obituaries, we may be doing a lot of receptions in late Spring and Summer with Celebration of Life services.

With a program called Golden Friendship, the units usually take turns helping the pastors with a monthly visit at King Bruwaert Home. Since KB was closed to visitors we could not help this year. We are hoping that they will restart these services when the threat of COVID 19 is gone.

Eleanor Patterson collects donated items for Christmas stockings throughout the year for inner city children at the South Chicago Christian Center but this year we were not able to stuff the stockings, so Eleanor gave the Christian Center empty stockings and the items she had collected, and the Center stuffed them. Thanks to some very generous donations, we were able to give them \$700.00 in addition to the stockings.

Unfortunately, because of COVID 19 the members of Women's Association were unable to meet monthly in the units, attend the March Winter gathering, the annual May Luncheon, and our

beautiful Silver Tea that we serve at Christmas. We are looking forward to resuming these activities.

After the pandemic is over, we invite you to participate in any WA event or program. If you are interested in joining a unit or learning more about our offerings, please contact Ruth Finlay (630-323-4715) or Beverly Schmidt (630-323-7490).

Ruth Finlay
President

THE MEN'S CLUB OF UNION CHURCH
TREASURER'S REPORT
JANUARY 1, 2020-DECEMBER 31, 2020

Opening Balance		\$3,793.18
<u>Lunch Income</u>		
102 @ \$5.00	\$ 510.00	
Donations	<u>12.00</u>	
Total Lunch Income	\$ 522.00	
TOTAL INCOME		\$ 522.00
<u>Lunch Expense</u>		
Food Cost	\$ 236.29	
Printing, Postage and Envelopes	<u>46.50</u>	
Total Lunch Expense	\$ 282.79	
<u>Other Expense</u>		
HCS Family Services	<u>\$ 500.00</u>	
Total Other Expense	\$ 500.00	
TOTAL EXPENSE		\$ 782.79
Closing Balance		\$3,632.39

Virgil Oostendorp, Treasurer
December 31, 2020

Due to COVID-19, we only met in January, February, and March this year.
We look forward to when we can reconvene.

The Union Church of Hinsdale
Those who served in 2020
IN GRATITUDE

Officers of the Church

Marilyn Johnson, Moderator
David Hess, Vice Moderator
Laurie McMahon, Clerk
Janet Taylor-Wilson, Treasurer
(vacant), Assistant Treasurer

JoAnn Beck, Nominating Committee
Denominational Relations Representative, David Hess

Executive Council – Members At Large

Scott Davis	Jim Honigschmidt	Andy Johnson
Jennifer Keldahl	Bob Reiland	Beverly Schmidt

Christian Education Ministry

Michelle Crowe	Dawn Feller	Carissa Kapcar
Kim Kiyosaki	Ann Reiland	Claudine Roberts
Vera Shively	Danielle Tuck	Jennifer Weil

Christian Mission Ministry

Trayce Biancalana	Anke Culver	Liz Davis
Bob Feller	Jane Grimm	Christine Hennessey
Andy Hotaling	Dianne/Jonathan Knight	Heather Manning
Cathy Mitchum		

Christian Social Justice Ministry

Bill Fountain	Molly Ottenhoff	Melanie Santarelli
Lucy Tarabour		

Endowment Ministry

Carlton Berg	Lex Buddig	Gary Richert
Hugh Robinson	Joseph Turner	Scott Wentsel
Jeff Zimmer		

Membership Ministry

Richard Beck
Kristen Lugo
Diane Oostendorp

Maria Coyne
Jeanne Kennedy
Betty Platts

Anna Glowiak
Melissa Mann
Carol Pyle

Music Ministry

Becca Anderson
Liz Jung
Lucy Tarabour

Kathy Anderson
Marit & Henning Ley

Kathy Eisel
Ross Sweeney

Parish Life Ministry

Bonnie Berg
Fran Evans
Annette Phillips

Lindsey Danek
Jim Jung
Dan Scott

Vivi-Anne Erikson
Holly LaSpina

Trustees Ministry

Jen Carmody/Jorie Parwani
Matt Klein
Sharon Olsen
Joel Pundmann
Kevin Viravec

Penny Davey
Laura LaPlaca
Virgil Oostendorp
Craig Schaefer
Nadine Woodle

Chris Kapcar
Stephanie Ley
Tina Porterfield
Rich Tuck

Worship Ministry

JoAnn Beck
Jack Kapcar
Chriss Schaefer

Sharon Cooper
Barbara Herber
Marilyn Schaefer

Elaine Cue
Diane Kurtz
Gail Weber

Youth Ministry

Matt Kilens

Christian Freedlund

Cynthia Lonhart

Staff Members

Mike Solberg – Senior Minister, Head of Staff
 Robert C. Knuepfer, Jr. – Associate Pastor
 Ed Wheeler – Building and Grounds Supervisor
 Penny Johnson – Director of Christian Education/Office Team Leader
 Melanie Burton – Administrative Specialist – Data and Communications
 Stephen C Edwards – Director of Music and Worship
 Gina Graffagna – Assistant Director of Music
 Steven Uhl – Organist
 Liz Jung – Director of Handbells
 Adam Nakutis – A/V Technical Support
 Grant Glowiak – Director of Youth Ministries
 Victoria Wick – Interim Director of Family Ministries
 Carissa Kapcar – Coordinator of Ministry with Families.
 Jennifer Keldahl – Director of Union Church Early Childhood Programs
 Sue Nunamaker – Administrator for Early Childhood Programs
 Ann Gleason – Bookkeeper
 Gaby Gleason – Financial Manager
 Silvia Martinez – Custodian/Housekeeper

Total UCH Staff Compensation 2019

	Range	% of Budgeted Salaries	Per2020 Budget	% of 2020 Salaries
Ministers and Full-time Professional Staff	\$7,500- \$124,055	59%	\$381,181	59.40%
Part-time Professional Staff	\$2,000-\$18,750	14%	\$86,750	13.50%
Administrative & Custodial Staff	\$15,000- \$52,000	26%	\$166,444	25.90%
Other	\$600-\$2,400	1%	\$7,800	1.20%

Individual staff salary information will be available in the church office once the budget for 2021 has been approved.

Members and Friends of Union Church Current Membership Statistics

Total Membership

Active	787
Associate	<u>155</u>
Total	942

Please welcome our newest members
and new members in transit
December 2019- January 2021.



Jason and Ruchi Fitzgerald

Hobbies: Anything outdoors, Museums, Grilling, Guitar with dad
Interests: Traveling to visit family, friends and new places
Background: Ruchi is from Michigan, and Jason is from Montana. They met in California during medical training. They moved to Montana, where they practiced medicine for many years. Their three children, Jaya, Rohan and Janav were born in Billings, Montana -- which is Jason's hometown. They loved living in such a beautiful state, and they travel back to Montana as often as possible. They lived in Golden, Colorado for three years before moving to Hinsdale.

It has been quite a year of change for our family to move in 2019, and then experience all of what 2020 had to offer.

"We have been very thankful for Union Church and find it to be an anchor of peace amidst the chaos in our lives. Our kids love Union Church, and all of the other kids there! It is such a special place."

Ruchi has joined the Mission/Social Justice Ministry.

It is Jason's dream to form a "family band" in 2021; and have Ruchi re-learn her violin skills! Jason picked up guitar playing during COVID, and the kids are equally as interested in musical instruments.



Jennifer and Erik Keldahl



Genevieve (Eve 16), Vaughn (10), Jennifer, & Erik

Although **Jennifer** joined the UCECP in 2004 it wasn't until March of 2020 that she and husband **Erik** became official members. Jennifer is currently the innovative director of the UCECP. The Keldahls moved to Palos Park, 7 years ago, into a charming old cottage in the middle of an oak forest. They enjoy canning and freezing much of their food as well as cooking over campfires.

Hobbies of the family members include Legos, Volleyball, and Rock Climbing. Guess who enjoys which hobby? They all love boating during the summers, being outdoors and traveling. Interesting things you may not have known about the Keldahl's is every room in their house has an antique and all the artwork in their home was either made by a friend or has deep meaning in their history.

Erik will be a welcomed member of the Trustee Ministry.

Caitlin Klein

Caitlin joined Union Church in June of 2020. Her husband, Geoff (already a member), grew up in Hinsdale and was a member of the Union Church bell choir.

Caitlin and Geoff enjoy spending time together as a family and have even traveled twice to Europe with their two daughters, Marie and Greta.

Other interests include reading, platform tennis, grilling and cooking, and of course the Chicago Cubs.

Caitlin and Geoff hope to join a ministry next year, but are currently busy working on endless house projects and many outdoor activities with the family.

Caitlin, Greta (3), Marie (5), and Geoff Klein



Heather and Kevin Manning

Kevin and Heather Manning have been attending Union Church since the fall of 2019 and were supposed to become members in March 2020 and then, well we know the rest of the story.

While we will welcome them as members in person once it is safer, continue reading to get to know them better.

They enjoy traveling as well as everyone's favorite quarantine activities, biking and hiking in the woods. Easy to do since they moved to the Fullersburg Woods area of Oak Brook in 2018 after having lived in Clarendon Hills for 10 years previously. The other benefits include having a pack of deer who travel through their yard on a regular basis. Heather added, "It is always fun to watch for the new fawns each year!"

Hobbies: Teagan is an avid basketball player and golfer while Zoe and Charlotte are both on gymnastics teams. Kevin loves to golf, and Heather enjoys running.

Heather currently serves on the Ministry for Change committee and serves as the committee liaison for DuPage PADS.

Zoe (gr5) and Charlotte (gr2) attend
Monroe School while
Teagan (gr8) attends Avery Coonley



San Francisco and the Manning Family
Teagan (14), Kevin, Heather,
Zoe (11) and Charlotte (8)

Joe Turner

Joe Turner and his wife, Pat, have lived in Hinsdale for 18 years. Married 60 years, they have two children, David and Tasha. David is Associate General Counsel for State Farm in Bloomington and Tasha is active in Clarendon Hills.

David's children are both working toward medical degrees, one at Rush and the other at Johns Hopkins.

After a career as CEO of several companies in the steel, energy, and utility businesses, Joe continues to be engaged as Senior Advisor to Fluor Metals, Primary Energy, and Partners in Performance.

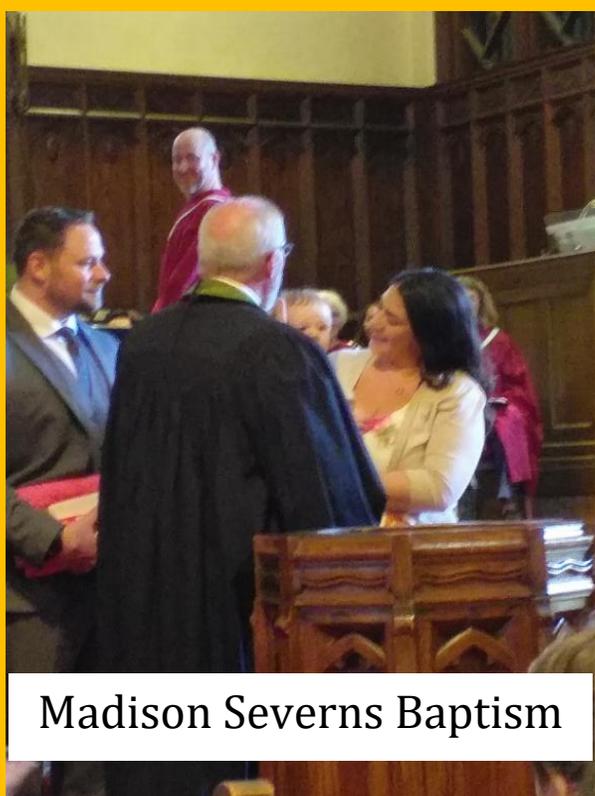
Joe enjoys golf, classic jazz, and his times in New Orleans (one of the many places they lived).

Joe and Pat are members of a Simple Supper Group and Joe will be joining the Endowment Fund Ministry.



Michael and Michelle Severns

Michael and Michelle who live in Naperville, came to UCH especially to become members in December 2019. Their daughter, Madison, almost 1 year old, was christened with the blessing of the congregation. She stole our hearts and smiles while she watched with wonder as Rev. Solberg took her for a stroll and introduced her to her fellow friends in Christ.



Madison Severns Baptism

In Memoriam 2020

Mary Lou Cleworth
Sis Erdmann
Mike Erskine
Carol Gosselin
Ly Hotchkin
Dick Johnson

Rich Jones
Liz Miller
Norm Mitchell
Magee Moore
Freda Nordstrom
Delores Marks Ruth

Andy Sjöholm
Candy Stevens
Eugene Urban
Barbara Voorhees
Marian Zimmerman

Recognition of New 50 Year Members

Holly Barr
Cindy Coseglia

Bonnie Christensen
Kathy Eisel Intorcia

Doug Clark

Members for More than 50 Years

Members for 51-59 Years

Schulyler Baab
Charles Brickman
Nancy Brickman
Willis Caruso
Anne Clemens
Paul Dickerson
John Eisel
Jane Foster
Shirley Gambill
Ellie Hanke
Sue Holt
Bill Holt
Joan Hurst

Members for 51-59 Years

John Jacus
Nancy Johnson
Liz Johnston
Barb Keller
Bill Keller
Diane Kurtz
Jane McLagan
Dorothy Morgan
Nancy Morris
Jack Novak
Betty Platts
Ken Pletcher
Carol Pyle

Members for 51-59 Years

Ditty Reck
Richard Reck
Connie Riemer
John Riemer
Delores Ruth
Jane Sakala
Beverly Schmidt
Bill Stannard
Bill Sutton
Bill Trescott
Glenée von Eschen
Pete von Eschen

Members for 60-69 Years

Joyce Allen
Tom Allen
Ev Bergquist
Marilyn Clark
Don Finlay
Ruth Finlay

Members for 60-69 Years

Rachel Gerler
Martin Gross
Margery Heatherington
Betty Knox
Freda Nordstrom
John Purdy Jr.

Members for 60-69 Years

Hank Soukup
Gwen Stoldt
Jeanette Wentsel
Marion Wetta
Howard White

Members for 70+ years

Irv Clarke
Mary Forbes
Chris Hood

Members for 70+ years

Alan Maca
Mary Martin
Adele Mayer

Members for 70+ years

June Scott