

VOTING INSTRUCTIONS

YOUR VOTED MAILED BALLOT -- WHICH MUST BE PLACED IN THE BUSINESS REPLY ENVELOPE (NO POSTAGE REQUIRED) -- MUST BE RECEIVED IN GLOBAL ELECTION SERVICES' PO BOX NO LATER THAN 5:00 PM EDT ON MAY 16, 2019.

READ YOUR BALLOT CAREFULLY BEFORE MARKING. MAKE YOUR SELECTION(S) BY COMPLETELY FILLING IN THE CIRCLES USING BLUE OR BLACK INK. NO PENCIL.

WRITE-IN VOTES ARE NOT PERMITTED. IF YOU WRITE IN SOMEONE'S NAME FOR A PARTICULAR OFFICE(S), ONLY THAT OFFICE(S) WILL BE VOID.

ALL POSITIONS ARE FOR FOUR (4) YEARS UNLESS OTHERWISE NOTED.

1. Mark the circle(s) next to the name(s) of the candidate(s) of your choice. No other marks should be used. Do not vote for more candidates than are authorized for each office. If you vote for more candidates than are authorized, the ballot section for that office will be VOIDED.

IF YOU MAKE A MISTAKE WHEN MARKING YOUR BALLOT, YOU MAY COMPLETELY CROSS OUT THE VOTING ERROR AND CLEARLY INDICATE YOUR CORRECTED CHOICE. DO NOT INITIAL OR WRITE YOUR NAME. YOU ALSO MAY REQUEST A REPLACEMENT BALLOT, AS DISCUSSED IN #2, BELOW.

YOUR INITIALS OR ANY IDENTIFYING MARKS WILL VOID YOUR BALLOT.

2. Anyone who has not received a ballot by May 1, 2019, and anyone who would like to request a duplicate ballot, may contact **Global Election Services** by email at: helpdesk@voteges.com OR by phone at: 800-864-1263 between the hours of 9am and 5pm EDT, Mon-Fri. Replacement ballots must be requested no later than 5:00 PM EDT on May 10, 2019. The member must call personally and will receive a confirmation number for their request. You must provide your full name, the name of your union, your member number, and a daytime phone number in your voicemail/email.

3. After marking your ballot, place the folded ballot inside the SECRET BALLOT ENVELOPE, seal and place the secret ballot envelope inside the BUSINESS REPLY ENVELOPE, NO Postage Required. YOU MUST USE THE BUSINESS REPLY ENVELOPE PROVIDED TO CAST A VALID VOTE. IF YOU DESTROY OR BLOCK OUT YOUR NAME OR BARCODE ON THE ENVELOPE, YOUR BALLOT WILL BE VOID.

NO ONE will know the identity of the voter whose ballot is contained in the Secret Ballot Envelope.

DO NOT GIVE YOUR BALLOT TO ANYONE.

4. All eligible ballots will be tabulated on May 17, 2019 commencing at approximately 10:00 am EDT, immediately following the pick-up of the mail.