

# SAVE THE DATE

## FOR A LEADERSHIP TRAINING EVENT

**WEDNESDAY, JULY 10, 2019**  
**8:00 AM—12:30 PM**

**PRESENTED BY EXPRESS EMPLOYMENT PROFESSIONALS OF CLEARWATER, FL**

**"Top 6 Mistakes Managers Make When Hiring, Retaining, and Termination."**

Navigating your way through the employment process can be a daunting task. And with regulatory issues and legal pitfalls always around the corner, it can be difficult for companies to recruit, hire, and onboard with confidence. In this comprehensive session, Russ Lissuzzo will help take the hassle out of hiring by covering need-to-know topics, including:

- Pre-hire Issues (job descriptions, interviews, online screening, etc.)
- Employment Documents (I-9s, W-4s, state-specific documents, etc.)
- Discrimination and the Equal Employment Opportunity Commission
- Best Practices for Disciplining/Discharging Employees

**St Petersburg College-Clearwater  
Campus Building ES104**

2465 DREW ST.  
CLEARWATER, FL 33765

Breakfast Served at 8:00 a.m.

**FREE TO ATTEND, DONATIONS ACCEPTED FOR  
CHILDREN'S MIRACLE NETWORK**

**PLEASE RSVP BY MONDAY, JULY 8  
TO: [JOBS.CLEARWATERFL@EXPRESSPROS.COM](mailto:JOBS.CLEARWATERFL@EXPRESSPROS.COM)**



The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



Express Employment Professionals is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.

**This event has been pre-approved for 3.5 credit hours for HRCI and SHRM**

**RUSS LISSUZZO**

Vice President of Legal and Assistant General Counsel

Russ Lissuzzo is the Vice President of Legal and Assistant General Counsel for Express Employment Professionals International Headquarters and a frequent speaker at industry events. Faced with staffing, contracting, and human resources issues from across the country, he has "in-the-trenches" experience in workforce compliance.

Lissuzzo joined Express in 2013 with more than 25 years of private practice experience, serving a wide variety of clients in various matters. In addition to practicing law, he was an adjunct professor at the University of Central Oklahoma. A native of Chicago, Lissuzzo earned his business pre-law degree from Bowling Green State University and a law degree from Oklahoma City University.

For more information on Russ Lissuzzo, visit [ExpressPros.com/Speakers/RussLissuzzo](http://ExpressPros.com/Speakers/RussLissuzzo).

