What if an employee refuses to come back to work?

There are some concerns that employees may not want to come back to work because their unemployment, with the additional $600, is higher than their earned income. If an employer thinks an employee is refusing work without good cause, the employer should go to this site and complete the online form: https://secure.jfs.ohio.gov/covid-19-fraud/ Upon receipt of the form, ODJFS "will review the necessary files and records in light of the information you have provided to determine the most appropriate action."

Report COVID-19 Quits or Work Refusals when Work is Available

Employers may use the following form to report employees who quit or refuse work when it is available due to COVID-19.

This web page is a secure document. Any information you see or enter is encrypted for privacy during transmission and will not be easily read by a third party.

* Denotes Required Field

* Employer Name:	
* FEIN/Employer Number:	
* Employer Email Address:	
* Employer Address:	
* Employer City:	
* Employer State:	(Select) ▼
* Employer Zip Code:	
Employer Phone:	
* County:	(Select) ▼
. Was your business deemed an essential business during COVID-19?	○ Yes ○ No
If no, what date did you reopen?	[None] 📅 📅
* Did your employee quit?	○ Yes ○ No
Last day worked/date employee quit	[None] 📅 📅
Explanation:	
* Did your employee refuse to return to work?	○ Yes ○ No
Date the employee refused work	[None] 📅 📅
Explanation:	
* Was the work the same work as pre-COVID-19?	○ Yes ○ No
Nature of the work:	
. Do you maintain the safety standards that are required by the Ohio Governor's Office?	○ Yes ○ No
If no, please explain:	
* Employee First Name	
* Employee Last Name	
Employee Last 4 of SSN or Claimant ID Number	
Additional Information:	

Tthe full policy that ODJFS will use to determine individuals' continued eligibility for unemployment benefits after refusing to return to work will be posted here: **http://jfs.ohio.gov/ouio/UIPolicy/index.stm**. This policy will underscore the presumption that if an individual's job is available for them to work again, they will not be eligible for unemployment benefits.