

HR: In it to Win it – *Building HR Champions*

WHAT MAKES AN *HR CHAMPION?*

Preparation, Dedication & Commitment

Yet, we know how hard it is to feel like a champion these days when you're balancing so many priorities...like implementing effective training, managing health care costs, staying on top of legal compliance, performance management, the health of your culture, workplace drama, and so much more.

This year's Toledo HR Associations' Conference (THRAC) is here to help you rise above it all, to become the HR Champion you want to be! Through our own line-up of expert Champions, we'll help you in all the areas mentioned above, and many more!

This year's key note speaker is the wildly popular Cy Wakeman, speaking on "No Ego: How Leaders Can Cut the Cost of Workplace Drama, End Entitlement and Drive Big Results."



Pre-conference session

Wednesday
November 1st

2:00 pm
to
4:00 pm

**Build to Win: 8 Steps to
Get Results and Influence Others**
with Valerie Grubb

BGSU at Levis Commons

1655 N Wilkinson Way, Perrysburg, OH

16th Annual Toledo HR Associations' Conference

Thursday
November 2nd

7:00 am*
to
4:30 pm

Please see back for more information
**Register now for the 16th Annual Toledo HR
Associations' Conference**

*Time includes two outstanding Early Bird Sessions at 7:00 am

Hilton Garden Inn - Levis Commons
6165 Levis Commons Blvd, Perrysburg, OH

16th Annual Toledo HR Associations' Conference

AGENDA

7:00 – 8:15 a.m. Early Bird Sessions
Registration/Resource Partner Showcase

8:15 – 8:30 a.m. Welcome & Opening Remarks

8:30 – 9:30 a.m. Opening General Session

9:30 – 9:45 a.m. Resource Partner Showcase

9:45 – 10:45 a.m. Session 1

10:45 – 11:00 a.m. Resource Partner Showcase

11:00 – 12:00 p.m. Session 2

12:00 – 12:30 p.m. Resource Partner Showcase

12:30 – 1:00 p.m. Lunch

1:00 – 2:00 p.m. Keynote Session

2:00 – 2:15 p.m. RP Showcase

2:15 – 3:15 p.m. Session 3

3:15 – 3:30 p.m. RP Showcase

3:30 – 4:30 p.m. Closing General Session

4:30 – 4:45 p.m. Grand Prize Drawing & Give-A-Ways

SHRM and HRCI credits available

CANCELLATION/NO-SHOW

Substitutions may be made at any time. No-shows and cancellations within 5 business days of the program will be responsible for full registration fee.

WANT MORE INFORMATION?

Visit the theEA.org

Register below or online at theEA.org.

WEDNESDAY PRE-CONFERENCE WORKSHOP: 2:00 - 4:00 p.m.

Valerie Grubb – *Build to Win: 8 Steps to Get Results and Influence Others*

EARLY BIRD SESSION: 7:00 – 8:00 a.m.

Bob Bethel – *Using Salary Surveys to Develop Pay Structures*
Valerie Grubb – *Turning your HR Dept into an Engine for Growth**

OPENING GENERAL SESSION: 8:30 – 9:30 a.m.

Jeff Birk – *Influence Greatness: A Modern Framework for Building an Engaging Culture*

SESSION 1

9:45 – 10:45 a.m.

Dale Dwyer
Control Freaks & Approvaholics

Susan Ruhl
Seven Pillars of Engagement

Nancy Conway
*Effective Workplace Communication**

SESSION 2

11:00 – 12:00 p.m.

Kate Bang
Health Plan Reference Based Pricing: Regaining control of your claim cost

Scott Warrick
Employment Law Update

John Broer
*The Performance Catalyst Cracking the Manager Formula**

KEYNOTE SESSION: 1:00 – 2:00 p.m.

Cy Wakeman - *No Ego: How Leaders Can Cut the Cost of Workplace Drama, End Entitlement & Drive Big Results**

SESSION 3

2:15 – 3:15 p.m.

Diane Smith & Jill Kopanis
Strategic Culture Building: Solutions to attract & retain top talent

Kate Murawa
Capability & Culture Change to the Operations

Aszure Gray
*Understanding Your Predictive Index**

CLOSING GENERAL SESSION: 3:30 – 4:30 p.m.

Chrys Peterson – *Leveraging Excellence to Build a Winning Team*

REGISTRATION (FINAL DEADLINE 10/27/2017)

Name _____

Organization _____

Mailing Address _____

City/State/Zip _____

Phone _____ # Employees _____

E-mail _____

Payment Method ☐ Check ☐ VISA ☐ MasterCard
☐ AMEX ☐ Discover

Card Number _____

Authorized Signature _____

Expiration _____ Security Code _____

CHOOSE ONE PRESENTATION PER SESSION

EARLY BIRD ☐ Using Salary Survey to Develop Pay Structures

☐ Turning your HR Dept into an Engine for Growth*

SESSION 1 ☐ Control Freaks & Approvaholics

☐ Seven Pillars of Engagement

☐ Effective Workplace Communication*

SESSION 2 ☐ Health Plan Reference Based Pricing

☐ Employment Law Update

☐ The Performance Catalyst

SESSION 3 ☐ Strategic Culture Building

☐ Capability and Cultural Change

☐ Understanding Your Predictive Index*

LUNCH SELECTION ☐ Chicken ☐ Pasta

PAYMENT MUST ACCOMPANY REGISTRATION

WEDNESDAY SESSION ONLY:

☐ Early Bird for Members / Non-members (by Oct. 12) \$49 / \$79

☐ Non-early Bird for Members / Non-members \$79 / \$99

THURSDAY SESSION ONLY:

☐ Early Bird for Members of SHRM (by Oct. 12) \$179

☐ Early Bird for Non-members (by Oct. 12) \$219

☐ Non-early Bird for Members / Non-members \$239 / \$289

WEDNESDAY & THURSDAY:

☐ Early Bird for Members / Non-members (by Oct. 12) \$219 / \$279

☐ Non-early Bird for Members / Non-members \$299 / \$389

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