



OurOffice Maturity ModelTM

Benefits

- Get a snapshot of the inherent capabilities and maturity of your workplace culture, diversity, equity and inclusion (DEI).
- Compare your scores with relevant benchmarks for your industry, and identify gaps and opportunities.
- Leverage the cumulative experiences of HR and DEI experts through their recommendations.



Badge awarded to
Progressive and **World-class** Organizations

#1

Challenge for leaders is lack of relevant DEI benchmarks

80%

Of organizations don't know where to start

25%

Only say they benefit from DEI programs

Get Your Score: **Aware** | **Focused** | **Progressive** | **World-class**



Strategy & Commitment

- Strategy
- Infrastructure
- Accountability



Talent Diversity

- Training, Development
- Recruiting Diversity
- Succession Planning
- Leadership Diversity
- Board Diversity



Workplace Inclusivity

- Inclusivity & Belonging
- Parental Leave
- Family Care
- Work Flexibility
- Sexual Harassment
- Mentorship



Engagement & Communication

- Advocacy
- Communications
- Employee Engagement
- Employee Dedication
- Employee Endorsement

Time to Complete

- The survey takes about **20 minutes** to complete for HR or a member of the leadership team who is familiar with the infrastructure processes and policies.