

OFFICER UPDATES:

Thank you, again and again, Rev. Debra Williams for your years serving on the board. We can all appreciate your commitment to your active ministry at this time. Thank you for continuing on the Human Resources Committee!

Rev. Sandra Higgins-Smith is serving as our new VP. Paula Land, LUT, (with an extensive background in accounting) is our new Treasurer.

STAFFING UPDATES

The Interview Team has submitted their report to the board. We anticipate the Transitional Business & Communication Manager to start in February.

FYI:

1. Bookkeeper, average 5 hours/week
2. CPA, contracted for a set-fee \$385/month
3. Transitional Business & Communication Manager, average 10 hours/week
4. YFM Coordinator, average 20 hours/week
5. Regional Rep & Outreach Ambassador, average ¼ time employee