

Congress of the United States
Washington, DC 20515

March 10, 2023

The Honorable Joseph Biden
The White House
1600 Pennsylvania Avenue, NW
Washington D.C. 20500

Dear Mr. President,

We write to express our concern regarding your February 16, 2023, Executive Order, titled *Further Advancing Racial Equity and Support for Underserved Communities Through the Federal Government*. This Executive Order is radical, divisive, and antithetical to the principles that have made America a beacon of liberty and equality around the world.

Your new Executive Order goes much further than your 2021 Executive Order 13985. Now, you seek to use the federal government as an instrument to subvert the principles that undergird our Democratic Republic and to guarantee equality of outcome rather than equality of opportunity. By corroding the precepts that have enabled our nation to make incredible progress in just a few generations, we fear your Executive Order will take our nation backwards, not forwards.

Your stated objective is to “continuously embed equity into all aspects of Federal decision-making” by establishing “Agency Equity Teams” in every federal department and cabinet-level agency. These “Agency Equity Teams” will create annual “Equity Action Plans” to ensure they deliver “equitable outcomes for the American people.” Each team must then submit their plan to a newly created White House Steering Committee on Equity, whose job it is to “coordinate Government-wide efforts to advance equity.” We believe this is contrary to the purpose of the federal government, which is to serve the people, not to formulate and disseminate radical ideologies via taxpayer-funded institutions.

Under the moniker of “Diversity, Equity, and Inclusion,” radical progressives have spread a corrosive brand of identity politics throughout boardrooms and universities across the country. Now, your Executive Order does the same throughout the federal bureaucracy. Who defines what equity is? What exactly does “equity training” consist of? Your misguided equity strategy will not make our federal government more efficient for Americans but instead will only divide and denigrate, trapping the next generation in a cycle of victimhood. This is yet another example of your administration’s politicization of the federal government. Americans are tired of woke ideology. They want the government to focus instead on the issues Americans face daily: soaring inflation, an open southern border, and rampant crime in our cities and neighborhoods.

The promise of America is equal opportunity and equal rights under the law. The duty of our government is to secure rights, not guarantee outcomes. Your Executive Order shows a fundamental disconnect between your priorities and those of everyday Americans; we demand you rescind it immediately.

Sincerely,



Keith Self
Member of Congress



Wesley P. Hunt
Member of Congress



Barry Moore
Member of Congress



Lance Gooden
Member of Congress



Dan Bishop
Member of Congress



Warren Davidson
Member of Congress



Glenn Grothman
Member of Congress



Troy Nehls
Member of Congress



Marjorie Taylor Greene
Member of Congress



Anna Paulina Luna
Member of Congress



Ken Buck
Member of Congress



Max Miller
Member of Congress



Ralph Norman
Member of Congress



Andy Ogles
Member of Congress