# Timeline for SONKA Collaborator Development, 2024

### Jan.-March, 2024:

- 1. Association Regional Groups meet:
  - a. Discuss needs for Collaborator
  - b. Begin development of job description for collaborator
  - c. Discuss formula for compensation of Collaborator.
  - d. Surface any names as possibilities for Collaborator.

## April-June, 2024:

- 1. Association Regional Groups meet:
  - a. Discuss names, gifts of Collaborator (picture the persons)
  - b. Finalize job description for Collaborator
- 2. Solidify compensation formula
- 3. Governance Council:
  - a. Determine scope of training for collaborator
  - <u>b.</u> Formation of collaborator colloquium (coordinating function vice moderator?)

## July-Sept. 2024:

- 1. Regional Groups meet:
  - a. Decide on collaborator
  - b. Adopt job description for Collaborator, inclusive of hours, scope of responsibility, compensation, and terms of service (initial three years?)
  - c. Work at commitment of member congregations and pastors
- 2. Governance Council:
  - a. Expands Governance Council to include involvement of Collaborators (ex officio?)
  - b. Set Training events.

### Oct.-Dec. 2024:

- 1. Regional Groups meet:
  - <u>a.</u> Jointly, at Fall Assoc. Gathering to celebrate and install Collaborators.
  - <u>b.</u> Christmas events as regions? Joint services?
  - c. Continue work on participation. OCWM and event support.
- 2. Collaborators:
  - <u>a.</u> Participate fully in training events.
  - <u>b.</u> Seek to understand SONKA structure and wider church resources.
  - c. Relate to each of the regional congregations and pastors.
  - d. Participate fully in Collaborator Colloquium