



# Christian Church in Ohio (Disciples of Christ)

## Ohio Conference United Church of Christ



Ohio's **Interim Ministry Working Group** presents *another* quality  
**Workshop** for Pastors both **Interim** and **Settled**

# **Introduction to Appreciative Inquiry**

## **(Building on Assets Rather Than Fixing the Deficits/Problems)**

*Don't  
miss it!*

Monday, October 29, 2018

at Dublin Community Church UCC, 81 West Bridge St., Dublin, Ohio

## **This Workshop Will Give Participants an Opportunity to:**

- What is Appreciative Inquiry & how it can help congregations
- Identify your congregations assets, gifts & strengths
- How to shift language from identifying the problems to identifying the strengths
- Developing a process of AI for your congregation

**Registration (online registration found at <http://www.ccinoh.com/resources/ministers/interim-ministries.aspx> )**

Name: \_\_\_\_\_

Church: \_\_\_\_\_ Denom: \_\_\_\_\_

Street Address:

City: \_\_\_\_\_ St: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (        )

Email:

Would you like to be notified of future workshops: Y or N

Do you have any **dietary restrictions**?

Registration - \$35.00  
(includes lunch) \$ \_\_\_\_\_

### Optional Overnight Sunday

at Camp Christian - \$20.00 \$ \_\_\_\_\_  
(No Breakfast / Bring your own bedding & towels)

TOTAL \$

Send Registration by October 24, 2018 payable to:  
Christie, Chaplin & Clark

Attn: Interim Ministers Workshop  
10335 Maple Dell Rd. Marysville, OH 43040

## Rev. David Loar



- The Rev. David Loar. David has served congregations in the UCC for 38 years until his retirement in 2014. He served a DoC/UCC congregation previously and since November, 2017 is serving as interim/transitional pastor at Pilgrim Christian Church (DoC/UCC) in Chardon, Ohio.
- He received facilitator training for Appreciative Inquiry in February, 2018. He graduated from Hanover College and Eden Theological Seminary.
- He and his wife Martha have two adult daughters. He is also an Ohio Certified Volunteer Naturalist, a beekeeper, swimmer, and gardener of native and pollinator plants.

### What Is Appreciative Inquiry?

AI focuses on the gifts and assets we already have as a community and how we can use them for the future. It does not focus on what are perceived as problems or where we feel depleted. The more we focus on those things, the more stuck we are in the past and with our problems. A critical transition in using AI is called Positive Framing or Flipping. We find it hard not to begin with a list of complaints and problems. Our thought process is stuck in that mode. So we are encouraged to begin in a creative and asset mode, but if we can't, we "flip." We name the problem or complaint, or the negative results and impacts of our past. Then we rename it in a positive opposite way from the problem/complaint/negative way. We talk about what we want more of rather than about what we don't have enough of. Then we imagine the positive impact of the flip. We start talking about the desired results and impact of the new "frame" we have created in ourselves for our future.

## Schedule

- 9:30 - Registration and Networking
- 10:00 - Opening Worship and Greetings
- 10:30 - Session 1  
(An Introduction to Appreciative Inquiry)
- 12:30 - Lunch and Networking
- 1:30 - Session 2  
(Practical Practice of AI)
- 3:30 - Evaluation and Closing Prayer
- 3:45 - Dismissal

## Who Should Attend?

- Interim Clergy who lead and pastor local congregations (settled pastors are also welcome to attend)
- Church executives who engage with congregations and pastors during interim periods
- Those wishing to learn more about the resources and functioning of the local congregation

## Time and Place

**Location:** Dublin Community UCC  
81 West Bridge St., Dublin, Ohio

**Date:** Monday, October 29, 2018

**Time:** 9:30 AM to 3:45 PM

**Cost:** \$35 (includes lunch)

**Online Registration at:** [www.ccinoh.org](http://www.ccinoh.org)

*(For those choosing to stay a night at Camp Christian, it is approximately 12 miles west of Delaware, Ohio, just off Route 37, and 28 miles from Dublin UCC.)*

*GPS users must use Marysville as the city!)*

For more information, contact:  
Rev. Ralph S. Wearstler, IMWG Coordinator  
440-289-8219    [RevRalphW@sbcglobal.net](mailto:RevRalphW@sbcglobal.net)