



HEARTLAND CONFERENCE

UNITED CHURCH OF CHRIST
N. KY • OH • WV

Conference Minister Heartland Conference, United Church of Christ Calling and Job Description

For a time, such as this: Celebrating the ever-evolving nature of the life of the Heartland Conference and honoring the shared life which God's Spirit is calling forth, we envision a spiritual, theological, and administrative leader for our Conference Minister position.

As Pastoral Leader to the Conference

- **Communicate and engage the newly formed Heartland Conference “Why, Calling, and Covenant” in collaboration with the Conference Board of Directors, the Leadership Roundtable, Association and Local settings stakeholders in as many ways as possible, building a sense of community and partnership.**
- **Honor, promote and facilitate the commitment of the UCC to social justice, peace, diversity, inclusion, equity, access, and extravagant welcome within and among our congregations and as a public voice.**
- **Host the Leadership Roundtable, engaging with the Association Ministers in a peer relationship for mutual support, shared ministry network development and strengthening of each ministry setting of the Heartland Conference.**
- **Work with Leadership Roundtable, Board of Directors, and Executive Teams to clarify consensus about the organic evolution of our shared work around at least these key commitments:**
 - Affirm that the model of shared life we are now engaging is the nimble form we need and to which God is calling us and make adjustments as necessary.
 - Continue to listen to our covenant partners so that our shared ministry can be ever more faithful to our “Why, Calling, and Covenant”.
- **Shepherd Network Development** – Working with others, identify the partners who can help respond to the interests/needs/passions for ministry which arise through spirit-filled discernment.
- **Provide leadership and direction for the Faith Formation program development.**

- **Foster and inspire stewardship growth across the Heartland Conference.**
- **Maintain covenantal relationships throughout the Conference, Associations, and local churches through:**
 - **Worship leadership** – Reaching out through preaching and other presentations about the shape and form of the ministry across the conference
 - **Association Meetings** – Offering interpretation about the Conference by sharing at association meetings
 - **Theological Writing and other Communication**
 - **Effectively manage and resolve conflict, facilitate healing as needed.**
- **Influence, support, and resource policy development and program initiatives of the national setting and global partnerships of the United Church of Christ.**

As Chief Executive:

- **Coordinate and direct the work of the Conference ministry staff. Oversee all Conference staff, paid and volunteer.**
 - **Offer counsel and oversight to the Executive Director of Outdoor Ministries.**
- **Oversee administrative and financial accountability for the operations of the Conference.**

As Chief Liaison with Regional, National, and Global Settings of the United Church of Christ:

- **Represent the Heartland Conference to the wider church and foster relationships in a way that empowers congregations for vital, effective ministry both on a local and shared basis.**
- **Interpret the needs and concerns of the national and regional settings to the Conference with the help of the Leadership Roundtable, staff, and volunteers who serve in such settings and/or are knowledgeable about it.**
- **Participate in the Council of Conference Ministers and in the gatherings of the Great Lakes Regional staff.**
- **Serve as the leader of the Heartland Conference General Synod delegation.**

As Chief Ecumenical Officer:

- **Represent the Conference in settings of the Ohio, West Virginia, and Kentucky Council of Churches.**