

North Carolina Community Health Worker Survey

The North Carolina Community Health Worker Survey is for **organizations that currently employ, work with, or are interested in involving Community Health Workers (CHWs)** in either paid or volunteer roles. It collects insights on how organizations connect with and support CHWs to guide statewide planning and resources. This is the first phase of a multi-year effort, followed in 2026 by a **survey designed to capture CHWs' direct perspectives**. Your input will help **strengthen and sustain CHW programs** across North Carolina.

Who should complete this survey?	Organizations in North Carolina that currently employ or engage CHWs should designate one knowledgeable representative—such as a program manager, supervisor, HR lead, or lead CHW—to complete the survey. Organizations that do not currently employ or engage CHWs are also encouraged to participate, as their input is critical to understanding statewide need, capacity, and future opportunities for CHWs. Respondents should include all staff who meet the APHA definition of a CHW, even if they do not hold the title “Community Health Worker.”
What is the purpose of this survey?	● Gather comprehensive information on how CHWs are engaged, funded, and supported across North Carolina. ● Inform statewide strategies, planning, policy advocacy, and resource development for CHW programs. ● Enable organizations to highlight leadership and contribute to a stronger, more connected CHW network. ● Protect anonymity while providing aggregated insights to improve funding, support, and policies.
Who created this survey?	● Designed by NCCHWA CHW data consultants: Lara Dopp, Johanna Hernandez, Paula Locklear, Mariu Rebella, Brittany Weatherall, with initial contributions from Luis Amezcuita. ● Led and facilitated by the North Carolina Community Health Worker Association in partnership with Partners In Health. ● Additional guidance and resources provided by: CHW Center for Research and Evaluation, Envision, National Association of Community Health Workers (NACHW), National Council of CHW Core Consensus Standards, North Carolina Department of Health and Human Services, University of North Carolina Pembroke
Key Instructions	● Only one response per organization is requested. ● Estimated survey completion time: ○ ~60 minutes for organizations currently employing/engaging CHWs ○ ~10 minutes for organizations not currently employing/engaging CHWs ● Progress can be saved to return later if needed. ● Have information about your CHW team (staffing, roles, funding) available. ● Instructions, definitions, and guidance are included throughout the survey. ● The survey is available in English and Spanish. ● Contact Tania Harper at tharper@ncchwa.org for questions or technical issues. ● Survey closes on Friday, October 31, 2025.

Start the survey [here!](#)

¡Aprende más y comienza la encuesta [aquí!](#)