

Job Title: LAA Workforce Development Intern

**Type:** Temporary – Volunteer Internship (*Unpaid*)

**Department:** Economic Empowerment

**Applications:** To apply, please fill out our internship application here:

https://thelaa.jotform.com/231705231276955

## **Position Summary:**

The Employment Program Intern supports the LAA's mission of empowering Latinos to achieve economic mobility by preparing job seekers to be "job-ready" and connecting them with employment opportunities. This role is hands-on and client-focused, ensuring participants have a positive and professional experience at LAA employment events such as resume workshops, mock interviews, and job fairs.

## Internship duties/responsibilities:

- 1. Assist with developing and maintaining recruitment systems for job seeker events.
- 2. Administer post-event and program follow-up surveys to gather participant feedback.
- 3. Support the management of the LAA Job Bank by updating candidate resumes and employer postings.
- 4. Provide logistical support, including set-up and breakdown, for Employment Program events (e.g., Resume Days, Job Fairs).
- 5. Communicate with clients by phone and email, offering timely information and follow-up.
- 6. Contribute to the creation of outreach and marketing materials to promote events and services.
- 7. Perform other duties as assigned to support program goals.

## Skills/Qualifications needed

- 1. Bilingual Spanish and English able to effectively communicate with students in Spanish.
- 2. Competency in writing in Spanish
- 3. Understanding and use of Microsoft Office Suite (Outlook, Word, PowerPoint, Excel)
- 4. Go-getter, self-starter, open-minded attitude
- 5. Strong interpersonal and communication skills, both written and oral
- 6. Ability to multitask and work in a fast-paced environment
- 7. Excellent client service skills, team work skills, time management, and detail oriented
- 8. Excellent computer skills and office administration skills
- 9. Willing to work remotely and in-person.
- 10. Required: 12-18 hours commitment/week, 2-4 days a week during your internship period with the option to continue to the next internship period.

## An internship with this department presents an opportunity to gain a full understanding of the needs affecting metro-Atlanta's Latino population and the following:

- 1. Gain exposure and experience at the intersection of non-profits, job-readiness, job/skill training, and the Hispanic/Latino population in the metro Atlanta area.
- 2. Develop skills in the area of program management and working knowledge of the Latina entrepreneur population and landscape in Georgia
- 3. Attain experience in database management, adult education, and classroom management.
- 4. Gain skills related to speaking in Spanish language and exposure to a bicultural/bilingual learning experience in the field of social and community services.
- 5. Learn and implement organization policies including privacy and confidentially policies within social services programs.



- 6. Develop a positive attitude, cultural diversity skills, social intervention skills, and a strong desire to help the community.
- 7. Serve as an integral part of community events and outreach activities for the Latinx/Hispanic communities.
- 8. Learn how to relate effectively with people of diverse cultural and economic backgrounds.