

This weekend, ASCCA leaders, committee members, and corporate partners convened in Sacramento for its first Team Weekend of 2018.

ASCCA President Rocky Khamenian opened the meeting by welcoming those in attendance and leading them in the flag salute. He then inducted ASCCA's newest members since the last Team Weekend, and encouraged them to get involved in the association through committee meetings, Team Weekends, and chapter events.

Following his opening remarks, the Government Affairs committee, chaired by Dave Kusa, met to discuss legislation that ASCCA is monitoring this year, including three bills that Legislative Fly-in Day attendees will be focusing on, including Assembly Bill 1743, regarding career technical training incentive grants; Assembly Bill 2392, regarding vehicle towing and storage bill; and AB 2908, regarding regulatory fee changes for tire recycling. If you want to help promote and protect the automotive industry in our State Capitol, sign up for our Legislative Fly-in Day today at asca.com/events.

Next, the Public Relations Committee, chaired by Jerry Kubitsky, met to discuss ideas for promotional campaigns in 2018. Aside from the yearly countertop display contest and ice cream social, the committee is launching a survey to get new ideas for affordable, grassroots public relations efforts to benefit ASCCA.

In the Revenue and Benefits Committee, chaired by John Eppstein, members discussed ongoing efforts to sign up new corporate partners and to continue building on the success they had in 2017. Then, John Eppstein and Rocky Khamenian took a moment to thank ASCCA's corporate partners and presented each in attendance with a special plaque thanking them for their support.

Ending the morning was the Membership Committee, chaired by Mitch Mendenhall. The Membership Committee reviewed the monthly membership and dues reports, noting the great progress they have made over the past few years regarding membership growth. In its efforts to sign up 150-plus new members in 2018, the committee heard reports from ASCCA's membership liaisons, who travel around the state recruiting non-member shops. The liaisons are actively engaging with potential shop owners, attending local chapter events, and calling non-member shops. Next, the committee nominated several members to be members of the month, including Dara Bakhshandeh and David Newkirk of Chapter 24, and Alan Yu of Chapter 42. Congratulations to Dara, Alan, and Dave!

After the Saturday lunch break, Team Weekend attendees were treated to an educational session, led by David K. Fisher of California's Employer's Services and Anthony Raimondo from Raimondo & Associates. David Fisher discussed several topics of interest to auto repair shop owners, including the need for an employee handbook, what a good injury and illness prevention program looks like, and making sure that it is compliant. Anthony Raimondo provided an overview of compliance strategies for minimum wage, overtime, and rest and meal breaks, as well as the important and timely HR topic of sexual harassment prevention and protection.

The next morning, the Chapter Representatives Committee met. The meeting began with the election of a new Chapter Representatives Committee (CRC) Chair, Jack Scrafield of Chapter 5. The committee discussed engaging with colleges and high school teachers and students, an important goal of the CRC. The CRC also discussed the 2018 AESWave Raffle for an Autel MaxiSYS ELITE with a two-year software update. Tickets are \$25 and can be purchased through your chapter. The best thing about the raffle is that \$20 of each ticket sold will directly benefit ASCCA, and the remaining \$5 will go to the chapter. The

committee then discussed the 2018 Legislative Fly-in day and its continued efforts to encourage attendance.

Following the CRC meeting, President Rocky Khamenian began the Board of Directors meeting thanking everyone in the room, including the Board of Directors, for their tireless work on behalf of the automotive repair industry, noting how all the combined knowledge and expertise will benefit ASCCA members. "You are all rock stars," Rocky said, "and you all ought to be commended."

In his treasurer's report, John Villa highlighted the great progress ASCCA continues to make financially.

In his ASC Educational Foundation (ASCEF) report, Chair John Eppstein spoke about partnership opportunities and how the scholarship program benefits students in the automotive industry. He noted that the scholarship process is going to begin soon, and he encouraged the chapters to share the news.

Though the committee did not meet, Dave Kusa gave an update on the Connected Cars Committee, which has established a mission statement and committee goals, has begun producing a quarterly digest of important updates on autonomous vehicles, and more.

The Board of Directors then proceeded to vote on several important measures, making positive progress for the association. In its effort to strengthen relationships with industry educators, the board voted to offer free educator-level membership to any individual who is an educator/teacher member of California Automotive Teachers (CAT). Next, in a response to several out-of-state shops expressing interest in joining ASCCA, the board voted to create a new out-of-state membership category.

Finally, the board voted to make Paul Grech an honorary lifetime member of ASCCA, for his years of dedication being an instrumental leader in ASCCA and Chapter 21 in San Francisco. Congratulations Paul Grech!

In adjourning, President Rocky Khamenian thanked everyone for helping to make February Team Weekend fun and successful and expressed his excitement for the year ahead.

Didn't get a chance to attend? Mark your calendar for our next Team Weekend, May 19-20, in Sacramento. Visit www.ascca.com/events for more information!