



Benefits Open Enrollment Screen Changes

The Benefits Open Enrollment screens will have a new look for the 2025 Open Enrollment, which begins November 1st.

What's Changing

The biggest change is a more user friendly screen that enables employees to quickly view and make updates. Scroll down to learn about additional changes. For detailed, step by step enrollment instructions, please refer to the 2025 Open Enrollment Job Aid.

The screenshot displays the 'Open Enrollment' screen for the period 11/1/2024 - 11/15/2024. The interface includes a sidebar with navigation links: Welcome Instruction and Video, Benefits Elections Acknowledgement, Flexible Spending Accounts Acknowledgement, Dependent Documentation Acknowledgement, Open Enrollment (highlighted), Document Upload, Dependent / Beneficiary Info, Benefits Enrollment, Benefits Statements, and Summary. The main content area features an 'Enrollment Summary' section with a 'Your Pay Period Cost' of \$193.84, a 'Full Cost' of \$193.84, and an 'Employer Cost' of \$707.52. Below this is a 'Benefit Plans' section with a grid of 12 benefit options, each with a 'Pay Period Cost' and a 'Review' button. The benefits are: Medical, Dental, Vision, Cnty Provided Employee Life, Employee Optional Life, Cnty Provided Dep Life Spouse, Optional Dep Life - AD&D Spouse, Cnty Provided Dep Life Child, Optional Dep Life - AD&D Child, Optional LTD, Flex Spending Health - U.S., and Flex Spending Dependent Care.

Benefit Plan	Current	New	Status	Pay Period Cost	Action
Medical	Base PPO - BT	Base PPO - BT	Pending Review	\$180.36	Review
Dental	PPO Before Tax	PPO Before Tax	Pending Review	\$12.10	Review
Vision	Vision Before-Tax	Vision Before-Tax	Pending Review	\$1.38	Review
Cnty Provided Employee Life	Basic Life \$20,000	Basic Life \$20,000	Pending Review	\$0.00	Review
Employee Optional Life	Waive	Waive	Pending Review	\$0.00	Review
Cnty Provided Dep Life Spouse	Dependent Life - Spouse \$5,000	Dependent Life - Spouse \$5,000	Pending Review	\$0.00	Review
Optional Dep Life - AD&D Spouse	No Coverage	No Coverage	Pending Review	\$0.00	Review
Cnty Provided Dep Life Child	Dependent Life Child \$2,000	Dependent Life Child \$2,000	Pending Review	\$0.00	Review
Optional Dep Life - AD&D Child	No Coverage	No Coverage	Pending Review	\$0.00	Review
Optional LTD	Waive	Waive	Pending Review	\$0.00	Review
Flex Spending Health - U.S.	Waive	Waive	Pending Review	\$0.00	Review
Flex Spending Dependent Care	Waive	Waive	Pending Review	\$0.00	Review

Open Enrollment Tile

A new Open Enrollment tile on the Benefits Details screen will provide a countdown to the open enrollment deadline.

Open Enrollment

Starts now until 11/15/2024. Your final enrollment must be submitted by 11:59 PM CST, 11/15/2024



Countdown to
Open Enrollment
Deadline:

Days HH MM SS

5 16:43:44

Navigation Pane

The Open Enrollment screen will include a new navigation pane to guide employees through the steps for open enrollment. Each step shows the status and the current step is highlighted.

Welcome Instruction and Video
● Visited

★ **Benefit Elections Acknowledgement**
○ Not Started

★ **Flexible Spending Accounts Acknowledgement**
○ Not Started

★ **Dependent Documentation Acknowledgement**
○ Not Started

Open Enrollment
● Visited

Document Upload
● Visited

Dependent / Beneficiary Info
● Visited

Benefits Enrollment
● Visited

Benefits Statements
● Visited

Summary
○ Not Started

Benefits Enrollment

ⓘ After making all the benefit Plan elections, please make sure you click on 'Submit Enrollment' button
Your Enrollment will not be completed until you click 'Submit Enrollment' button.

The Enrollment Overview displays which benefit options are open for edits. All of your benefit changes will be effective the date of the open enrollment event.

▼ **Enrollment Summary**

Your Pay Period Cost **\$193.84**

Status **Visited**

[Enrollment Preview Statement](#)

[Submit Enrollment](#)

Full Cost **\$193.84**

Employer Cost **\$707.52**



▼ **Benefit Plans**

Medical	Dental	Vision
Current: Base PPO - BT New: Base PPO - BT Status: Pending Review 👤 2 Dependents Pay Period Cost \$180.36	Current: PPO Before Tax New: PPO Before Tax Status: Pending Review 👤 2 Dependents Pay Period Cost \$12.10	Current: Vision Before-Tax New: Vision Before-Tax Status: Pending Review 👤 2 Dependents Pay Period Cost \$1.38

Benefits Enrollment Tiles

The Benefits Enrollment screen will display a tile for each benefit plan. Each benefit tile will show the current selection, new selection, status and pay period cost. By default, the new selection will display the current enrollment.

Welcome Instruction and Video
Visited

Benefit Elections Acknowledgement
Complete

Flexible Spending Accounts Acknowledgement
Not Started

Dependent Documentation Acknowledgement
Not Started

Open Enrollment
Visited

Document Upload
Visited

Dependent / Beneficiary Info
Visited

Benefits Enrollment
Visited

Benefits Statements
Visited

Summary
Not Started

Benefits Enrollment

After making all the benefit Plan elections, please make sure you click on "Submit Enrollment" button. Your Enrollment will not be completed until you click "Submit Enrollment" button.

The Enrollment Overview displays which benefit options are open for edits. All of your benefit changes will be effective the date of the open enrollment event.

Enrollment Summary

Your Pay Period Cost **\$193.84**

Full Cost **\$193.84**
Employer Cost **\$707.52**

Status: Visited
[Enrollment Preview Statement](#)
[Submit Enrollment](#)

Benefit Plans

Medical

Current Base PPO - BT
New Base PPO - BT
Status Pending Review
2 Dependents

Pay Period Cost **\$180.36**
[Review](#)

Dental

Current PPO Before Tax
New PPO Before Tax
Status Pending Review
2 Dependents

Pay Period Cost **\$12.10**
[Review](#)

Vision

Current Vision Before-Tax
New Vision Before-Tax
Status Pending Review
2 Dependents

Pay Period Cost **\$1.38**
[Review](#)

The **Review** link on each tile will bring up a new, user friendly screen to review details or make changes.

Medical

Current Base PPO - BT
New Base PPO - BT
Status Pending Review
2 Dependents

Pay Period Cost **\$180.36**
[Review](#)

[Cancel](#)

Medical

All of our medical choices promote wellness as part of their benefits and are available to protect you and your dependents if you become sick or injured. Enrollment in this benefit may require proof of coverage.

[Enroll Your Dependents](#)

Dependents that the employee has registered are listed here. Select the Add/Update Dependent button to view, update or add a new dependent.

Dependents	Relationship
☒ Joseph Jones	Spouse
☒ Lisa Jones	Child
☐ Noah Jones	Child

[Add/Update Dependent](#)

[Enroll in Your Plan](#)

The Self + Family cost shown for each plan is based on the dependents enrolled. Plans that do not offer coverage for the dependents enrolled are not available to select. To see other coverage costs for individual plans, select the help icon corresponding to each plan option.

	Plan Name	Before Tax Cost	After Tax Cost	Employer Cost	Pay Period Cost
Select	Base PPO - AT		\$180.36	\$673.66	\$180.36
☒	Base PPO - BT	\$180.36		\$673.66	\$180.36
Select	Plus PPO - AT		\$277.29	\$897.83	\$277.29
Select	Plus PPO - BT	\$277.29		\$897.83	\$277.29
Select	KelseyCare ACO - BT	\$6.46		\$4.62	\$6.46
Select	KelseyCare ACO - AT		\$6.46	\$4.62	\$6.46

[Overview of All Plans](#)

Enrollment Preview Statement

Employees will be able to review their selections and print a Preview Statement before finalizing their elections. After elections are finalized, the employee can then print or save a Submitted statement showing their final Benefit elections.

● Visited

✖ Not Started

✖ Not Started

✖ Not Started

● Visited

● Visited

● Visited

● Visited

● Visited

○ Not Started

Benefits Enrollment

After making all the benefits Plan elections, please make sure you click on 'Submit Enrollment' button.
Your Enrollment will not be completed until you click 'Submit Enrollment' button.

The Enrollment Overview displays which benefit options are open for edits. All of your benefit changes will be effective the date of the open enrollment event.

▼ Enrollment Summary

Your Pay Period Cost

\$193.84

Status Visited

Enrollment Preview Statement

Submit Enrollment

Full Cost \$193.84

Employer Cost \$707.52

Vision

Dental

Medical

Benefit Plans

Medical

Current New Status

Pay Period Cost

Statement Type Enrollment Preview

Description 2025 OE for HFT Group

Enrollment Effective Date 01/01/2025

Statement Issue Date 08/26/2024 10:40AM

Print View

This statement records your 2025 OE for HFT Group benefit selections and pay period costs, dependent information, and beneficiary information at the time your enrollment is submitted. If an error has been made in recording your elections, please contact your elections before the event is closed. For further questions, contact your benefits administrator.

HARRIS COUNTY

HC Full/Part Time Program

ELECTIONS PREVIEW

2025 OE FOR HFT GROUP

Event Date: 01/01/2025

Employee ID:

Susie Employee

System Analyst

This election preview records your benefit selections, costs, dependent information, and beneficiary information as of the time you review this statement. If you have not submitted your election, you can return to this event before the enrollment period ends. Contact your benefits administrator if you have further questions. Please keep a copy of this form for your records.

PERSONAL INFORMATION

Home Address 1111 Main Street, Houston, TX 77002

Mailing Address Susie Employee@harriscounttx.gov

Email Address

Gender Female

Marital Status Married

Birthdate 1970-01-01

Service Date 2005-10-01

COST SUMMARY

AMOUNT

Total Pay Period Deduction from Pay \$193.84

Total Pay Period Cost \$193.84

Total Pay Period Employer Cost \$707.52

ELECTION SUMMARY

Benefit	Coverage	Category Base	Your Cost Per Pay Period
Base Medical Before Tax	Self+2plus		\$180.36
PPO Before Tax	Self+2plus		\$12.10
Vision Before-Tax	Self+2plus		\$1.38
Basic Life		\$30,000.00	
Employee Optional Life			
Dependent Life - Spouse		\$5,000.00	
Optional Dep Life + AD&D Spouse			
Dependent Life Child		\$2,000.00	
Optional Dep Life + AD&D Child			
Optional LTD			
Flex Spending Health - U.S.			
Flex Spending Dependent Care			

Benefit

Pre-Tax

After Tax

Voluntary Amount

Voluntary Percent

DEPENDENTS / BENEFICIARIES

Name	Date of Birth	Relationship	Marital Status	Dependent	Beneficiary
Joseph Jones		Spouse	Married	Yes	Yes
Lisa Jones		Child	Single	No	Yes
Noah Jones		Child	Single	Yes	Yes

Susie Employee

Page 1 of 2

8/26/2024 10:42 AM

STARS Training Site Job Aids

For detailed, step by step enrollment instructions, please refer to the 2025 Open Enrollment Job Aid located on the [STARS Training Site](#)

Thank you.

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