# LEARNING WHILE LEADING



### PROJECT PURPOSE

To address the principal shortage by identifying educators with principal certification (Type 75 or principal endorsement) and preparing them to successfully fill assistant principal or principal vacancies, especially in rural and low-income schools.

The Learning While Leading (LWL) Program is a federally funded program coordinated through the ROE Lead Hubs to prepare educators who already have a principal endorsement on their license and intend to stay in the same school during the program year (2023-24). The goal of the LWL program is to enable participants to successfully apply in the 2023-24 school year for an assistant principal or principal position starting in the 2024-25 school year.



# LWL PARTICIPANT CRITERIA

Successful candidates should:

- Be certified with a general administrative or principal endorsement on their Illinois license
- Currently not be serving in a principal or assistant principal position
- 1+ years experience in current school and intent to stay in their current school during the program year
- Intend to apply for a principal or assistant principal position in Illinois (in their current school or another school/district) that starts in 2024-25
- Serve in a school that administers the Illinois Assessment of Readiness (or SATs) and the 5 Essentials Survey



# LWL APPLICATION INSTRUCTIONS

**View Candidate Information** 

Complete the online application, which includes:

- Written application
- Three forms that should be signed and uploaded with the written application:
  - Approval Form signed by your principal
  - Recommendation Form signed by your principal or another recommender
  - Letter of Commitment signed by you



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### **ASPIRING LEADERS WILL:**

- Receive 1:1 coaching from a previous administrator for two years;
- Participate in 90-minute Sessions including an Orientation to the project, 10 after-school sessions during the school year, and a celebration of project year one;
- Receive pre-service training that supports leadership in continuous improvement using a Learning Cycle Tool;
- Participate in networking opportunities, and resume-building experiences that support searching and securing principal or assistant principal positions; and
- Induction support for the first year on the job as new principal or assistant principal.





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