

GEORGIA DISTRICT
CHURCH OF THE NAZARENE

LIFE Track

Discover Your Redemptive Purpose & Live the Life God Created for You

LIFE TRACK*Discover Your Redemptive Purpose & Live the Life God Created for You***TABLE OF CONTENTS****OVERVIEW**

LIFE Track Introduction — <i>Three Steps to Purpose</i>	4
Step ONE — Who Are We? — <i>Connect to the Church</i>	4
Step TWO — Who Are You? — <i>Discover Your Design</i>	4
Step THREE — Develop Your Leadership — <i>Fulfill Your Potential</i>	4

STEP ONE • WHO ARE WE? | Membership

Our Hope for You	6
Our Story	6
Our Prayer for You	6
Our Spiritual Journey	6
1. Encounter Christ — <i>Sunday Services & Outreach</i>	7
2. Experience Freedom — <i>The Freedom Pathway</i>	9
3. Embrace Purpose — <i>Membership, Assessments & Teams</i>	12
4. Bless the World — <i>Develop, Deploy, Duplicate</i>	12
Our Church Government	13
Church Finances — <i>Tithe, Offerings & Giving</i>	13
Church Doctrine — <i>Articles of Faith & Covenants</i>	14
Articles of Faith — <i>I – XVI</i>	14
Covenant of Christian Character	16
Covenant of Christian Conduct	17
Becoming a Member — <i>Membership Covenant</i>	18

STEP TWO • WHO ARE YOU? | Discovering Your Gifts & Design

Discovering Your Gifts — <i>Gifts, Life Experience & Pain</i>	20
Design Reveals Destiny	20
Steps for Discovery	20
My Personality / Leadership Style — <i>DISC Assessment</i>	21
Personality Descriptions — <i>D, I, S, C & Combinations</i>	22
Making the Most of Your Personality	24
Discovering Your Spiritual Gifts — <i>72-Question Assessment</i>	25
Scoring Grid	27
Using Your Spiritual Gifts — <i>A through X</i>	28

STEP THREE • HOW CAN WE SERVE JESUS TOGETHER?

Developing Your Leadership	32
What Stands in the Way? — <i>Insecurities, Fear, Faith & Reluctance</i>	32
Qualities of a Leader	32
1. Love God — <i>Closeness, Character & Calling</i>	36
2. Value People — <i>Servant, Team Player & Real</i>	37
3. Pursue Excellence — <i>Do Things Well, Before Asked, More Than Expected</i>	37
4. Choose Joy — <i>Enjoyable, Positive & Loyal</i>	37
Bless the World — <i>Three Guiding Principles</i>	33
Next Steps — <i>Dream Team Application & Honor Code</i>	33

ADDENDA

Addendum One: Dream Team Descriptions	34
Addendum Two: Dream Team Leadership Application	36

LIFE TRACK • FACILITATOR SCRIPTS

Session One Script — <i>Step ONE: Who Are We?</i>	38
Session Two Script — <i>Step TWO: Who Are You?</i>	49
Session Three Script — <i>Step THREE: Developing Your Leadership</i>	52

*"For we are God's handiwork, created in Christ Jesus to do good works,
which God prepared in advance for us to do." — Ephesians 2:10*

LIFE Track

Discover Your Redemptive Purpose & Live the Life God Created for You

LIFE Track guides you to discover your redemptive purpose and live the life God created for you. LIFE Track is made up of three steps that equip you to 1) connect to the Church, 2) discover the strengths of your purposeful design, and 3) use your God-given gifts to BLESS the WORLD in the lives of others.

STEPONE — WHO ARE WE?

Explore the ministry of YOUR Church and find out how to connect.

Explore the ministry of YOUR Church and find out how to connect with YOUR church. Step One takes place the first Sunday of each month.

STEPTWO — WHO ARE YOU?

Discover your gifts and see how your design reveals your purpose.

Dive into the detail of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of each month.

STEPTHREE — DEVELOP YOUR LEADERSHIP

Find out what it means to be a leader at YOUR Church.

Find out what it means to be a leader at YOUR Church and learn how you can strengthen your character and gifting to fulfill your leadership potential. Step Three takes place the third Sunday of each month.

STEPONE

Who Are We?

Membership

OUR HOPE FOR YOU

Today at stepONE — Who Are We? our hope is to give you a basic introduction to our church family. Since we have members from many different church backgrounds, this class is designed to clearly explain who we are and what we believe. We're glad you've chosen to find out more about YOUR Church!

OUR STORY

YOUR Church of the Nazarene was established in 19__, following a tent revival held by "Uncle Buddy" Robinson. It is presently meeting in its third location at _____.

Throughout the ministry tenure of our beloved pastor, Rev. _____, the demographics and the overall sociography of the City of _____ changed dramatically, resulting in the Church Board taking a very intentional approach in the process of acquiring new pastoral leadership. This led the church to enter into a relationship with New Church Specialties and a period of evaluation, healing, and renewal.

Under the leadership of NCS transitional Interim pastor, Dr. _____, assessments were taken to help the church better understand itself and its community; allowing it to then move forward in spiritual renewal, strategic planning and mission — and to establish the DBA name of YOUR CHURCH that would reflect the success and ongoing process of this renewal in the eyes of both the church and the community it serves.

When God changed a person's name in Scripture, it was usually to establish a new identity. We are the song of the skilled Composer who picks the right notes and arranges them in the right order to form a melody. And through the combination of right pitch and perfect rhythm the individual notes come together and point to something far greater than they could be by themselves.

OUR PRAYER FOR YOU

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people." — **Ephesians 1:17-18**

"I ask the God of our Master, Jesus Christ, the God of glory — to make you intelligent and discerning in knowing him personally, your eyes focused and clear, so that you can see exactly what it is he is calling you to do, grasp the immensity of this glorious way of life he has for his followers." — **Ephesians 1:17-18 MSG**

OUR SPIRITUAL JOURNEY

Our spiritual journey consists of four steps:

1. ENCOUNTER CHRIST

Now this is eternal life: that they know you, the only true God, and Jesus Christ, whom you have sent. — John 17:3

2. EXPERIENCE FREEDOM

I have come that they may have life, and have it to the full. — John 10:10

3. EMBRACE PURPOSE

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. — Ephesians 2:10

4. BLESS the WORLD

Do not merely listen to the word, and so deceive yourselves. Do what it says. — James 1:22

1. ENCOUNTER CHRIST

Prayer • Worship Services • Salvation/Baptism

We consider reaching people who do not ENCOUNTER CHRIST personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

Our Sunday services focus on four values:

1. Celebration

We believe church should be enjoyable.

"I was glad when they said to me, 'Let us go into the house of the Lord.'" — Psalm 122:1

2. Inspiration

We believe church should be a place where people experience God's presence.

"But if everyone is proclaiming God's message when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'" — 1 Corinthians 14:24-25 GNT

3. Preparation

We believe church should be a place where people learn how the Bible applies to their daily lives.

"So, Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up." — Ephesians 4:11-12

4. Salvation

We believe the church should be a place where people can accept Jesus as their Lord and Savior.

"Everyone who calls on the name of the LORD will be saved. But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them?" — Romans 10:13-14

How we share Christ with others:

"Go out into the country...and urge anyone you find to come, so that the house will be full." — Luke 14:23 TLB

As we continue to reach people far from God, every one of us can do our part by following these four principles:

1. **Accept the personal Responsibility.**
 2. **Build a personal Relationship.**
 3. **Share your personal Story.**
 4. **Give a personal Invitation.**
-

In our city, our nation, and our world:

"You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." — Acts 1:8

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. "In Jerusalem" — Our Cities

"Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight." — James 1:27 MSG

The primary way we reach our city is through our Sunday services, Dream Centers, and Small Groups.

2. "In Judea and Samaria" — Our Nation

"As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size." — Acts 16:4-5

The primary way we reach our nation is by starting new churches and strengthening existing churches. The Church of the Nazarene is the church planting organization that we support. It trains, coaches, and resources hundreds of new church plants across America and abroad every year.

The YOUR DISTRICT is the support network that trains, coaches, and resources existing churches to help them reach as many people as possible with the life-giving message of Jesus.

3. "To the ends of the Earth" — Our World

"Jesus said to His followers, 'Go everywhere in the world, and tell the Good News to everyone.'" — Mark 16:15 NCV

The primary way we reach our world is through strategic missions. At OUR Church, we intentionally invest a portion of our resources in mission work all around the world with a focus on unreached people groups, children, and church planting. We do this through our partnership with the Church of the Nazarene, which has over 700 missionaries in over 160 world areas.

Learn more at Nazarene.org/missions.

How you can participate:

1. Pray

Pray that we might reach people in each of these areas with the Good News of Jesus.

"Then he said to his disciples, 'The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.'" — **Matthew 9:37-38**

2. Give

Give your time and resources to reach people for Christ.

"Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also." — **Matthew 6:19-21**

3. Go

Go to our cities, nation, and world to serve others and show people the love of God.

"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!' He said, 'Go and tell this people.'" — **Isaiah 6:8-9**

2. EXPERIENCE FREEDOM

Restore Groups • Freedom Groups • L.I.F.E. Groups

We believe life change happens in the context of relationship. Our three-stage Freedom Pathway has one magnificent purpose: to bring people from crisis to freedom to sustained transformation — fully, completely, and permanently. God created us to live in community with others, and it is only together that we can experience the full life of freedom He intends for us.

THE FREEDOM PATHWAY PROVIDES THREE THINGS:

1. A place to Stabilize with others.

We were not made to fight alone. God created us for community. Before deeper healing can begin, the crisis must stop. Our Restore Groups provide a safe place to stop the bleeding — bringing hope, breaking secrecy, and establishing the foundation that makes transformation possible.

| "Bear one another's burdens, and so fulfill the law of Christ." — Galatians 6:2

2. A place to Transform with others.

Stability is not freedom. Freedom Groups take people on a deeper journey — where entire sanctification moves from doctrine to lived experience, where hearts are cleansed and filled with perfect love, and where holy living becomes the natural, joy-filled response to grace.

| "The Spirit of the Lord is on me, because he has anointed me to proclaim freedom for the prisoners."
— Luke 4:18

3. A place to Sustain with others.

Freedom gained in community must be sustained in community. L.I.F.E. Groups are the ongoing ecosystem where transformation becomes permanent address — where identity is reinforced, spiritual authority is exercised, and every believer learns to truly live free.

| "As iron sharpens iron, so one person sharpens another." — Proverbs 27:17

THE FREEDOM PATHWAY MODEL

We base our three-stage Freedom Pathway on the pattern of Scripture and the historic legacy of our Wesleyan-Holiness tradition. Just as God delivered Israel from Egypt in one night but transformed them over forty years, so our pathway walks people from initial crisis stabilization all the way to sustained, Spirit-empowered freedom.

| "It is for freedom that Christ has set us free. Stand firm, then, and do not let yourselves be burdened again by a yoke of slavery." — Galatians 5:1

This pathway is not a program. It is a journey — one that mirrors our deepest theological convictions about prevenient grace, sanctifying grace, and sustaining grace. It is holiness with skin on. It is the gospel in its fullness.

RESTORE GROUPS

Stage 1 — Crisis Stabilization & Preparation for Transformation

RESTORE GROUPS are the first stage in the Freedom Pathway. Before sanctification can be received, some battles require stabilization. These groups provide a safe, grace-filled environment where people who are drowning in crisis can find solid ground — and where the power of secrecy is broken by the courage of honesty.

| "He heals the brokenhearted and binds up their wounds." — Psalm 147:3

Four Things to Know About RESTORE GROUPS:

1. Our groups are built on safety and grace.

Every person who walks into a Restore Group carries something heavy. These groups create a circle of trust where addiction, financial crisis, trauma, grief, and relational pain can be spoken aloud — because when a secret loses its power of silence, healing can finally begin.

2. There are focused cycles throughout the year.

Restore Groups run in structured cycles, typically 8–12 weeks, so that people can enter a group at a point of crisis and complete a full stabilization process without open-ended commitment. Cycles begin in the fall, winter, and spring.

3. Everyone who needs help can join a group.

Whether someone is battling addiction, financial collapse, grief, trauma, or any other life crisis, there is a Restore Group designed for them. No one is too broken. No situation is too far gone. These groups exist for exactly those moments.

4. Anyone stabilized can help someone else stabilize.

Those who have walked through a Restore Group and experienced stabilization are invited to serve as leaders and encouragers in future groups — because nothing creates hope like sitting across from someone who has been exactly where you are and is now free.

FREEDOM GROUPS

Stage 2 — Heart Transformation & Entire Sanctification

FREEDOM GROUPS are the second stage — where stabilization becomes transformation. These 12-week journeys are specifically designed to help believers cross the gap between being forgiven and being free. This is where entire sanctification becomes personal experience, where hearts are cleansed and filled with perfect love, and where the Christian life becomes what Jesus promised: abundant, not exhausting.

| "I have come that they may have life, and have it to the full." — John 10:10

Four Things to Know about FREEDOM GROUPS:

1. Our groups are built on grace, not performance.

Freedom Groups operate from a revolutionary premise: freedom is not achieved by trying harder — it is received through understanding how grace empowers faithful obedience. At the core of every Freedom Group is the revelation that holiness is a gift to be received, not a goal to be earned. When that truth lands, everything changes.

2. There are three cycles every year.

Freedom Groups run in 12-week cycles, beginning in January, May, and September, allowing people to enter the journey at the right season and complete the full heart-transformation process before transitioning into L.I.F.E. Groups.

3. Everyone can enter a Freedom Group.

Whether a person comes directly from a Restore Group or simply recognizes the gap between their salvation and their freedom, a Freedom Group is the next right step. No prior theological knowledge is required — only a hunger for the real thing.

4. Anyone who has walked through freedom can lead others.

The most powerful Freedom Group leaders are those who have personally experienced the heart transformation the group offers. Training is available for all potential leaders, and we celebrate and commission those who are called to lead others across the threshold into freedom.

L.I.F.E. GROUPS

Stage 3 — Sustained Community & Freedom as Permanent Address

L.I.F.E. GROUPS are the third and ongoing stage of the Freedom Pathway — where transformation becomes permanent address. Getting free is only half the battle. Staying free requires community. L.I.F.E. Groups are the ongoing ecosystem where freedom not only survives but thrives, and where sanctified believers continue to walk faithfully in grace-filled community with one another.

"Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah." — Acts 5:42

Four Things to Know About L.I.F.E. GROUPS:

1. Our groups are 'free market'.

We want our people to gather around things they enjoy and what matters most to them. The things you are already doing in your life are what make up your L.I.F.E. Group! From marriage groups to recovery support, parenting groups to prayer groups, Bible studies to creative arts — our groups are as varied as we are. All groups fall within eight hubs:

Men • Women • Marriage & Family • Students • Freedom • Prayer • Outreach • Financial

2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right L.I.F.E. Group for each season. This is why new groups start and stop three times a year in what we call 'semesters':

Winter/Spring — 13 Weeks • Summer — 6 Weeks • Fall — 13 Weeks

3. Everyone can join a group.

Our hope is for every person at our church to be connected in meaningful, ongoing community through a L.I.F.E. Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. You can search groups by topic, location, day, and time — and once you find one that interests you, simply reach out to the leader.

4. Anyone can host a group.

We believe hosting a group is simple because we all have something to offer others. Whether it is something you are passionate about, an experience that can help others, or simply a season of life you want to share — hosting a group is one of the most powerful ways to bring people together in the kind of community that sustains freedom.

The Complete Journey

RESTORE GROUPS › Stabilization • FREEDOM GROUPS › Transformation • L.I.F.E. GROUPS › Sustained Freedom

This isn't just a program — it is the practical application of our deepest theological convictions. It is entire sanctification with skin on. It is holiness that works in the real world. It is the gospel in its fullness: not just salvation from something, but transformation into something beautiful, powerful, and world-changing.

The journey to sustained freedom starts now.

3. EMBRACE PURPOSE

Membership • Assessments • Teams

LIFE Track exists to help you discover and develop your "Why?" so that you can live the full life God created for you. The LIFE Track is made up of three steps, which guide you through next steps in your journey to ENCOUNTER CHRIST, EXPERIENCE FREEDOM, EMBRACE PURPOSE, and BLESS the WORLD.

"Let us leave the elementary teachings about Christ and go on to maturity." — Hebrews 6:1

"I have come that they may have life and have it to the full." — John 10:10

THE YOUR CHURCH LIFE TRACK

1. stepONE — Become a Member

Explore the ministry of YOUR Church and find out how to connect with our church.

2. stepTWO — Discover My Design

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

3. stepTHREE — Serve

Connect to the opportunities available at YOUR Church to live out your purpose and serve others by using your God-given gifts.

4. BLESS THE WORLD

Develop • Deploy • Duplicate

All of us were created by God to BLESS the WORLD in the world around us. God has a place for you where your unique abilities and passions can touch the lives of others. We believe that your life will never make sense until you find, develop, and fulfill that purpose.

"For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do." — **Ephesians 2:10**

"However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me." — **Acts 20:24**

"Now God gives us many kinds of special abilities...and there are different kinds of service to God (ministry)...All of you together are the one Body of Christ and each of you is a separate and necessary part of it." — **1 Corinthians 12:4-5, 27 TLB**

At OUR Church

We believe there is no great divide between the "ministers" and the "congregation." Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every member of YOUR Church is a minister, every person is gifted in some area, and every task is important. Discover what you do well and take steps to use your gifts to bless your community.

You can start by joining the Dream Team at stepTHREE of the LIFE Track!

OUR CHURCH GOVERNMENT

As you consider investing your heart, time, family, and finances in the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of OUR's government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

Our church government is made up of three groups:

1. GUIDED BY Our Pastors.

The Pastoral staff team is led by the Senior Pastor. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church.

2. GUARDED BY Our Church Board.

The Church Board is made up of elected members of the congregation to oversee the finances, direct the provision of the facilities needed by the church, and provide counsel to the Pastoral Staff regarding major commitments and decisions of the church.

3. GIFTED BY Our Dream Team.

The Dream Team of YOUR CHURCH is made up of volunteers who have completed LIFE Track and are blessing their community by using their gifts and talents to serve God and others.

CHURCH FINANCES

"Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there, you'll have it ready, and I won't have to make a special appeal." — **1 Corinthians 16:1-4 MSG**

At YOUR Church we practice tithing for the support of Christ's Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard of giving.

"Be sure to set aside a tenth of all that your fields produce each year." — **Deuteronomy 14:22**

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this, says the LORD Almighty, and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it." — **Malachi 3:10**

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. Tithe

The tithe, or 'first fruits' of our labor/income belong to God. We find this principle all through God's Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9-10).

2. Offerings

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to 'take hold of the life that is truly life.' In other words, you aren't really living unless you are freely giving (1 Timothy 6:18-19).

3. The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God but need to have confidence in the methods and purposes used by organizations to which they give. Here at YOUR Church, we want people to understand they are giving to God through the church; not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of YOUR Church, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus Christ and is an expression of the relationship between the individual giver and the Lord. Funds are not 'income only,' they are worship, and must not be considered as a business transaction, but as an expression of gratitude toward God.

CHURCH DOCTRINE

Articles of Faith • Covenants

The Articles of Faith, the Covenant of Christian Character, and the Covenant of Christian Conduct, are essential statements of the doctrine of the Church of the Nazarene, as well as those portions of the Manual pertaining to what we believe and how we live in light of those beliefs.

ARTICLES OF FAITH

I. The Triune God

We believe in one eternally existent, infinite God, Sovereign Creator and Sustainer of the universe; that He only is God, holy in nature, attributes, and purpose. The God who is holy love and light is Triune in essential being, revealed as Father, Son, and Holy Spirit. (Genesis 1; Leviticus 19:2; Deuteronomy 6:4-5; Isaiah 5:16; 6:1-7; 40:18-31; Matthew 3:16-17; 28:19-20; John 14:6-27; 1 Corinthians 8:6; 2 Corinthians 13:14; Galatians 4:4-6; Ephesians 2:13-18; 1 John 1:5; 4:8)

II. Jesus Christ

We believe in Jesus Christ, the Second Person of the Triune Godhead; that He was eternally one with the Father; that He became incarnate by the Holy Spirit and was born of the Virgin Mary, so that two whole and perfect natures, that is to say the Godhead and manhood, are thus united in one Person very God and very man, the God-man. We believe that Jesus Christ died for our sins, and that He truly arose from the dead and took again His body, together with all things appertaining to the perfection of man's nature, wherewith He ascended into heaven and is there engaged in intercession for us. (Matthew 1:20-25; 16:15-16; Luke 1:26-35; John 1:1-18; Acts 2:22-36; Romans 8:3, 32-34; Galatians 4:4-5; Philippians 2:5-11; Colossians 1:12-22; 1 Timothy 6:14-16; Hebrews 1:1-5; 7:22-28; 9:24-28; 1 John 1:1-3; 4:2-3, 15)

III. The Holy Spirit

We believe in the Holy Spirit, the Third Person of the Triune Godhead, that He is ever present and efficiently active in and with the Church of Christ, convincing the world of sin, regenerating those who repent and believe, sanctifying believers, and guiding into all truth as it is in Jesus. (John 7:39; 14:15-18, 26; 16:7-15; Acts 2:33; 15:8-9; Romans 8:1-27; Galatians 3:1-14; 4:6; Ephesians 3:14-21; 1 Thessalonians 4:7-8; 2 Thessalonians 2:13; 1 Peter 1:2; 1 John 3:24; 4:13)

IV. The Holy Scriptures

We believe in the plenary inspiration of the Holy Scriptures, by which we understand the 66 books of the Old and New Testaments, given by divine inspiration, inerrantly revealing the will of God concerning us in all things necessary to our salvation, so that whatever is not contained therein is not to be enjoined as an article of faith. (Luke 24:44-47; John 10:35; 1 Corinthians 15:3-4; 2 Timothy 3:15-17; 1 Peter 1:10-12; 2 Peter 1:20-21)

V. Sin, Original and Personal

We believe that sin came into the world through the disobedience of our first parents, and death by sin. We believe that sin is of two kinds: original sin or depravity, and actual or personal sin. We believe that original sin, or depravity, is that corruption of the nature of all the offspring of Adam by reason of which everyone is very far gone from original righteousness or the pure state of our first parents at the time of their creation, is averse to God, is without spiritual life, and inclined to evil, and that continually. We further believe that original sin continues to exist with the new life of the regenerate, until the heart is fully cleansed by the baptism with the Holy Spirit. We believe that actual or personal sin is a voluntary violation of a known law of God by a morally responsible person.

VI. Atonement

We believe that Jesus Christ, by His sufferings, by the shedding of His own blood, and by His death on the Cross, made a full atonement for all human sin, and that this Atonement is the only ground of salvation, and that it is sufficient for every individual of Adam's race. (Isaiah 53:5-6, 11; Mark 10:45; Luke 24:46-48; John 1:29; 3:14-17; Acts 4:10-12; Romans 3:21-26; 5:6-21; 2 Corinthians 5:14-21; Hebrews 2:9; 9:11-14; 1 Peter 1:18-21; 1 John 2:1-2)

VII. Prevenient Grace

We believe that the human race's creation in Godlikeness included ability to choose between right and wrong, and that thus human beings were made morally responsible; that through the fall of Adam they became depraved so that they cannot now turn and prepare themselves by their own natural strength and works to faith and calling upon God. But we also believe that the grace of God through Jesus Christ is freely bestowed upon all people, enabling all who will to turn from sin to righteousness, believe on Jesus Christ for pardon and cleansing from sin, and follow good works pleasing and acceptable in His sight.

VIII. Repentance

We believe that repentance, which is a sincere and thorough change of the mind in regard to sin, involving a sense of personal guilt and a voluntary turning away from sin, is demanded of all who have by act or purpose become sinners against God. The Spirit of God gives to all who will repent the gracious help of penitence of heart and hope of mercy, that they may believe unto pardon and spiritual life.

IX. Justification, Regeneration, and Adoption

We believe that justification is the gracious and judicial act of God by which He grants full pardon of all guilt and complete release from the penalty of sins committed, and acceptance as righteous, to all who believe on Jesus Christ and receive Him as Lord and Savior. We believe that regeneration, or the new birth, is that gracious work of God whereby the moral nature of the repentant believer is spiritually quickened and given a distinctively spiritual life, capable of faith, love, and obedience. We believe that adoption is that gracious act of God by which the justified and regenerated believer is constituted a son of God.

X. Christian Holiness and Entire Sanctification

We believe that entire sanctification is that act of God, subsequent to regeneration, by which believers are made free from original sin, or depravity, and brought into a state of entire devotement to God, and the holy obedience of love made perfect. It is wrought by the baptism with or infilling of the Holy Spirit, and comprehends in one experience the cleansing of the heart from sin and the abiding, indwelling presence of the Holy Spirit, empowering the believer for life and service. Entire sanctification is provided by the blood of Jesus, is wrought instantaneously by grace through faith, preceded by entire consecration; and to this work and state of grace the Holy Spirit bears witness.

XI. The Church

We believe in the Church, the community that confesses Jesus Christ as Lord, the covenant people of God made new in Christ, the Body of Christ called together by the Holy Spirit through the Word. God calls the Church to express its life in the unity and fellowship of the Spirit; in worship through the preaching of the Word, observance of the sacraments, and ministry in His name; by obedience to Christ, holy living, and mutual accountability. The mission of the Church in the world is to share in the redemptive and reconciling work of Christ in the power of the Spirit through holy living, evangelism, discipleship, and service.

XII. Baptism

We believe that Christian baptism, commanded by our Lord, is a sacrament signifying acceptance of the benefits of the atonement of Jesus Christ, to be administered to believers and declarative of their faith in Jesus Christ as their Savior, and full purpose of obedience in holiness and righteousness. Baptism being a symbol of the new covenant, young children may be baptized, upon request of parents or guardians who shall

give assurance for them of necessary Christian training. Baptism may be administered by sprinkling, pouring, or immersion, according to the choice of the applicant.

XIII. The Lord's Supper

We believe that the Memorial and Communion Supper instituted by our Lord and Savior Jesus Christ is essentially a New Testament sacrament, declarative of His sacrificial death, through the merits of which believers have life and salvation and promise of all spiritual blessings in Christ. It is distinctively for those who are prepared for reverent appreciation of its significance, and by it they show forth the Lord's death till He come again.

XIV. Divine Healing

We believe in the Bible doctrine of divine healing and urge our people to seek to offer the prayer of faith for the healing of the sick. We also believe God heals through the means of medical science.

XV. Second Coming of Christ

We believe that the Lord Jesus Christ will come again; that we who are alive at His coming shall not precede them that are asleep in Christ Jesus; but that, if we are abiding in Him, we shall be caught up with the risen saints to meet the Lord in the air, so that we shall ever be with the Lord.

XVI. Resurrection, Judgment, and Destiny

We believe in the resurrection of the dead, that the bodies both of the just and of the unjust shall be raised to life and united with their spirits. We believe in future judgment in which every person shall appear before God to be judged according to his or her deeds in this life. We believe that glorious and everlasting life is assured to all who savingly believe in, and obediently follow, Jesus Christ our Lord; and that the finally impenitent shall suffer eternally in hell.

Manual, Church of the Nazarene

To be identified with the visible Church is the blessed privilege and sacred duty of all who are saved from their sins and are seeking completeness in Christ Jesus. It is required of all who desire to unite with the Church of the Nazarene, and thus to walk in fellowship with us, that they shall show evidence of salvation from their sins by a godly walk and vital piety; and that they shall be, or earnestly desire to be, cleansed from all indwelling sin. They shall evidence their commitment to God—

FIRST — By doing that which is enjoined in the Word of God:

- Loving God with all the heart, soul, mind, and strength, and one's neighbor as oneself (Exodus 20:3–6; Mark 12:28–31; Romans 13:8–10).
- Pressing upon the attention of the unsaved the claims of the gospel, inviting them to the house of the Lord, and trying to compass their salvation (Matthew 28:19–20; Acts 1:8; 2 Corinthians 5:18–20).
- Being courteous to all people (Ephesians 4:32; Titus 3:2; 1 Peter 2:17; 1 John 3:18).
- Being helpful to those who are also of the faith, in love forbearing one another (Romans 12:13; Galatians 6:2, 10; Colossians 3:12–14).
- Seeking to do good to the bodies and souls of people; feeding the hungry, clothing the naked, visiting the sick and imprisoned, and ministering to the needy, as opportunity and ability are given (Matthew 25:35–36; Galatians 2:10; James 2:15–16; 1 John 3:17–18).
- Contributing to the support of the ministry and the church and its work in tithes and offerings (Malachi 3:10; Luke 6:38; 1 Corinthians 9:14; 16:2; 2 Corinthians 9:6–10).
- Attending faithfully all the ordinances of God, and the means of grace, including the public worship of God, the ministry of the Word, the sacrament of the Lord's Supper; searching the Scriptures and meditating thereon; family and private devotions.

SECOND — By avoiding evil of every kind, including:

- Taking the name of God in vain (Exodus 20:7; Leviticus 19:12; James 5:12).
- Profaning of the Lord's Day by participation in unnecessary secular activities (Exodus 20:8–11; Mark 2:27–28; Revelation 1:10).
- Sexual immorality, such as premarital, extramarital, or same-sex relations; perversion in any form or looseness and impropriety of conduct (Exodus 20:14; Leviticus 18:22; Matthew 5:27–32; Romans 1:26–27; 1 Corinthians 6:9–11).
- Habits or practices known to be destructive of physical and mental well-being. Christians are to regard themselves as temples of the Holy Spirit (Proverbs 20:1; 1 Corinthians 6:17–20; Ephesians 5:18).
- Quarreling, returning evil for evil, gossiping, slandering, spreading surmises injurious to the good names of others (2 Corinthians 12:20; Galatians 5:15; Ephesians 4:30–32; James 3:5–18).
- Dishonesty, taking advantage in buying and selling, bearing false witness, and like works of darkness (Leviticus 19:10–11; Romans 12:17; 1 Corinthians 6:7–10).
- The indulging of pride in dress or behavior. Our people are to dress with the Christian simplicity and modesty that become holiness (Proverbs 29:23; 1 Timothy 2:8–10; 1 Peter 3:3–4).
- Music, literature, and entertainments that dishonor God (1 Corinthians 10:31; 2 Corinthians 6:14–17; James 4:4).

THIRD — By abiding in hearty fellowship with the church:

Not inveighing against but wholly committed to its doctrines and usages and actively involved in its continuing witness and outreach (Ephesians 2:18–22; 4:1–3, 11–16; Philippians 2:1–8; 1 Peter 2:9–10).

COVENANT OF CHRISTIAN CONDUCT

A. The Christian Life

The church joyfully proclaims the good news that we may be delivered from all sin to a new life in Christ. By the grace of God we Christians are 'to put off the old self' — the old patterns of conduct as well as the old carnal mind — and are 'to put on the new self' — a new and holy way of life as well as the mind of Christ.

The Church of the Nazarene purposes to relate timeless biblical principles to contemporary society in such a way that the doctrines and covenants of the church may be known and understood in many lands and within a variety of cultures. We hold that the Ten Commandments, as reaffirmed in the New Testament teachings of Jesus Christ, demonstrated most fully and concisely in the Great Commandment and the Sermon on the Mount, constitute the basic Christian ethic.

B. Sanctity of Human Life

The Church of the Nazarene believes in the sanctity of human life and strives to protect against abortion, embryonic stem cell research, euthanasia, and the withholding of reasonable medical care to handicapped or elderly. The Church of the Nazarene affirms the sanctity of human life as established by God the Creator and believes that such sanctity extends to the child not yet born. Life is a gift from God. All human life, including life developing in the womb, is created by God in His image and is, therefore, to be nurtured, supported, and protected.

C. Human Sexuality and Marriage

The Church of the Nazarene views human sexuality as one expression of the holiness and beauty that God the Creator intended. Because all humans are beings created in the image of God, they are of inestimable value and worth. As a result, we believe that human sexuality is meant to include more than the sensual experience and is a gift of God designed to reflect the whole of our physical and relational createdness.

We affirm that marriage is the covenantal union between one man and one woman, a reflection of the covenant between God and the people of God — one of exclusive sexual fidelity, unselfish service, and social witness. We further affirm that where sin abounds, grace abounds all the more, and that the people of God are marked by holy love, welcoming the broken into the circle of grace known as the church.

D. Christian Stewardship

The Scriptures teach that God is the Owner of all persons and all things. We, therefore, are His stewards of both life and possessions. God, as a God of system and order in all of His ways, has established a system of giving that acknowledges His ownership over all human resources and relationships. To this end all His children should faithfully tithe and present offerings for the support of the gospel.

E. Church Officers

We direct our local churches to elect as church officers active members of the local church who profess the experience of entire sanctification and whose lives bear public witness to the grace of God that calls us to a holy life; who are in harmony with the doctrines, polity, and practices of the Church of the Nazarene; and who support the local church faithfully in attendance, active service, and with tithes and offerings.

BECOMING A MEMBER

OUR CHURCH MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in the LIFE Track stepONE class, I now feel led by the Holy Spirit to unite with the YOUR Church family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church:

- By acting in love toward other members.
- By refusing to gossip.
- By following the leaders.

"Live in complete harmony with each other — each with the attitude of Christ toward each other." — **Romans 15:5 LB**

"Have a sincere love for other believers, love one another earnestly with all your heart." — **1 Peter 1:22 GN**

"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you." — **Hebrews 13:17**

2. I will share the responsibility of my church:

- By praying for its growth.
- By inviting the unchurched to attend.
- By warmly welcoming those who visit.

"To the church...we always thank God for all of you and continually mention you in our prayers." — **1 Thessalonians 1:1-2**

"Go out into the country...and urge anyone you find to come in, so that the house will be full." — **Luke 14:23 LB**

"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified." — **Romans 15:7 LB**

3. I will serve the ministry of my church:

- By discovering my gifts and talents.
- By being equipped to serve by my pastors.
- By developing a servant's heart.

"Serve one another with the particular gifts God has given each of you." — **1 Peter 4:10**

"God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up." — **Ephesians 4:11-12**

4. I will support the testimony of my church:

- By attending church and small groups faithfully.
- By living a godly life.
- By giving regularly.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer." — **Acts 2:42**

"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ." — **Philippians 1:27**

"Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering." — **1 Corinthians 16:2 LB**

Signature

Date

STEP TWO

WHO ARE YOU?

Discovering Your Gifts & Design

DISCOVERING YOUR GIFTS

“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do His work and build up the church, the body of Christ.” — Ephesians 4:11-12 NLT

1. My GIFTS AND PASSIONS

“We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.” — Romans 12:6-8

2. My LIFE EXPERIENCE

“So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.” — Romans 12:1 MSG

3. My PAIN

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.” — 2 Corinthians 1:3-4 NLT

DESIGN REVEALS DESTINY

“You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.” — Psalm 139:13-14 NLT

1. DISCOVER my gifts.
2. DEVELOP my gifts.
3. USE my gifts.

My purpose is to SERVE GOD by SERVING OTHERS.

STEPS FOR DISCOVERY

How to take the simple Discovery Personality Assessment:

Step 1: Answer each question in boxes 1-5 honestly by writing the number that best describes you. Allow yourself 2-1/2 minutes to complete this step.

Step 2: Add the total of circled numbers in box 1 and write the number on the total line. Do the same in box 2, 3, and 4.

Step 3: Identify the box with the highest totaled number and the second highest totaled number which will specify your dominant personality traits. Box 1 = the "D" personality. Box 2 = the "I" personality. Box 3 = the "S" personality. Box 4 = the "C" personality. Write your dominant personality traits sequence in the top right hand corner (DI, ID, SC, CD and so on).

Step 4: Read the description of your dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD and so on).

How to take the simple Gifts assessment:

Step 1: Answer the Spiritual gifts questions honestly with the corresponding number:

1 almost never — 2 seldom — 3 sometimes — 4 frequently — 5 almost always.

Allow yourself six minutes to answer all questions.

Step 2: Add each line left to right and place the totaled number in the total column.

Step 3: Identify your highest totaled number with the corresponding letter and the spiritual gift it represents.

Step 4: Read about your gifts.

MY PERSONALITY / LEADERSHIP STYLE

Box 1 — D

- I am assertive, demanding, and decisive. _____
- I enjoy doing multiple tasks at once. _____

- I thrive in a challenge-based environment.
- I think about tasks more than others or myself.
- I am motivated by accomplishment and authority.

Total: _____

Box 2 — I

- I enjoy influencing and inspiring other people.
- I am optimistic about others.
- I tend to be the life of the party.
- I think about motivating people.
- I am motivated by recognition and approval.

Total: _____

Box 3 — S

- I thrive in consistent environments.
- I prefer specifics over generalizations.
- I enjoy small groups of people.
- I prefer being a member of a team.
- I am motivated by stability and support.

Total: _____

Box 4 — C

- I typically avoid big risks.
- I love tasks, order, and details.
- I am right most of the time.
- I comply with clearly defined rules.
- I am motivated by quality and correctness.

Total: _____

"I praise You because I am fearfully and wonderfully made; Your works are wonderful; I know that full well." — Psalm 139:14

PERSONALITY DESCRIPTIONS

D

We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive

tends to make us insensitive to those around us, "D"s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of. We place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

D/I

We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people. *Biblical examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)*

D/S

We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

D/C

We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

I

We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional — we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain. We value lots of human touch and connection.

I/D

We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

I/S

We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

I/C

We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done. *Biblical examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)*

S

We are steady and more reserved. We do not like change and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Our greatest fear is loss of security. We need to be stronger and learn how to say "no" in order to avoid being taken advantage of. When given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D

We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow us to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships. *Biblical examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)*

S/I

We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players. *Biblical examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)*

S/C

We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend. *Biblical examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)*

C

We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated "reality checks." Our biggest fear is criticism. We value being correct.

C/I

We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations. *Biblical examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)*

C/S

We are systematic and stable. We tend to do one thing at a time — and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others. *Biblical examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)*

C/D

We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. *Biblical examples: Bezalel (Exodus 35:30-36:8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)*

MAKING THE MOST OF YOUR PERSONALITY

“For we are His workmanship, created in Christ Jesus for good works.” — Ephesians 2:10 NASB

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

"D" personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

"I" personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

"S" personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

"C" personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

DISCOVERING YOUR SPIRITUAL GIFTS

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.” — John 14:12

Rate each statement using: 1 = almost never 2 = sometimes 3 = almost always

(SCORING GRID IS ON THE NEXT PAGE)

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't ENCOUNTER CHRIST.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has given me the ability to learn new languages / I enjoy sharing the gospel with people in their native tongue.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.

40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I speak with people from other countries.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Sharing the gospel with people who speak a different language is important to me.
72. When faced with difficulty, I tend to make wise decisions.

SCORING GRID

For each question, write your score (1-5) in the blank beside the question number. Add questions 1 + 25 + 49 together for Gift A total, and so on for each row.

A. Question 1	_____	Question 25	_____	Question 49	_____	= Total: _____
B. Question 2	_____	Question 26	_____	Question 50	_____	= Total: _____

C. Question 3 ____	Question 27 ____	Question 51 ____	= Total: ____
D. Question 4 ____	Question 28 ____	Question 52 ____	= Total: ____
E. Question 5 ____	Question 29 ____	Question 53 ____	= Total: ____
F. Question 6 ____	Question 30 ____	Question 54 ____	= Total: ____
G. Question 7 ____	Question 31 ____	Question 55 ____	= Total: ____
H. Question 8 ____	Question 32 ____	Question 56 ____	= Total: ____
I. Question 9 ____	Question 33 ____	Question 57 ____	= Total: ____
J. Question 10 ____	Question 34 ____	Question 58 ____	= Total: ____
K. Question 11 ____	Question 35 ____	Question 59 ____	= Total: ____
L. Question 12 ____	Question 36 ____	Question 60 ____	= Total: ____
M. Question 13 ____	Question 37 ____	Question 61 ____	= Total: ____
N. Question 14 ____	Question 38 ____	Question 62 ____	= Total: ____
O. Question 15 ____	Question 39 ____	Question 63 ____	= Total: ____
P. Question 16 ____	Question 40 ____	Question 64 ____	= Total: ____
Q. Question 17 ____	Question 41 ____	Question 65 ____	= Total: ____
R. Question 18 ____	Question 42 ____	Question 66 ____	= Total: ____
S. Question 19 ____	Question 43 ____	Question 67 ____	= Total: ____
T. Question 20 ____	Question 44 ____	Question 68 ____	= Total: ____
U. Question 21 ____	Question 45 ____	Question 69 ____	= Total: ____
V. Question 22 ____	Question 46 ____	Question 70 ____	= Total: ____
W. Question 23 ____	Question 47 ____	Question 71 ____	= Total: ____
X. Question 24 ____	Question 48 ____	Question 72 ____	= Total: ____

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(A-Team, Kids Check-in, Production, Resource, Setup/Takedown)

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Dream Center/Outreach, LIFE Track Host, Small Group Leadership)

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Campus Support, Dream Center/Outreach, Kids, Students, Production, Setup/Takedown)

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Correctional Ministry, LIFE Track Host, Haven, Kids Check-in, Prayer, Small Group Leadership, Ushers)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Correctional Ministry, Dream Center/Outreach, Students, Prayer, Small Group Leadership)

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Campus Host, Correctional Ministry, Dream Team Host, Events, Greeters, LIFE Track Host, Kids, Students, Kids Check-in, Next Steps, Nursery/Preschool, Parking Team, Small Group Leadership, Ushers)

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(Legacy)

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, by the laying-on of hands and by medical science for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(First Responders, Haven, Prayer)

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(A-Team, Campus Host, Campus Support, Dream Center/Outreach, Dream Team Host, Events, First Responders, Next Steps, Resource)

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Baptism, Campus Host, Dream Team Host, Events, Greeters, LIFE Track Host, Students, Kids Check-in, Next Steps, Parking Team, Ushers)

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer, Small Group Leadership)

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(First Responders, Haven, Online Campus, Prayer, Small Group Leadership, Ushers)

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Small Group Leadership, All Teams)

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Dream Center/Outreach, First Responders, Haven, Small Group Leadership)

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(First Responders, Prayer)

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Correctional Ministry, Dream Center/Outreach, Small Group Leadership)

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13; Psalm 150

(Kids, Students, Worship Team, Nursery/Preschool, Small Group Leadership)

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Dream Center/Outreach, LIFE Track Host, Kids, Students, Online Campus, Small Group Leadership, Ushers)

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer, Small Group Leadership)

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(A-Team, Baptism, Dream Center/Outreach, Dream Team Host, Events, Nursery/Preschool, Resource, Setup/Takedown)

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Small Group Leadership)

W. Tongues (and Interpretation)

The gift of tongues is the divine strength or ability to learn, speak and interpret different languages.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Missions)

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8

(Dream Center/Outreach, Worship, Prayer, Small Group Leadership, Ushers)

STEP *THREE*

HOW CAN WE SERVE JESUS TOGETHER?

Discovering Your Gifts & Design

DEVELOPING YOUR LEADERSHIP

Leadership is influence. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to bless their communities.

What stands in the way?

"But Moses said to God, "Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?" And God said, "I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain."" — Exodus 3:11-12

1. "Who am I?" — INSECURITIES
2. "What if they?" — FEAR
3. "I have never." — FAITH
4. "Use someone else." — RELUCTANCE

"But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light." — 1 Peter 2:9 NKJV

Qualities of a Leader

"It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom." — Daniel 6:1-3

1. We LOVE GOD.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished, and they took note that these men had been with Jesus." — Acts 4:13

- Develop your CLOSENESS WITH GOD.
- Develop your CHARACTER.
- Develop your CALLING.

2. We VALUE PEOPLE.

"Jesus called them together and said, "You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many."" — Mark 10:42-45

- Be a SERVANT.
- Be a TEAM PLAYER.
- Be REAL.

3. We PURSUE EXCELLENCE.

"People were overwhelmed with amazement. "He has done everything well," they said." — Mark 7:37

- Do THINGS WELL.
- Do them BEFORE YOU'RE ASKED.

- Do MORE THAN IS EXPECTED.

4. We **CHOOSE JOY**.

“...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything.” — 2 Corinthians 6:10

- Be ENJOYABLE.
- Be POSITIVE.
- Be LOYAL.

1. I Want to **BLESS the WORLD**.

“[God] saved us and then called us to this holy work. We had nothing to do with it. It was all his idea, a gift prepared for us in Jesus long before we knew anything about it.” — 2 Timothy 1:9 MSG

2. Doing Something that **BLESSES the WORLD**.

“Anyone builds on this foundation using gold, silver, costly stones, wood, hay or straw, their work will be shown for what it is, because the Day will bring it to light. It will be revealed with fire, and the fire will test the quality of each person's work. If what has been built survives, the builder will receive a reward. If it is burned up, the builder will suffer loss but yet will be saved — even though only as one escaping through the flames.” — 1 Corinthians 3:12-15

3. With People Who Want to **BLESS the WORLD**.

“Two are better than one, because they have a good return for their labor.” — Ecclesiastes 4:9

“God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.” — 1 Peter 4:10 NLT

NEXT STEPS

1. **Complete a Dream Team application.** At step THREE, complete the Dream Team application and submit it to a ministry leader during your orientation session.

2. Complete the Leadership Honor Code.As an essential part of the OUR Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at YOUR Church. While serving as a servant-leader at OUR Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations as noted in stepONE: Covenant of Christian Character and Covenant of Christian Conduct.

3. Make sure your spiritual gifts results have been turned in to the LIFE Track host.

4. Connect with a Dream Team Leader.Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

5. You will be contacted by a team leader soon with your next steps to begin serving with your team.

Congratulations on your completion of the LIFE Track! You now have the tools you need to take your next steps on your journey to know God, find freedom, discover purpose, and BLESS the WORLD. As you connect with community in Small Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!

ADDENDUM ONE: DREAM TEAM DESCRIPTIONS

A-Team (Administration)

This team utilizes their gifts of administration and organization to serve alongside Dream Team leaders to seamlessly transition new Dream Team members into serving.

Communion Team

This team serves behind the scenes to prepare both the elements and the environment for Communion during our Communion services.

Dream Center Outreach

This team is involved in countless ministries with a focus on bringing God's love to our communities and world.

Dream Team Serve

This team faithfully serves to host our very own Dream Team members by providing refreshments, prayer and encouragement during services and special events.

Events Team

YOUR conferences and Church-wide events are creatively planned and energetically hosted by this team who places priority on valuing people and serving with excellence.

Facilities

This team works diligently behind the scenes to maintain a spirit of excellence in every area of our church. Serving opportunities include baptism, conferences and special events.

First Responders

This unit of health care providers serves to triage basic medical attention to our guests in the event of an accident or emergency at YOUR.

Greeters

This friendly team loves people and makes them feel at home here at YOUR. They welcome guests with a smile, encouragement and personal touch so that hearts are open to the Gospel message.

LIFE Track Team

As the official hosts of our LIFE Track, this team greets guests as well as provides materials and assistance throughout our four classes.

Haven (Special Needs)

This team serves guests with special needs, providing intentional one-on-one care, ministry and development.

Kids

This team creates an environment where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, skits, small groups, greeting, games and more.

Students

Join the team that is building the next generation, one dynamic worship experience, relevant LIFE Group, impactful retreat, and life-changing mission trip at a time!

Worship Team

Through vocals, instruments, or audio engineering, this dynamic team prepares the way for our guests to encounter the presence of God.

Hospitality

This energetic team connects with guests by offering a hot cup of coffee and a warm welcome.

Info|Resources

This team connects guests to the Church community, providing resources and information on all of our current events, ministry opportunities and services at OUR.

Kids Check-in

This team welcomes families as they arrive at our YOUR Kids areas and facilitates the check-in process that ensures children are cared for effectively and efficiently.

Legacy Team

Members of this team use the gift of giving to help fulfill the vision of YOUR Church. Through strategic financial offerings above their tithe, they support projects impacting our city, state, nation and world.

Online Campus

Connect with guests of YOUR from around the world as a part of the incredible team that encourages, prays for and builds relationships with those who attend Church online.

Parking Team

This fun and enjoyable team is truly the first impression of YOUR! If you relish the great outdoors, look good in a uniform, and enjoy telling people where to go, this is the team for you!

Prayer Team

This team of trained intercessors covers the weekend and midweek services in prayer, preparing the way for the Lord. Join this team that is blazing the trail for God in our city!

Preschool/Nursery

This team leads children into a real relationship with Jesus through Bible stories, worship, prayer, hands-on activities and personal interactions.

Setup/Takedown Team

This team facilitates the YOUR experience at our portable campuses by setting up before service and taking down after service.

Small Group Leadership

We believe that real life change takes place in the context of relationships. As a LIFE Group Leader, you have the greatest opportunity to connect with others, fulfill your passions, develop your gifts and live out the Great Commission.

Technical Production

Bring your creativity and tech savvy to this team that reaches thousands by delivering the Word and worship through camera, lighting, and other visual elements.

Ushers

These mighty men and women prepare people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering and maintaining a distraction-free environment.

Worship Guide Team

This team prepares the tools that allow guests to participate in worship during our services. Connection cards, offering envelopes and message notes are joyfully assembled and recycled each week!

ADDENDUM TWO: DREAM TEAM LEADERSHIP APPLICATION

PERSONAL INFORMATION

Date: ____/____/____ Team/Service Time: _____
Name: _____ Birth Date: ____/____/____ Male / Female
Address: _____ E-mail: _____
City: _____ Zip: _____
Home phone: _____ Cell phone: _____
Marital status (circle one): Single Engaged Married Divorced Widowed
Spouse's name: _____
Children: Name: _____ Age: ____ Name: _____ Age: ____
Name: _____ Age: ____ Name: _____ Age: ____

PREVIOUS CHURCH EXPERIENCE AND BELIEFS

Name of church: _____ City/State: _____
How long did you attend this church? _____ Name of pastor: _____
Are you a born-again Christian? ____ Yes ____ No How Long? _____
How long have you regularly attended YOUR Church? _____
Are you a member of YOUR Church? ____ Yes ____ No
Do you tithe regularly? ____ Yes ____ No
Briefly explain why you would like to serve at YOUR Church:

BACKGROUND INFORMATION

Has anyone ever brought or threatened to bring a civil or criminal claim against you alleging physical or sexual abuse or sexual harassment? ____ Yes ____ No
Have you ever been charged, arrested, or convicted of a felony or misdemeanor? ____ Yes ____ No
Have you ever terminated your employment or had your employment terminated for reasons relating to allegations of physical or sexual abuse or sexual harassment? ____ Yes ____ No
Have you ever been reprimanded as a student or employee for harassment of another individual or other inappropriate behavior with another individual? ____ Yes ____ No
Is there anything in your past or present that might create confusion in the minds of others regarding your involvement in a leadership role at YOUR Church? ____ Yes ____ No
If yes, please explain: _____

QUALIFICATIONS & LEADERSHIP COMMITMENT

“The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first.” — 1

Timothy 3:8-13 The Message

A DREAM TEAM MEMBER:

- Has a healthy prayer life and participates in 21 Days of Prayer.
- Is sincere, worthy of respect, and of a good reputation.
- Tithes regularly to YOUR Church.
- Has a genuine desire to serve and minister to other people.
- Leads, motivates, and teaches other people.
- Creates positive group dynamics and resolves conflict within the group.

I believe that I meet the qualifications for serving, and I agree to the following (initial each statement):

_____ to become a member of YOUR Church.

_____ to fulfill the mission, vision and purpose of YOUR Church.

_____ to fulfill the responsibilities outlined in LIFE Track training.

_____ to abide by the Leadership Honor Code as outlined above in 1 Timothy 3.

By signing below, I certify that the information contained in this application is complete, accurate, and not misleading in any way. Should my application be accepted, I agree to submit to the policies and procedures of YOUR Church membership, and to refrain from unscriptural conduct in the performance of my services on behalf of YOUR Church.

Signature of Applicant: _____ Date: ____/____/____

LIFEtrack
SCRIPTS

TABLE OF CONTENTS

Page 37	Session One Script
Page 49	Session Two Script
Page 52	Session Three Script

SESSION ONE SCRIPT

Hi everybody and welcome to Step 1 of the LIFE Track! So glad that you all are with us.

You should have been given a booklet that looks like this....

I really enjoy leading this class...because in doing so I get to be a part of your spiritual journey where you're connecting to the church! And I REALLY enjoy seeing that happen!

Another thing that I enjoy is telling you the YOUR CHURCH story: to tell you about my own testimony, to share the vision of our pastoral team, and how our church is designed to take you on that journey practically and personally.

So, open up your LIFE Track booklet. Go to the overview page on page _____. I want to give an overview of today and what will happen the next 3 Sundays. That's what we are asking for; just 3-hours of your time to complete Step 1 - 3.

If you came to today's class, it is all about becoming a member of the church. And I will give you enough information that you should be able to decide if this should be your home church or not. At the end of the day, all I want is for you to join A church. Whether it is this one or another one, you need to get involved in a local church. In fact, there are 30 verses alone that cannot be fulfilled if you're not in a local church. I want you to get connected to a body of believers.

Next week, when you come back for step 2, it's going to be a lab. It's a lab and not a class. I'll be here to introduce it, but most of it will be a workshop where you take a personality profile, a spiritual gifts profile and we will help you discover your design.

Then you will come back for Step 3, and it'll be a class again that I teach and will tell you about leadership. Leadership simply means how you're going to influence the world around you. That is what leadership is. Leadership is influence. We are going to talk about developing you as a leader.

And then, we will show you one of many different ways to get involved using your influence and that'll be the culmination of this entire journey.

God is at work at YOUR CHURCH. So, I invite you to see for yourself how exciting church can be when the focus is simple and people are free to go after God with passion!

I want to stop right here and say, I know we are not the only church. But I am about to share with you some things that make me excited about YOUR CHURCH and what ministry looks like here, because you have to decide if this is your home church.

There are a lot of great churches here in _____, but my job is to tell you about this one...SO you can determine if this will be your home church or not.

Go to page ____ of your book. I want to give it through this lens, that if you join our church, we have a hope and a prayer for you.

Look at Ephesians 1:17-18.

Paul plants this church and in this letter to the church that he plants, he prays a prayer. And these verses are his prayer. He is asking God *"to give his people a spirit of wisdom and revelation so that they would know God"* ... and how important it is that the eyes of the heart be enlightened.

You have eyes in your heart that are viewing life through your past experiences. You can't get God's best if those don't get enlightened.

And then Paul goes on to say, *"in order that you may know the hope to which He has called you."* If you don't get your eyes enlightened, you're never going to know why you're on this planet.

You have a calling. Hope and calling are connected. You'll never have hope in your life until you know why you're here. There are two great days in your life: the day you were born and the day you discover why you were born.

Then, Paul finishes it with saying, *"the riches of His inheritance in his holy people."* In other words, now I can put you on a team for something that matters, but you have to do it in those progressions.

We have designed our church around that verse. Let me show it to you in the MSG version.

"I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing him personally...."

We want you to...

1. ENCOUNTER CHRIST

Now, this is NOT a mental know, but intimately know Him personally and relationally.

In John 17:3, Jesus prays, *"Now this is eternal life: that they know you, the only true God, and Jesus Christ, whom you have sent."* This reminds us that Christianity is fundamentally about relationship, not religion.

2. EXPERIENCE FREEDOM

All of us have a past and all have us are need of forgiveness. Yet, while we have found forgiveness, many of us remain in bondage to our past lives of sin...even to the point of allowing sin to remain in control of our lives. What we need is FREEDOM. And freedom CAN BE FOUND ... ONLY IN JESUS! In fact, Jesus said, *"I have come that they may have life, and have it to the full."* This speaks to the transformative power of Christ working in us.

We will spend some time on that one

3. EMBRACE PURPOSE

If you join this church today, then hopefully we will get you close to Jesus, find your identity in Christ, and help you EMBRACE PURPOSE. The Apostle Paul put it this way, *"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."*

And then, the last part of the verse ...

4. BLESS the WORLD

I'm going to go back through those four things and I'm not going to give you the vision anymore...I just want to tell you how we do them, so you can decide whether this should be your home church or not.

Go to page _____ in your book and let's go through the four again so I can tell you how we do them.

1. ENCOUNTER CHRIST

a. Sunday Services

We don't only exist for the people that are here. We exist for the people who are not here yet.

The ultimate mission of the church is to reach lost people. And we use our Sunday service to connect lost people to God. We are committed to communicating to people and we are doing everything we can to share the gospel. Why does that matter to us? Because it matters to God. God loves all His people. God loves His lost people.

When God looks down at His Church and sees His people worshipping; He loves that. But that's not what He is focused on.

In Luke chapter 15 he tells 3 stories of lost things: lost coin, lost sheep, lost son. In all three stories they leave the found things to find the lost thing.

That is a big part of this church and we want you to be a part of it with us.

We have four things we do on Sunday that feed people.

1. Celebration

Church has to be fun. Church is supposed to be enjoyed and not endured. Church should be the highlight of your week.

2. Inspiration

You have to know that God is there. Ask God and pray for God to move.

3. Preparation

We give you a message that you can use on Monday and throughout the week.

4. Salvation

Our church services are designed for people to know God. Every Sunday regardless of what we talk about we give people opportunities to know God and see Jesus as their personal Lord and Savior.

So, what does this have to do with you?

Well ...if this becomes your home church, then I want you to join me. That means that several Sundays of the year you should have an unchurched person sitting next to you. We want you to do what our pastors can't do, and they'll do what we can't do.

Think about it: our pastors spend most of their time with US...the already found and convinced people of God. Who do we spend time with? Mostly people who do not know God: friends, neighbors, coworkers, classmates at school,....

The reason why YOUR CHURCH is growing is because we teach this class and tell people to join us in the mission of reaching people. And we want to encourage you and teach you that kind of lifestyle.

If you go to page _____, we explain how we share Christ with others.

First thing you need to do is...

1. Accept the personal responsibility

God puts us in a sphere of influence: family, friends, coworkers, classmates ... and God's hope is that you would influence them. Their salvation is on our responsibility. It's our job to reach them. The bible says we are Christ's ambassadors.

2. Build a personal relationship

People want to know that you care. Once you build relationships with people you need to look for opportunities to...

3. Share your personal story

Evangelism is not about telling a person what is wrong with them, it's about telling them the difference Jesus has made in YOU! We are not accusers, but witnesses of how God has touched our lives!

4. Give a personal invitation

If you know how to lead them to Christ, then do it. If you don't, then invite them to church. And be in partnership with the pastors. Things will be in order when your guests come and we will treat them with respect and honor them.

Also, if you will look in your notes, Sundays are not the only time we reach lost people. We also do it through our missions.

In Acts 1:8, God calls us to our city, our nation, and our world.

1. "In Jerusalem": Our Cities

Not only do we do Sundays, but we do you work place, your home, your neighborhood,

2. "In Judea and Samaria": Our Nation

We start new churches through our district church. We train new pastors by partnering with Nazarene Bible College, our Regional Universities, and Nazarene Theological Seminary in teaching and training them.

The _____ District is a made up of #_____ that trains, coaches, and resources existing churches to help them reach as many people as possible with the life-giving message of Jesus.

3. "To the ends of the earth": Our World

The primary way we reach our world is through strategic missions. At YOUR CHURCH, we intentionally invest a portion of our resources in mission work all around the world with a focus on unreached people groups, children, and church planting. We do this through our partnership with the Church of the Nazarene, which has over 700 missionaries in over 160 world areas.

The last thing on top of page _____ is how you can participate:

1. **Pray**

I want you to pray for everything that we talked about. Example: I want you to pray for people to get saved every Sunday. Pray for our church revitalization efforts. Pray for the churches we plant and the churches we strengthen. Pray for our missions around the world.

2. **Give**

Keep your ears open and listen for when we cast vision over new things. If the Lord speaks to you to give; then give.

3. **GO**

Go see these new churches, new works, new plants. Go on a mission trip and you will never be the same.

All that is under our first purpose of Bringing Others to Christ.

ANY QUESTIONS?

Turn to page _____. Our second purpose is to EXPERIENCE FREEDOM. We do that through what we call the Freedom Pathway – three types of groups that take people from crisis all the way to sustained, Spirit-empowered transformation.

Here's the honest truth: our church needs to get bigger, because more people need to be saved. But our church also needs to get smaller – and that happens through groups.

We believe life change happens in the context of relationships. The Bible supports that. But not every person who walks through our doors is in the same place. Some people are in crisis. Some are saved but not yet free. Some are free and need community to stay that way. That's why we don't offer just one kind of group – we offer three.

The Freedom Pathway gives you three things:

1. A place to Stabilize with others.

Some people walk into this church carrying something so heavy they can barely stand up straight. They need a safe place to stop the bleeding before anything else can happen. That's what our **Restore Groups** are for. They're not about fixing everything at once – they're about stopping the immediate crisis, breaking the power of secrecy, and creating the hope that change is actually possible.

I think about our founder Phineas Bresee and the old Glory Barn in Los Angeles. When everyone else crossed the street to avoid the addicted and the broken, Bresee crossed it to embrace them.

He understood that you can't sanctify someone who is still drowning. You help them get to solid ground first.

Restore Groups do that. They are the first step.

2. A place to Transform with others.

Once someone is stabilized, they often discover something uncomfortable: being stable is not the same as being free. They've stopped the crisis – but they're still dragging the same chains.

That's what our **Freedom Groups** are for. These are 12-week journeys built around the core truth of our Wesleyan-Holiness heritage: God doesn't just forgive your sins, He cleanses your heart. Entire sanctification isn't just a doctrine we affirm – it's a lived experience we want every person in this church to know.

The revelation at the center of every Freedom Group is simple but life-changing: holiness is a gift to be received, not a goal to be achieved. When that truth lands, obedience stops feeling like burden and starts feeling like freedom.

3. A place to Sustain with others.

Here's what nobody tells you about getting free: staying free is the other half of the battle – and you cannot do it alone. Freedom gained in community must be sustained in community.

That is what our **L.I.F.E. Groups** are for. These are our ongoing small groups – and there are a few things I want to highlight for you on page ____ of your booklet.

There are a couple things I want to highlight for you in your book on page ____ and ____ that explains the systems of small groups.

1. Our groups are “free market.”

Meaning we don't care why you gather, because we think you can still connect, protect, and grow whether you're playing cards or studying the book of Romans.

2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Small Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.”

Winter/Spring - 13 Weeks

Summer - 6 Weeks

Fall - 13 Weeks

3. Everyone can join a group.

Our groups are primarily in eight areas: Men, Women, Marriage and Family, Students, Freedom Groups, Prayer Groups, Outreach Groups, and Financial Groups. There are many to choose from.

4. Anyone can host a group.

If you go fishing every Thursday at 6pm down at the boat dock, you can start a LIFE group by simply asking 4 of your friends to join you...only you have a purpose in mind. After building relationships with these men, as we spoke about earlier, God will present the opportunity for you to share your faith and/or invite them to church.

ANY QUESTIONS?

Let's keep moving.

Our big vision is to ENCOUNTER CHRIST, EXPERIENCE FREEDOM, EMBRACE PURPOSE, so we can BLESS the WORLD. We talked about Knowing Jesus through our Sunday services. We talked about Experiencing L.I.F.E. primarily through our small groups. Now, we want people to Live It Our, which is why you're here right now in LIFE Track...page ____.

Ministry is why you are on the planet!

But you may ask, "What ministry am I supposed to be doing?"

People discover their ministry calling by attending the 3 classes of the LIFE Track.

1. Step One: Who Is YOUR CHURCH? (Become a Member)

2. Step Two: Who Am I? (Discovering My Purpose)

That'll be a lab class.

3. Step Three: How Can We Serve the Lord Together? (Develop My Leadership)

So, that is our LIFE Track.

There is more information in here and I would love for you to do your best to complete it. If you miss one, that's okay. We repeat these classes every three months.

Here's the last of the four things: 1) ENCOUNTER CHRIST, 2) EXPERIENCE FREEDOM, 3) EMBRACE PURPOSE, so we can 4) BLESS the WORLD.

It's clear throughout scripture why you exist. You have a special ability, but you have to come together in the body of Christ to fulfill it.

The bible says that YOU are called to be a minister and that the role of our pastors is to equip us for that ministry. That is the ultimate end of LIFE Track: to mobilize you for ministry, so you can be a blessing to your community! **(ANY QUESTIONS?)**

On page _____ of your book, it talks about how this church is governed.

Believers who invest their hearts, time, families, and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders who conduct themselves with integrity and respect when making decisions that affect their lives.

This is how our church government is setup:

1. We are guided by Pastors.

The Pastoral Staff Team is led by the Senior Pastor. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church. The Senior Pastoral Staff Leadership Team members lead various ministries at each of our campuses.

The YOUR CHURCH Pastoral Team members are:

- ENCOUNTER CHRIST
 - _____, Lead Pastor
 - _____, Worship Leader
 - _____, Community Bridge Director
- EXPERIENCE FREEDOM/NDI Director
- EMBRACE PURPOSE Director
- BLESS THE WORLD
 - _____, NMI President/Dream Team Director
 - _____, NYI Director
- EXECUTIVE LEADERSHIP
 - _____, Executive Director
 - _____, Administrative Assistant

2. We are guarded by Church Board.

The Trustees and Stewards are members of the congregation who oversee the finances and direct the provision of the facilities needed by the church. They provide counsel to the Senior Pastor Leadership Team regarding the major financial commitments of the church. The Trustees serve as non-staff leaders.

3. We are gifted by our Dream Team of Volunteers.

The Dream Team of YOUR CHURCH is made up of volunteers who have completed LIFE Track and are blessing their communities by using their gifts and talents to serve God and. Our Dream Team is made up of all the people that you will see serving as greeters, ushers, life group leaders, children's workers, youth workers, etc. The Dream Team is the BACKBONE of YOUR CHURCH! And we want you to know the JOY of being on the Dream Team today!

If you turn to pages ____ & ____, there is one quick word for finances.

At YOUR CHURCH we practice tithing for the support of Christ's Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard of giving.

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. Tithe

The tithe, or "first fruits" of our labor/income belong to God. We find this principle all through God's Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9-10).

2. Offerings

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to "take hold of the life that is truly life." In other words, you aren't really living unless you are freely giving (1 Timothy 6:18-19).

3. The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God, but need to have confidence in the methods and purposes used by organizations to which they give. At YOUR CHURCH, we want people to understand they are giving to God through the church; not giving to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of YOUR CHURCH, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus Christ and is an expression of the relationship between the individual giver and the Lord. Funds are not "income only," they are worship, and must not be considered as a business transaction, but as an expression of gratitude toward God.

(ANY QUESTIONS?)

Now, let's take a look at our **Church Doctrine and Beliefs:**

"QUICKLY" GUIDE THE GROUP THROUGH our ...

- **Articles of Faith**
- **Covenant of Christian Character**
- **Covenant of Christian Conduct**

(NOTE: Do not let this devolve into a debate. This is a telling of what the Church of the Nazarene believes as ESSENTIAL to our faith. If someone tries to debate, make a VERY KIND statement: "If you would like to discuss these further, I am available for breakfast or lunch on Tuesday of this week... YOU BUY!"😊)

Let's read through the last page together...which is YOUR CHURCH's Membership Covenant. In joining the membership of YOUR CHURCH, you will be agreeing to the following:

Let's read it together out loud...

1. I will protect the unity of my church:
 - By acting in love toward other members.
 - By refusing to gossip.
 - By following the leaders.
2. I will share the responsibility of my church:
 - By praying for its growth.
 - By inviting the unchurched to attend.
 - By warmly welcoming those who visit.
3. I will serve the ministry of my church:
 - By discovering my gifts and talents.
 - By being equipped to serve by my pastors.
 - By developing a servant's heart.
4. I will support the testimony of my church:
 - By attending church and small groups faithfully.
 - By living a godly life.
 - By giving regularly.

Please sign and date the document and hand it in.

OPTION #1: Members will be received on _____!

You will simply be asked to come to the front of the church where you will be guided through the Membership Ceremony. Following the ceremony, you will be greeted by your fellow members.

OPTION #2: After handing in the Membership Application, you will officially be a member of YOUR CHURCH.

Public recognition of new members will take place at *"The Dreamies"* (Dream Team Appreciation Banquet that takes place on the Sunday night before Thanksgiving. Welcome to YOUR CHURCH!

SESSION TWO SCRIPT

Hi everybody You are going to have a great time today.

Step 2 of the LIFE Track found on page 26 is all about discovering the unique gifts that are inside of you.

The verse there in your notes says in Ephesians that each of us has a gift. These are the gifts that God gave to the church.

You have a gift.

And that word gift in the Greek, which is the original language of this text, is the word *charis*. The word *charis* is where we get the word charismatic.

Now, some people think *"No! I don't want to be a charismatic. Those people are crazy acting!"*

Well, a charismatic is not a crazy person. A charismatic is just someone who knows their gift.

So, what we want you to do is be in touch with that gift: what actually defines your divine enablement. In other words it is something you were just designed to do ... and when you do, it a couple of things happen: 1) it is easy for you, because you were created to do it, and 2) it touches people's lives in a great way and it's fulfilling to you. So, we wanted you to find that because it's really key.

Now, you can't serve or get involved with what God has for you if you don't know what it is. And that's what this class is all about.

Our text in Ephesians goes on to say that there are a bunch of gifts and this particular text lists these gifts ... but there are actually several texts that keep mentioning different gifts. There are about twenty-seven different passages in the New Testament that just lists different kinds of gifts. I don't think the Bible has ever tried to give an exhaustive list of them, but it says this: it our pastors' responsibility to equip us, to equip God's people to do His work and to build up the Church, the Body of Christ. And our pastors have delegated that job to me, who has the gift of teaching, to help you discover the uniqueness and the characteristics of your gifts.

Now, as we go through the class today, you are going to do a personality profile and a spiritual gifts profile. As you go through all of that, I want you to think about three things.

First, I want you to think about your unique gift and I want to add this word: **Passion...My Gifts and Passions**. The best thing for you and honestly for us too, is for you to be in an area that you are gifted by God to do and that you are passionate about. What I mean by passion is *"that which you have a desire to see."* That's the best way I know how to say it. When you walk into a room you see that room according to your gift and passions;

- If you are an administrative-type of person, you will see how that row of chairs needs to be straightened.
- If you are a compassionate/merciful person, you are going to see the person sitting by themselves.
- If you are a leader, you are going to say I can preach a whole lot better than THAT preacher...I need to be up on that stage!!!

You are going to see the things through your passion and we want you to get in touch with your passions.

The second thing I want you to be tuned into is that as you go through these profiles, I want you to think about your **Life Experiences**. We believe that you have learned some things throughout your time on earth that you could contribute to the body of Christ.

- Some of you are good technically and you need to get on our audio/video/or lighting.
- Some of you have worked with kids before and really like it. And maybe need to be involved in children's ministry.
- Some of you are administrative, and you can figure out how to get more cars in here faster and get them out of here faster...or how to arrange more rooms for classes.

We want you to use your life experiences.

And let me just stop right here and say that every one of you has something God can use. Every one of you. Every one of you; God can use. Every single one of you.

Let me give you this last one. Too many people disqualify themselves... and I don't want you to. So, listen up on this one! God can even use the bad parts of your life for ministry: **My Pain**. And I don't know if you realize this or not but if you look at yourself today and say, *"Well, you can show me what my gifts and talents are, but I've got baggage. And I've got problems. And I've had issues."* And maybe you've worked through some of those and you're still thinking you're disqualified. Trust me, the person who has found freedom from drug addiction; that person, God will use more than the person who has never even taken a drug. They would rather hear from you. So, trust me,

God can use everything in the past that you might have said disqualified you. I promise you God can use that thing.

Now, look on the next page and at the top of the page, it gives a big banner or big heading of something we believe and that is where we are headed to in just a couple of minutes. It says, **“Design Reveals Destiny.”** So, now we got to go find that thing in you. The best place to look for your gift, your passion, the thing that God wants to use in you, is in your design. I want to show you this verse, Psalm 139:13-14 NLT, *“God made all the delicate inner parts of us, our body and He knit us together.”* So, God was masterfully putting you together in your mother’s womb. And then here’s what David said about that, *“Thank you for making me so wonderfully complex.”* Thank you, God, for making me unique from everyone else.

And then he goes on to say, *“Your workmanship; how well I know.”* And honestly this last line most people can’t say. They don’t know it. But all that is about to change over the next hour.

We are about to do three things so you can say this phrase, “I know what mine is!” Three things we want to do.

1) **Discover your gifts.** We are going to do it through that personality profile and a spiritual gift assessment that’s in the book and we’re going to take you through that.

2) I want you to come back next week for Step Three so we can do this next one. And that is **Develop My Gifts.** So now that you discover it, you’ve got to work on it. And I’m going to bring a lesson to you on the third step of the LIFE Track so it helps you develop the gift, your calling. Just because you discover it doesn’t mean it’s ready to go. And I’ll show you the keys to leadership. The keys to influence.

3) And then the last one is of course the most fun part, and that is, you are going to **Use your gifts.** And that’s where real joy is. Real joy is living your life in such a way in which your life is impacting other people’s lives. It’s my deepest hope for you.

So, I want you to write this down, **“My purpose in life is to Serve God by using my gifts to Serve Others.”**

Let’s pray.

SESSION THREE SCRIPT

Hi everybody. Welcome to step 3 of the LIFE Track. We are so glad you are along for the ride today.

We are so very glad you are here. What you are doing is very, very important. I want to make sure you all have the LIFE Track booklet that you've been given. If you don't have one, raise your hand and we will make sure you have one of these. You probably should already have one of these and have the first two Steps already filled out, if you've been with us.

While you are getting that together, let me remind all of us what we are doing here. Our church has a vision for you to take a spiritual journey that we believe God has had in His heart for you to take since the beginning of time. I mean, we can find it as early as the book of Exodus. It goes all throughout the Old Testament and all throughout the New Testament that God has always wanted people to have a relationship with Him. We want the world to have a relationship with God in Christ. We call it "ENCOUNTER CHRIST."

And, then you have to take some your identity in Christ. We call that "EXPERIENCE FREEDOM".

And then, we want you to "EMBRACE PURPOSE" because every person was born with a purpose. So, you are not here to exist, or to survive; you are here to do something that matters. You can't do it if you don't discover it.

And then, ultimately -- I really believe this with all my heart -- the highest level of living is the level where you are being a blessing to those around you. We call it, "BLESS the WORLD." In fact, sociologists say that the highest level of fulfillment in a person's heart is when they lay their head down at night knowing they did something that changed other peoples' lives. This is God's plan for your life.

Now, each one of those 4 steps that God has for you, steps in the journey God has for you - we have a system that we are using to deliver it.

Primarily, people are entering into a relationship with Jesus through our weekend services.

Primarily, people are experiencing L.I.F.E. through our small groups. I've found that small groups are a great place to work through your issues. You do know that we all have issues? You'll always be as sick as your secrets. So, don't have any secrets; make sure someone knows what's going on at all times.

And then, the LIFE Track delivers the third part - living it out.

And then hopefully, you'll end up in the final phase of this journey where you're being a blessing to others. That happens through our Dream Team.

Today, we are going to develop in the area of your ministry, and I am going to start by giving you a verse that is in your booklet. We are on page ____ of the booklet. This first verse here is first Peter chapter 4, verse 10, that *"God has given each of you a gift"* - and hopefully you discovered that gift last week - *"from His great variety of spiritual gifts."* You're all going to be wired and motivated in a different way.

And here's where we're going next, so you can take the journey in your mind, that now is the time to *"use those gifts well to serve people."*

Now, I've done this for a long time, and I know this is where some people have hang-ups ... because they usually say *"I'm not ready,"* Or, here's how they say it: *"God is still working on me."* And most people look for reasons to disqualify themselves from leadership. Most people say *"You know what? There's nothing you could say that could make me be a leader."* And I'm convinced that's because they have the wrong definition of leadership.

So, I want to read a couple of sentences out loud to you, because I want to dispel that myth right away.

"Leadership is influence. Nothing more. Nothing less."

So, everybody is a leader, even people who don't know God are leaders - because everybody is influencing someone in some kind of a way. *"Leadership is influence - nothing more, nothing less."* And GOOD LEADERSHIP is about influencing others in a worthwhile cause. That's what we believe it is all about. It's not dependent on titles, or positions or even what you think are natural abilities. Don't even limit yourself on natural abilities. *"It is dependent on people discovering their gifts and passions"*.

And finally, what we talked about last week, using those to BLESS the WORLD in the lives of others.

If you look through the scripture and notice the people God uses,

- He never uses those who are talented.
- He never uses the ones who had it all together.
- He certainly never used the perfect people.
- He always looked for people with issues.

I think He did this on purpose. He looked for the most imperfect people and said *"let Me use you."*

- *"Let Me use the stutterer or murderer - Moses."*
- *"Let Me use the guy who used to kill Christians - Paul - to write two-thirds of the New Testament."*

Now, why would God choose the adulterer to be a king, as in King David? Why would He do that?

Well, maybe to show people like me and that no matter who you are or what your current résumé is, that He can use us to influence other people, if we'll allow Him into our life.

Somebody needs to say "AMEN" right there! It is very important.

So, there are some things that we need to make sure we get over at the start before we start developing our leadership. And I want to use Moses as the example, because Moses had this horrible view of himself. If you know his story, he was raised Hebrew ... but in the house of Pharaoh. When all of that was discovered, he went into exile on the backside of a desert for 40 years, and of course, he had the burning bush encounter with God. That's where we pick up the story, in Exodus Chapter 3 and this bush is burning and God's saying to Moses - *"Hey, I've got plans for you. I'm going to use you to be a leader. You're going to bring all these Israelites out of Egypt."*

And Moses said to God *"Who am I? --I think you picked the wrong guy, that I should go to Pharaoh and bring the Israelites out of Egypt."*

And God said - and this is a key phrase - *"I'll be with you."*

Don't measure yourself by how YOU see YOU. Measure yourself by how GOD sees YOU. You can't just look through your lens of how you are seeing yourself; you've got to look through the lens of how God sees you.

So, in the following verses, Moses comes up with four excuses that I want to dispel. Here's the first one; jot this down if you are taking notes - and you should be taking notes - He said **"Who am I?"** And that's because he had insecurities. We all have had insecurities. You can't live with your insecurities. However you view yourself, don't think through your lens; look through the lens of God.

The second thing he says in this text is in Exodus chapters 3 and 4 - is **"What if they"**, and he had this issue with fear. So, what if they laugh at me? What if my friends mock me? What if they....?"

Honestly, there are a lot of you that are keeping yourselves from God's best for your life because you're worried about what people think of you all the time. So, let me make this very practical. Some of you guys pray, but you can't pray in a restaurant because you are worried about what people going to think?

We need to come to the conclusion that we're not going to be led by the fear of man. Proverbs 29 says *"the fear of man will prove to be a snare, but those who trust the Lord will be kept safe."* I'm not there to make a show in the restaurant, but I am certainly not going to deny my God. And I'm not going to live with the fear of man. (Amen, everybody?) We can't be measured by that.

Some of you guys need to overcome the fear of people. If you are going to fear something, fear God! Have this healthy respect for God. I'm going to stand before God one day, not man one day. I'm going to stand before God.

The third statement that Moses made was **"I have never."** So, when you're asked by Him to do something you have never done before - and I'll tell you something - God is famous for that. God is famous for calling you to do something that you have never done, because He is always going to require you to take some kind of leap of faith.

[Share a personal story involving a leap of faith.]

And what this does, is that every day we need to be on our knees asking God for help. So, God is notorious for asking you to do something you've never done before, to keep you dependent upon Him. It is very, very important.

And then the fourth thing he said - Moses' last-ditch effort to not have to do what God was calling him to do - is that he said, **"Why don't you use somebody else?"** "Can you find somebody else?"

Write down the word **"Reluctance,"** because I'm convinced there will be some of you in the class today that you're going to get this and believe this, but you are not necessarily ready, in YOUR mind, to take that next step. I want to convince you that your life will never make sense until you are doing something in your life that really makes a difference.

So, here's what the devil will do to make sure you don't. I'm going to tell you, so you know to look for it. That is, he will try to keep you from the call that is on your life -- that purpose that's on your life, that influence that's on your life -- by two things: He will either give you a lot of stuff and make THAT a distraction, or he'll give you a lot of problems and make THAT a distraction.

It will be either possessions or problems. Some people he blesses a lot so that they won't ever do anything significant for God. He'll give them so many things - so many toys and so many dreams to play - and it is the devil. You think it is God's blessing, but it is the enemy trying to make sure you never follow through with what God has on your life.

For others, it's the opposite. They say "I can't do anything because I have so many problems! I have to fix all this first."

Both of those are things the enemy tries to put in the way to keep us from serving God.

What you need to realize is that if you don't ENCOUNTER CHRIST, your whole life is about finding Jesus. But, once you find Jesus, your whole life is about bringing people to Jesus. Heaven's coming, with pleasures and possessions and rewards. We do have some of this on earth, but we cannot be enamored by them. We're here for one reason, everybody, and that is TO SERVE OUR GOD!!!

First Peter chapter 2 says *"You are a chosen generation, chosen by God as a royal priesthood."* In other words, He calls YOU into the ministry. You are a minister - you've got to see that. *"You are a holy nation, his own special people that you may proclaim."* That's why you are here, you are to use your life to influence others for Jesus as you *"proclaim the praises of Him who called you out of darkness into His marvelous light."* And we want to encourage you guys in that.

So, whatever it is that is standing in the way; I want you, by faith, take a step beyond it and realize there is leadership ... there is influence inside of you. And, once you BLESS the WORLD, you're going to find the joy that God always intended for your life.

Now, hopefully we're past that, and you believe that you're ready to go on that side of the journey.

Now, what I am going to do...at the top of page ____ of your booklet, I want to show you what a leader looks like, because it is not about titles or positions or even abilities all the time. I know there are some things that you may get involved in - for example, if you want to be on the worship team and play guitar -you have to know how to play the guitar. I realize there are some abilities needed...but for the most part, what qualifies a leader are not abilities; what qualifies a leader are qualities.

My favorite leadership verse in the whole Bible is the verse that's there in your booklet. If you know anything about this story, the story of Daniel - Daniel and all the Hebrews were brought into exile into Babylon, which is the modern-day Iraq part of the geography world right now. And, they were brought into what is called Babylon, and Daniel had all these qualities.

Honestly, because he was wealthy and he had education, the Babylonian king actually brought him into the palace to serve there. Now he is serving this guy, a king named Darius; and it says "It pleased Darius to appoint 120 satraps" - that just means leaders, like mayors and people to serve, "throughout the kingdom, with three administrators over all those other leaders; and one of those was Daniel."

So, here's this Hebrew, non-Babylonian, that was so incredible in leadership that Darius said, I'll put you in charge of all these people.

Now watch this: *"The satraps were made accountable to these three guys, one of them was Daniel, so that the king wouldn't suffer loss"* - so the kingdom would grow and be successful. And I love this in verse 3: *"Now Daniel so distinguished himself."* Let me stop right there and say, he wasn't distinguishing - he didn't have natural distinguishing abilities, he *decided* to distinguish himself. I want to say to all of you here today that you have the ability, by the grace of God, to distinguish yourself. You can do some things that make yourself stand out among the crowd.

Daniel didn't distinguish himself among the administrators by his abilities. No, no, no! Some translations use the words *"excellent spirit."* He just had a different spirit about him. And watch

what happened – the king said, *“If you’re going to be that way, I’ll just give you the whole thing then!”* If that’s how you’re going to be, then I’m going to let you lead at a level that was even beyond the plans I had for you.

You need to embrace having an excellent spirit. We call these staff values and I bring these now into the LIFE Track because if you become a member of our Dream Team, you are member of the staff; you become a member of our team, and you need to embrace these qualities as well. These qualities are what qualify you. So, let me give them to you; and every one of them is huge, and every single one of you can do them.

The first is, that we **Love God**. That’s what we do; we love God. In other words, we realize that ministry –is an overflow of my love relationship with God. Let me say it this way. The number one gift that the staff and Dream Team give, is not what they do: It’s not that you minister to kids in Children’s church, or you park a car, or play a guitar, or run a camera. The number one gift you give the church in your service is the fact that you love God.

Let me tell you why – because it spills over. It’s contagious; people want it. People’s lives are not changed because you handed them a bulletin the right way; people’s lives are changed because they encountered someone who was in love with God, and it made them want to love God too. Are you following that everybody?

And that’s why the highest, biggest priority of your leadership is that you spend time with God. I’ve been with God and now I’ve done it to the level that it’s where it is overflowing in my life and onto other people’s lives.

I want to show you a cool verse; this is awesome. In Acts chapter 4, Jesus has just resurrected and now the Church is being the Church, and it says (4:13) *“When they saw the courage of Peter and John and realized that they were unschooled, ordinary men”* – by the way, the Greek word for that is *“idiotes”*; it’s where we get the English word *“idiots”*. They were just a bunch of idiots. They were fishermen with no education. So, the crowds saying, *“My God, look at what these guys are doing – they’re a bunch of idiots – they’re just fishermen; they don’t know anything.”* Yet, the bible says, *“they were astonished”* –why? Because they had been with Jesus.

What I’m trying to show you is that what marked those disciples was not their natural ability; it was the fact that they were so close to Jesus that everybody wanted what they had.

So, as leaders we are calling first of all to a love relationship with Jesus! You will be given the opportunity to join a Dream Team in just a few moments. And what you do on that team is extremely important, whatever the function might be. But hear me on this – that function isn’t the most important thing. Your relationship with God and your love for God is the most important thing! And we need you to bring that love into your Dream Team function.

So, how do you do that?

Let me give you three things. On all of these, I'll give you the quality and I'll give you three ways to BLESS the WORLD. The first is, **we want you to develop your closeness with God**. So let me say it this way, wherever you are in your current relationship with God, always strive to be closer. I'm going to spend time in prayer. Keep those as valuable times. Make those daily appointments with God and keep them.

Second thing we are going to do is to **develop our character**. In other words I'm going to ask the Holy Spirit to point out parts of my life that grieve Him. Here is how the psalmist David prayed it, he said, *"Search me, know me, show me a place that offends you and lead me in the way of everlasting."* So, I have character flaws and I need the Holy Spirit to work on those. I will never achieve perfect holy behavior ...but I can have a perfect heart, as I'm always asking God to work on some of these character issues in my life, because those things will keep us from our full potential. This is what leaders do. They invite God to work through some of these character issues.

And the third is I want you to **develop your calling**. So whatever it is that you do, develop it. I work on my communicating. I hope you guys can tell that. I look back over about ten years of my speaking at the old messages I have done and I am embarrassed by my speaking back then. And I like to think that I am growing in this. But what you don't know is that I probably listen to about fifteen sermons a week. And not just for the content of the sermon, but to say, "Oh...that was a great way to communicate that. Oh I love the way he told that story." I'm studying my craft as well. I don't care what your craft on the Dream Team ends up being, but what people who love God do is they ask God to develop the call that is on their life. I want to do better at what I do.

So, the first value is to Love God.

Here is the second value that we embrace as leaders that I just want to try and put the culture of leadership into the Dream Teamers that come on our team. The second is that we **Value People**. That is what we do. We value people. We know we love God. But we're not just in the God business. We are in the people business.

Now some of you are people-people. Like, you do it naturally. In fact, probably one of these four qualities is going to be easy for you. It's like *"move on to the next one, I got it."* But I'm going to tell you, there are some of these that are tough for us, and we have to work on. And I'll just tell you, this is the top one that I have to work on the most. I'm a task-oriented person. I walk into a room, and I see things that need to be done. There could be a person over in the corner crying and I'm like, "That chair is crooked over there."

But at least I'm aware of it and I've asked God to work on my people skills. And I try to read a lot of material about developing my love for people. Actually I have some disciplines that I do, because if I don't have it as a discipline I won't do them because I'm not thinking that way.

For instance, when somebody writes me a handwritten note, it doesn't do anything for me. Like I don't NEED a birthday card. But some people give them and think that it's the best thing in the world ... but it doesn't speak to me. But I realized most people like getting a handwritten note. So, I have started taking time to stop and write handwritten notes. Our simple acts of serving people and kindness means a whole lot more on the receiving end than it does on the giving end.

Jesus said this in your notes there, He called together His disciples, His leadership, His Dream Team, and He says, "You know that those who are regarded as leaders or rulers of the Gentiles, they lord over them." In other words, they just bark out orders. And their high officials exercise authority over them. So, in other words they are there just to be in charge.

But watch what Jesus says ... it is huge, *"Not so with you."* We don't treat people like that. We don't bark out orders and we are just the boss. Instead, *"whoever wants to become great among you must be a servant."* We put service over status. We decide that people are important. And whoever wants to be first, you become a slave to that person. *"For even the Son of Man"*, He goes on to say, *"did not come to be served, but to serve."* He gave His life. That's what Dream Teamers do. That's the culture we are trying to put inside every one of us is to be a servant to everyone.

So put this in the first blank: be a **servant**. We walk into every environment that we are leading ... whether it is the nursery or parking lot or the stage or a small group or whatever it is ... and we are there for one reason and that is to let the love of God spill over into people's lives and then to find out what they need and serve them. Here's how we say it, *"Find a Need and Fill It, Find a Hurt and Heal It."*

Second thing we are going to do is we are going to be a **team player**. We have decided that it is WE over ME. So, we create a culture of valuing not only those we are serving, but the other teammates we are serving with. So, we build unity.

And the last is to be **real**. Be honest and transparent. To me one of my greatest people qualities is sincerity. This is the real me. And just be yourself. We are people-people.

Third quality that we are going to develop as leaders is the quality that we **Pursue Excellence**. This is at the top of page ____ - that we pursue excellence. We are going to try and maintain a level that honors God. I love this verse, my favorite excellence verse because Jesus was this way. It says in Mark 7 that people were overwhelmed with amazement, because everything that Jesus did, He did it well. He just did it very well.

I'll be honest with you, of the four qualities, this is the one that comes most natural to me. My dad was this way. My dad's lawn was perfect. Our house was spic and span. My dad wanted the house cleaned every night before we went to bed. I'm grateful because that value has been put inside me. That attention to detail. That's why at YOUR CHURCH we try to make the landscape pretty and the chairs are straight and everything is in order. We start on time, and we do our best to stop on time. This value of excellence, I want to put it into the culture.

Let me give you some ways you can do it, and that is, whatever you do, do it well. So, whatever you put your hands to, do all things well. Do things well. We would rather you do fewer things very well.

Second thing is, do them **before you're asked**. To me, one of the greatest leadership qualities is the quality of initiative. One of the things I love about our Facilities Dream Team is that they don't wait to be asked to do something, they just get it done. It is an important value; it's what excellent people do. They do it before they're asked.

One of the things I learned as a leader is to listen to what my pastor is excited about. My pastor is _____. I don't just do my job; I go serve in what is his job. When he calls a meeting, I'm there 15 minutes early and well-rested. At this last assembly, the repeated tagline to his report was *"We Are Blessed to Be a Blessing!"* After the assembly, I wrote him a 48-page report on how YOUR CHURCH was going to be a blessing to those around us!

My point is that sometimes when you take steps of initiative that you didn't plan on, God will elevate you and promote you to places you never dreamed you would be. I'm not waiting for people to tell me what to do, if I see a piece of paper on the floor, then I'm going to pick it up. I'm not going to wait for the maintenance guy to do it, because we live by excellence. Amen everybody?

Then the last one is, **do more than is expected**. Jesus calls it going the second mile or the extra mile. *"If someone ask for your coat, give them your cloak as well."* Always do more than expected. Jesus taught us this. It is a value that leaders embrace.

How do you influence? Not because you're all that and a bag of chips. No!

- I influence because I've been with Jesus. Everybody can do that.
- I love people.
- If I am going to put my hand to it, I am going to do it with excellence.

Here is the last one and it is a big one. And that is, we **Choose Joy**! Write this word down, **attitude**. It is the X factor. It is the thing that multiplies everything you do times a thousand ... when you have a good attitude doing it. I think attitude can get you further than anything else. I challenge you to have a better attitude than me. And here is where attitude matters the most. It is when you don't feel like it. When you don't have a reason for it. That is why Paul is my hero, because he kept a positive attitude. They'd threaten to put him in prison, and he'd say, *"Oh, GOODIE! I'll get to tell prisoners about Jesus!"* You couldn't mess with him because he kept the right attitude. Paul said, *"To live is Christ and to die is gain."* What do you do to a person that has an attitude like that? You do nothing.

Here is the key word, we have to choose it. You choose it. Here is how Paul said it, "... sorrowful, yet always rejoicing; poor, yet I'm rich; having nothing, and yet possessing everything." (2 Corinthians 6:10). No matter what the situation is, he chose it.

I like Winnie the Pooh. I think it is a beautiful study in human psychology because you get the know-it-all Owl, depressed Donkey, neurotic Piglet, Pooh who is naive, and Tigger who comes bouncing in everywhere with a great attitude. If you ask Tigger to do something his answer is always "Yes! That's what Tigers do best!"

[Speaker plays the Tigger song on YouTube.]

You want to reach a city for Christ? Yeah!
You want to get on the Dream Team and serve? Yeah!

Attitude is how do you do it?

Three quick things: **Be Enjoyable**. Take responsibility for the atmosphere of the room. If you don't like the way it is, then you change it. I take responsibility for the atmosphere of Sundays. I know people come in hurting, messed up, sad, broke, divorced, whatever they're going through it is my job to give them Jesus, laughter, joy, hope, and promise. I take responsibility for how people leave. That's what leaders do. I am going to be enjoyable.

We are positive. **Be Positive**. In other words, the answer is always yes. Dream Teamers, when you're serving people, you may face a problem or dilemma; but figure out a solution. I tell my staff, don't ever bring me a problem without already thinking through a solution for that problem. All things are possible because our God-kind of attitude. It is attractive and better than skill and ability. I'd rather have somebody with a great attitude than someone who can give you a lot of theology on stage but are no fun to be around. Give me someone positive.

Last one is, **Be Loyal**. I go through hard times with you, and I don't bail because I have the right attitude.

These are all so important!

Go to page ____ ... I just have that one page that I want to give you as a final thought before you go into these huddles and work it all out. Here is a statement we make, and I want to give you 3 principles from this single statement. Here is the first one:

1. I want to BLESS the WORLD.

In fact, I want you to write that down - "I want to BLESS the WORLD" - let's just say that out loud - "I want to BLESS the WORLD."

I say it in that way because I really believe that you're already wired to want to BLESS the WORLD and that statement is true for every single person that they want to BLESS the WORLD. God has already wired you to want to let your life count for other people's sake. We believe that and I trust believe (I say it a lot, but I'll say it again) you'll never be happy until you are making a difference in the lives of others.

There are not enough vacations, not enough money, cars, possessions, there is not enough relationships - there is not enough things on this earth that can fully satisfy your desire and your need to what sociologists call, "transcendence" - that my life impacted the lives of others and that's why the Scripture says in a very sure way that God saved us.

Ephesians says it this way - that *"you are created in Christ Jesus to do good works that He prepared in advance for you to do."* So let me say it this way - God had a thing for you to do first ... then He made you. You're perfectly wired, perfectly designed to live your life in such a way where it blesses other people's lives and God made sure of it.

You got to know - I want to BLESS the WORLD.

Here is the second thing and that is ...

2. Doing something that blesses the world.

I want to do something that makes a difference. I want to do something that actually matters. And you say, *"Steve, what is the litmus test of whether it matters or not?"*

I want you to write this one somewhere in the white space, it is a very important word for you to have in your minds, in the culture of our leadership and our Dream Team here at YOUR CHURCH ... and that is ... "ETERNAL."

In other words...

- If we care for people,
- If we feed a lot of people,
- If we help people get out of their mess,

... but never give them Jesus, we all lose. They lose and we lose. They don't go to heaven, and we did them a disservice.

The way I like to say it is ... *"Social justice is important, but social justice without spiritual justice is not justice."* You can't give them their physical needs and not tell them the most important thing they needed, because they're going to spend the vast majority of their life in eternity.

But at the same time ... *"Spiritual justice is not justice, without social justice."* We can't just give them Jesus without helping people. That's why it's a joy to be a part of what we do. We get to serve. Whether it's on a camera, or in a children's church class, or in a parking lot, or on guitar, or in a small group, doing missions, food ministry, making coffee - whatever it is that you end up doing to serve others ... you're doing it for one reason ... and that is that they find God and they meet Jesus and end up in heaven.

By this point you ought to understand this principle and I want to show it to you in scripture.

1 Corinthians 3:12-15 it says, *"Anyone who builds on that foundation may use a variety of materials" - some materials are good, but some are bad. This means some people are living their life, but their life isn't making a difference. Some use their materials in "gold, silver, jewels, hay, or straw. But on the judgement day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."*

I want to make sure we're very clear, because we're here to BLESS the WORLD, doing something that blesses the world, and here's the last one:

3. With people who want to BLESS the WORLD.

This is a big one to God. God will develop you as an individual, but He'll never use you by yourself.

Let me say that again. God will develop you as an individual, but He'll never use you by yourself.

So, a lot of your spiritual journey is you and God, you and God, you and God.

And then, when He finally gets to a place where He wants to use you, He puts you on a team. That's why we're called the body of Christ!

And individually, you're just a body part. But if you find out that you're the hand, and you develop your ability to be the hand, it's only as effective as you the arm that hand is attached to. And the arm is only as good as the shoulder that arm is on. Every one of us ... we have to get connected on

teams. And that's what we are doing today ... because the final stage of your journey, this LIFE Track, is to get you on the team.

Honestly, I think teams are so much fun because the team is where we build relationships. In fact, a lot of the Dream Teams, that is their small group to. That's the people they do life with. You may still serve in an area and go to a different small group ... or you can actually make both the same ... but you want to get on a team. One is too small of a number to really bless your community. You cannot do it. The Bible says in Ecclesiastes that *"Two are better than one because they have a good return for their labor."* So, you'll never accomplish anything by yourself.

I want to end with this ... and that is, I'm personally inviting you to get on the Dream Team. The Dream Team is very near and dear to me. We have our staff team and our Dream Team. We do all that we can to pastor you and love you. We have a big party for you every year ... usually around Thanksgiving ... just to celebrate what God has done. And here's what you're going to discover: that not only do you get to contribute, but you'll end up with community, people that you love and get to do it with. And then there will be plenty of celebration of what we've been able to accomplish. But we will accomplish infinitely more when we decide to join up with the right people.

And that's my hope for you today. I want to close today and let your hosts lead you to the next step which you'll see in your booklet.

I'm praying that you find the right team.
Get on a team and bless your community!

(Close in prayer.)

BE SURE TO REPORT:

- Number completing LIFE Track - _____
- Number joining the Church - _____
- Number who joined a Dream Team - _____