

*Your life will be brighter than the noonday;
 its darkness will be like the morning.
 And you will feel secure, because there is hope.*
(Job 11:17-18)

FROM THE PASTOR...

Happy New Year! What a joyous time, as we have now celebrated the Christ child's arrival, said goodbye to 2021, and welcomed 2022 with open, if not always optimistic arms. This time of year, we often look back and think on all that happened over the last years, and all that we want to accomplish in the time that is to come. Indeed, this idea of time is one that we cannot escape, as sooner or later we will all run out of time here in this life. Our time on earth is limited, and eventually we will die.

Then the world (and our sinful natures) would have us believe that the game is up, finished, kaput. Yet, we know better! We know that death is not the end, rather Christ, who in the fullness of time, died, rose from the dead, ascended into heaven and is coming back again. When he does, he will raise all who died in the faith to be with Him forever. What a great day!

That day is coming soon, and what a day it will be. Time itself will cease to be, and instead we will celebrate for all eternity glorifying God in all we say and do. We don't know the day or the time, but we do know that with the time we have left, however great or small it might be, we can share the good news of Christ's life, death, and resurrection. We can celebrate our new life and all the gifts and blessings that God has bestowed upon us. We can even look into a new year knowing that whatever trials or tribulations come, God has already won. God already has the victory, for Christ is risen.

So this New Years, in 2022 think not of the time you have left, or of regrets, or of failures, but rather of victories, of salvation, of the time of Christ. Share the good news with all. Live in reconciliation with your Christian brothers and sisters, and give everything you have, even your time, to God. Praise be to God in the year of our Lord, 2022!

God's richest blessings in your new year,
Rev. Timothy Smith



How Now Shall We Live?

It is a question God would pose to each of us. It is the query found in the above title.

The world around us has changed in some radical ways. Yet we need to remember—our God and His Word have not changed. His expectations remain the same.

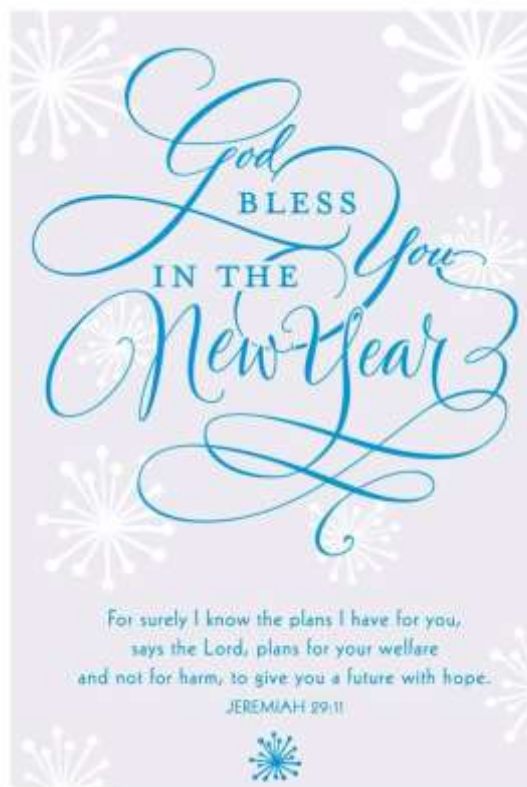
A chapter from God's Word gives one set of directives. This is Romans 12.

It begins with an emphasis on being fully devoted to God and His will for our lives (vv.1-3). Paul goes on to reflect on the spiritual gifts given by the Holy Spirit that point us to the work we are to fulfill in the kingdom of God (vv.4-8).

Paul concludes this chapter with what are called "Marks of the True Christian" (vv.9-21). Included are attributes of-- love...showing honor...service to the Lord...rejoicing...living peaceably with all...and overcoming evil with good.

Imagine the difference that would result if everyone lived this way. It is the responsibility of each person to decide how they will live. A central focus is to bring honor to God through our words and action. Yes, people are listening and watching. They will know we are Christians by how we now live.

—Rev. Dan Kohn



Happy Birthday To our members who are celebrating their 80th or more birthday in January! Surprise them with a card or visit.

January 1	Arthur Kickbusch 224262 Country Ln. 54401
January 2	Donald Bevers 1508 Merrill Ave. Apt. 411 54401
January 5	Ruth Kurth 708 Fulton St. Apt. 310 54403
January 12	Jan Deverell 3306 Vern Ln. Schofield, WI 54476
January 21	Hugh Deverell 3306 Vern Ln. Schofield, WI 54476
January 21	Edna Heckendorf 5855 Delikowski St. Weston, WI 54476
January 21	Roger Wolfgram 821 13th Dr. 54403
January 22	Clarke Wilcott 220 W Campus Dr. 54401
January 27	Verna Schalow 916 Knox St. 54401
January 28	Mercedes Myszkowski
January 31	Richard Gehrt 1508 Merrill Ave. Apt. 412 54401
January 31	Joanne Pyan 304 S 13th St. 54403

Our Sympathy. We extend our sympathy to the families of those who have passed away.

- Jadwiga "Hedy" Kartes November 13
- Marilyn Baumann November 22
- David Radke December 2

Holy Baptism! We welcome the following into the Lord's family through Baptism.

- † Elaina Blaschka November 21
- † Samantha Fletcher November 21
- † Rose Knapp December 25
- † Samantha Knapp December 25

Anniversaries! Congratulations to the following who will be celebrating their 50th or more Wedding Anniversary!

- ♥ Terry & Kathy Page January 10
- ♥ Donald & Sandra Voight January 20
- ♥ Dave & Gertrude Johnson January 23
- ♥ Kenneth & Beverly Ziegel January 24
- ♥ Dale & Mary Andreas January 30



TRINITY LUTHERAN CHURCH & SCHOOL CONTACTS

Office Hours: 8AM-3PM Phone: 715-842-0769 or 715-848-0166
Website: trinitywausau.org Email Address: trinity@trinitynet.org

Rev. Timothy D. Smith, Pastor.....ext. 302
Rev. Dr. Dennis W. Pegorsch, Pastor Emeritus.....715-675-4074
Rev. Dan Kohn, Pastor Emeritus.....715-610-2400
Matthew Hoehne, Director of Music.....ext. 303
Bill Zuelsdorff, School Principal.....ext. 308
Rick Stengl, Director of Christian Education.....715-843-7023
Penny Swanson, Director of Childcare.....ext. 348
Tina Dickens, Church Administrator.....ext. 304
*Emergency On-Call Pastor.....715-842-0769, press "0"
.....1-715-506-2807

THE TRINITY "SNOW COMMITTEE" IS LOOKING FOR EXTRA HELP THIS WINTER! The Snow Committee clears snow away from the sidewalks, front steps, and building entrances and salts these areas so that people can safely come to worship throughout the winter months. Most of the clearing is done by hand, but Trinity also has a small snow plow available for those who would like to learn how to operate it. After fresh snowfalls and ice storms, members of the Snow Committee arrive at Trinity before the first worship service of the day. In the past, this has typically meant meeting about two hours before worship, but this will also depend on the amount of snow, as well as the amount of helping hands we have. Even if you cannot meet two hours before worship, you can still be part of the Snow Committee! Any amount of time helps get the job done! Please call the church office if you are interested in serving on the Snow Committee this winter. Thank you for serving!

ANNOUNCEMENTS



CHURCH & SCHOOL OFFICE HOURS are 8am-3pm. **Please**

Note: The church and school offices will be closed on Wednesday mornings from 9:00-10:30am so that the staff may attend Bible Study and chapel.

ADULT CONFIRMATION CLASS If you are interested in becoming a member at Trinity Lutheran Church, we are offering Adult Confirmation Classes from 12-1pm on the third Sunday of every month in the Parlors. There are four distinct classes, and we will offer one per month. After you attend all four, you will become a member at Trinity Lutheran Church. For more information or questions, please contact Pastor Smith. We are looking forward to meeting some new faces!

OFFERING ENVELOPES FOR 2022 are available for pick-up in the Narthex. Please note that some offering envelope number assignments for 2022 have changed. A special thanks to Lynn Wadzinski for organizing them and preparing them for pick-up!

GIVING STATEMENTS FOR 2021 will be mailed out at the end of this month, so you should receive your statement within the first couple weeks of February. **Please note that if we do not have your correct address on file, the Post Office will send your statement back to Trinity.* To update your address, please call the church office.

BIBLE STUDY will be held on Sunday mornings at 10:15am in the Parlors and on Wednesdays at 9:00am & 5:30pm in the Parlors. We will be studying the Book Romans. On the third Sunday of each month and the Wednesday immediately following, we will be studying content from Adult Confirmation class.

THANK YOU to those who helped make and pass out hot chocolate during the Wausau Christmas Parade on Dec. 3! We couldn't have done it without you: Dan Schwantes, Gloria Ninnemann, Andy Plath, Mackenzie Streeter, Jayden Calmes, Zeb Prahl, Macy Streeter, Brooklyn Calmes, Christian Rhoden, Emmalin Grosnick, Paul Anderson, and Dean Blanchard. Thank you to Todd Hauer for donating the cups and lids. We served almost 700 cups of hot chocolate during the parade—we received many “thank you’s” from the people that received the hot chocolate. What a great outreach to the community!

THRIVENT ACTION TEAM “HUNTERS HELPING OTHERS”

2021 REPORT Praise God for blessing our Hunters' Service and fellowship held in November at Trinity, with \$503 being given to support Orphan Grain Train. Thank you to everyone who donated in support of this worthy mission to help the less fortunate and for all who donated prizes for the fellowship time. Everyone who stayed after worship for fellowship received at least two prizes each and enjoyed venison and other snacks. Special thanks to Raun Egner, Dick Kriewaldt, and Jim Erdman for helping me with this event and Brett Schwantes for leading the music.
—Pastor Bruce Lamont

FELLOWSHIP & PR COMMITTEE Hosts are needed for Coffee Hour on Sunday mornings in February and March. This is a great opportunity to provide treats & fellowship between church services! Sign up at the Reception Desk today! For any questions, please contact Sue Thiel at sitpeanuts@gmail.com or 715-297-6189.

ENROLLMENT FOR THE 2022-23 SCHOOL YEAR is happening now! Enrollment forms are available outside the school office. We were blessed to have a wait list for our younger grades last school year, and some classes will be wait-listed again this year. Turn your enrollment forms in as soon as possible!

Trinity is a participant of the WPCP School Choice Program. Your child may be eligible to receive FREE tuition! Apply online at <https://apps4.dpi.wi.gov/ChoiceParent/> February 1 through April 21, 2022. If you would like to know more about the School Choice program, please call the school office at 715-848-0166 or email bellmanv@trinitynet.org.

OUR REGULAR WORSHIP TIMES beginning January 8-9th: Saturday at 5pm, Sunday at 7:30am & 9am. Spiritual Growth Hour is held at 10:15am in the Parlors.

“TRINITY SPONSORS” Come join a new ministry opportunity, which we are calling “Trinity Sponsors”! We are blessed with an abundance of baptisms coming up in the near future, and we would love for our new families to feel at home and welcomed in their new home at Trinity. Trinity Sponsors are asked to attend the baptism and the pre-baptism meeting with a pastor, as well as pray for the newly baptized. If you would like to be a Trinity Sponsor, please contact the church office to sign up and be connected with a new family. For more information, please contact Pastor Smith.

ANNOUNCEMENTS (CONT.)

SCRIP GIFT CARD PROGRAM NEWS

Sunday SCRIP Sale times have changed with the service time changes. Beginning the weekend of January 8-9th, Scrip will be sold after the 5pm Saturday service, after the 7:30am Sunday service until the 9am service, and after the 9am service until the 10:15am Bible Study Hour. *****Please note that we have some vacancies in our Scrip seller schedule. Because of this, the Scrip cart may not always be out at these times.*** If you are interested in joining our wonderful roster of volunteer Scrip sellers, please call the church office to learn more!

With Festival Foods buying out the local area Trig's stores back in December, ***they will be able to exchange Trig's cards for Festival Foods cards in-store through February 28th.***

Last month, we introduced these additional vendors/denominations to our inventory: **PetSmart (\$25), ULTA Beauty (\$25), Krist Oil (\$50), Festival Foods (\$25, \$50, \$100), Pick 'N Save (NEW \$50 denomination), and Walgreens (NEW \$100 denomination).** Consider purchasing gift cards through Trinity Scrip for your recurring expenses!

THE LUTHERAN WITNESS—ANNUAL RENEWAL If you were a subscriber to The Lutheran Witness in 2021 and would like to remain a subscriber for 2022, please send a check for \$22.56 to the Church Office ***no later than Friday, January 28th.*** Checks can be made out to "Trinity Church." If you subscribed in 2021 but would like to cancel your subscription for 2022, please let the Church Office know by January 28th. ***Your subscription from 2021 will be automatically renewed for 2022 unless you contact the Church Office.***

If you have not subscribed to The Lutheran Witness in the past but would like to subscribe for 2021, please let the Church Office know before January 28th. The Lutheran Witness is the official publication of the Lutheran Church—Missouri Synod and is published 11 times per year (March—February), keeping you updated with news from around the Synod and addressing topical issues with feature articles, columns, Q&As, and more that will both inform and inspire.

MEN'S BASKETBALL for men ages 18+ is held in the gym on Monday nights beginning at 7pm. If you have any questions, please contact Troy at 715-370-6399.

LWML WOMEN'S FELLOWSHIP will meet in the Parlors on Tuesday, January 11th. The New Year starts with a sparkling crystal ball drop, but have you thought about how Jesus wants you to "Live a Sparkling Life?" Sharon Hanke will lead our Bible Study about light in the Bible and how we can reflect God's light in our lives. We will collect mites for District and National Missions. January is also when members may want to contribute \$6.00 to offset the cost of the LWML Quarterly. All women of the congregation are welcome to pick up a Quarterly located in the bin on the wall entering the office.

LWML GRANT #5—HELPING HANDS FOR LUTHERAN DEAF OUTREACH (\$50,000) Lutheran Deaf Outreach has a passion for teaching others to share Jesus with deaf people. Over 98 percent of deaf and hard-of-hearing individuals do not know Jesus or attend a Christian church. Lutheran Deaf Outreach is equipping both deaf and hearing people with Gospel materials so the saving message of Jesus can be shared with the deaf community. For information and how to help, go to: lwml.org/2021-2023-mission-grant-5.

SUNDAY SCHOOL NEWS Do you have a passion for sharing Jesus with children? Sunday School is looking for substitute classroom aides and teachers for the spring semester. These people would only be called in if current volunteers can't make it. If you would like to learn more, please email Sunday School Director, Kimberly, at kimberlyattrinityss@gmail.com. Thank you!

WVLS OPEN HOUSE—Everyone is Invited! Wisconsin Valley Lutheran High School (601 Maple Ridge Rd, Mosinee) is hosting an Open House on Monday, January 10th from 5-7pm. If you have heard of WI Valley, but don't really know what it's all about, now is the time to meet teachers and students and hear about The Valley from their point of view. If you have any questions about the Open House or about The Valley in general, please feel free to call Jamie Wehrs at 715-693-2693. We look forward to seeing you!

ALTAR FLOWERS Thank you to everyone who provided altar flowers this past year. The flowers adorn the church with beauty and life, and we are so grateful for them! The 2022 Altar Flower Chart for next year is posted outside the Church Administrator's office, and sign-up is open! Thank you!



CHURCH & SCHOOL
CHILDCARE

Be imitators of God, therefore, as dearly loved children and live a life of love, just as Christ loved us and gave himself up for us as a fragrant offering and sacrifice to God.
(Ephesians 5:1-2)

Thank You: The childcare would like to extend a big thank you to the members of the congregation for supporting the childcare financially. The childcare has been an outreach for the church and school for almost 30 years. The last couple years have been tough due to the effects of CoVID on enrollment and staffing. We pray that you will continue to support the childcare to help us reach these families and teach them about the love of Jesus. If you have it upon your heart to make a specific donation to the childcare, please let the church office know.

ECC Registration: There is no school on January 17th for teacher in-service. All-day childcare will be provided for school-age children. Advanced registration is required. Watch for a sign-up sheet on the parent clipboard or email the Childcare Director at swansonp@trinitynet.org.

Staffing: If you know anyone who has a passion for children and sharing the love of Jesus, please encourage them to apply by contacting the Childcare Director, Penny Swanson at swansonp@trinitynet.org or 715-848-0166, ext. 348. Applicants must be at least 18 years of age. Even if they are only able to help a few hours a week, that would help with our staffing shortage. We are hiring many assistant teachers, two lead teachers and an administrative assistant.

January Activities: Some of the themes for this month are: dental health, post office, transportation, arctic animals, snowmen, clouds, mittens, hot chocolate, and National Lutheran Schools Week.

National Lutheran Schools Week: This is scheduled for the week of January 24-28. There are special dress-up days with daily devotions, special lunch days, a penny war and more in the works. Watch for details as it gets closer to this exciting week.

School Board: The Board has looked into additional locations to advertise about the childcare job opportunities. Childcare financials were examined more in-depth with preparations for the 2022-23 budget just beginning. Fund-raiser options were discussed, and a committee is being created.

HIRING CHILD CARE PROVIDERS:

—**Part-time Assistant Teachers** for 29.75 hours or less per week, Mon.-Fri., hours between 6:30am-6:00pm. Positions open immediately & resumes/applications will be accepted until the positions are filled. Interviews will be scheduled upon reviewing resumes. Experience with young children preferred. Description: caring for infants 6 wks old to 5-year-olds and/or after school care (2:30-6 grades K-8) in a Christian environment & implementing age-appropriate activities.

—**Full-time 4-Year-Old & 3-Year-Old Lead Teachers:** Positions are 40 hours per week with benefits, Monday-Friday, hours between 6:30am-6:00pm. Resumes/applications accepted until position is filled. Description: planning and implementing curriculum and caring for and teaching 4-year-olds in a Christian environment. Associate's Degree in Early Childhood Education preferred and experience with young children. Must have requirements to meet lead teacher qualifications from the WI Department of Children and Families.

To apply, please contact Penny Swanson, Director at 715-848-0166 ext. 348 or swansonp@trinitynet.org.



*Happy Birthday,
Jesus!*



Here's What's Happening

4K & 5K Open House

Trinity will be hosting it's annual Pre-Kindergarten (4-year olds) and Kindergarten (5-year olds) **Open House on January 24th, 2022**. The Open House will give families a chance to check out what our programs have to offer. **Event times will run from 4-6pm that day.** Please let anyone you may know with children at this age level (*for the 2022-2023 school year*) know about this event. We would love to see a packed house that evening!

Time to Think 2022-2023

With temperatures dropping and snow in the forecast, it may be hard to think about fall of 2022 and the start of a new school year, but plans are already being made for just that! We will be returning to our in-person 4K/5K Open House at the end of January this year. Please mark January 24th from 4-6pm on your calendar. Please watch for more information on re-enrollment and the WPCP program enrollment for the 2022-2023 school year.

National Lutheran Schools Week January 23-29, 2022

National Lutheran Schools Week provides our network of more than 1,800 LCMS preschools, elementary schools and high schools with the public opportunity to proclaim and celebrate God's work among us in Lutheran schools.

We thank God for the opportunity to provide excellent academic preparation for the children we serve. We are most grateful for the opportunity to share Jesus' amazing love with children and their families.

National Lutheran Schools Week gives us an opportunity to proclaim these great blessings within the communities we serve. Our schools are amazing incubators for faithful witness of God's love for us through Christ by teachers and students alike.

"In All Things" is the theme for the 2022 National Lutheran Schools Week celebration. The associated scripture verse is Colossians 1:15-20.

Dates to Remember

- **Dec. 23-Jan 2** —No School—Christmas Break
- **January 14** —End of Quarter 2
- **January 15**— A Boys Basketball Tournament
- **January 17**—No School—In Service
- **January 23-29**—National Lutheran Schools Week
- **January 24**— 4K/5K Open House
- **January 29**—B Boys Basketball Tournament

Teacher Assistants Needed

We are still in need of Teacher Assistants to help out in our school and the classrooms. This is a part-time position, hours are flexible. TAs work in conjunction with teachers to help out in the classroom, playground, lunch room, etc. If you are interested in knowing more, please contact the school office at (715) 848-0166.

Education Grant Fund

Please consider a donation to Trinity's Education Grant Fund. We do have families that attend here that are in need of financial help and do not qualify for the WPCP program. Some families just hit hard times with the loss of a job, for example, and need some help with tuition. Your generous donations help make a Christ-centered education possible for many of our families.

**May God Richly Bless
You and Your Family in
This New Year!**



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1/8 Page = \$250/yr

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TRINITY HISTORY...DID YOU KNOW?

The history of our congregation is so rich and valuable. Through it we are able to see how faithful God has been to his people. It serves as a reminder that if he has been faithful to us in the past he will certainly be faithful to us in the future. Enjoy! God bless, Rick Stengl, DCE

Did you know...On November 24, 1900 a small school house on County Road NN in Rib Mountain was purchased by Zion Lutheran Church for use as a mission church. Then in 1908, after Trinity Lutheran Church was founded by Zion, Trinity took over the mission church and supplied her with their pastors. In 1910 the name of the congregation was changed to Bethlehem Lutheran Church. Our very own Rev. J. Th Destinon served Bethlehem from 1908 until 1916, Rev. Fred Forster served from 1916 until 1919 and then Rev. E. H. Bertermann served from 1919 until 1965. In the early years Pastor Bertermann rode a bicycle to the services in the summer and rented a horse to travel to services in the winter. Later he received a Model T Ford to travel more easily to the Sunday afternoon services. Over the years Pastor Bertermann took a very special interest in the little church. He saw to it that pine trees were planted on the property and he was known to haul water in barrels on a trailer behind his car to water the trees and see to it that they got off to a good start. A small cemetery grew next to the church and over the years some of the original members and their descendants have been placed there to rest until the resurrection. The final regular service at Bethlehem was conducted on January 1, 1965. The congregation was dissolved after a new church, Rib Mountain Lutheran Church, was built nearby. In August of 1975, following the death of Pastor Bertermann, a special service was conducted and Bethlehem Lutheran Church was dedicated to his memory. The church was officially renamed "The Bertermann Memorial Chapel" with Pastor Bertermann's daughter, Cecelia Pieper, serving as the organist for the special service. The chapel and the grounds around it continue to be preserved and cared for by descendants of former members of the church...now you know!



The exterior of Bethlehem Lutheran Church in 1944. The building had been constructed in 1890 on a half-acre of land that had been donated by Mr. and Mrs. Julius Wittke. The building, originally built to serve as a school house, came at a cost of \$151.



Pastor Bertermann's daughter, Mrs. Cecelia Pieper, is pictured at the organ inside the chapel for the special service dedicating the chapel to her late father on August 3, 1975. An electric organ was added in 1949.



The interior of Bethlehem Lutheran Church in 1944. The beautiful granite altar was donated by Norman Klemm in memory of his mother.

The E. H. Bertermann Memorial Chapel as it appears today. The pine trees that Pastor Bertermann planted so long ago still stand tall.





Fellowship & Spiritual Growth Opportunities
Meets the 3rd Tuesday of Each Month
(during the school year)

Afternoon Special Fellowship/Presentation:
1:00-2:30pm, Parlors

Opportunity for good Trinity fellowship with refreshments provided. Invitation open to all ages—bring a friend or neighbor! For more information or questions, please contact Pastor Pegorsch at 715-675-4074. Please also share any ideas for future programming. Anyone and everyone is welcome to attend the fellowship opportunity.

NEXT FELLOWSHIP OPPORTUNITY:
Tuesday, January 18, 1:00pm in the Parlors

An "Answers in Genesis" presentation: "From Creation to Bethlehem and Beyond." At Christmas, we can look back at the amazing events surrounding the birth of Jesus. We know those events point to His saving work for us on the cross and in His resurrection. But to really understand the significance of His birth, we need to start at the beginning of creation and also look to His Second Coming. Dr. Mortenson from the Creation Museum explains these "big picture" truths using AiG's Seven "C's" of History and shows how the mis-information of evolution hopes to destroy the Biblical message. The "Babe" in Bethlehem, our Lord and Savior, will be our coming King and Judge.

Join us and bring a friend or neighbor along for this thought-provoking presentation. If you have any questions, please contact Pastor Dennis Pegorsch at 715-675-4074 or call the church office at 715-842-0769.

A New Year to Daily Pray for Your Children and Grandchildren

We have a wonderful God-given opportunity to daily pray for our children and grandchildren. Our concern cannot only be for the physical and academic growth of

our youth when even more vital and eternal is their spiritual growth. Most schools and "agencies" in our non-Christian society today cannot include the eternal needs of our youth in their curriculums. More than ever, you and I as Christian adults need to teach and pray daily for our young people who "create" the future of our nation. Will the United States of America continue to be a Christian nation or a godless country? There are two vital activities we can do: "pray and teach" God's will for each one of us, young or old. Do we serve our caring God (John 3:16) or are we too self-focused by helping to create a godless society? Each one of us will have to answer that for ourselves...who do we want controlling the lives of our children and their future families: a loving, caring and forgiving Lord and Savior or a Satanic world which ultimately leads to eternal damnation? Jesus' simple answer is "Search the Scriptures, for testify about Me (Jesus)." My brothers and sisters in Christ...this is a daily vital "life or death" concern (John 5:31-47 and 15:18-27).

In your prayers, I prayerfully ask you to study the following passage listing put together by Bob Hostetler, whose initial article was in Mature Living (09/2020) and use their concerns in your daily prayer life. God bless your day, for every day is the Lord's Day!

SALVATION. Lord, let salvation spring up within my grandchildren, that they may obtain the salvation that is in Christ Jesus, with eternal glory. *(See Isa. 45:8 & 2 Tim. 2:10)*

GROWTH in GRACE. I pray that my grandchildren may "grow in the grace and knowledge of our Lord and Savior Jesus Christ." *(2 Pet. 3:18)*

LOVE. Grant, Lord, that my grandchildren may learn to live a life of love, through the Spirit who dwells in them. *(Eph. 5:2 and Gal. 5:22)*

HONESTY and INTEGRITY. May integrity and honesty be my grandchildren's virtue and their protection. *(See Ps. 25:21)*

SELF-CONTROL. Father, help my grandchildren not to be like many others around them, but let them be alert and self-controlled in all they do. *(See 1 Thess. 5:6)*

A LOVE FOR GOD'S WORD. May my grandchildren grow to find Your Word "more precious than gold, than much pure gold; [and] sweeter than honey, than honey from the honeycomb." *(Ps. 19:10 NIV)*

A NEW YEAR OF GOD'S CARING PRESENCE

How are you beginning this New Year of our Lord, 2022. Is it just another year in your life's journey? Where are you in this journey...just beginning? In the middle? Nearing the end? Wherever you may be, what is your attitude toward life? Are you content or stressed, happy or sad, filled with expectation or a feeling of hopelessness? No matter where you are, I encourage you to begin this New Year and each new day by praising God, who is willing to show you the way through the joys and frustrations which are ahead.

Doesn't the Doxology remind us to "Praise God from Whom All Blessings Flow" (LSB 805)? Sometimes when confronted by the challenges of this life's journey, it seems hard to do. Everyone has good days and bad days. The question remains: how many of those days depend on our own attitudes, actions, and authenticity? Really, who are you? How do you live out your daily life? Do you look at life as a positive or a negative? Only you can answer these questions...they will determine how this New Year of 2022 will be lived out by you.

I encourage you to begin each day with the confidence that we are not alone, as the psalmist reminds us, "He (God) has raised up for His people a horn (symbolizes a strong one, a king), the praise of all His saints of Israel, the people close to His heart" (Psalm 148:14). If you are a child of God, like the people of Israel..."close to His heart"...even the challenges of this life's journey will be an opportunity to praise the Lord. The Lord will not only be with you, but His blessings (which we don't always recognize) will flow out to you like a bubbling mountain stream. Perhaps your involvement in this New Year can be put into the perspective of a "Thanksgiving Prayer":

"O Great Giver of good gifts: Your blessings flow—

In the form of sunshine and gentle rain; in the form of delicious aromas and set tables.

For the gifts that fill our senses and satisfy our bodies, we thank and praise you.

Your blessings flow—

In the form of smiling friends and gathered families; in the form of full churches and joyful fellowship.

For the gifts that fill our hearts and heaven forever.

For the gifts that fill our hearts and satisfy our need for love, we thank and praise You.

Your blessings flow—

In the form of shattered cross and empty tomb; in the form of clean hearts and heaven forever.

For the gifts of promises kept and promises yet to be fulfilled, we thank and praise You."

(author unknown)

*Praise God from Whom all blessings flow; Praise Him all creatures here below;
Praise Him above, ye heavenly hosts: Praise Father, Son, and Holy Ghost. Amen. (LSB 805)*

—Pastor Dennis W. Pegorsch



CHURCH ADMINISTRATOR, TINA DICKENS

Facilities/Properties

In process:

- We are in process of evaluating carpet samples for replacing the carpet in the Sanctuary. It would be ideal to replace the carpet in the Narthex and Lounge at the same time, but we do not yet have the full funding for that part of the project. We currently have about \$7000 for carpet *outside* of the Sanctuary carpet project. The Sanctuary carpet project is fully funded. Any donations marked “carpet” will go towards the Narthex and Lounge carpet until those areas are fully funded.
- We have a secured grant for the school that will provide our students an enhanced experience. One of the needs in the school is replacing the classroom flooring with a long-lasting rubber flooring tile, and we are in process of determining if that qualifies for grant funding. We are hoping to find a product that will withstand normal wear, make cleaning more efficient and more effective, and reflect the caring learning environment that we offer.

We are looking at a few major projects over the next two years that will total over \$250,000 – these projects include brick restoration, more ceiling and wall restoration in the Sanctuary, and flooring as mentioned above. If you feel passionate about facility updates, you can give to “Building Restoration,” which will help fund these upcoming projects. We currently have about \$37,000 in the Building Restoration Fund to be used for future projects.

We extend a BIG THANK YOU to Allen and Shari Schroeder for the beautiful Christmas tree in the Sanctuary, and to our Properties Committee for making an event of harvesting the tree and putting it up. We also thank the Stengl family for thoughtfully decorating the tree using traditional Chrismons made by Barb Storch.

November Financial Summary

November financials showed consistently generous offerings from members of the congregation. This will position us well for the first 6 months of the financial year. Highlights from November financials include:

- Childcare update:
 - ◇ We continue to lose Childcare staffing due to normal turnover mixed with low wages, despite an increase in wages in September. Due to the challenges in staffing, we are operating at a lower capacity with respect to students. This is having a big negative impact on the bottom line.
 - ◇ Childcare is actually budgeted to lose about \$57,000/year, which is covered as a ministry of the church. We do not have the money to cover loss above and beyond that budgeted amount. If loss is projected above that budgeted amount, we need a plan of correction.
 - ◇ We are currently projected to lose \$87,700 this fiscal year. That is a \$37,000 loss above budget.
- School is not expected to meet the income side of budget this year due to the loss of a few WPCP students. These students moved out of the area this Summer, and others chose to attend a different school in the program. We are potentially losing 2 more WPCP students this school year.
- Tithes and Offerings are 2% *over* budget for November and now only 2% under budget for the year in the first five months. Keep in mind that Tithes and Offerings to the general fund are a main source of income. Along with tithes and offerings, childcare tuition (which is only about 62% of budget right now), WPCP (which is down due to the aforementioned decreases) and school tuition all go to regularly budgeted salaries, benefits, supplies and operating costs (utilities, maintenance, cleaning supplies, etc.). As you can imagine, utilities and supply costs are increasing across the board. Please pray that we are able to continue to take care of our staff while providing parishioners, students and missions with the resources and programs that enrich their lives.

NOVEMBER 2021 FINANCIALS

- We continue to pay down debt ahead of schedule. Debt is currently:
 - ◊ Endowment Loan: \$123,768
 - ◊ Thrivent Loan: \$602,357
 - ◊ **TOTAL Debt: \$726,125 ← WOW!**

Current account balances:

- **Checking: \$91,322**
- **Savings: \$532,052**
- **Endowment: \$896,057**

We are trying to find ways to provide fruitful fellowship and get families connected within the church, school and childcare! Do you have a servant's heart and a love of people? Do you have great ideas of how Trinity can provide meaningful fellowship to different groups (or even just one group) of people? Please contact the Church Office at trinity@trinitynet.org and we will evaluate the fit! If you're interested in hosting, leading, planning or attending a group like this, let us know that too!

Trinity is currently holding \$16,091 that was raised through a capital campaign a few years ago. This money is specifically raised for *inreach* and/or *outreach*. If you have an idea of how this money could best benefit Trinity or our community, please contact Bryon Graff chairman@trinitynet.org so that he can help you get on the agenda to pitch your idea to the Church Council.

May God continue to work within you to continue to support the ministry at Trinity with time, talents and treasure... we are excited about gathering people to grow in faith, and we hope you are, too!

	Nov 21	Budget	% of Budget	Nov 20	Jul - Nov 21	YTD Budget	% of Budget	Jul - Nov 20	Annual Budget
Income									
CHILDCARE INC	27,061	43,027	63%	18,093	132,199	215,379	61%	113,602	517,026
CONGREGATIONAL INC	98,684	97,179	102%	95,953	462,610	470,212	98%	451,853	1,191,020
LAY MINISTRIES INC	140	50	280%	36	1,530	250	612%	679	600
SCHOOL INC	123,567	144,127	86%	133,838	403,266	483,537	83%	413,742	1,318,715
Total Income	<u>249,452</u>	<u>284,383</u>	<u>88%</u>	<u>247,920</u>	<u>999,605</u>	<u>1,169,378</u>	<u>85%</u>	<u>979,876</u>	<u>3,027,361</u>
Gross Profit	249,452	284,383	88%	247,920	999,605	1,169,378	85%	979,876	3,027,361
Expense									
CHILDCARE EXP	26,944	43,374	62%	28,547	168,639	235,620	72%	158,937	574,095
CONGREGATIONAL EXP	16,030	18,562	86%	17,586	100,094	87,133	115%	85,794	582,357
LAY MINISTRIES EXP	25,293	37,041	68%	55,157	189,940	211,304	90%	215,215	485,143
SCHOOL EXP	91,349	106,976	85%	111,839	527,772	586,333	90%	509,116	1,385,766
Total Expense	<u>159,616</u>	<u>205,953</u>	<u>78%</u>	<u>213,129</u>	<u>986,445</u>	<u>1,120,390</u>	<u>88%</u>	<u>969,062</u>	<u>3,027,361</u>
Net Income	<u>89,836</u>	<u>78,430</u>	<u>115%</u>	<u>34,791</u>	<u>13,160</u>	<u>48,988</u>	<u>27%</u>	<u>10,814</u>	<u>0</u>

CALENDAR—JANUARY 2022

Saturday, January 1st:

5:00 PM NO Blended Worship

Sunday, January 2nd:

9:30 AM Combined Worship w/Communion—Sanctuary

6:00 PM NO YAT Events

Monday, January 3rd:

4:00 PM Basketball VS. St. John Merrill (BG)—Gym

5:30 PM Praise Team Rehearsal—Sanctuary

7:00 PM Men's Basketball—Gym

Tuesday, January 4th:

8:00 AM Quilters—Parlors

9:30 AM MStaff Meeting—Lounge

Wednesday, January 5th:

9:00 AM Book of Romans Bible Study—Parlors

5:30 PM Book of Romans Bible Study—Parlors

5:30 PM 7th & 8th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 6th:

4:30 PM Basketball @ Immanuel Marshfield (BB,BG, AB)

6:00 PM Handbells Rehearsal—Sanctuary

7:00 PM Sanctuary Choir Rehearsal—Sanctuary

Friday, January 7th:

8:00 AM Bulletin Assembly—Parlors

Saturday, January 8th:

5:00 PM Blended Worship—Sanctuary

Sunday, January 9th:

7:30 AM Traditional Worship—Sanctuary

9:00 AM Traditional Worship—Sanctuary

10:15 AM Book of Romans Bible Study—Parlors

10:15 AM Sunday School—Various Classrooms

6:00 PM Sr. YAT—Youth House

Monday, January 10th:

4:15 PM Basketball VS. Peace Antigo (BG,BB) then (AB) vs. St. James Shawano—Gym

5:30 PM Praise Team Rehearsal—Sanctuary

7:00 PM Men's Basketball—Gym

Tuesday, January 11th:

8:00 AM Quilters—Parlors

9:30 AM MStaff Meeting—Lounge

1:00 PM LWML—Parlors

4:00 PM Basketball @ Abby Christian (G,BB,AB)

Wednesday, January 12th:

9:00 AM Book of Romans Bible Study—Parlors

1:00 PM Bruss Bible Study—Lounge

5:30 PM Book of Romans Bible Study—Parlors

5:30 PM 7th & 8th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 13th:

No Scheduled Events

Friday, January 14th:

8:00 AM Bulletin Assembly—Parlors

Saturday, January 15th:

8:00 AM Basketball Tournament (AB)—Gym

5:00 PM Blended Worship w/Communion—Sanctuary

Sunday, January 16th:

7:30 AM Traditional Worship w/Communion—Sanctuary

9:00 AM Traditional Worship w/Communion—Sanctuary

10:15 AM Adult Confirmation Class (#4)—Parlors

10:15 AM Sunday School—Various Classrooms

6:00 PM YAT Game Night—Youth House

Monday, January 17th:

5:30 PM Praise Team Rehearsal—Sanctuary

7:00 PM Men's Basketball—Gym

Tuesday, January 18th:

9:30 AM MStaff Meeting—Lounge

1:00 PM JOY Group—Parlors

6:00 PM North Wisconsin District LCMS Lay Leader Training—SLC (*Registration at www.nwdlcms.org*)

6:00 PM Basketball @ St. Paul Bonduel (AB)

Wednesday, January 19th:

9:00 AM Adult Confirmation Class (#4)—Parlors

1:00 PM Bruss Bible Study—Lounge

2:45 PM Girl Scouts—Lounge

5:30 PM Adult Confirmation Class (#4)—Parlors

5:30 PM 7th & 8th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 20th:

6:00 PM Handbells Rehearsal—Sanctuary

7:00 PM Sanctuary Choir Rehearsal—Sanctuary

Friday, January 21st:

8:00 AM Bulletin Assembly—Parlors

4:00 PM Basketball @ FCA (G,BB,AB)

Saturday, January 22nd:

8:00 AM Basketball Tournament (AG) @ Immanuel Wisconsin Rapids

5:00 PM Blended Worship—Sanctuary

Sunday, January 23rd:

7:30 AM Traditional Worship—Sanctuary
 9:00 AM Traditional Worship—Sanctuary
 10:15 AM Book of Romans Bible Study—Parlors
 10:15 AM Sunday School—Various Classrooms
 6:00 PM Sr. YAT—Youth House

Monday, January 24th: National Lutheran Schools Week

4:00 PM 4K/5K Open House (4-6pm)—Rms 101 & 104
 4:15 PM Basketball VS. St. Paul Stevens Pt. (G,BB,BB)—Gym
 5:30 PM Praise Team Rehearsal—Sanctuary
 7:00 PM Men's Basketball—Gym

Tuesday, January 25th:

8:00 AM Quilters—Parlors
 9:30 AM MStaff Meeting—Lounge

Wednesday, January 26th:

9:00 AM Book of Romans Bible Study—Parlors
 1:00 PM Bruss Bible Study—Lounge
 5:30 PM Book of Romans Bible Study—Parlors
 5:30 PM 7th & 8th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 27th:

10:00 AM Childcare Chapel—SLC
 4:00 PM Basketball @ St. John Merrill (BG)
 6:00 PM Handbells Rehearsal—Sanctuary
 7:00 PM Sanctuary Choir Rehearsal—Sanctuary

Friday, January 28th:

8:00 AM Bulletin Assembly—Parlors

Saturday, January 29th:

8:00 AM Basketball Tournament (BB)—Gym
 5:00 PM Blended Worship w/Communion—Sanctuary

Sunday, January 30th:

7:30 AM Traditional Worship w/Communion—Sanctuary
 9:00 AM Traditional Worship w/Communion—Sanctuary
 10:15 AM Book of Romans Bible Study—Parlors
 10:15 AM Sunday School—Various Classrooms
 6:00 PM Sr. YAT—Youth House

Monday, January 31st:

5:30 PM Praise Team Rehearsal—Sanctuary
 7:00 PM Men's Basketball—Gym



Congregational Officers

Bryon Graff, *Chairman*
Chairman@trinitynet.org 715-571-8340

Jim Erdman, *Vice-Chairman*
ViceChairman@trinitynet.org 715-849-3415

Lisa Knoll, *Secretary*
Secretary@trinitynet.org 715-359-2816

Chad Oelke, *Treasurer*
Treasurer@trinitynet.org 715-675-9264

Board of Elders Elders@trinitynet.org

Craig Singkofer, *Board of Elders Chairman*
 Terry Knoll, *Board of Elders Vice-Chairman*
 Seth Sneider, *Board of Elders Secretary*
 Doug Beisner Raun Egner
 Ted Gruhn Skyler Lynn
 Mike Hase Troy Pagel
 Todd Hauer Chad Schwantes

School Board

SchoolBoard@trinitynet.org

John Schult, *School Board Chairman*
 James Kramer, *School Board Vice-Chairman*
 Stephanie Lynn, *School Board Secretary*
 Katie Claxton Leanne Matz
 Barb Emerson Marie Traska
 Brian Seehafer

Church Council

ChurchCouncil@trinitynet.org

Dave Christian
 Darryl Neumann Jamie Schlei
 Bryon Graff, *Congregational Chairman*
 Jim Erdman, *Congregational Vice Chairman*
 Lisa Knoll, *Congregational Secretary*
 Chad Oelke, *Congregational Treasurer*
 Craig Singkofer, *Chairman of Board of Elders*
 John Schult, *Chairman of School Board*
 Rev. Timothy Smith, *Associate Pastor*
 Bill Zuelsdorff, *Principal*
 Tina Dickens, *Church Administrator*



CHURCH & SCHOOL

Lutheran Church Missouri Synod
TRINITY CONNECTION is published by
Trinity Lutheran Church
501 Stewart Avenue
Wausau, WI 54401

PRESORTED STANDARD
U.S. POSTAGE P A I D
WAUSAU, WI 54403
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