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VOLUME 8 ISSUE 22

TRINITY—A MISSOURI SYNOD LUTHERAN CHURCH AND SCHOOL

August 2022

SCHOOL THEME 2022-2023

"Kingdom Builders"

For we are God's fellow workers.

You are God's field, God's building.

1 Corinthians 3:9



FROM THE PASTOR...

Grace, mercy, and peace to you from God our Father, and our Lord and Savior Jesus Christ. Amen.

We are nearing the end of summer once again and school is just around the corner. Everyone will be fitting in any final vacations before we return to normal, at least in our day-to-day lives here at Trinity Lutheran Church and School (and Childcare). It is an exciting time, as students get ready to be in a new classroom, maybe even a new school. Teachers get ready to have new students, and, meanwhile, the rest of us praise God for the wonderful ministry that continues to occur, thanking and praying for the teachers, teacher aides, and our principal as they strive to make this coming year as great as possible.

Our school and childcare are such great blessings, especially in light of Proverbs 22, which says “Train up a child in the way he should go; even when he is old he will not depart from it.” Even the book of Joshua tells us,

“and those twelve stones, which they took out of the Jordan, Joshua set up at Gilgal. And he said to the people of Israel, ‘When your children ask their fathers in times to come, ‘What do these stones mean?’ then you shall let your children know, ‘Israel passed over this Jordan on dry ground.’ For the LORD your God dried up the waters of the Jordan for you until you passed over, as the LORD your God did to the Red Sea, which he dried up for us until we passed over.”

God knew how important it was for children to be reminded and raised in the knowledge of what God has done for them and for all His people. That is why our Church, School, and Childcare are so important, for they remind, not just children, but all of us, of the love God has for us in Christ.

Raising up the next generation of believers is an important role for the Church, and an important role for our school and childcare. Yet, it is an even more important role for all parents. So, as we get closer to this coming school year, as we see all the back-to-school ads, as we see the children get ready for school, let’s pray for our teachers, for our schools, for our kids, but especially for all the parents as they strive to raise their children in the ways of God. Let’s encourage all of them to come to church, for there they receive the Word and Sacrament, and what they learn in school is reinforced again and again. Finally, let’s look for all the ways we can support our school, our childcare, our teachers, our staff, our students, and our parents as we all strive together to be faithful to our God on high.

In Christ,
Rev. Timothy D. Smith



MILESTONES



Happy Birthday To our members who are celebrating their 80th or more birthday in August! Surprise them with a card or visit.

| | |
|-----------|--|
| August 1 | Jean Bobert 1125 Spruce St. 54401 |
| August 1 | Karen Burton 1429 N 14th Ave. 54401 |
| August 1 | Nancy Hoepfner 409 N 4th Ave. 54401 |
| August 1 | Kay Kellbach 2415 Marshall St. 54403 |
| August 3 | Elmer Kufahl 151954 Tanager Ln. 54401 |
| August 4 | Roger Urban |
| August 6 | Beatrice Doede 221350 Buttercup Rd. 54401 |
| August 7 | Russell Nielsen 150582 Lynx Rd. 54401 |
| August 8 | Arlene Jank 3826 Henry St. 54403 |
| August 10 | Delores Fitzsimmons 914 S 21st Pl. 54401 |
| August 11 | Katherine Froehlich |
| August 12 | Dorothy Plautz 3001 Westhill Dr., Apt. 109A 54401 |
| August 13 | Donald Chaignot 2144 Old Highway 51 Kronenwetter, WI 54455 |
| August 15 | Bernadine Verick PO Box 207 Presque Isle, WI 54557 |
| August 16 | Barbara Krueger 906 Hickory Rd. 54403 |
| August 17 | Julaine Raduechel 2901 N 7th St., Apt. W307 54403 |
| August 17 | Dodie Egan 3001 Westhill Dr., Rm. 101 54401 |
| August 19 | Patricia Seljan |
| August 20 | Barbara Eisner W12740 Boat Landing 8 Rd. Crivitz, WI 54114 |

| | |
|-----------|--|
| August 24 | Dorothy Wiesman 4604 Huntington Ct. 54401 |
| August 27 | James Smith 244308 Deer Creek Ln. Athens, WI 54411 |
| August 28 | Gerald Erdmann 1601 Cherry St. 54401 |
| August 28 | Beverly Krueger |
| August 28 | Ann Jaecks 925 S 12th Ave. 54401 |

Our Sympathy. We extend our sympathy to the families of those who have passed away.

| | |
|------------------|---------|
| • John Kupsy | June 20 |
| • Doris Kerstner | July 3 |

Anniversaries! Congratulations to the following who will be celebrating their 50th or more Wedding Anniversary!

| | |
|------------------------------|-----------|
| ♥ Rev. Orville & Arlene Jank | August 1 |
| ♥ Ervin & Nancy Krahn | August 3 |
| ♥ Arthur & Bernice Kickbusch | August 6 |
| ♥ Lester & Judith Stankowski | August 6 |
| ♥ Stephen & Eunice Mann | August 9 |
| ♥ James & Sharon Adamski | August 10 |
| ♥ Hugh & Jan Deverell | August 10 |
| ♥ Daniel & Ellen Oelke | August 10 |
| ♥ Elmer & Judy Kufahl | August 12 |
| ♥ Robert & Mary Zuleger | August 19 |
| ♥ Terry & Shirley Tabaka | August 22 |
| ♥ Dale & Sharon Volkman | August 24 |
| ♥ Robert & Verna Schalow | August 30 |

TRINITY LUTHERAN CHURCH & SCHOOL CONTACTS

Office Hours: 8AM-3PM Phone: 715-842-0769 or 715-848-0166
Website: trinitywausau.org Email Address: trinity@trinitynet.org

| | |
|---|-------------------------|
| Rev. Timothy D. Smith, Pastor..... | ext. 302 |
| Rev. Dr. Dennis W. Pegorsch, Pastor Emeritus..... | 715-675-4074 |
| Rev. Dan Kohn, Pastor Emeritus..... | 715-610-2400 |
| Matthew Hoehne, Director of Music..... | ext. 303 |
| Bill Zuelsdorff, School Principal..... | ext. 308 |
| Rick Stengl, Director of Christian Education..... | 715-843-7023 |
| Penny Swanson, Director of Childcare..... | ext. 348 |
| Tina Dickens, Church Administrator..... | ext. 304 |
| *Emergency On-Call Pastor..... | 715-842-0769, press "0" |
| | 1-715-506-2807 |

CALENDAR—AUGUST 2022

Monday, August 1st:

No Scheduled Events

Tuesday, August 2nd:

9:30 AM MStaff Meeting—Bethany Rm

6:30 PM Trinity Softball Game @ Sunnyvale 2

Wednesday, August 3rd:

9:00 AM Bible Study: Worship—Parlors

5:30 PM Bible Study: Worship—Parlors

Thursday, August 4th:

6:00 PM Praise Team Rehearsal—Music Rm

Friday, August 5th:

8:00 AM Bulletin Assembly—Parlors

Saturday, August 6th:

5:00 PM Contemporary Worship w/Communion—SLC

Sunday, August 7th:

7:30 AM Traditional Worship w/Communion—SLC

9:00 AM Blended Worship w/Communion—SLC

10:15 AM Bible Study: Worship—SLC

6:00 PM NO YAT Events

Monday, August 8th:

No Scheduled Events

Tuesday, August 9th:

9:30 AM MStaff Meeting—Bethany Rm

8:30 PM Trinity Softball Game @ Sunnyvale 2

Wednesday, August 10th:

9:00 AM Bible Study: Worship—Parlors

5:30 PM Bible Study: Worship—Parlors

Thursday, August 11th:

5:00 PM Sanctuary Quarterly Cleaning—Sanctuary

6:00 PM Praise Team Rehearsal—Music Rm

Friday, August 12th:

8:00 AM Bulletin Assembly—Parlors

Saturday, August 13th:

12:00 PM Sunday School Volunteers Meeting—TBD

5:00 PM Contemporary Worship—SLC

Sunday, August 14th:

7:30 AM Traditional Worship—SLC

9:00 AM Blended Worship—SLC

10:15 AM Bible Study: Worship—SLC

6:00 PM Jr. & Sr. YAT—Youth House

Monday, August 15th:

5:30 PM LWML Potluck @ Home of Sharon Hanke

Tuesday, August 16th:

9:30 AM MStaff Meeting—Bethany Rm

Wednesday, August 17th:

9:00 AM Bible Study: Worship—Parlors

5:30 PM Bible Study: Worship—Parlors

5:30 PM 5K Orientation—Rm 101, Music Rm

Thursday, August 18th:

6:30 AM Trinity Tours: Brewer Trip Departs from Trinity

6:00 PM Praise Team Rehearsal—Music Rm

Friday, August 19th:

8:00 AM Bulletin Assembly—Parlors

10:00 AM Childcare Chapel—SLC

Saturday, August 20th: *Worship Returns to Sanctuary*

5:00 PM Contemporary Worship w/Communion—Sanctuary

Sunday, August 21st: *Worship Returns to Sanctuary*

9:00 AM Combined Worship w/Communion & Installation/Recommissioning of Teachers—Sanctuary

10:15 AM Bible Study: Adult Confirmation (#2)—Sanctuary

11:15 AM Brat Fry & Corn Roast—Cafeteria

6:00 PM Sr. YAT—Youth House

Monday, August 22nd:

5:00 PM Confirmation Informational Meeting—SLC

5:30 PM Safety Patrol Informational Meeting—SLC

5:45 PM Athletics Informational Meeting—SLC

Tuesday, August 23rd:

9:30 AM MStaff Meeting—Lounge

Wednesday, August 24th: *First Day of School*

8:30 AM Opening Service for the First Day of School—Sanctuary

9:00 AM Bible Study: Adult Confirmation (#2)—Parlors

5:30 PM Bible Study: Adult Confirmation (#2)—Parlors

6:00 PM Hymn Sing @ Applegate Terrace

Thursday, August 25th:

6:00 PM Praise Team Rehearsal—Music Rm

Friday, August 26th:

8:00 AM Bulletin Assembly—Parlors

Saturday, August 27th:

11:30 AM Blind Outreach—Parlors

5:00 PM Contemporary Worship—Sanctuary

Sunday, August 28th:

7:30 AM Traditional Worship—Sanctuary

9:00 AM Traditional Worship—Sanctuary

10:15 AM Bible Study: Worship—Sanctuary

6:00 PM Sr. YAT—Youth House

Monday, August 29th:

No Scheduled Events

Tuesday, August 30th:

9:30 AM MStaff Meeting—Lounge

Wednesday, August 31st:

9:00 AM Bible Study: Worship—Parlors

5:30 PM Bible Study: Worship—Parlors

BLIND OUTREACH GATHERING will be held on Sat., Aug. 27th from 11:30am-2:30pm in the Parlors. An open invitation to anyone who is blind/visually-impaired and “caregivers” in the local community. If you know of someone who would like to attend, please invite them, and let the church office know. Join us for a FREE MEAL, followed by entertainment. We ask that you would observe social distancing & wear a mask if possible. Transportation can be provided if necessary and requested by Tues., Aug. 23rd. To arrange, please call the Church Office at 715-842-0769. For more information, call Virginia at 715-370-3853, Andrew Plath at 715-574-6064 or Rev. Dennis Pegorsch at 715-675-4074.

SUNDAY SCHOOL DONATIONS NEEDED The following items are currently needed for our 2022-23 Sunday School: card-stock paper (8 1/2 x 11 in. white and pastel), glue sticks, scotch tape, polar fleece (future service project, at least 2 yards each), dry erase markers, pencils, markers. Please place donations in the bin under the desk to the right of the Reception Desk. Thank you for your generosity!

SUNDAY SCHOOL VOLUNTEERS ARE NEEDED for the upcoming year! Do you have a passion for sharing Jesus with children? There are a variety of volunteer roles available—please see the Sunday School Volunteer form at the Reception Desk and outside the SLC (or in the Narthex).

TRINITY SUNDAY SCHOOL REGISTRATION 2022-2023

To be registered for Sunday School, please provide at least one contact email. If you do not have one, please leave a phone number, and you will be contacted to make other arrangements. ***Please return this form to the church office, wicker box outside the SLC (or Sanctuary), or the wooden box outside the church office.***

Father (or guardian):

First M.I. Last

Phone Number:

Text? Y or N

Email:

Mother (or guardian):

First M.I. Last

Phone Number:

Text? Y or N

Email:

Names of Children:

Grade Level (in 2022-23)

(Preschool-8th)

Medical Conditions or Allergies?

1)

2)

3)

4)



*So do not fear, for I am with you; do not be dismayed, for I am your God.
I will strengthen you and help you; I will uphold you with my righteous right hand.
(Isaiah 41:10)*

God's Sheep: There is nothing sheepish about Trinity Childcare. We have wonderful children that are a lot of fun. They may try to pull the wool over your eyes, but they aren't that baaad. If you are looking to help our little lambs grow into sheep, Trinity Childcare is the place for you. Contact the shepherdess who guides God's little lambs of Trinity Childcare, Penny Swanson at swansonp@trinitynet.org or 715-848-0166. We are hiring both lead and assistant teachers at a new higher wage.

Wage Update: The childcare has set a plan in place to advertise teaching positions at a higher wage. If we are able to hire those teachers, this gives us the ability to enroll many more children. This would also result in the current staff receiving the corresponding wage increase.

August Themes and Activities: The children have been enjoying their summer with having water fun days, going for walks, playing at Marathon Park, searching for painted rocks, and having chapel with the school-age children giving the message. The childcare will be going to the fair to see the farm animals on Thursday, August 4th. Classroom themes for this month are: farm animals, nature, cars, oceans, pets, dinosaurs, safari, and back to school.

School Board: The School Board continues to monitor enrollment and staffing.

Last Day: Tuesday, August 23rd is the last day of the summer school-age program. The 2022-2023 school year starts on Wednesday, August 24th.



HIRING CHILD CARE PROVIDERS:

—**Part-time Assistant Teachers** for 29.75 hours or less per week, Mon.-Fri., hours between 6:30am-6:00pm. Positions open immediately & resumes/applications will be accepted until the positions are filled. Interviews will be scheduled upon reviewing resumes. Experience with young children preferred. Description: caring for infants 6 wks old to 5-year-olds and/or after school care (2:30-6 grades K-8) in a Christian environment & implementing age-appropriate activities.

—**Full-time 4-Year-Old & 3-Year-Old Lead Teachers:** Positions are 40 hours per week with benefits, Monday-Friday, hours between 6:30am-6:00pm. Resumes/applications accepted until positions are filled. Description: planning and implementing curriculum and caring for and teaching 3- or 4-year-olds in a Christian environment. Associate's Degree in Early Childhood Education preferred and experience with young children. Must have requirements to meet lead teacher qualifications from the WI Department of Children and Families.

To apply, please contact Penny Swanson, Director at 715-848-0166 ext. 348 or swansonp@trinitynet.org.



Here's What's Happening

What a Busy Summer It Has Been!

Summer at school is often a time to reflect on the past year and think on what to change, improve, etc. Well, this summer has been a summer with a lot of change that will be evident come the first day of the 2022-2023 school year.

Here is a list of some of the new things:

- Mrs. Gildersleeve will be our new 4th grade teacher
- Classrooms will have new Promethean Boards
- New Math for several classrooms this year
- Chromebooks now for grades 3 and 4
- New Ipads
- New security doors on both the lower and upper levels of the school (Thanks Legacy Auction!)
- A Gaga pit on the Green Space (Thanks Christian Rhoden!)
- New hymnals for Chapel
- New software for the library computer
- A new dividing curtain in the gym
- A new look gym floor
- The church got a facelift

So, as you can see, it has been quite busy here at Trinity this summer and we are very excited to have everyone back to enjoy the new things that will be here waiting for them.

There's Still Time!

Are you still looking for a school home for your family? It's not too late to come and check out Trinity. We offer Christ-centered classes from 4K-8th grade, caring teachers that work with students and families, and a top-notch curriculum that gets students prepared for high school. Call 715-848-0166 to set up a time to visit and tour, ask questions about our programs, etc.

Dates to Remember

- **August 24**—First day of the 2022-2023 school year
- **September 5**—Labor Day/No School
- **October 6-7**—Teacher Convention/No School

Registration 2022-2023

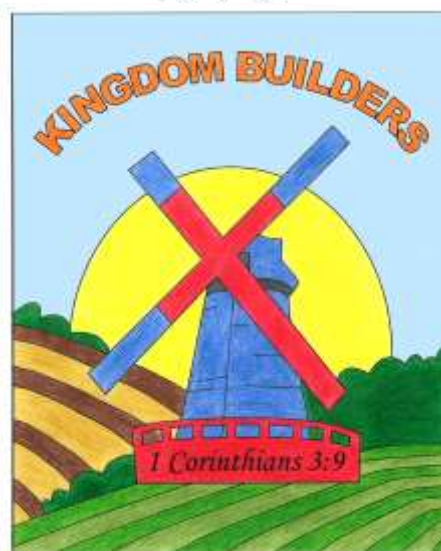
This year's registration is being done on a one-on-one basis. Families had a message sent to them to pick a day and time for a registration appointment. If you have not done so yet, please do so. If you need some help or have questions with this, please call the school office at 715-848-0166.

Education Grant Fund

Please consider a donation to Trinity's Education Grant Fund. We still do have families that attend here that are in need of financial help and do not qualify for the WPCP program. Some families just hit hard times with the loss of a job, for example, and need some help with tuition. Your generous donations help make a Christ-centered education possible for many of our families.

2022-2023 Theme "Kingdom Builders"

1 Corinthians 3:9—For we are co-workers in God's service; you are God's field, God's building.



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TRINITY HISTORY...DID YOU KNOW?

John A. Kupsky, or known to so many as Mr. Kupsky, went to be with his Lord on Monday, June 20, 2022. John was a teacher at Trinity for 33 years and a faithful member until his passing. He was installed as 6th grade teacher on August 28, 1966. In addition to classroom teaching, he coached sports in the school, was the Superintendent of the Sunday School and Vacation Bible School (first one to use the system of moving mixed age groups from one station to the next) taught Bible classes, confirmation classes and early communion classes. He also set up the library and media center, made the first banners for the church sanctuary and made trips to Baraboo Circus World with his classes. He also served the North Wisconsin District of the LCMS by being the secretary of the first fulltime board of Camp Luther. John retired from teaching in 2000 after a 40 year teaching career. He continued to serve the church by singing in the sanctuary choir and helping with other ministries. Funeral services were held at Trinity Lutheran Church on Saturday, July 16, 2022.



Mr. John A. Kupsky
(1937-2022)



John Kupsky pictured with students in his classroom. Mr. Kupsky was one of a few teachers who taught in the 1925 school building, the 1983 school building, and the addition to the school in 1997.

John Kupsky pictured with students in his classroom. At the time of his 25th anniversary in the teaching ministry, he was quoted as saying, "I enjoy teaching in a Lutheran school, as I can be a father, grandfather, uncle, and brother to the children through Jesus Christ our Savior who is our brother in faith."

John Kupsky pictured talking with a student in 1982. His t-shirt reads, "Teachers Do It With Class."



Coach John Kupsky pictured with Trinity's 1967 "B" Team. They went 10 and 2 that year.

John Kupsky pictured in 1966 with his wife, Elfrieda. She preceded him in death in 2008. They were married for 43 years.





Fellowship & Spiritual Growth Opportunities
Meets the 3rd Tuesday of Each Month
(during the school year)

NEXT FELLOWSHIP OPPORTUNITY:
Afternoon Special Presentation

Fellowship with refreshments provided. Open to all ages—bring a friend or neighbor! Questions? Want more information? Do you have any good suggestions for programming in the fall? Please contact Pastor Pegorsch.

Tuesday, September 20, 1:00-2:30pm in the Parlors
 Our presenter will be Mr. Gary Gisselman (Historian and Librarian—Marathon County Historical Society). His slideshow presentation will be on the early history of Wausau. The program begins by featuring the lumber and sawmills of Wausau. It will also feature the Wausau Group paper mills and Wausau into the 20th century, discussing the Prohibition, the New Deal, and the changing face of downtown Wausau. There is an opportunity for questions and discussion (and refreshments) will follow. Our fellowship presentations are open to all...join us! On October 18th, the Rabbi of Wausau's Mt. Sinai congregation will be our presenter.



WE ALL NEED A LITTLE HUMOR IN LIFE...

(selections from Jokelopedia [Workman Publishing, New York])

Mary's husband lost his job as a tailor in a local shop, but he didn't talk much about it. He didn't seem to be too bothered, though, and Mary was so curious that she finally asked, "Why is it that you're not working as a tailor anymore, Bill?"

Bill thought for a moment and then said, "Well, I guess it didn't really suit me. It was a sew-sew job."

A boy was riding in the elevator of a very tall building with his parents. He tugged on his father's coat and, when his father bent down, asked him a question.

The father frowned and shook his head. The little boy tugged on his father's coat again and asked the same question. "No," said the father.

When the little boy tugged on his father's coat a third time, the father lost his patience and said, "I don't care how Superman does it! We're going up this way!"

What did the pantyhose say to the nylons at the family reunion?

Wow, we really run in the family.

A little boy returned from the grocery store with his mom. While his mom put away the groceries, the little boy opened his box of animal crackers and spread them all over the kitchen table.

"What are you doing?" asked his mom.

"The box says you shouldn't eat them if the seal is broken," said the little boy. "I'm looking for the seal."

A WISH LIST IN A NEW START!

Have you thought about what people (anyone...young or old), especially our seniors want in their church family?

First of all, I would list a number of things I have observed that older church members especially desire. If after reading the following list you have other suggestions to add, please give me (Pastor Pegorsch) a call at 715-675-4074. You can also leave a message in my mailbox in the church office or in the lower level church office hallway. I will gladly consider adding it to my list below. Thank you for sharing your input and wisdom.

A Wish List...

- We want a church that helps them deepen their relationship with God.
- We want a church that provides freedom for them to seek, doubt, and ask questions related to their growing faith.
- We want a church family that provides opportunities for them to be in mutual relationships with others...this includes children, youth, and adults of all ages.
- We want a church where the Word of God is taught and proclaimed with clarity, assurance, and love.
- We want a church family that honestly focuses on issues of life and death.
- We want a church family that provides for children, youth, and adults of all ages to learn and serve.
- We want a church family that values the wisdom, experience, and faith of the older adults.
- We want a church family that encourages the faith development of older adults.
- We want a church family that is open to all sinners who desire to grow in their faith walk with God.

Question...Do we intentionally invite, nurture, and equip the young and the old to grow in their faith and serve as active disciples in their respective communities and in the world?

May the Holy Spirit work in our hearts and lives and bless each one of us (young and old) in our journey through this life's journey.

—Pastor Dennis Pegorsch



SUGGESTIONS FOR PERSONAL PRAYER

- Praise God for who He is.
- Thank God for all He has done for you, for all He is doing for you, and for all He will do for you in the future.
- Tell God about those things you have done, said, and thought for which you are sorry.
- Pray for family, friends, neighbors, and strangers that have needs: financial, physical, emotional, or spiritual.
- Pray for church leaders, pastors, teachers, custodians, and volunteers.
- Pray for government leaders at the national, state, and local levels.
- Pray for yourself. Ask for God's guidance and help in the day ahead to do His will and to arrange for opportunities to serve Him.

Remember—you can talk to God anywhere, anytime.

CHURCH ADMINISTRATOR, TINA DICKENS

Facilities/Properties

In process:

- THE SANCTUARY/NARTHEX/LOUNGE RESTORATION PROJECT began May 16 and is moving right along as anticipated. Here is the progress!
 - ♦ Covering/sealing off the organ pipes – completed May 17
 - ♦ Pew removal during construction – completed May 21
 - ♦ Wall and ceiling repair in the entire Sanctuary – completed July
 - ♦ Fan replacement – completed June 17
 - ♦ Refinishing hardwood floors under the pews – completed June 24
 - ♦ Asbestos removal (two relatively small areas) – completed July 8
 - ♦ Replacement of pews – completed July 16
 - ♦ Cleaning/Deodorizing/Scotch Guarding of pew cushions – completed July 23
 - ♦ Carpet replacement in Sanctuary (to include Altar Guild room and behind partitions & Stewart Ave entrance) – est. completion AUG 1
 - ♦ Uncovering/tuning organ/pipes – Scheduled Aug 4
 - ♦ Cleaning of pews/balcony/window sills – Scheduled Aug 11
 - ♦ Carpet replacement in Narthex, Lounge – est. completion Aug 12

We are privileged to have the duty and responsibility to maintain God's house, and thanks to the generous contributions of our congregation, we will be able to do just that. What a joy it is to complete this project, which will maintain our beautiful worship space for future generations!

We look forward to returning to this beautifully restored space on August 20/21! Save the date!

- LEGACY DOLLARS HARD AT WORK! Mike Hase and company began installing the 2nd sets of security doors in July. This project is nearing completion and should be ready prior to the start of school! The second set of security doors so that elevators and restrooms can be used when we hold church events without compromising the security in the school and childcare. This will be fully funded with Legacy Auction dollars that were raised in 2019 and 2021.
- Finally, the Gym floors were stripped down to the original wood, sanded, and repainted with the Trinity Athletics eagle logo in the center. The finished product is stunning, and we are excited to show off the updated Gymnasium when school starts in Fall 2022.

June Financial Summary

June financials showed consistently generous offerings from members of the congregation. The chart includes 4 line items at the bottom that show the "bottom" line for each area within the church. We are all one budget, but we do have individual responsibilities for our respective areas. There is also a comparison to last year in the chart. Highlights from June financials include:

- Childcare update:
 - ♦ We continue to lose Childcare staffing due to normal turnover mixed with low wages, despite an increase in wages in September. Due to the challenges in staffing, we are operating at a lower capacity with respect to students. This is having a big negative impact on the bottom line. We do have something in the works to help this. That plan has been communicated to staff, and they expressed understanding and are on board.
 - ♦ Childcare is actually *budgeted* to lose about \$57,000/year, a dollar amount which is covered as a ministry of the church. We will lose more than that this year.
 - ♦ Childcare hosted a *very successful* Carnival as an Outreach/fundraising event to help offset this loss by roughly \$10,000.
- School is not expected to meet the income side of budget this year due to the loss of a few WPCP students. These students moved out of the area this Summer, and others chose to attend a different school in the program. We are losing 2 more WPCP students this school year for various reasons. This is offset by the expense side being lower than expected, so the school is in a good position.
- Tithes and Offerings are under budget for June and only 3% under budget for the year. This is not a bad place for us to end the fiscal year.

JUNE 2022 FINANCIALS

- ♦ Tithes and Offerings to the general fund are the main source of income. Along with tithes and offerings, childcare tuition (which is 53% of budget right now), WPCP (which is down due to the aforementioned decreases) and school tuition all go to regularly budgeted salaries, benefits, supplies and operating costs (utilities, maintenance, cleaning supplies, etc.). As you can imagine, utilities and supply costs are increasing across the board as a result of inflation.
- We continue to pay down debt ahead of schedule. Debt is currently:
 - ♦ Endowment Loan: \$103,194 ← Perspective...we borrowed \$212,000 from the Endowment in 2018 with the goal of paying it back in 15 years!
 - ♦ Thrivent Loan: \$560,297 ← Perspective...this was just under \$1,000,000 when I began at Trinity in August 2015!
 - ♦ **TOTAL Debt: \$663,491 ← Last month this was \$673,791**

Current account balances:

- **Checking: \$65,982**
- **Savings: \$534,386** (This will go down significantly over the next month as we pay for the capital projects that are happening.)
- **Endowment: \$798,812** (As you can imagine, the current market is not good for our Endowment. We expect this to go back up when the economy bounces back, but we are watching it closely.)

IMPORTANT NOTE: The current financial report is in its PRELIMINARY form because this is the end of the fiscal year. There are many journal entries that need to be made prior to the audit on August 15/16, including but not limited to:

- Transfer of salaries and benefits for those of us who are shared between church, school and childcare (Church Admin, as well as Pastors, Director of Music, and DCE who teach in the school).
- Other shared allocations
- Annual church support to the school – this is expected to be around \$375,000 this year.

****SUMMER CHALLENGE**** Learn someone's name before or after a church service! Do you see a face, but you don't know their name? Maybe they're a visitor...maybe they've been here for years...maybe they're your long lost cousin! Try to get to know someone at church whose name you do not yet know. Be the warm, welcoming church we know we are. You may just make a new friend!

May God continue to work within you to continue to support the ministry at Trinity with time, talents and treasure...we are excited about gathering people to grow in faith, and we hope you are, too!

| | <u>Jun 22</u> | <u>Budget</u> | <u>% of Budget</u> | <u>Jun 21</u> | <u>Jul '21 - Jun 22</u> | <u>YTD Budget</u> | <u>% of Budget</u> | <u>Jul '20 - Jun 21</u> | <u>Annual Budget</u> |
|---------------------------|----------------|----------------|--------------------|----------------|-------------------------|-------------------|--------------------|-------------------------|----------------------|
| Income | | | | | | | | | |
| CHILDCARE INC | 24,202 | 43,225 | 56% | 30,629 | 274,389 | 517,026 | 53% | 279,745 | 517,026 |
| CONGREGATIONAL INC | 89,870 | 97,684 | 92% | 103,046 | 1,155,535 | 1,191,020 | 97% | 1,173,799 | 1,191,020 |
| LAY MINISTRIES INC | 0 | 50 | 0% | 0 | 1,530 | 600 | 255% | 886 | 600 |
| SCHOOL INC | 18,278 | 409,689 | 4% | 433,447 | 846,128 | 1,318,715 | 64% | 1,231,902 | 1,318,715 |
| Total Income | <u>132,350</u> | <u>550,648</u> | <u>24%</u> | <u>567,122</u> | <u>2,277,582</u> | <u>3,027,361</u> | <u>75%</u> | <u>2,686,332</u> | <u>3,027,361</u> |
| Gross Profit | 132,350 | 550,648 | 24% | 567,122 | 2,277,582 | 3,027,361 | 75% | 2,686,332 | 3,027,361 |
| Expense | | | | | | | | | |
| CHILDCARE EXP | 24,741 | 45,954 | 54% | 25,521 | 354,914 | 574,095 | 62% | 383,944 | 574,095 |
| CONGREGATIONAL EX | 13,356 | 392,757 | 3% | 404,054 | 222,206 | 582,357 | 38% | 599,654 | 582,357 |
| LAY MINISTRIES EXP | 30,063 | 37,293 | 81% | -23,088 | 417,790 | 485,143 | 86% | 460,991 | 485,143 |
| SCHOOL EXP | 92,483 | 103,950 | 89% | 158,619 | 1,262,771 | 1,385,766 | 91% | 1,266,506 | 1,385,766 |
| Total Expense | <u>160,643</u> | <u>579,954</u> | <u>28%</u> | <u>565,106</u> | <u>2,257,681</u> | <u>3,027,361</u> | <u>75%</u> | <u>2,711,095</u> | <u>3,027,361</u> |
| Net Income | <u>-28,293</u> | <u>-29,306</u> | <u>97%</u> | <u>2,016</u> | <u>19,901</u> | <u>0</u> | <u>100%</u> | <u>-24,763</u> | <u>0</u> |

ANNOUNCEMENTS



SPIRITUAL GROWTH

Bible Study: Worship Come join us this summer as we study the topic of worship. Pastor Smith and Matt Hoehne will co-teach this study as we look at the who, what, where, when, and why of worship, the symbols of worship, the traditions of worship, and much, much more. Join us on Sundays at 10:15am in the Spiritual Life Center and Wednesdays at 9:00am and 5:30pm in the Parlors as we look at this vital topic for our spiritual lives.

Adult Confirmation Class will be held on Sunday, August 21st at 10:15am in the Sanctuary and Wednesday, August 24th at 9:00am & 5:30pm in the Parlors. Whether you are interested in becoming a member at Trinity Lutheran Church or would like to brush up on Luther's Catechism, Adult Confirmation Class is for you! There are four distinct classes (numbered 1-4), and we will offer one per month. Prospective members can begin with any class and should keep track of which classes they have attended and still need to attend. ***This month will be Class #2: The Apostle's Creed.*** After attending all four, you will become a member at Trinity Lutheran Church.

Youth at Trinity (YAT) (for Grades 7th-12th) is generally held at 6:00pm on various Sunday evenings at the Youth House with devotions, games, snacks, and fellowship! This month, both Jr. & Sr. YAT will meeting on August 14th, and Sr. YAT will also meet on August 21st & 28th.



DO YOU FEEL PASSIONATE ABOUT HOW THE SANCTUARY SHOULD BE MAINTAINED AND PRESENTED FOR SERVICES?

We are putting together a group of people who want to serve the church by sprucing up the worship space for an hour or two on a quarterly schedule. Grace Chaignot has agreed to teach us how to properly care for the woodwork to preserve it for future generations. Duties include polishing the woodwork (limited to pews, window sills, and balcony) and thoroughly vacuuming the pew cushions. The custodians will continue to vacuum the carpets throughout the week, and Altar Guild will continue to maintain the Altar and carving. If you are interested in helping to maintain our beautiful Sanctuary, we will start after the restoration is complete to prepare the Sanctuary for the grand reopening! ***Grace will walk us through the process at 5pm on August 11.*** Please bring a cleaning bucket, a cleaning rag, and your smiling face!

RETURN TO WORSHIP IN THE NEWLY RESTORED UPPER SANCTUARY the weekend of August 20-21. We will celebrate with a single worship service at 9am on Sunday (*there will still be 5pm worship on Aug. 20*) where our teachers will be recommissioned/installed for the upcoming school year; and a Brat Fry & Corn Roast at 11:15am. Join us!

TRINITY TOURS: THE BREWER BUS TRIP for August 18th is full. For those attending, please meet at the Lemke (Southeast) Parking lot at 6:30am on August 18th. Boarding will be at 6:45am. We are providing a donut and water for the trip down. You may also bring your own beverages and food for the trip. We will be stopping at a Kwik Trip in Oshkosh on the way down for a break. Game time is 1:10pm. American Family field is cashless, so a credit card is needed for purchases. We will be stopping for dinner at a Culvers on the way home. Go Brewers!

"UNDIE SUNDAY" ORPHAN GRAIN TRAIN SPECIAL PROJECT Destitute people around the world need basic necessities. Thousands of children in India, Latvia, Liberia, Nicaragua, and other countries helped by Orphan Grain Train do not have good underwear or socks. With only the shirt on their backs since the day of their destitution, it's difficult for them to obtain good clothes, not to mention: underwear! Collect NEW underwear for Orphan Grain Train to send to needy people—all sizes needed! Trinity will have collection boxes outside the SLC and at the Reception Desk. Collection will run through the end of August.

TRINITY TOURS: CREATION MUSEUM/ARK EXPERIENCE TRIP: SEPTEMBER 13-16, 2022 For those that have signed up for the trip and paid the deposit or in full payments, you will be receiving final trip details this month. Reminder: for those that paid the deposit only, your balance payment made out to Trinity Tours is due August 12th. Either mail to Tim Rock (4406 Acre Ave. Schofield, WI 54476) or drop off at the church office.

CHURCH & SCHOOL OFFICE HOURS are 8am-3pm. The church and school offices will be closed on Wednesday mornings from 9:00-10:30am so that the staff may attend Bible Study.

SUBSTITUTE TEACHERS are needed for the upcoming school year. If you have a bachelor's degree and are interested, please email Principal Bill Zuelsdorff at zuelsdorffb@trinitynet.org or call the school office at 715-848-0166. The salary is \$75 for half a day and \$150 for a full day. If your degree is not in education, a substitute teacher license would be required.

ANNOUNCEMENTS (CONT.)

FRIENDS OF THE E.H. BERTERMANN MEMORIAL CHAPEL are requesting financial donations for the repainting of the exterior of the chapel. This will involve thoroughly scraping all exterior boards, washing and priming, and painting with a finishing coat. A contractor has been secured to do the work, but financial assistance will be needed. The chapel, located at 147685 N. Mountain Road in Rib Mountain, was established in 1899 and served by Trinity's long time pastor, Rev. E.H. Bertermann, from 1919 until their closing in 1965. The chapel was renamed the E.H. Bertermann Chapel in 1975 in memorial of our dear pastor who passed away in 1974. The chapel and adjacent cemetery continue to be maintained by friends and family of past Bethlehem members. As always, all are invited to their annual service on Sunday, August 14th at 11:30am with an outdoor potluck to follow. This will be a good opportunity to see the chapel and God willing, the completed work. Financial gifts can be sent to Carla Marten, 225264 Hardwood Lane, Wausau, WI 54301. Carla can also be reached at 715-297-2037.

HYMN SING NEEDS YOU! As a summer outreach, the Sanctuary Choir invites you to sing some old favorite hymns at the Applegate Terrace assisted living facility (3001 Westhill Dr. Wausau) on Wednesday, August 24th at 6pm. There are no rehearsals, and anyone who can sing the melody is welcome. Please RSVP to Matt Hoehne at 715-842-0769 if you would like to join us! Future date: 9/7 at Acorn Hill.



Congregational Officers

Chad Schwantes, *Chairman*
Chairman@trinitynet.org 715-355-3027

Ron Edwards, *Vice-Chairman*
ViceChairman@trinitynet.org 715-845-2972

Jamie Schlei, *Secretary*
Secretary@trinitynet.org 715-551-9400

Lenore Breit, *Treasurer*
Treasurer@trinitynet.org 715-370-8652

Board of Elders Elders@trinitynet.org

| | |
|--------------|-----------------|
| Doug Beisner | |
| Raun Egner | |
| Mike Hase | John Schult |
| Todd Hauer | Dan Schwantes |
| Terry Page | Craig Singkofer |
| Troy Pagel | Eric Sneider |
| Bob Popelka | Bob Zimmerman |

CHURCH OFFICERS & BOARD CONTACTS

PURCHASE SCRIP GIFT CARDS Monday-Friday 10am-2pm, after the 5pm Saturday service, after the 7:30am Sunday service until the 9am service, and after the 9am service until the 10:15am Spiritual Growth Hour. With the Sanctuary construction projects in full swing, Scrip is being sold outside the SLC between worship services.

LWML WOMEN'S FELLOWSHIP will meet for a **potluck picnic** on Monday, August 15th at 5:30pm. Weather permitting, we will meet outside at the home of Sharon Hanke at 2803 Apple Lane, Wausau, WI 54401 (just north of Highland Church on 28th Avenue.) Please bring a dish to pass. Plates and beverages will be provided. Women of Trinity, you are invited even if you have not been able to come to Women's Fellowship meetings. Please call 715-581-8259 or email srhanke60@gmail.com so we have enough seating.

LWML Fall Retreat at Camp Luther Please consider this wonderful time of fellowship, singing, free time outdoors, and Bible study with other Lutheran women at beautiful **Camp Luther** near Three Lakes, WI. Rev. Timothy Swanson, of Rib Mt. Lutheran Church, will lead us in the study of John 10:27 entitled "Hear My Voice." It runs from **Thursday evening September 8 until noon on Saturday, September 10** (or come up just for the day on Friday). For more information, contact Sharon Hanke, Fall Retreat Chairman, (see phone and email address above), or pick up a Mission Tidings in the rack just outside of the office.

School Board

Katie Claxton
 Barb Emerson
 Emily Jolin
 Sallie Kitzrow

SchoolBoard@trinitynet.org

James Kramer
 Dick Kriewaldt
 Stephanie Lynn
 Marie Traska

Church Council

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 Dave Christian
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 Ron Edwards, *Congregational Vice Chairman*
 Jamie Schlei, *Congregational Secretary*
 Lenore Breit, *Congregational Treasurer*
 Raun Egner, *Chairman of Board of Elders (TBD)*, *Chairman of School Board*
 Rev. Timothy Smith, *Associate Pastor*
 Bill Zuelsdorff, *Principal*
 Tina Dickens, *Church Administrator*

ChurchCouncil@trinitynet.org



CHURCH & SCHOOL

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