

*Every good gift and every
perfect gift is from above...*

*...coming down from the
Father of lights, with whom
there is no shadow due to change.*

James 1:17

FROM THE PASTOR...

Grace to you and peace from God our Father, and the Lord and Savior Jesus Christ. AMEN!

¹⁶ *And when Jesus was baptized, immediately he went up from the water, and behold, the heavens were opened to him, and he saw the Spirit of God descending like a dove and coming to rest on him;* ¹⁷ *and behold, a voice from heaven said, "This is my beloved Son, with whom I am well pleased."* - Matthew 3:16-17

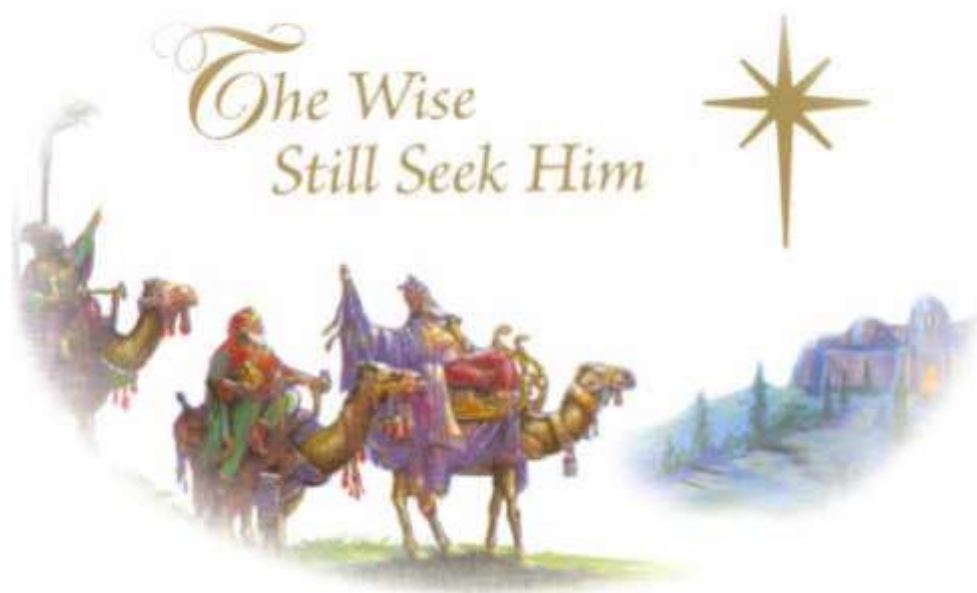
Happy New Year! I hope everyone had a safe and blessed Christmas and a Happy New Year. What a privilege it is to serve as the Senior Pastor here at Trinity Lutheran Church and School. First off, I'd like to thank everyone who was able to attend the installation service at the end of November. Your attendance made it even more special to my family and me.

As I am getting settled in to my new role here at Trinity, I would really love to get a chance to meet and get to know each and every one of you. My door is always open and if you're ever up at the church or school, stop on in and say howdy.

Even though the decorations will be coming down soon, we are still in the Time of Christmas in the church year. We began with Advent, followed by Christmas, and now we celebrate Epiphany. It is the final season in the time of Christmas. It is a time when our texts point us to the Epiphany, or revelation, that Jesus is the Christ, both true man and true God. The texts show us these revelations/manifestations of Christ as God, who came to save His people from their sins. Ever since the New Testament time Christ continues to reveal Himself to us. He is revealed in His Word. He is revealed in His Sacraments, Baptism and the Lord's Supper.

During Epiphany I encourage you to sit back and listen to the Scripture readings and hear and see the manifestation of Jesus Christ as our Lord. I encourage you to see the revelation that Jesus is God. And to take some time to reflect on the fact that God loves us so much that He would send His only begotten Son to come to earth, to become a man, to become sin for us, to be baptized in all our sin in order for us to be reconciled back to the Father. That's what Epiphany is really all about, Jesus our Lord and Savior, in His love, becoming both fully man and fully God in order for us to be saved. AMEN!

Soli Deo Gloria!
Rev. James Mayland



MILESTONES

Happy Birthday To our members who are celebrating their 80th or more birthday in January! Surprise them with a card or visit.

January 1	Arthur Kickbusch 224262 Country Ln. 54401
January 2	Donald Bevers 1508 Merrill Ave. Apt. 411 54401
January 12	Jan Deverell 3306 Vern Ln. Schofield, WI 54476
January 21	Hugh Deverell 3306 Vern Ln. Schofield, WI 54476
January 21	Edna Heckendorf 5855 Delikowski St. Weston, WI 54476
January 27	Verna Schalow 916 Knox St. 54401
January 28	Mercedes Myszkowski
January 31	Richard Gehrt 1508 Merrill Ave. Apt. 412 54401
January 31	Joanne Pyan 304 S 13th St. 54403

Anniversaries! Congratulations to the following who will be celebrating their 50th or more Wedding Anniversary!

♥ Terry & Kathy Page	January 10
♥ Donald & Sandra Voight	January 20
♥ Dave & Gertrude Johnson	January 23
♥ Kenneth & Beverly Ziegel	January 24
♥ Dale & Mary Andreas	January 30

Holy Baptism! We welcome the following into the Lord's family through Baptism.

† Avery Lucille Kaiser	December 10
† Orlin John Juel	December 18

Our Sympathy. We extend our sympathy to the families of those who have passed away.

• Donald "Don" M. Clark	November 17
• Russell "Russ" J. Schleicher	November 23
• Roland Zernecke	December 7
• Fern J. Clausen	December 17
• Duane Hafeman	December 17
• Larry Johnson	December 25

STAY UP-TO-DATE ON EVERYTHING TRINITY! Find us on Facebook by searching "@TrinityWausau" and on Instagram by searching "trinitylutheran.wausau." We also have a YouTube channel, "Trinity Lutheran Wausau" where our weekly worship services can be found.



TRINITY LUTHERAN CHURCH & SCHOOL CONTACTS

Office Hours: 7:30AM-4:00PM

Phone: 715-842-0769 or 715-848-0166

Website: trinitywausau.org

Email Address: trinity@trinitynet.org

Rev. James L. Mayland, Senior Pastor.....	ext. 360
Rev. Timothy D. Smith, Associate Pastor.....	ext. 302
Rev. Dr. Dennis W. Pegorsch, Pastor Emeritus.....	715-675-4074
Matthew Hoehne, Director of Music.....	ext. 303
Bill Zuelsdorff, School Principal.....	ext. 308
Rick Stengl, Director of Christian Education.....	715-843-7023
Penny Swanson, Director of Childcare.....	ext. 348
Tina Dickens, Church Administrator.....	ext. 304
*Emergency On-Call Pastor.....	715-842-0769, press "0"
 1-715-506-2807

CALENDAR—JANUARY 2023

Sunday, January 1st: *New Year's Day*

9:00 AM Blended Worship w/Communion—Sanctuary

Monday, January 2nd: *Offices Closed*

7:00 PM Men's Basketball—Gym

Tuesday, January 3rd:

8:00 AM Quilters—Parlors

9:30 AM MStaff Meeting—Bethany Rm

Wednesday, January 4th:

5:30 PM 7th & 8th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 5th:

4:30 PM Basketball BG @ Immanuel Marshfield

Friday, January 6th:

8:00 AM Bulletin Assembly—Parlors

Saturday, January 7th:

8:00 AM Band of Brothers—Parlors

5:00 PM Contemporary Worship—Sanctuary

Sunday, January 8th:

7:30 AM Traditional Worship—Sanctuary

9:00 AM Blended Worship—Sanctuary

10:15 AM Bible Study: Book of Daniel—Sanctuary

10:15 AM Sunday School—Various Classrooms

10:15 AM High School Bible Study—Youth House

6:00 PM Sr. YAT—Youth House

Monday, January 9th:

4:15 PM Basketball VS St. Paul Stevens Point (BG,BB,AG,AB)—Gym

5:45 PM Praise Team Rehearsal—SLC

Tuesday, January 10th:

8:00 AM Quilters—Parlors

9:30 AM MStaff Meeting—Bethany Rm

1:00 PM LWML—Parlors

6:00 PM School Board Meeting—Rm 203

6:00 PM Board of Elders Meeting—Parlors

Wednesday, January 11th:

9:00 AM Bible Study: Book of Daniel—Parlors

5:30 PM Bible Study: Book of Daniel—Parlors

5:30 PM 7th & 8th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 12th:

4:30 PM Basketball BG @ Immanuel Wisconsin Rapids

6:00 PM JuBellation Handbell Rehearsal—Sanctuary

7:00 PM Sanctuary Choir Rehearsal—Sanctuary

Friday, January 13th:

8:00 AM Bulletin Assembly—Parlors

Saturday, January 14th:

8:00 AM Band of Brothers—Parlors

8:00 AM Basketball AB Tournament—Gym

5:00 PM Contemporary Worship w/Communion—Sanctuary

Sunday, January 15th:

7:30 AM Traditional Worship w/Communion—Sanctuary

9:00 AM Traditional Worship w/Communion—Sanctuary

10:15 AM Bible Study: Book of Daniel—Sanctuary

10:15 AM Sunday School—Various Classrooms

10:15 AM High School Bible Study—Youth House

6:00 PM YAT Game Night—Youth House

Monday, January 16th: *No School*

5:45 PM Praise Team Rehearsal—SLC

7:00 PM Men's Basketball—Gym

Tuesday, January 17th:

9:30 AM MStaff Meeting—Bethany Rm

1:00 PM JOY Group—Parlors

2:45 PM Girl Scouts—Parlors

Wednesday, January 18th:

9:00 AM Bible Study: Book of Daniel—Parlors

5:30 PM Bible Study: Book of Daniel—Parlors

5:30 PM 7th & 8th Grade Public School Confirmation Class—Bethany Rm

6:30 PM Church Council—Parlors

Thursday, January 19th:

8:30 AM Tec 21—Parlors

10:00 AM Childcare Chapel—Sanctuary

6:00 PM JuBellation Handbell Rehearsal—Sanctuary

7:00 PM Sanctuary Choir Rehearsal—Sanctuary

Friday, January 20th:

8:00 AM Bulletin Assembly—Parlors

CALENDAR—JANUARY 2023 (CONT.)

Saturday, January 21st:

- 8:00 AM Band of Brothers—Parlors
- 8:00 AM Basketball AG Tournament @ Wisconsin Rapids
- 5:00 PM Contemporary Worship—Sanctuary

Sunday, January 22nd: National Lutheran Schools Week

- 7:30 AM Traditional Worship—Sanctuary
- 9:00 AM Traditional Worship—Sanctuary
- 10:15 AM Bible Study: Book of Daniel—Sanctuary
- 10:15 AM Sunday School—Various Classrooms
- 10:15 AM High School Bible Study—Youth House
- 6:00 PM Sr. YAT—Youth House

Monday, January 23rd:

- 4:00 PM Basketball VS St. John Merrill (BB,AG)—Gym
- 5:45 PM Praise Team Rehearsal—SLC
- 6:00 PM Basketball AB VS Newman Catholic—Gym
- 7:00 PM Men's Basketball—Gym

Tuesday, January 24th:

- 8:00 AM Quilters—Parlors
- 9:30 AM MStaff Meeting—Bethany Rm
- 4:00 PM Basketball AG @ FCA
- 4:30 PM Basketball @ Abby Christian (BG,BB,AB)

Wednesday, January 25th:

- 9:00 AM Bible Study: Book of Daniel—Parlors
- 5:30 PM Bible Study: Book of Daniel—Parlors
- 5:30 PM 7th & 8th Grade Public School Confirmation Class—Bethany Rm

Thursday, January 26th:

- 4:30 PM Basketball G @ St. Mary's Marathon
- 6:00 PM JuBellation Handbell Rehearsal—Sanctuary
- 7:00 PM Sanctuary Choir Rehearsal—Sanctuary

Friday, January 27th:

- 8:00 AM Bulletin Assembly—Parlors

Saturday, January 28th:

- 8:00 AM Band of Brothers—Parlors
- 8:00 AM Basketball BB Tournament—Gym
- 5:00 PM Contemporary Worship w/Communion—Sanctuary

Sunday, January 29th:

- 7:30 AM Traditional Worship w/Communion—Sanctuary

- 9:00 AM Traditional Worship w/Communion—Sanctuary
- 10:15 AM Bible Study: Book of Daniel—Sanctuary
- 10:15 AM Sunday School—Various Classrooms
- 10:15 AM High School Bible Study—Youth House
- 6:00 PM Sr. YAT—Youth House

Monday, January 30th:

- 3:30 PM 4K & 5K Open House—Rooms 101 & 104, Music Room
- 4:30 PM Basketball VS Immanuel Marshfield (BB)—Gym
- 5:30 PM Basketball VS St. Paul Stevens Point (BG,AB,AG)—Gym
- 5:45 PM Praise Team Rehearsal—SLC

Tuesday, January 31st:

- 8:00 AM Quilters—Parlors
- 9:30 AM MStaff Meeting—Bethany Rm





Trust in the Lord with all your heart and lean not on your own understanding; in all your ways acknowledge him, and he will make your paths straight. Proverbs 3:5-6

January Themes and Activities: Classroom themes for this month are: polar bears, hot chocolate, penguins, manners, Groundhog Day, snow, pine cones, clouds, and winter animals.

Childcare Closed: The childcare is closed on Monday, January 2nd for New Year's.

No school: There is no school on Monday, January 16th for teacher in-service. Full day school-age care is offered with advance registration. Watch for a signup sheet on the parent clipboard or email the Childcare Director at swansonp@trinitynet.org with the day and hours of care you will need.

Staff News: Miss Amanda has returned to Trinity Childcare as our Lead Teacher for the Butterfly Room. The childcare has all lead teacher positions now filled for the first time in over three years. With adding more childcare staff, we are now able to increase the wages for all the childcare staff along with the teacher assistants in the school. This has been a long process to get to this point. We feel very blessed to compensate our employees financially for all their hard work and dedication to the children and families of Trinity. Ms. Penny will be attending the North Wisconsin District Team Ministry Training at the end of this month.

School Board: The School Board is looking for people willing to be on a Childcare Committee. This committee would meet quarterly and be responsible for the childcare budget, tuition, and recruiting staff. If interested, contact James Kramer at schoolboard@trinitynet.org.

Enrollment: Childcare has enrolled a few new students. All classrooms have a waitlist.



Dress-Up
& Silly
Faces



HIRING CHILD CARE PROVIDERS:

—**Part-time Assistant Teachers** for 29.75 hours or less per week, Mon.-Fri., hours between 6:30am-6:00pm. Positions open immediately & resumes/applications will be accepted until the positions are filled. Interviews will be scheduled upon reviewing resumes. Experience with young children preferred. Description: caring for infants 6 wks old to 5-year-olds and/or after school care (2:30-6 grades K-8) in a Christian environment & implementing age-appropriate activities.

To apply, please contact Penny Swanson, Director at 715-848-0166 ext. 348 or swansonp@trinitynet.org.

Here's What's Happening

4K & 5K Open House

Trinity will be hosting it's annual Pre-Kindergarten (4-year olds) and Kindergarten (5-year olds) **Open House on January 30th, 2023**. The Open House will give families a chance to check out what our programs have to offer. **Event times will run from 3:30-6pm that day**. Please make anyone you may know with children at this age level (for the 2023-2024 school year) aware of this event. We would love to see a packed house that evening!

Time to Think 2023-2024

With temperatures dropping and snow in the forecast, it may be hard to think about fall of 2023 and the start of a new school year, but plans are already being made for that. Our 4K/5K Open House is at the end of January this year. Please mark your calendars for January 30th from 3:30-6pm. Please watch for more information on this along with information on re-enrollment and the WPCP program enrollment for the 2023-2024 school year. Invite any families you may know with school-aged children to come and check us out!

National Lutheran Schools Week January 22-28, 2023

National Lutheran Schools Week (NLSW) provides our network of more than 1,800 LCMS preschools, elementary schools and high schools with the public opportunity to proclaim and celebrate God's work among us in Lutheran schools.

NLSW gives us an opportunity to proclaim these great blessings within the communities we serve. Our schools are amazing incubators for faithful witness of God's love for us through Christ by teachers and students alike.

"Making Disciples for Life" is the theme for the 2023 National Lutheran Schools Week celebration. The associated scripture verse is Matthew 28:18-20 which says:

"And Jesus came and said to them, 'All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.'"

Dates to Remember

- **Dec. 23—Jan. 2** —No School—Christmas Break
- **January 13** —End of Quarter 2
- **January 14**— A Boys Basketball Tournament
- **January 16**—No School—In Service
- **January 22-28**—National Lutheran Schools Week
- **January 28**—B Boys Basketball Tournament
- **January 30**— 4K/5K Open House

Basketball Season is Back!

Basketball is in full swing with games continuing in January. A special thanks to those adults that are giving of their time to coach our student-athletes this year. Your time and efforts are appreciated. Come cheer on your Trinity Eagles!



3rd Grade Ecosystem Project

Here are some of our 3rd graders displaying ecosystem boxes they put together as part of a class project. Well done!



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MISSION NICARAGUA: SETBACKS AND MIRACLES

When God closes a door, He opens a window. We have heard that saying many times, but it has shown to be true in the case of Francisco Oporta and Trinity School's mission in Nicaragua. Last summer the funding for Francisco's job at the non-profit ran out. He lost his job but was hired by the Catholic church. The Catholic church oversees schools in six different areas, so Francisco will still work with the schools but in an administrative capacity.

The Catholic church manages 300 teachers in the 250 public schools in six different municipalities. The government gives the Catholic church money each month to pay the teachers' salaries. That is the only form of help these jungle schools get from the government. The church must disperse the money, pay the social security for the teachers, and return all necessary forms each month. The teachers are paid in cash so the money and forms must be delivered every month. The administration of all this falls to Francisco Oporta. These schools teach the regular subjects but are also allowed to have prayer and use religious books.

According to Francisco, one of the most difficult parts of his job is hiring of new teachers. About 10 teachers quit every month as they leave for Costa Rica, Honduras, Mexico, and the USA. He then must travel to every municipality and interview teachers. Those that are applying to be teachers are high school graduates but have no training in teaching. The pay is about \$200 a month plus social security. When he calls to offer the job to someone, they often turn him down. They don't want to be 4-6 hours from a city, live with a family from the school and most times would be the only teacher at the school.

A year ago, Trinity Church and School held a school supply, sports equipment, and clothing drive for this jungle area of Nicaragua. Over 1000 pounds of supplies were packed into two shipping pallets. Last January one pallet was shipped to Nicaragua. When the entire shipment from Nicaragua/Wisconsin Partnership arrived, there was a lot of red tape and new laws and changes made by the socialist dictatorship of Nicaragua. They refused to allow anything to be unloaded and distributed. The Nicaragua/WI Partnership reached out to other organizations for help and a fellow organization offered an opportunity in Honduras. While it is disappointing that Nicaragua did not receive the goods or Francisco did not get the school supplies for the jungle schools, the schools of Honduras are also in need and will be able to use everything that was sent.

One pallet of items from Trinity is still in the warehouse in Stevens Point. The director of the Nicaragua/WI Partnership will let us know if and when they are finally able to send it.

A personal note about Francisco and Katherine: Katherine teaches three days a week from 7:00-5:00. They also have a nephew, a third grader, living with them. On weekends both Francisco and Katherine teach at Martin Luther University, a Christian college, in their town. Katherine teaches English and Francisco teaches administration classes like business management and human resources.

They are building a new home on the same property where they are now living, next to Katherine's parents. The house will have two bedrooms, living room, kitchen, and bathroom. They have hired someone to build it, but the builder is not a professional, as they couldn't afford to pay him. The worker they hired is paid \$15 a day and a second worker \$10.

The budget for 2023 for the Penny War that Trinity Students sponsor is to help ten different schools, about 300 students. Francisco wants to give school supplies to each student (because Trinity's school supplies had to go to Honduras instead) and then still buy some Bibles, religious books, and textbooks. These will be new schools that haven't been helped before. Last year the students raised a record \$2573 and with matching funds were able to send Francisco over \$5000 for the schools. They were able to complete everything in the budget for the schools. Currently, we are still able to wire money to the non-profit.

Since 2015 the Trinity family has helped over 2400 students in 65 schools. Francisco is extremely thankful to all the students at Trinity and congregation members for all the financial support over the years and sends everyone his greetings. Francisco and Katherine both ask for your prayers for them, the schools, and the people of Nicaragua.



Fellowship & Spiritual Growth Opportunities
Meets the 3rd Tuesday of Each Month
(during the school year)

NEXT FELLOWSHIP OPPORTUNITY:
Afternoon Special Presentation

Fellowship with refreshments provided. Open to all ages—bring a friend or neighbor! Questions? Want more information? Do you have any good suggestions for programming in the fall? Please contact Pastor Pegorsch.

Tuesday, January 17th, 1:00-2:30pm in the Parlors

Our fellowship opportunity will be a Christmas quiz with games, singing, and sharing. What is your most memorable life memory that you would like to share (optional)? Invite a friend or neighbor to come with you.

If you have ideas for a future JOY gathering, please let Pastor Dennis Pegorsch know!

Next JOY Gathering will be on Tuesday, February 21, 2023.

"What deeds of power are being done by his hands!" —Mark 6:2

In His Hands

The Hands that made the world and gave the sun and moon their light are the tiny Hands of a baby born one cold December night...The Hands that stilled the wind and tamed the fury of the sea are the calloused Hands of a carpenter who lived in poverty...The Hands that held the power to break the binding chains of sin are the gentle Hands that washed the feet of tired and dusty men...The Hands that cleansed the leper, healed the blind, and raised the dead are the praying Hands of one who cried, "Not My will, but Thine instead..." The Hands that shaped the universe and flung the stars in space are the nail-pierced Hands of a dying man who suffered in our place...The Hands of our Creator, Lord, and King of Heaven above, are the Savior's Hands, forever reaching out to us with love.

Thoughts for a New Year

There is an old story about some animals that started a school. The school had classes in swimming, flying, and running. The duck was a good swimmer but had to drop swimming in order to practice running, as he was not very good, and soon he was an average swimmer. The rabbit was the good one in running class but broke his leg while trying to fly. The eagle was the top one in the flying class but became water-logged when he tried to swim. By the end of the school term, none of the animals were very good at anything. They had all tried to be something they were not and failed to develop their own God-given abilities.

The moral behind this story is that all of us have strengths and weaknesses. We are called to focus on our God-given strengths to be the blessing God has called us to be. Perhaps you may sometimes feel you have no strengths/special talents or feel you are so much better than others. Both thoughts are totally wrong because God has blessed all of us to be a blessing. Each New Year, we are challenged to accept our uniqueness and develop it to our potential. You don't have to be like everyone else. God made you just the way you are with your own combination of strengths and weaknesses. All He wants us to be is the best we can be!

First, determine what you can do to strengthen yourself spiritually through Word and Sacrament. Secondly, determine what abilities you have to participate in the work of your church family at Trinity and as a member of our greater Wausau community. God needs you just as you are, if you make up your mind to give Him your very best.

David in Psalm 37:23-24 (NIV) reminds us, "The Lord delights in the way of the man whose steps He has made firm; though he stumble, he will not fall, for the Lord upholds his hand." I would also suggest you once again read Matthew 5:1-16, "...let our light shine"...the Holy Spirit will guide you...simply trust.

As we stand on the threshold of a new year, may all of us strive to share the joy and happiness in serving God and one another as God blesses us to be a blessing!

—Rev. Dr. Dennis W. Pegorsch

“See Him When You Die”

In a country, great distance away,
The Magi to themselves did say,
“We three kings shall follow the star,
No matter how long, no matter how far.”

They followed the star through wind and sand,
All the way to the Hebrew land.
There in a manger, surrounded by hay,
A tiny, new-born boy did lay.

One brought frankincense, another gold,
The latter myrrh, a story they told,
“We bring these gift to the little One,
The Messiah Incarnate, God’s own Son.”

Shepherds, while their watch did keep,
Left the fields, forsook their sheep.
God’s angel proclaimed to them the News,
“Born in Bethlehem is the King of the Jews.”

Inside the stable, behind the Inn,
Jesus’ work on earth here did begin.
His angels visited the blessed place,
And told them all of God’s good grace.

O listen, world of wickedness here!
The message of my words is clear.
Jesus is our Savior from on high.
Believe, and see him when you die.

— Lisa Kay Scheer
New Haven, Missouri (Age 14)

(From the December 31, 1973 Christ News. Miss Scheer is now a professor at Missouri University. She earned a Ph.D. at Northwestern University and is still a member of Trinity Lutheran Church, New Haven.)



“The Backslider’s Resolution”

JANUARY—“I hereby resolve to start going to church this year. But I’ll wait until February—gotta get over the holidays.”

FEBRUARY—“Weather is terrible! I’ll start when it warms up a bit.”

MARCH—“Lots of sickness just now. Gotta keep away from those bugs.”

APRIL—“Easter...big crowds. You can’t afford to take a chance.”

MAY—“I’ve been holed up all winter, and now that the weather is getting pretty, I gotta get away.”

JUNE—“I’ll wait until the baby is older...how on earth do some folks bring their babies to church?”

JULY—“Boy, is the heat terrific! We’ve got the cabin that we still owe for—let’s take this Sunday off.”

AUGUST—“Preacher’s on vacation. He will never know if we miss once.”

SEPTEMBER—“School’s started. Vacation threw me behind in my work.”

OCTOBER—“The leaves are beautiful...I can worship God outdoors.”

NOVEMBER—“My heart is bursting with gratitude and Thanksgiving. The Christmas season will be a wonderful time to start back to church.”

DECEMBER—“What a madhouse! Right after this is over, my family and I will start back to church.”

A GOOD RESOLUTION FOR THE NEW YEAR:
“As for me and my house, we will serve the Lord.”
(Joshua 24:15)

—Author Unknown

CHURCH ADMINISTRATOR, TINA DICKENS

Facilities/Properties

- PREVIOUS LEGACY DOLLARS HARD AT WORK! The second set of security doors are finally complete. This second set of doors will ensure that the School and Childcare remain secure during church events while school and childcare are still in session.
- 2022 LEGACY DOLLARS: This year's Legacy Auction raised money to revamp the playground flooring, an investment that will create a safer and more aesthetically pleasing play space for children of all ages. The woodchips will be removed and a solid-surface poured rubber flooring will go in. Our goal is complete this project next Summer, which is a reasonable timeline due to generous gifts from Alumni and a private donor.

November Financial Summary

November financials showed consistently generous offerings from members of the congregation. The chart includes 4 line items at the bottom that show the "bottom" line for each area within the church. We are all one budget, but we do have individual responsibilities for our respective areas. There is also a comparison to last year in the chart. Highlights from November financials include:

- Childcare:
 - On a high note, Childcare is performing better to budget this year than expected. This trend is going in the right direction.
 - Childcare added qualified staff members in the last month. We will be initiating pay increases that were budgeted with the understanding that we needed these additional staff members in order to increase wages.
- School:
 - We have less Parental Choice students than what we budgeted, and this impacts the School's income significantly. We are committed as a congregation to educating the students of Trinity at a high standard spiritually and academically. This decrease in income does not change the expense side of the budget, so we have to be creative about how to make up for this loss in other areas of ministry.
 - The Parental Choice payment of \$109,000 is not reflected on the financials this month because it was not moved into Checking until December. This causes the financials to look more alarming than they actually are for November.
- Church:
 - Tithes and offerings are 94% of budget after November. This is lower than is expected in November.
 - We received a generous Estate gift last month. Please watch the Yellow Sheet in upcoming weeks for a Town Hall in which the Church Council will offer some communication about this gift, how it was directed, and how it will be managed in good stewardship.

We continue to pay down debt ahead of schedule. Debt is currently:

- Endowment Loan: \$96,658 ← Perspective...we borrowed \$212,000 from the Endowment in 2018 with the goal of paying it back in 15 years
- Thrivent Loan: \$ 546,431 ← Perspective...this was just under \$1,000,000 when I began at Trinity in August 2015!
- **TOTAL Debt: \$643,089**

Current account balances:

Checking: \$47,876

Savings: \$789,083

Endowment: \$779,667

May God continue to work within you to continue to support the ministry at Trinity with time, talents and treasure... we are excited about gathering people to grow in faith, and we hope you are, too!

NOVEMBER 2022 FINANCIALS

INTRODUCING RAMSEY+

	Nov 22	Budget	% of Budget	Nov 21	Jul - Nov 22	YTD Budget	% of Budget	Jul - Nov 21	Annual Budget
Income									
CHILD CARE INC	21,647	24,428	89%	27,061	122,855	122,505	100%	132,526	293,799
CONGREGATIONAL INC	84,245	91,551	92%	98,684	444,713	471,011	94%	463,246	1,190,096
LAY MINISTRIES INC	0	50	0%	140	0	250	0%	1,530	600
SCHOOL INC	51,400	172,349	30%	123,858	377,202	512,395	74%	403,557	1,345,449
Total Income	157,292	288,378	55%	249,743	944,770	1,106,161	85%	1,000,859	2,829,944
Gross Profit	157,292	288,378	55%	249,743	944,770	1,106,161	85%	1,000,859	2,829,944
Expense									
CHILD CARE EXP	25,667	28,312	91%	27,140	140,990	151,990	93%	167,991	371,400
CONGREGATIONAL EX	20,547	17,463	118%	16,523	90,571	84,463	107%	101,746	584,292
LAY MINISTRIES EXP	38,003	39,165	97%	25,317	192,874	213,415	90%	189,914	528,108
SCHOOL EXP	104,802	101,272	103%	93,196	559,527	562,179	100%	532,045	1,346,144
Total Expense	189,019	186,212	102%	162,176	983,962	1,012,047	97%	991,696	2,829,944
Net Income	-31,727	102,166	-31%	87,567	-39,192	94,114	-42%	9,163	0
CHILD CARE Net Income	-4,020	-3,884		-79	-18,135	-29,485		-35,465	-77,601
CONGREGATIONAL Net Income	63,698	74,088		82,161	354,142	386,548		361,500	605,804
LAY MINISTRIES Net Income	-38,003	-39,115		-25,177	192,874	-213,165		-188,384	-527,508
SCHOOL Net Income	-53,402	71,077		30,662	182,325	-49,784		-128,488	-695



We have something super exciting that's really going to help you steward your money well in 2023 and beyond. Starting today, every family in our childcare, school and church—that means YOU—now has access to a one-year membership to Ramsey+ at no cost to you!

Here's what that means: You can finally get on the same page about money with your spouse. You can pay off those lingering student loans for good. You can feel prompted to tip your server an extra \$100 and actually do it—without taking it out of this month's grocery bill. You can feel confident about how to crush your financial and life goals!

In your Ramsey+ membership, you'll get access to:

- **Financial Peace University.** Learn the step-by-step plan that millions have used to pay off debt fast, save more money, and become outrageously generous.
- **Live Q&A coaching calls.** Take your money questions to a trained expert and learn alongside a community of people just like you.
- **The premium version of EveryDollar.** Plan where all your money goes and keep track of every transaction with this world-class budgeting app.
- **And so much more!**

You'll be set up for success every step of the way. And you won't be doing this alone. Our whole church is setting this goal to honor God with our money.

So, are you ready? Let's do this, Trinity! Visit our unique link <https://www.ramseysolutions.com/ramseyplus/hosts/trinitylutheranwi?pc=29518150> to fill out the form and get started.

While you can explore the content of Ramsey+ on your own, we will also be hosting in-person classes for Financial Peace University throughout 2023. Our first session is set to begin Sunday, March 12th. Register for the class today at fpu.com/1154751.

ANNOUNCEMENTS

OFFICE HOURS are 7:30am-4:00pm Monday-Friday. Scrip will be sold 7:30am-3:30pm. Door #1 (the main door) will be open during those hours to allow for office staff access. Anything outside of those hours will need to be scheduled through the church and school offices. Child-care families will need their badges all day every day to access the secure areas.

GIVING STATEMENTS FOR 2022 will be mailed out at the end of this month, so you should receive your statement within the first couple weeks of February. **Please note that if we do not have your correct address on file, the Post Office will send your statement back to Trinity.* To update your address, please call the church office.

THE LUTHERAN WITNESS—ANNUAL RENEWAL If you were a subscriber to The Lutheran Witness in 2022 and would like to remain a subscriber for 2023, please send a check for \$22.56 to the Church Office **no later than Friday, January 27th**. Checks can be made out to “Trinity Church.” If you subscribed in 2022 but would like to cancel your subscription for 2023, please let the Church Office know by January 27th. **Your subscription from 2022 will be automatically renewed for 2023 unless you contact the Church Office.**

If you have not subscribed to The Lutheran Witness in the past but would like to subscribe for 2023, please let the Church Office know before January 27th. The Lutheran Witness is the official publication of the Lutheran Church—Missouri Synod and is published 11 times per year (March-February), keeping you updated with news from around the Synod and addressing topical issues with feature articles, columns, Q&As, and more that will both inform and inspire.

OFFERING ENVELOPES FOR 2023 are available for pick-up in the Narthex. They are arranged in alphabetical order. If you are one of our homebound members and would like to receive your envelopes via mail or visiting pastor, please let the church office know. If you are not currently assigned offering envelopes and would like a box for 2023, please let the church office know.

ALTAR FLOWERS Thank you to everyone who provided altar flowers in 2022! The flowers adorn the church with beauty and life, and we are so grateful for them! The 2023 Altar Flower Chart for next year has been posted outside the Church Administrator’s office—sign-up is now open. Thank you!

THRIVENT ACTION TEAM “HUNTERS HELPING OTHERS”

2022 REPORT Praise God for blessing our Hunters’ Service and fellowship held in November at Trinity, with \$493.50 being given to support Orphan Grain Train. Thank you to everyone who donated in support of this worthy mission to help the less fortunate and for all who donated prizes for the fellowship time. Everyone who stayed after worship for fellowship received at least two prizes each and enjoyed venison and other snacks. Special thanks to Raun Egner, Dick Kriewaldt, Jim Erdman, Doug Beisner, and Don Woller for helping me with this event!
—Pastor Bruce Lamont

EARLY ENROLLMENT FOR THE 2023-24 SCHOOL YEAR will begin on January 17th. Look for enrollment forms for next year to come home with your child after school.

NURSERY STAFF NEEDED In an effort to have all people of all ages participate in our Sunday education hour beginning Fall 2022, we are looking to staff the nursery for 0-3 year-olds Sundays 9:45am-11:15am. This position is \$10/hour. Applicants must be 18+ years old and all applicants are subject to a background check. Ideally we will have 2 people staffed, so we would love to have 4 people to share this role on a rotating basis. Please contact the church office or dickenst@trinitynet.org if you are interested.

10% DINE TO DONATE OPPORTUNITIES Continue your fellowship at Trinity by dining at **Texas Roadhouse** on Sundays. Present your church bulletin to your server, and 10% of your food bill will be donated to Trinity! Buy Scrip gift cards before you go and earn even more for Trinity. Fundraising doesn’t get any easier than this!

SPIRITUAL GROWTH OPPORTUNITIES (Sundays at 10:15am)

The Book of Daniel Bible Study

Also held on Wednesdays at 9:00am & 5:30pm

Sunday School

4K, 5K & 1st Grade—Room 209

2nd, 3rd & 4th Grades—ECC Room

5th, 6th, 7th & 8th—Room 212

High School Bible Study

We will be exploring other world religions and comparing and contrasting them to Christianity and the One True God.

ANNOUNCEMENTS (CONT.)

LWML WOMEN'S FELLOWSHIP will meet in January on Tuesday, January 10, at 1:00 PM in the Parlors. Sharon Kautzman will lead the Bible study. Please bring \$6 to pay for Quarterlies and your Christmas Stocking donation for a Trinity college student whom we will choose. We would love to see more women of our congregation attend whenever it fits your schedule.

LWML MISSION GRANT #23: "God Cares About You" Mission in Albuquerque, NM Leaders and volunteers of nine area Lutheran churches are reaching out with the Gospel message to the multicultural population living in the International District in Albuquerque, New Mexico. God Cares About You Mission distributes food and clothing, hosts after school programs, and shares the Gospel message. The ministry provides hope for this life and for eternity. The LWML Mission Grant, Showing God's Love in the International District, Albuquerque, New Mexico, will help to expand their services to 6 days a week. To learn more about the mission and how you can support them through mite offerings, go to lwml.org/2021-2023-mission-grant-23.

BAND OF BROTHERS: Saturdays, 8-8:45am in the Parlors.

MEN'S BASKETBALL is held Mondays in the Gym, 7-9pm.

CONFIRMATION PICTURES are available for pick-up at the Reception desk. Contact Mr. Stengl with questions.



Congregational Officers

Chad Schwantes, *Chairman*
Chairman@trinitynet.org 715-355-3027

Ron Edwards, *Vice-Chairman*
ViceChairman@trinitynet.org 715-845-2972

Jamie Schlei, *Secretary*
Secretary@trinitynet.org 715-551-9400

Lenore Breit, *Treasurer*
Treasurer@trinitynet.org 715-370-8652

Board of Elders Elders@trinitynet.org

Doug Beisner	
Raun Egner	
Mike Hase	John Schult
Todd Hauer	Dan Schwantes
Terry Page	Craig Singkofer
Troy Pagel	Eric Sneider
Bob Popelka	Bob Zimmerman

CHURCH OFFICERS & BOARD CONTACTS

WPCP SCHOOL CHOICE PROGRAM Did you know that Trinity Lutheran School participates in the Wisconsin School Choice program? Your child could be eligible for the school choice program and attend Trinity Lutheran School for FREE. Please tell your family and friends. There are eligibility, income and residency requirements as outlined on the website: dpi.wi.gov/choice. Online applications begin on February 1st and run through April 20, 2023. If you are interested in more information, or if you have questions please contact the school office: 715-848-0166 or bellmanv@trinitynet.org.

4K & 5K OPEN HOUSE will be held on Monday, January 30, 2023, 3:30-6:00pm. All families with children going into grades 4K and 5K for the next school year are invited to attend! Take a tour, meet the teachers, and get a personal look at what sets Trinity apart! At Trinity, we educate for character as well as intellect; for faith as well as citizenship; for virtue as well as knowledge. We partner with families to meet needs and develop disciples. Open Enrollment for 4K-8th grade begins January 17, 2023.

CHURCH PICTORIAL DIRECTORY is coming in Spring 2023. Photography sessions will be taking place the weeks of April 17-21 and May 1-5, 2023. More information to come in 2023. Save the Date!

School Board

Katie Claxton
Barb Emerson
Emily Jolin
Sallie Kitzrow

SchoolBoard@trinitynet.org

James Kramer
Dick Kriewaldt
Stephanie Lynn
Marie Traska

Church Council

Brian Barkow
Dave Christian
Darryl Neumann
Chad Schwantes, *Congregational Chairman*
Ron Edwards, *Congregational Vice Chairman*
Jamie Schlei, *Congregational Secretary*
Lenore Breit, *Congregational Treasurer*
Raun Egner, *Chairman of Board of Elders*
James Kramer, *Chairman of School Board*
Rev. James Mayland, *Senior Pastor*
Rev. Timothy Smith, *Associate Pastor*
Bill Zuelsdorff, *Principal*
Tina Dickens, *Church Administrator*

ChurchCouncil@trinitynet.org



CHURCH & SCHOOL

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*The magic paper box is not secure and should not be
used for confidential information.*

The box is located in the main parking lot, near the
garage, next to the other dumpsters.