

You anoint my head with oil; my cup overflows



Be glad in the Lord, and rejoice; shout for joy

The month of November is now upon us, and with it comes the change of the season. Not the season of the Church year, as we will continue with our Sundays after Pentecost through this month.

The cooler weather we've been having of late has been nice. Of course I'm not looking forward to the weather turning subzero, but it is part of living in the Midwest. The cooler temperatures do make it a bit easier to start looking forward to the beginning of the new church year, which will begin with the season of Advent the first Sunday in December.

But as our readings continue this month, they will start looking towards the second coming, or Advent, of Christ. Our readings will become a bit darker as we anticipate His second coming. But that doesn't mean we should fear the Second coming of Christ. In fact, we kick off the month of November celebrating All Saints' Day, which is a glimpse of what we can expect once we have left this "vale of tears."

November is also a time of thanks. It's a time when we gather together with family and friends at Thanksgiving to give thanks to God for all the blessings which He has bestowed upon us. I would like to thank God for each and every one of you. You have made our transition to Wausau a wonderful experience. I am also thankful for all the wonderful people that I get to work with each and every day, from the teachers, to the church staff, and especially all of our volunteers who give of their time and talents in so many various and wonderful ways. Although we don't always feel like it, we should begin our day in the same way Luther did in his morning prayer, "I thank You, my heavenly Father, through Jesus Christ, Your dear Son, that You have kept me this night from all harm and danger...", and evening prayer "I thank You, my heavenly Father, through Jesus Christ, Your dear Son, that You have graciously kept me this day..."

As we prepare to enter into the end of the church year, especially with Thanksgiving coming right towards the end, let's all take some time to thank God for the many blessings He's given to us. Let's also look forward to that time when He comes again.

The peace of God, which surpasses all understanding,
keep your hearts and your minds in Christ Jesus.

AMEN!

Rev. James L. Mayland

Phone: 715-842-0769 or 715-848-0166

Website: trinitywausau.org

Email Address: trinity@trinitynet.org

Rev. James L. Mayland, Senior Pastor. ext. 360
Rev. Dr. Dennis W. Pegorsch, Pastor Emeritus. 715-675-4074
Rev. Steven Vaudt, Pastor Emeritus. 715-610-2920
Matthew Hoehne, Director of Music. ext. 303
Bill Zuelsdorff, School Principal. ext. 308
Rick Stengl, Director of Christian Education. 715-843-7023
Tina Dickens, Church Administrator. ext. 304

***Emergency On-Call Pastor. 715-842-0769, press "0"**
. 1-715-506-2807

Happy Birthday!

To our members who are celebrating their 80th or more birthday in November! Surprise them with a card or visit.

November 1	Lloyd Wojciechowski 1430 N 15th Ave. 54401
November 2	Roy Notz 3414 Springdale Ave. 54401
November 3	Sharon Erdman 2202 Burek Ave. 54401
November 4	Geri Goetsch 3650 Maine Dr. Merrill, WI 54452
November 5	Pearl Sekorski 607 Eagle Nest Blvd. Apt. 215 Rothschild, WI 54474
November 6	Ervin Krahn 1905 Rosecrans St. 54401
November 11	Carol Zastrow 1508 Merrill Ave., Apt. 319 54401
November 12	Elaine Strasser 224450 Dogwood Rd. 54401
November 26	Virginia Erdman 4001 Stewart Ave., Apt. 210 54401
November 29	Theodora Porter
November 30	Mavis Steidinger 1905 N 10th Ave. Apt. 1 54401

Our Sympathy.

We extend our sympathy to the families of those who have passed away.

• Lester "Les" Hotchkiss	October 8
• Melvin Gruhn	October 11
• Lois Anker	October 16
• Donald Bevers	October 18

Holy Baptism!

We welcome the following into the Lord's family through Baptism.

† Lyla Ann Irene Knetter	October 1
† Rohm Lee Beyersdorff	October 1

Anniversaries!

Congratulations to the following who will be celebrating their 50th or more Wedding Anniversary!

♥ Roy & Ann Notz	November 6
♥ Peter & Jeanne Gutowski	November 12
♥ Otto & Lanore Imm	November 16
♥ John & Barbara Krueger	November 25

Farewell Rev. Timothy & Heidi Smith!



This working brass replica of an ancient Grecian navigational instrument, called the Astrolabe, was inscribed with Daniel 12:3 for Pastor Smith as a parting gift from the congregation. The astrolabe allowed ancient Romans to use time and placement of the stars to navigate in the first few centuries A.D. Pastor Smith is, as we all know, a big fan and zealous teacher of Roman History. In his words, "This is very cool!"

And those who are wise shall shine like the brightness of the sky above; and those who turn many to righteousness, like the stars forever and ever. (Daniel 12:3)

If you attended Pastor & Heidi Smith's Farewell Reception on October 8th and have any photos or video recordings from the event, we would love to compile them! Please send them to the church office at info@trinitynet.org.



TRINITY CHILDCARE

Childcare Director

After prayerful consideration, Shelly McMullen declined the Call to serve at Trinity as our Childcare Director. The Call committee will reconvene in the coming weeks to pursue next steps. We welcome any input or questions—please contact the School Board chairman, James Kramer, at schoolboard@trinitynet.org.

Dates to Note

Childcare will be **CLOSED** so that staff may spend the following holidays with their families:

Thanksgiving—Thursday, November 23rd &
Friday, November 24th

Christmas—Monday, December 25th &
Tuesday, December 26th

New Year's Day—Monday, January 1, 2024

Childcare will be open for registered school-age children on the following no-school days:

—Wednesday, November 22nd

—Wednesday, December 27–Friday, December 29th

—Tuesday, January 2nd

Trinity Childcare strives to be open when the school is closed. When weather is questionable, look for notifications on WAOW and WSAW, as well as on our Facebook page (Trinity Lutheran—Wausau) for the most up-to-date information. In the rare event that Trinity Childcare should also close, that will be noted on those platforms.



CHURCH & SCHOOL

TRINITY CHILDCARE

501 Stewart Avenue
Wausau, Wisconsin 54401

Phone: 715-842-0769

Staffing Update

We continue to hire for a few remaining part-time positions on our childcare team. Qualified assistant childcare teachers will earn up to \$16 hourly. Not yet qualified but feel passionate about working with children and sharing the joy of Jesus' love? A supported training program is available to assist you in reaching your career goals. Apply online at [indeed.com](https://www.indeed.com) by searching Trinity Lutheran Wausau.

We look forward to the possibility of enrolling more students as we reach our staffing goals. We will also be adjusting some of the classroom spaces in our building to help us maximize our efforts to enroll more students in the childcare. We plan to split our youngest age group into two rooms to accommodate the greatest number of students while keeping in line with staff to student licensing ratio guidelines. We hope to see this through to completion this winter.

We ask that the congregation continue to pray for our staff and families as we pursue these opportunities to grow our childcare ministry.

Curriculum

We are in process of evaluating updated LCMS pre-school curriculum to implement at Trinity Childcare. Our hope is to provide age-appropriate Christ-centered curriculum that prepares children for the education they will receive if they should continue at Trinity for quality Christ-centered educational programming.

Contact Info

To notify teachers of schedule changes for pick-up or drop-off, please call the Church Office at 715-842-0769 or email the Childcare Lead Teachers at childcarelead@trinitynet.org.

For billing questions or concerns, please call Jen Effinger in the Church Office at 715-842-0769, or email effingerj@trinitynet.org.

After 4pm, for urgent concerns please contact Tina Dickens at dickenst@trinitynet.org.

To reach ECC before 6pm, call 715-370-9854.

Here's What's Happening

Fall at Trinity means fall sports. We were blessed this year to have many of our students participate in soccer and volleyball. This year we were able to field two co-ed soccer teams and 4 girls volleyball teams. All our teams were quite successful. Praise God! We are thankful for the fun and fellowship these programs add for our students, our parents, and with our relationships with other area schools.

We also wish to give a big **CONGRATULATIONS!** to our Girls A volleyball team. They were invited to participate at the State Volleyball Tournament. The tournament took place on October 27-29th and at the time of this writing, results were not known. Best of luck to our volleyball players!

Student Council Elected

Congratulations to our students that were elected to this year's Student Council. These students help in planning a variety of events for our student body and serve as leaders in our classrooms. Thanks to Mrs. Grosnick in her leadership and all other staff members that support these young leaders in their work.



This year's Student Council members:

Front row (*left to right*): Archer Strande, Grade 6; Josi Gritzmacher, Grade 7; Emmalin Grosnick, Grade 7; Corrine Rhoden, Grade 8

Back row (*left to right*): Nathan Ortiz, Grade 8; Zeke Miller, Grade 8; Nolan Medin, Grade 8; Maddie Bellman, Grade 7; Cooper Egner, Grade 8

Dates to Remember

- **November 2**—8th Grade fundraiser @ Panera Bread
- **November 4**—Legacy Auction
- **November 13-17**— Parent/Teacher Conferences
- **November 22**—No School—Inservice Day
- **November 23-24**—No School—Thanksgiving Break

Field Trips

4th Grade students went on a fun field trip to the Agriculture Center of Excellence located in Wausau to participate in the Food for America Program. The students learned many interesting facts about dairy farms and finished their trip with ice cream treats!



4th Graders also visited the Little Red School House to experience the earlier days of education.



BIBLE STUDIES & MINISTRIES

*We have a place for you at Trinity:
Get Involved in a Ministry or Bible Study!*

Questions? Call (715) 842-0769.



Adult Bible Study



The Book of Revelation

Sundays, 10:15am, Sanctuary

Wednesdays at 9:00am & 5:30pm in the Parlors

Revelation is one of the most mysterious books in the Bible, and we are going to break it down to find the wonderful message of hope that Christ has for us.



Men's Basketball

Mondays, 7:00-8:30pm, Gymnasium

Men Age 18+ are invited to join us for an opening prayer followed by Open Gym for basketball. Please contact Troy with any questions: 715-370-6399.

Men's Bible Study

Saturdays, 8:00-8:45am, Parlors

Join us for fellowship that builds one another up and Bible study on the Book of Job. If you have any questions about this ministry or would like more information, please call Terry Page at 715-845-8732.



Goetsch/Wadzinski Group

Every other Monday, 1:00pm, Parlors



LWML Women's Fellowship

2nd Tuesday of the month, 1:00pm, Parlors

A short Bible study and fellowship are always part of our meetings. Mites for all the North Wisconsin District and National Mission Grants are collected monthly. You are welcome to contribute by using the large Mite Box on the table in the narthex. Please come when you can even if it's not every month. The LWML Mission Grant for this month is the \$100,000 toward the new building for Orphan Grain Train in Nebraska. Be part of our worldwide mission outreach by contributing to LWML online or in our Mite Box in the narthex.

Advent By Candlelight will be held on Sunday, December 10 at 3:00pm in the Parlors. Come and join us as we explore the theme, "The King Shall Come."

Watch the narthex for the sign-ups to attend, bring treats, or set a beautiful table.



Children's Ministry

Sunday School

Sundays, 10:15-11:15am

Parents may drop off their children in the Library and pick them up in their classrooms.

Library: 4K-1st Grade

ECC Rm: 2nd-3rd Grade

Room 212: 4th-6th Grade

YAT (Youth at Trinity)

(for Grades 7th-12th, divided into Sr. & Jr. YAT)

Various Sundays, 6:00pm, Youth House

Grades 7-12 are invited to join us for devotions, games, snacks, and fellowship! This month, there will be a YAT Service Project Night at 6:00pm on November 19th. There will be no YAT on November 26th.

BIBLE STUDIES & MINISTRIES (CONT.)

Confirmation

Sundays, 10:15-11:15am, Parlors

We are looking forward to a great year of sharing and growing our faith in Jesus Christ with this year's 7th & 8th graders, as well as learning about the privileges and responsibilities of an adult Christian life in Christ.



Sanctuary Choir

Thursdays, 6:30-7:30pm (new time!)

Come and join us as we lift our voices in song!

JuBellation Handbell Choir

Mondays, 6:00-7:00pm

We are looking for a couple of ringers to make our ensemble complete—contact Matt Hoehne (715-842-0769, ext. 303 or hoehnem@trinitynet.org) for more information.

Praise Team

Mondays, 5:45-6:45pm

Spiritual Life Center

Join us as we sing praise to the Lord!



GriefShare

Tuesdays through December 5th, 3:00-4:30pm, Parlors

This Christ-centered program helps people apply Biblical principles as they deal with the emotions and life stresses following the death of a loved one.

Trinity Quilters

1st, 2nd, 4th & 5th Tuesdays of the month, 8am, Parlors

New workers are always welcome. We quilt throughout the year but take off for Christmas and summer, meeting 8-11am in the Parlors and are very flexible. Please call Gladys Beese (715-842-2942) with questions.



Just Older Youth
Older Adult Ministry (55+)

Tuesday, November 21st, 1:00pm, Parlors

This month's Special Presentation will be a DVD showing of *Joseph*, a story of dreams and the power of forgiveness. Captured before a live audience, you'll soar along with Joseph as he takes flight in his colorful coat! You'll be immersed in all the action with intimate close-ups, sweeping dramatic shots, and exhilarating production numbers. You'll also experience exclusive interviews and behind-the-scenes footage revealing how this Biblical epic was taken from script to the stage. Journey back in time and dare to dream through the life of...*Joseph*! For further information, please contact Pastor Dennis Pegorsch.



How "Thank-Full" Are You?

Did you know that there are 138 passages of the Bible that deal with the subject of thanksgiving? A grateful mind is a great mind! Do you have a grateful mind? I pray so! Martin Luther said, "The person who has stopped being thankful has fallen asleep in life." Are we awake or asleep? Think about it, pray about it...and give God the glory!



October 29, 2023

*Train up a child in the
way he should go;
even when he is old he
will not depart from it.
Proverbs 22:6*

Congratulations, Confirmands!

Carleigh Diedrich

Logan Frey

Elizabeth Kamenick

Alyssa Karau

Noah Kresin

Samantha Krueger

Alivia Mayer

Brayden Nelson

Max Schultz

Denali Stangl

William Stengl



CHILDREN'S Sunday School

Sunday School Offerings this year will be given to The Lutheran Heritage Foundation. Through their mission offerings, your children are helping provide Bible storybooks for children in southeast Asia. Visit their website for more information: www.LHFmissions.org.

Service Project

We will be making lap blankets for all our homebound members on February 11th. The Blankets will have a pocket sewn into them to store the Portals of Prayer devotional books!

Now Requesting Donations:

Polar Fleece Fabric in adult faith-friendly prints (1 yd+)
Donations can be dropped off in the Reception area bin. Thank you for your generosity!

Our Christmas Program is Coming!

"Celebrating the Nativity"

Save the Date: December 17th

Auditions will be held on November 12th in the Spiritual Life Center. Parents—check your emails and the yellow sheet for updates!

You may have already noticed but our Processional Cross looks a little different. We have added the corpus (body) of Christ to it.

Paul writes,

"For Jews demand signs and Greeks seek wisdom, but we preach Christ crucified, a stumbling block to the Jews and folly to Gentiles." (1 Corinthians 1:22-23)

And again he writes,

"For I decided to know nothing among you except Jesus Christ and him crucified." (1 Corinthians 2:2)

For this very reason Lutherans have historically understood that one of the most important fixtures of the chancel is the crucifix, a cross with a corpus of Christ on it. The crucifix emphasizes the incarnation of Christ and His atoning sacrifice. Christ is still present with us today, according to His human nature, as He gives us His true body and blood in the Lord's Supper. Many Reformed and Protestant churches deny the bodily presence of Christ in the Lord's Supper and have come to prefer an empty cross as an expression of their faith. This is why, in Lutheran tradition, a crucifix is preferable to a bare cross.

The corpus was designed and fashioned by Ad Crucem in Littleton, CO and attached to our existing processional cross by a local goldsmith. We had a Rite of Blessing for it at the 7:30 service on October 29th, The Festival of the Reformation (observed). Praise to You, O Christ!



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CALENDAR—NOVEMBER 2023

Wednesday, November 1st:

9:00 AM Bible Study: Revelation—Parlors
10:00 AM School Chapel: Led by 6th Grade, Message by DJ Schult—Sanctuary
5:30 PM Bible Study: Revelation—Parlors

Thursday, November 2nd:

6:30 PM *NO Sanctuary Choir Rehearsal*

Friday, November 3rd:

8:00 AM Bulletin Assembly—Parlors

Saturday, November 4th:

8:00 AM Men's Bible Study—Parlors
5:00 PM All Saints' Day Contemporary Worship—Sanctuary
6:00 PM Leave a Legacy Auction @ Greenwood Hills Country Club

Sunday, November 5th:

7:30 AM All Saints' Day Traditional Worship—Sanctuary
9:00 AM All Saints' Day Blended Worship—Sanctuary
10:15 AM Bible Study: Revelation—Sanctuary
10:15 AM Confirmation Class—Parlors
10:15 AM Sunday School—ECC Rm, Library, Rm 212
6:00 PM Jr. & Sr. YAT—Youth House

Monday, November 6th:

5:45 PM Praise Team Rehearsal—SLC
6:00 PM *NO JuBellation Handbell Rehearsal*
7:00 PM Men's Basketball—Gym

Tuesday, November 7th:

8:00 AM Quilters—Parlors
9:30 AM MStaff Meeting—Lounge
3:00 PM GriefShare—Parlors
6:00 PM Town Hall Meeting—Spiritual Life Center

Wednesday, November 8th:

9:00 AM Bible Study: Revelation—Parlors
10:00 AM School Chapel: Led by 5th Grade, Message by Mr. Stengl—Sanctuary
5:30 PM Bible Study: Revelation—Parlors

Thursday, November 9th:

6:30 PM *NO Sanctuary Choir Rehearsal*

Friday, November 10th:

8:00 AM Bulletin Assembly—Parlors
10:00 AM Veterans' Day Service w/Trinity School—Sanctuary

Saturday, November 11th:

8:00 AM Men's Bible Study—Parlors
5:00 PM Contemporary Worship—Sanctuary

Sunday, November 12th:

7:30 AM Traditional Worship—Sanctuary
8:30 AM Eggroll Sale Pick-Up—Parlors
9:00 AM Blended Worship—Sanctuary
10:15 AM Bible Study: Revelation—Sanctuary
10:15 AM Confirmation Class—Parlors
10:15 AM Sunday School Rehearsal for Christmas Program—SLC, Cafeteria
6:00 PM Sr. YAT—Youth House

Monday, November 13th:

1:00 PM Goetsch/Wadzinski Women's Bible Study—Parlors
5:45 PM Praise Team Rehearsal—SLC
6:00 PM JuBellation Handbell Rehearsal TBD
7:00 PM Men's Basketball—Gym

Tuesday, November 14th:

8:00 AM Quilters—Parlors
9:30 AM MStaff Meeting—Lounge
1:00 PM LWML Women's Fellowship—Parlors
3:00 PM GriefShare—Parlors
6:00 PM Board of Elders Meeting—Parlors

Wednesday, November 15th:

9:00 AM Bible Study: Revelation—Parlors
10:00 AM School Chapel: Led by 4th Grade, Message by Mr. Kline—Sanctuary
3:00 PM Surviving the Holidays: Grief Share—Parlors
5:30 PM Bible Study: Revelation—Parlors

Thursday, November 16th:

6:30 PM Sanctuary Choir Rehearsal TBD

Friday, November 17th:

8:00 AM Bulletin Assembly—Parlors

Saturday, November 18th:

8:00 AM Men's Bible Study—Parlors
5:00 PM Contemporary Worship—Sanctuary

Sunday, November 19th:

7:30 AM Traditional Worship—Sanctuary
 9:00 AM Traditional Worship—Sanctuary
 10:15 AM Bible Study: Revelation—Sanctuary
 10:15 AM Confirmation Class—Parlors
 10:15 AM Sunday School Rehearsal for Christmas Program—SLC, Cafeteria
 6:00 PM YAT Service Project Night—Youth House

Monday, November 20th:

5:45 PM Praise Team Rehearsal—SLC
 6:00 PM JuBellation Handbell Rehearsal TBD
 7:00 PM Men's Basketball—Gym

Tuesday, November 21st:

9:30 AM MStaff Meeting—Lounge
 1:00 PM JOY Group—Parlors
 3:00 PM GriefShare—Parlors

Wednesday, November 22nd:

9:00 AM Bible Study: Revelation—Parlors
 10:00 AM Thanksgiving Eve Worship—Sanctuary
 5:30 PM Bible Study: Revelation—Parlors
 6:30 PM Thanksgiving Eve Worship—Sanctuary

Thursday, November 23rd: Thanksgiving

No Scheduled Events—Offices Closed—Childcare Closed

Friday, November 24th:

No Scheduled Events—Offices Closed—Childcare Closed

Saturday, November 25th:

8:00 AM Men's Bible Study—Parlors
 9:00 AM Sanctuary Cleaning—Sanctuary
 5:00 PM Contemporary Worship—Sanctuary

Sunday, November 26th:

7:30 AM Traditional Worship—Sanctuary
 9:00 AM Traditional Worship—Sanctuary
 10:15 AM Bible Study: Revelation—Sanctuary
 10:15 AM *NO Confirmation Class*
 10:15 AM Sunday School Rehearsal for Christmas Program—SLC, Cafeteria
 6:00 PM *NO YAT Events*

Monday, November 27th:

1:00 PM Goetsch/Wadzinski Women's Bible Study—Parlors
 5:45 PM Praise Team Rehearsal—SLC

6:00 PM JuBellation Handbell Rehearsal TBD

7:00 PM Men's Basketball—Gym

Tuesday, November 28th:

8:00 AM Quilters—Parlors
 9:30 AM MStaff Meeting—Lounge
 3:00 PM GriefShare—Parlors

Wednesday, November 29th:

9:00 AM Bible Study: Revelation—Parlors
 10:00 AM School Chapel: Led by 3rd Grade—Sanctuary
 5:30 PM Bible Study: Revelation—Parlors

Thursday, November 30th:

6:30 PM Sanctuary Choir Rehearsal TBD



Saturday, November 4, 2023
 Greenwood Hills Country Club
 To Support Trinity Lutheran School
 501 Stewart Avenue, Wausau, WI 54401
 715.848.0166 | trinitywausau.org

The 2023 Legacy Auction is being held on Saturday, November 4th at the Greenwood Hills Country Club. We will once again be enjoying an evening of fundraising with hors d'oeuvres, door prizes (including \$500 tuition credit towards a future school year), and a vast array of silent auction items, including incredible class projects made by our very own students! Funds raised through your generous support play a vital role in the education of our students and provides them with advanced technology opportunities and academic resources.

—The Legacy Team

CHURCH ADMINISTRATOR, TINA DICKENS

Facilities/Properties

Trinity is working to obtain some quotes for special projects, including carpet throughout the school and childcare, carpet in the church and school office/workroom, and resurfacing the parking lots. We are also looking at quotes for the woodwork on the exterior of the church, which would be the last phase of the exterior restoration. Once we have an opportunity to prioritize the needs, we plan to present them to the congregation.

The Properties Committee is committed to working on one project per month moving forward to address some known concerns. In December, that will be bringing in the Sanctuary tree! Can you believe it is time to think about Christmas?!

Childcare Update

The congregation met September 12th and voted to issue a Call to Shelly McMullen for the role of Childcare Director, which has combined with a Family Ministry position to make this a Ministry-driven position with a focus in Childcare Admin. The goal is to help us grow young family ministry through both Family Ministry and the Childcare. Shelly has officially declined the Call, which is noted in multiple sections of this newsletter so that it is not missed. The School Board and Elders are committed to this remaining a Ministry-focused position moving forward, which will help us connect not only children, but also young families to the church.

Please continue to pray for our hard-working Childcare staff – they have tripled in number since May! Our Childcare staff are committed to achieving certifications (per the expectations of the Department of Children and Families) for their respective positions. We already had some certified staff, and we on-boarded several with existing certification. Since expanding staff in June, 3 staff have achieved certification, and several others are in process. Please thank them when you see them for their dedication to their profession! They take their roles very seriously, and we are grateful for their commitment to quality!

September Financial Summary

We currently have 60 students enrolled through School Choice and a total of 175 students. This is a double-edged sword.

For every School Choice student, Trinity will receive \$9,800 (an increase of \$1,500/student from last year) in the *current* school year. School Choice participation requires that we spend that \$9,800/student per year on each School Choice student, *and* \$9800/student on each of our tuition paying students. Family paid tuition is *at most* \$2,800/student for *members* and \$4,500 for *non-members* (or members who do not meet attendance requirements*). The congregation pays *at least* \$7,000/student for *members* and \$5,300/student for *non-members**. This year, we need to spend roughly \$160,000 more than we needed to spend last year to stay compliant with this program – that is a BIG challenge when we try to keep tuition low for our families and cannot cover that additional expense with current tithes and offerings. We are in process of evaluating how to bring in more income to cover this. Our main sources of income are offerings and family paid tuition.

The financial chart includes 4 line items at the bottom that show the “bottom” line for each area within the church. We are all one budget, but we do have individual responsibilities for our respective areas. There is also a comparison to last year in the chart. Highlights from last month’s financials include:

- Childcare:
 - ◆ We have on-boarded roughly 20 staff members in the last 5 months. That means our original staff members may have trained about 15 newcomers (because 5 have not worked out for various reasons). This is a LOT of work for those staff members to do while they are taking care of children. Please thank them when you have an opportunity.
 - ◆ We are still in a period of transition with training, and we need to be fully staffed to add more children. But we need more students to offset the cost of additional staff. We are getting there, but it is taking more time than originally anticipated.
 - ◆ While Childcare is operating at a deficit greater than expected, we are trending upward. It is important that we give the staff the time they need to be fully trained. We will get there.
- School:
 - ◆ See the above note regarding School Choice and the impact on finances this year. This is incredibly important and should be on everyone’s radar.
 - ◆ School financials look great right now because we collected tuition/fee payments in July and August. The first School Choice payment in September resolved much of the cash flow issue for the current time.

FINANCIALS—SEPTEMBER 2023

- Church:
 - ♦ Tithes and offerings have fallen to 88% of budget in the first 3 months of the fiscal year and a few thousand lower than last year's giving at the same time in the year. This is alarming. That is \$11,000 per month less that we have to spend on ministry than we were hoping to spend. This trend coincides with the announcement of the Estate gifts back in February. If we cannot correct this as a congregation, we will have to reserve the Estate gifts for operational expenses, for which they should not be used. If you have an idea about how we can be practicing better stewardship of the congregation's funds, or if you feel that we are not being good stewards in one area of another, please discuss that with Chad Schwantes, Chairman of the Congregation: chairman@trinitynet.org. We strive to be good stewards of the LORD's gifts.
- OVERALL:
 - ♦ Overall, we are in a good financial position ending September, but the downward trend of Tithes and Offerings is a big concern. As we try to grow ministry, we are concerned about having the resources to allocate to areas of interest. In short, people of the congregation want to see Trinity serving people in a meaningful way, but we don't currently have the resources to do everything we want to do.

We continue to pay down debt ahead of schedule. Debt is currently:

- Endowment Loan: \$83,051 ← Perspective...we borrowed \$212,000 from the Endowment in 2018 with the goal of paying it back in 15 years – We are WAY ahead of schedule with interest.
- Thrivent Loan: \$510,433 ← Perspective...this was just under \$1,000,000 when I began at Trinity in August 2015! We fully anticipate this being below \$500,000 by the end of this fiscal year.
- **TOTAL Debt: \$593,483**

Current account balances:

—Checking: \$104,777

—Savings: \$410,989

—Endowment: \$836,061

May God continue to work within you to continue to support the ministry at Trinity with time, talents and treasure in Fiscal Year 2024...we are excited about gathering people to grow in faith and share Jesus with all, and we hope you are, too!

	Sep 23	Budget	% of Budget	Sep 22	Jul - Sep 23	YTD Budget	% of Budget	Jul - Sep 22	Annual Budget
Income									
CHILDCARE INC	26,933	38,482	70%	21,956	74,080	96,612	77%	80,360	440,467
COUNCIL INC	85,853	98,730	87%	81,011	263,344	299,726	88%	266,179	1,237,677
ELDERS INC	420	45	933%	0	465	90	517%	0	450
SCHOOL INC	156,454	148,629	105%	128,779	317,668	291,381	109%	297,421	1,335,563
Total Income	269,660	285,886	94%	231,746	655,557	687,809	95%	643,960	3,014,157
Gross Profit	269,660	285,886	94%	231,746	655,557	687,809	95%	643,960	3,014,157
Expense									
CHILDCARE EXP	39,357	38,707	102%	25,216	122,742	118,254	104%	90,047	505,548
COUNCIL EX	17,836	17,511	102%	18,361	47,741	53,567	89%	55,308	617,200
ELDERS EXP	44,589	40,865	109%	36,022	135,108	124,245	109%	118,731	524,164
SCHOOL EXP	111,117	105,373	105%	109,612	325,230	339,487	96%	332,219	1,367,245
Total Expense	212,899	202,456	105%	189,211	630,821	635,553	99%	596,305	3,014,157
Net Income	56,761	83,430	68%	42,535	24,736	52,256	47%	47,655	0
CHILDCARE Net Income	-12,424	-225	-12,199	-3,260	-48,662	-21,642	-27,020	-9,687	-65,081
CONGREGATIONAL Net Income	68,017	81,219	-13,202	62,650	215,603	246,159	-30,556	210,871	620,477
LAY MINISTRIES Net Income	-44,169	-40,820	-3,349	-36,022	-134,643	-124,155	-10,488	-118,731	-523,714
SCHOOL Net Income	45,337	43,256	2,081	19,167	-7,562	-48,106	40,544	-34,798	-31,682

ANNOUNCEMENTS

REGULAR OFFICE HOURS are 7:30am-4:00pm. Door #1 (the main door entering the lobby) will be open during office hours—anything else will need to be scheduled through the church or school offices. Please note: offices will be closed on Thursday, November 23rd and Friday, November 24th for Thanksgiving.

ALL SAINTS' DAY WORSHIP will be held on November 4th & 5th at our regular worship times to remember our departed members and friends. This year's names will be read and the bell tolled for each name. Those we remember will also be included in the prayers. Join us in remembering those who have been called out of this life into glory during the past year.

THE LORD'S SUPPER IN WORSHIP Good news! Trinity is now offering the Lord's Supper at every worship service. Why would we do this? First, the Lord's Supper, where you receive the true body and blood of Christ, is a precious gift which gives forgiveness of sin, life, and salvation. Second, it's Scriptural. In the New Testament there is no mention of Sunday services without a mention of the Lord's Supper. Third, Communion is the most visible way that we can see Christ in our worship service. We hear His Word preached every week, so why wouldn't we want to also sense (see, smell, taste, feel) His forgiveness as well to engage all five senses.

SANCTUARY CLEANING Please join us to do a church cleaning before our real busy time of the year comes! We will gather on Saturday, November 25th at 9:00am. Thank you for all past help!

GRIEF SHARE, SURVIVING THE HOLIDAYS Grief is harder around the holidays, get support when you need it to help you learn how to deal with the changes and challenges. On Wednesday, November 15th at 3:00pm in the Parlors, we will be hosting our Surviving the Holidays event to help prepare you to navigate the season. All are welcome to join us in this safe, encouraging event where people "get" what you're going through.

COME TO SCHOOL CHAPEL! You are invited to come to chapel here at Trinity on Wednesdays at 10am in the Sanctuary. Come worship our Lord with the school students that you so generously support.

THANKSGIVING EVE WORSHIP will take place on Wednesday, November 22nd at 10:00am & 6:30pm.

Oh give thanks to the Lord, for He is good, for His steadfast love endures forever! (Psalm 107:1)

CHURCH PICTORIAL DIRECTORY UPDATE Currently, Harman Studios is working on the proofing process for our new Pictorial Directory. We look forward to presenting the completed directory soon.

COFFEE HOUR SIGN-UP Is Christian fellowship within Trinity's membership important to you? Do you enjoy coffee and/or treats? Pray about hosting a Coffee Hour! Coffee Hour provides refreshments and fellowship opportunities between worship services on Sunday, and is a wonderful way you can serve! ***Coffee Hour this year will be held every Sunday morning that there is a volunteer signed up*** between the 7:30 & 9am worship services and between 9am worship and 10:15am Spiritual Growth Hour. Coffee Hour will not be held if there is no volunteer signed up. For more information or to sign up, please see the sign up sheet outside the Sanctuary.

YAT YOUTH GROUP EGG ROLL PRE-SALE We are raising money to help our youth attend future youth group trips and events! Please help us by ordering Sun Balgord's famous egg rolls. Order forms are located in the Narthex and at the Reception Desk and need to be turned in by Wednesday, November 8th. Pay at time of pick-up. Egg rolls will be available for pick-up on Sunday, November 12th in the Parlors. Cost is \$25 per dozen egg rolls. On November 12th, egg rolls can also be purchased. Thank you for supporting YAT!

SCRIP 90% of the Scrip fundraising program is required to be run by volunteers. Thank you to all of our volunteer Scrip sellers on the weekends between worship services, and thank you to Barb for weekly processing orders. *We could not utilize this amazing program that supports Trinity without each and every one of you.* **We are in need of volunteers to sell Scrip Monday through Friday, 7:00-8:00am and 2:00-4:00pm.** The commitment for these hours is no different than selling Scrip over the weekends. Scrip will be sold in the offices from 8:00am to 2:00pm until we have weekday volunteers. Scrip will continue to be sold at the counter in the Narthex after the 5pm Saturday service, after the 7:30am Sunday service until the 9am service, and after the 9am service until the 10:15am Spiritual Growth Hour.

Ramsey+ (Financial Peace University) It's not too late to get your FREE 12-month membership if you sign up before December 31, 2023:

<https://www.ramseysolutions.com/ramseyplus/hosts/trinitylutheranwi?pc=29518150>

MUSIC MINISTRY: UPCOMING EVENTS

Zion 150th Anniversary Advent Vespers Travel with Trinity's Sanctuary Choir to Zion Lutheran, Wausau, as we help celebrate their 150th anniversary with an Advent Vespers Service on Sunday, December 3rd at 4pm.

Advent-Christmas Cantata Join us on Sunday, December 17th, at the 7:30am and 9:00am services for our Annual Advent-Christmas Cantata featuring the Sanctuary Choir, JuBellation Handbells, instrumentalists and you!

School Christmas Service On December 20th, at 10:00am and 6:30pm, the students of Trinity Lutheran School will present "Prepare the Way" at our final Mid-week Advent service. Join us as our construction crew takes us through the work zone on the way to Bethlehem to meet the Savior of the world, Jesus Christ!

Save the Date Join the musicians of Trinity on Sunday, February 4, 2024 at 4:00pm for a special Vespers Service celebrating God's love for us.

THE GIVING TREE Look for the signs of Christmas on the weekend of November 18th & 19th as we look forward to bringing cheer to the residents at the Hagar House. Please watch for more details in the Yellow pages & December Connection.

THANK YOU so much for all the gifts, thoughts and prayers that Heidi and I received from you all during our farewell party, and these last couple of weeks. We are truly honored by your generosity, and it has been a pleasure to live and serve with you all as we serve our risen Savior Jesus Christ. You will all be in our prayers. Thank you so much. —Pastor and Heidi Smith

THANK YOU On behalf of the pastors here at Trinity Lutheran Church & School, we would like to say THANK YOU to everyone who recognized us with gifts, kind words, and most especially prayer during Pastor Appreciation Month. What we do is a calling that God has laid upon our heart, but it is nice to be recognized. It means more to us than you realize. So again, THANK YOU!

— Pastoral Staff (Pastors Mayland, Pegorsch, and Vaudt)

TOWN HALL MEETING Join us on Tuesday, November 7th at 6pm in the Spiritual Life Center. We heard your feedback in our recent town hall questionnaire and invite you to join us as we dive into the topic of worship.

**Congregational Officers**

Chad Schwantes, *Chairman*
Chairman@trinitynet.org 715-355-3027

Ron Edwards, *Vice-Chairman*
ViceChairman@trinitynet.org 715-845-2972

Jamie Schlei, *Secretary*
Secretary@trinitynet.org 715-551-9400

Lenore Breit, *Treasurer*
Treasurer@trinitynet.org 715-370-8652

Board of Elders Elders@trinitynet.org

Doug Beisner	
Raun Egner	
Todd Hauer	Tim Rock
Craig Hoehne	John Schult
Dan Oelke	Dan Schwantes
Terry Page	Eric Sneider
Bob Popelka	Bob Zimmerman

School Board

Katie Claxton
Barb Emerson
Emily Jolin
Sallie Kitzrow

SchoolBoard@trinitynet.org

James Kramer
Dick Kriewaldt
Stephanie Lynn
Marie Traska

Church Council

Brian Barkow
Dave Christian
Darryl Neumann
Chad Schwantes, *Congregational Chairman*
Ron Edwards, *Congregational Vice Chairman*
Jamie Schlei, *Congregational Secretary*
Lenore Breit, *Congregational Treasurer*
Raun Egner, *Chairman of Board of Elders*
James Kramer, *Chairman of School Board*
Rev. James Mayland, *Senior Pastor*
Bill Zuelsdorff, *Principal*
Tina Dickens, *Church Administrator*

ChurchCouncil@trinitynet.org



CHURCH & SCHOOL

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In Loving Memory or Honor of

Help us decorate the church for Christmas! **If you'd like to place an order for one (or more) poinsettia(s)**, please fill out the form below and return to the church office by *Monday, December 4th*. Cost is \$15 each. Flowers may be picked up after the 9am worship service on Christmas Day. Questions? Please call the Church Office at 715-842-0769.

Name _____

In Memory / Honor of (*circle one*) _____

Color: Red _____ qty. + White _____ qty. = Total Plants: _____

Total Cost: \$15 X _____ plants = _____ Pick Up? Yes _____ No _____

