

Boston University Tanglewood Institute

2019 STRATEGIC PLANNING CONSULTANTS

WolfBrown helps nonprofit institutions, funders, and public agencies understand their potential, set priorities and fulfill their promise. It has a long track record in serving musical organizations that are involved in education and professional development. At the heart of the company's work is the belief that every human being has a unique creative voice of intrinsic worth and that every community has a responsibility to awaken, nurture, and sustain its cultural capital. For more information, go to www.wolfbrown.com.

Dr. Thomas Wolf (a Principal with WolfBrown and its founder in 1983) began his career as a professional musician, making his debut as soloist with the Philadelphia Orchestra at age 16. He served as flutist and company manager for his Uncle Boris Goldovsky's opera company, leading fourteen national tours, and was the first Director of the New England Foundation for the Arts. With his late brother, pianist Andrew Wolf, he founded Bay Chamber Concerts in Rockport, Maine and served as its Artistic Director for over 25 years. He has consulted for major symphony orchestras including those in Boston, Chicago, and Philadelphia and his clients have included the New England Conservatory, Carnegie Hall, The Kennedy Center, numerous national foundations, and many other major cultural organizations. He has served as an Overseer of the Curtis Institute of Music and has taught at Harvard University.

Jane Culbert provides WolfBrown with expertise in comparative research and financial analysis. She earned her business acumen first-hand, managing the fiscal and related office affairs of three of Boston's cultural institutions. She served as Business Manager for Revels, Inc., General Manager for the Cambridge Arts Council and Business Manager for the Handel and Haydn Society. From 1985 on, she has served as an integral member of WolfBrown's research, evaluation, and community planning teams, providing the financial examinations that are central to their integrity. She evaluates clients' internal budgeting and accounting systems, devises framework budgets for five-year projection based on past performance, and oversees and analyses community-wide financial and economic activity research.

Jenn Chang is a Strategy and Operations Lead at Google Fiber, an internet service provider owned by Alphabet. At Fiber, she has worked across the business, starting in sales operations, moving to expansion strategy, and most recently in construction operations. In 2016, she took five months' leave from Fiber to work at Hillary For America, serving as the Director of Expansion States Operations. After graduating from Harvard, she received her Master of Music degree in viola performance from The Juilliard School and continues to perform. Jenn has served as a consultant on multiple WolfBrown consulting projects, conducting research and advising on technical and musical issues.