



LMNL

EVERGREEN ELCA



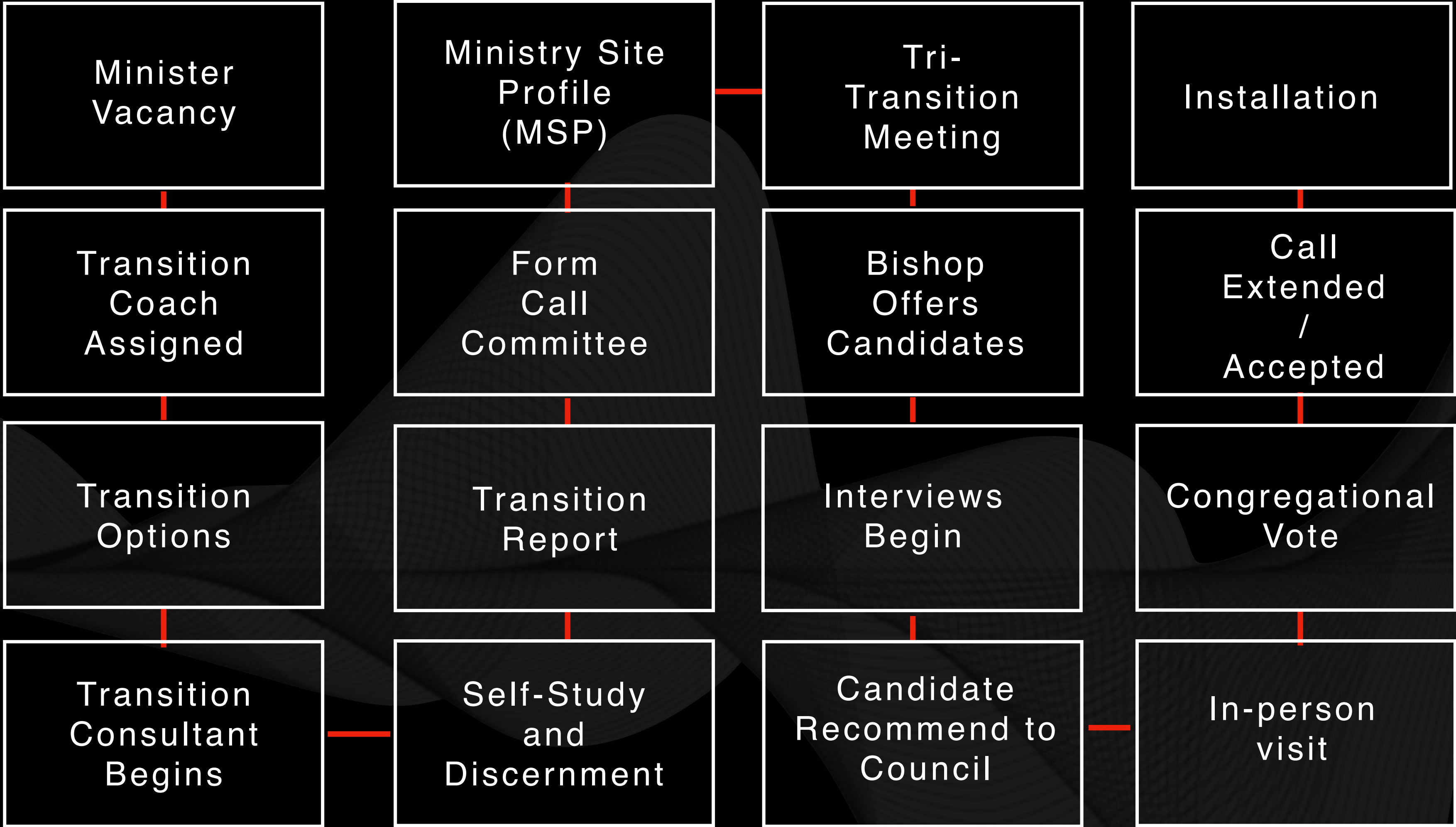
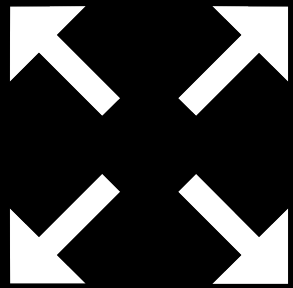
REV. DOMINIC PALACIOS
TRANSITIONAL CONSULTANT
ROCKY MOUNTAIN SYNOD

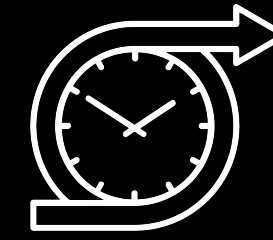


SPIRITUALITY OF TRANSITION

BIG
PICTURE

7/24/21



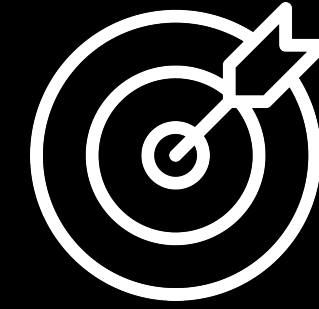


LONG-TERM SUCCESS v SHORT-TERM SOLUTIONS

WHY GO
THROUGH
A PROCESS?

- REFLECTION
- PATIENCE
- COMMUNITY
- CREATIVITY
- RESILIENCE
- INTENTIONALITY
- WONDER
- IDENTITY
- LOWERS ANXIETY

GOALS OF TRANSITION

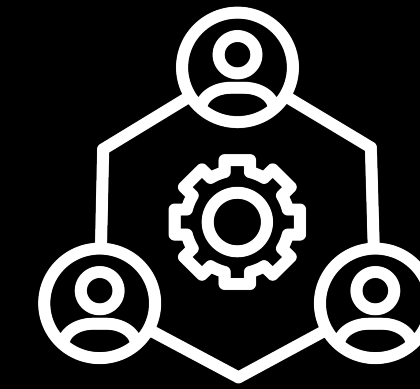


GOAL ONE

Discover new identity and deepened purpose

GOAL TWO

Healthier congregational dynamics

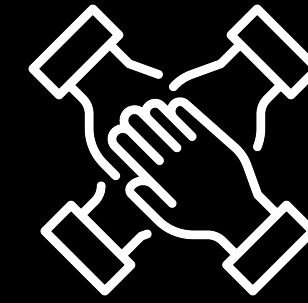


CORE
TEAMS

TRANSITION TEAM

COUNCIL

CALL COMMITTEE



TRANSITION TEAM

EMPHASIS: Community building, Self-study, Transition Report

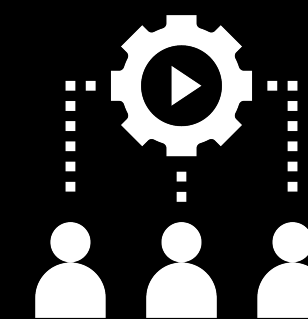
SELF-STUDY



PAST — PRESENT — FUTURE
Where have we been? Who are we? Where are we going?

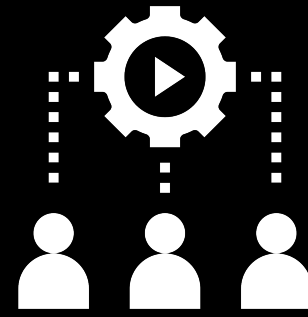
Listening Circles

A Listening Circle is a group of 3-5 people, facilitated by a trained leader, who will discern the direction of the congregation together. Listening circles are a confidential, safe space where everyone has the opportunity to express their opinions without fear of judgment. We will reflect on where we have been, who we are now, and what we hope for in the future, and these listening circles will help guide the conversation.



COUNCIL/BOARD

EMPHASIS: Governance, Support, Communication, Cultivation



“It is rare for congregations to accomplish everything needing attention during the interim time. What is important is to attain a condition of harmony, an atmosphere of readiness to do what is needed in partnership with the new pastoral leader.”

-Roger S. Nicholson



CALL COMMITTEE

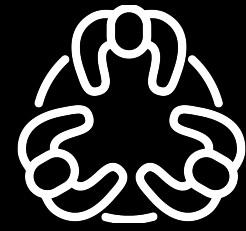
EMPHASIS: Ministry Site Profile (MSP), Interview, Recommend

TRANSITIONAL CONSULTANT

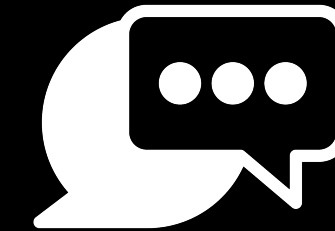


EMPHASIS: Project Management, Coaching, Engagement, Perspective

NEXT STEPS



Examine Governance



Promote Listening circles



LYNL

THANK YOU