



22955 W Industrial Drive, St. Clair Shores, MI 48080
(586) 778-9640

Job Title: Development Team Program Director

Reports To: General Manager & CEO

Employment Type: Full-Time (Part-Time possible)

Position Summary:

The **Development Team Director** will be responsible for overseeing and growing our girls USAG Development Team program. This role involves coaching gymnasts, managing staff, and promoting a positive, competitive team culture. The ideal candidate will have a passion for gymnastics, experience in team coaching, and a desire to help young athletes achieve their goals.

Key Responsibilities:

- **Coaching:**
 - Coach gymnasts ages 5-17 (the possibly of all events, Vault, Bars, Beam, Floor)
 - Focus on quality coaching and healthy progressions to ensure long-term success
- **Program Development:**
 - Scout recreational classes & keep in communication with other staff for recommendations regarding potential team members
 - Build and grow the Development team program
- **Staff Management:**
 - Hire, train, and manage Team coaching staff
 - Conduct regular staff meetings and training sessions to maintain high coaching standards
- **Administrative Duties:**
 - Create written lesson plans for team practices
 - Handle team-related administration, including scheduling, purchasing, and event planning
 - ~~Collaborate closely with the General Manager to ensure smooth operations & communication among the team & gym.~~
- **Parent & Community Engagement:**
 - Maintain clear and consistent communication with parents regarding their child's progress and upcoming events
 - Promote the team through social media and newsletters to increase visibility and community involvement



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- **Competition & Events:**

- Attend competitions, to support and coach gymnasts, possibly several sessions per meet weekend.

Requirements:

- Proven experience in coaching Xcel or DP (Development Program) level gymnasts
- Strong leadership and organizational skills
- Excellent communication skills, both with parents and staff
- Ability to create a positive and motivating training environment
- Must be a team player who can work collaboratively with other staff members
- Availability on weekdays starting at 4 PM and weekends, with daytime availability during summer months

Benefits:

- Competitive Hourly Pay (salary potential after 1 year of full time employment)
- Bonus Opportunities based on program growth
- Cash Incentives based on competitive success
- Meet Compensation & reimbursements for gas & meals
- Health Insurance
- 401k Retirement Plan with up to 5% employer contribution
- Paid Holidays, Vacations & Sick Days
- A supportive, family-friendly work environment.
- Opportunities for professional growth and development.
- Employee discounts on memberships, events, café & pro-shop items.

This role offers an exciting opportunity to make a meaningful impact on young children's development while helping grow a dynamic, community-oriented program. If you are passionate about early childhood learning and gymnastics, we encourage you to apply!

Please email your resume with cover letter to angelas@extremegym.net.