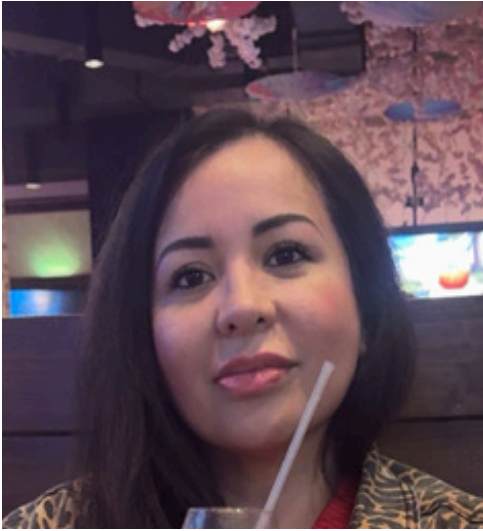


BOARD CANDIDATE BIOS



WENDY RODRIGUEZ

I am 39 years old, I am an animal lover as well as a people person. I've worked on the Ron Nirenberg political campaigns in 2021.

I love helping others and solving issues. I have a 16 year old son and we live by ourselves. Nothing will make me happier than to contribute to our community and making things easier for everyone. I am also bilingual (English-Spanish) if that is of any help.



MORANDA ALEXANDER

I bring 21 years of military service, including four combat deployments, with a strong foundation in leadership, accountability, and service to others. For the past 15 years, I have served in leadership roles enforcing policies, reviewing, and revising procedures to meet changing needs, and solving complex problems with fairness and transparency.

I am committed to applying this experience to support our community, ensure policies and operating procedures are practical, efficient, and effective. I would be devoted to the duties and responsibilities of the HOA Board member help maintain a safe, well-managed neighborhood for all residents.

I am a retired Army vet currently working as the Assistant Site Manager for a government contract on Lackland AFB. I am a devoted husband and a loving father of a 10 year girl. I have been a resident of Village of Westcreek for 10 years and do not plan on leaving. I am Mr. Moranda Alexander.

BOARD CANDIDATE BIOS



BRANDON SCHULER

My name is Brandon Schuler, and I have been living in the Villages of West Creek for going on 7 years. I have been in the roles of ARC member and ARC Chair from 2021 to 2022 and have been on the Board for the past 4 years.

I'm a retired Army veteran with 4 deployments under my belt. I have been part of many of the decisions of day-to-day operations that happen within the boundaries of VOWC. I have 5 plus years of Maintenance background that has helped us out with many of the decisions that have come across the HOA table and helped us make better decisions to save cost where we can.

I feel that my contributions to the community have benefited us, and I will continue to serve with the best welfare of the community and its residents.



GABRIEL HERNANDEZ

Having proudly called this community home for the past 20 years, I am deeply invested in protecting and improving Westcreek. I am a father of five children ranging from 9 months to 22 years, so I understand firsthand the importance of maintaining a safe, welcoming and financially responsible community for our residents.

I have extensive experience in restaurant management and sales (auto and insurance) which have strengthened my abilities to work with people, problem-solving, and making fair and informed decisions.

I recently volunteered in one of the HOA committees which has strengthened my commitment to serving this great community of ours. I will bring my experience, dedication and long-term perspective to our HOA board. I respectfully ask for your vote.

BOARD CANDIDATE BIOS



VICTOR ESTELLO

Greetings, fellow VOWC homeowners! I am Victor Estello, currently serving as the Secretary on the Board of Directors, and I am committed to seeking re-election to continue my dedicated service to the Villages of Westcreek. The past two years have been a profoundly rewarding experience serving this community, and I am eager to build upon this foundation.

During my four years with the Homeowners' Association, including my roles on the Architectural Review Committee (ARC) and as Secretary, I have confidently contributed to pivotal decisions that serve the community's best interests. I am determined to persist in providing my time and expertise to foster community-driven initiatives that ensure a vibrant, inclusive environment for all residents.

In today's volatile environment, strong leadership is essential. With a background in business development supporting executive decision-making and growth, I bring strategic leadership, careful planning, and passionate community engagement skills that will help us advance our community's goals.

Service has always been a core family value, and my continued obligation to this cause reflects my unwavering dedication to unity, addressing community needs, and driving positive change. Therefore, I am humbly asking to support my candidacy. I will be honored to continue to serve the community residents and to work alongside my fellow directors to shape a thriving future for our community.

Best regards!

BOARD CANDIDATE BIOS



KEITH GEDICK

Keith Andrew Gedick is a senior executive-level program leader, systems architect, and governance specialist with more than a decade of experience managing complex, high-risk organizations where accountability, transparency, and stewardship are non-negotiable. A resident of the Villages of Westcreek, Keith is seeking election to the Homeowners Association Board to apply the same disciplined leadership, fiscal responsibility, and community-first decision-making that has defined his professional career.

Keith currently serves in senior leadership roles overseeing large, multi-stakeholder programs exceeding \$900 million in managed value, with responsibility for strategic planning, risk management, compliance, and delivery assurance across geographically distributed teams. His career spans executive oversight of operations, budgets, contracts, vendor performance, and policy alignment—competencies that directly translate to effective HOA governance.

Throughout his career, Keith has led boards, steering committees, and decision authorities charged with balancing competing interests, resolving conflict, and ensuring policies are fair, enforceable, and transparent. He is known for simplifying complex issues, building consensus, and maintaining principled decision-making under pressure. From a fiduciary perspective, Keith brings deep experience managing operating budgets, capital investments, and long-term sustainment planning. His approach emphasizes auditability, traceability, and financial transparency—principles essential to protecting homeowner trust and property values.

Equally important, Keith is a people-centered leader who values open communication and respectful dialogue. He believes a successful HOA Board must be approachable, proactive, and committed to consistent enforcement of community standards.

Keith holds a Bachelor of Science in Management Studies and multiple associate degrees in leadership and human resources, and is completing his Master of Business Administration. He is formally trained in governance, risk management, and organizational leadership.

As an HOA Board member, Keith's priorities include protecting property values, ensuring fiscal responsibility, improving transparency and communication, and supporting long-term planning that benefits all homeowners.

BOARD CANDIDATE BIOS



BARBARA LEE

BARBARA LEE FOR VILLAGES OF WESTCREEK BOARD OF DIRECTORS

As a 23-year resident of Westcreek Gardens, I am honored to seek your vote for the Villages of Westcreek Board of Directors. I bring professional expertise, community involvement, and proven leadership to serve our neighborhood.

Professional Expertise That Serves Our Community: My 40 years as an educator have equipped me with essential Board skills: active listening, mediating perspectives, building consensus, and communicating clearly. I create environments where everyone feels heard and valued.

As a licensed Realtor, I understand how curb appeal, common areas, and amenities directly affect property values. I will ensure strategic decisions that preserve and enhance your largest investment.

Community Involvement and Proven Leadership: As the former Chairperson of the Communications Committee and member of the Suggestions and Recommendations Committee, I understand how our HOA operates and where we can improve. I can contribute effectively from day one.

Building a Strong Volunteer Network: We need a strong volunteer network to reach our full potential. Our Association thrives when homeowners serve on committees, participate in events, and take ownership of our neighborhood's success. Building this network is a top priority. I will create meaningful opportunities, recognize volunteers, and ensure homeowner input influences decisions. A robust volunteer culture builds relationships, fosters pride, and strengthens our community.

Commitment to Communication and Transparency: I am committed to inclusive communication through multiple channels—internet, printed newsletters, posted notices, and phone calls. Every homeowner deserves to know what's happening and have opportunities to participate. I support open, accessible monthly Board meetings and quarterly Town Hall meetings where homeowners can voice concerns and engage directly with Board members. Transparency and accessibility are fundamental to good governance.

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BOARD CANDIDATE BIOS



BARBARA LEE (CONTINUED)

My Commitment to You: My commitment: protect property values, champion transparent communication, build a thriving volunteer network, ensure accessible meetings and quarterly Town Halls, and guarantee every homeowner has a voice. I bring educator skills, Realtor knowledge, and 23 years of dedication to our neighborhood.

I humbly ask for your vote to make the Villages of Westcreek an even prouder place to call home.

Contact: babsyplee55@gmail.com

"Open doors, open books, open communications"

BOARD CANDIDATE BIOS



JAMES HOLMES

JAMES HOLMES FOR VILLAGES OF WESTCREEK
BOARD OF DIRECTORS

A Leader Who Serves. A Neighbor Who Cares. A Voice You Can Trust.

I'm James Holmes, and I'm running for the Board of Directors because our community deserves leadership that listens, acts, and delivers results. I can provide extensive support to all levels of the organization and initiatives through a collaborative effort to bring this to fruition.

MY COMMITMENT TO SERVICE - For the past 20 years, I served our nation in the United States Air Force. For the past 31 years, I've called the Villages of Westcreek home. This isn't just where I live—this is my community, and I'm invested in its future.

PROVEN LEADERSHIP EXPERIENCE - I don't just talk about making a difference—I've spent my life doing it:

- Served as an Air Force Mental Health Technician, conducting inspections of mental health clinics with the United States Air Force Inspector General team to ensure compliance with military regulations.
- Owner/CEO of a multi-million-dollar construction detail cleaning company with 65 employees.
- Executive Director of the Youth Institute of San Antonio, where I provided leadership for the organization and addressed the increasing problems of child abuse, teenage pregnancy, bullying, gangs, and drug use in schools and diverse communities.
- Extensive experience developing training programs in Human Resources.
- Counselor specializing in drug, alcohol, and gang intervention.
- Public speaker who has lectured at colleges and appeared on radio and television programs.

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BOARD CANDIDATE BIOS



JAMES HOLMES (CONTINUED)

WHY THIS EXPERIENCE MATTERS FOR OUR BOARD - Leading a major youth organization and a company taught me how to tackle complex problems head-on. I've managed budgets, built consensus among diverse stakeholders, navigated difficult conversations, and turned challenges into solutions. I know how to identify problems early, bring people together, and create action plans that work. These are exactly the skills our Board needs: the ability to listen to all voices, address concerns before they become crises, manage resources wisely, and lead with integrity.

Whether it's resolving community disputes, improving our facilities, or planning for our future, I bring proven problem-solving skills and a track record of getting results.

WHAT I STAND FOR - No secrets. No surprises. No excuses.

I believe in open communication, transparency, and real solutions. You deserve a Board that treats you like partners, not just residents. That means:

- Open Board and Town Hall Meetings – a place where your voice truly matters and where you can ask tough questions and get honest answers
- A seat at the table—because your ideas and concerns deserve respect

THIS IS OUR MOMENT - For 31 years, I've watched this community change—some for the better, some not. It's time we take control of our future together. I'm not asking for your vote because I want a title. I'm asking because I believe leaders achieve more when they listen and act.

Vote James Holmes. Let's build the community we deserve!

BOARD CANDIDATE BIOS



BRIAN FITE

Brian Fite is running for the HOA Board to bring transparency, accountability, and practical improvements to our community. He has extensive experience serving on executive boards and managing multimillion-dollar budgets, overseeing assets valued in the billions, with a strong focus on governance, compliance, and long-term planning.

Brian has proudly lived in the Villages with his family since 2014. He's the neighbor many seek out for advice, help, or simply a good conversation.

Over the past several years, he has grown increasingly concerned about rising HOA dues, while it has become harder to see measurable results from an organization entrusted with managing nearly a \$2 million annual budget. Brian believes our neighborhood has tremendous potential, and instead of complaining from the sidelines, he's choosing to step forward and help lead.

By trade, Brian is a senior leader in healthcare administration, where efficiency, accountability, and responsible stewardship are non-negotiable. He brings that same disciplined, solutions-driven approach to community leadership, focusing on increasing homeowner engagement through monthly hybrid meetings (in-person and Zoom), fostering a culture of accountability, and improving staffing efficiency.

Brian believes community standards should be modern, clearly defined, and consistently enforced, but that true neighborhood pride comes from collaboration, not authority alone. His priorities include bringing HOA-owned properties into compliance, modernizing pools and common areas, improving mailbox security while advocating for better street lighting, evaluating the sustainability of current HOA obligations, and ensuring shared spaces are safe and enjoyable.

He is committed to fiscal transparency and accountability by reviewing all existing contracts, developing and enforcing a competitive bidding process for future services, holding Spectrum Management accountable to their contract, and publishing the full HOA budget and expenditures online through a revamped, user-friendly website. While none of these initiatives are short-term fixes, Brian believes the most immediate and impactful step forward is opening the books and restoring trust through transparency.

Transparency to Trust

BOARD CANDIDATE BIOS



BRIAN BUSH

Hi, Neighbor: My name is Brian Bush and I have been involved with the Villages of Westcreek board for just over 5 years - I have served as your Assistant Secretary, Secretary and now (current) Treasurer. Prior to the board I was on the Budget Committee and the Architectural Review Committee!

Serving as treasurer, we have made some impactful changes to the way business is conducted. In just the last 2 years, we have been able to boost our reserves by \$388,051.86, we have replaced 25 mailbox clusters (with 8 more on the way) have restructured the office staff, while (for the 1st time ever) offering Medical, Dental and Vision benefits.

We renegotiated our Spectrum contract (saving the community just under \$30k) hired a new Community Director, Business Operations Manager and Maintenance Team! We negotiated the Sports Park ground renovations saving the community \$100k, negotiated our Security Contract, replaced pool decking that was chipping and dangerous, all while trying to keep our assessments as low as possible. We did this and were still able to contribute to our Reserve Accounts, to help repair the community! Was it easy? No - would I do it again? YES! All because I believe in this community and all of you!

Let me tell you about my background: In my professional life, I currently sit in a Executive Relationship position for a large corporation, as well as sit on a number of private boards as a Board Director, Member and Advisor, across San Antonio and Austin. I have an extensive background in Board leadership, Budget constraints, Executive Leadership, Employee Relations, Contract Negotiations and Resolution all while having the needs of the people I support as top of mind.

I am a firm believer that the word of the people we support should always be heard and considered when making any changes to an organization, and we have kept that in mind while making changes at VWOA. I also hold two bachelor's degrees, one in Bio-Medical Science and another in Business Administration, with emphasis on Human Resource Management.

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BOARD CANDIDATE BIOS

BRIAN BUSH (CONTINUED)



I hope you feel the same as I do, based on my background and qualifications, (and the work I have done in the position I currently hold) that I would be a solid candidate again for next two years.

I would appreciate your vote on or upcoming election and want each of you to know that I have a completely open-door policy. If I am (re)elected, I will be sure to always hear any concerns any of you have, as well as help drive the change you want to see.