

2026-2028 BOARD BIOS



JAMES HOLMES

JAMES HOLMES FOR VILLAGES OF WESTCREEK
BOARD OF DIRECTORS

A Leader Who Serves. A Neighbor Who Cares. A Voice You Can Trust.

I'm James Holmes, and I'm running for the Board of Directors because our community deserves leadership that listens, acts, and delivers results. I can provide extensive support to all levels of the organization and initiatives through a collaborative effort to bring this to fruition.

MY COMMITMENT TO SERVICE - For the past 20 years, I served our nation in the United States Air Force. For the past 31 years, I've called the Villages of Westcreek home. This isn't just where I live—this is my community, and I'm invested in its future.

PROVEN LEADERSHIP EXPERIENCE - I don't just talk about making a difference—I've spent my life doing it:

- Served as an Air Force Mental Health Technician, conducting inspections of mental health clinics with the United States Air Force Inspector General team to ensure compliance with military regulations.
- Owner/CEO of a multi-million-dollar construction detail cleaning company with 65 employees.
- Executive Director of the Youth Institute of San Antonio, where I provided leadership for the organization and addressed the increasing problems of child abuse, teenage pregnancy, bullying, gangs, and drug use in schools and diverse communities.
- Extensive experience developing training programs in Human Resources.
- Counselor specializing in drug, alcohol, and gang intervention.
- Public speaker who has lectured at colleges and appeared on radio and television programs.

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JAMES HOLMES (CONTINUED)

WHY THIS EXPERIENCE MATTERS FOR OUR BOARD - Leading a major youth organization and a company taught me how to tackle complex problems head-on. I've managed budgets, built consensus among diverse stakeholders, navigated difficult conversations, and turned challenges into solutions. I know how to identify problems early, bring people together, and create action plans that work. These are exactly the skills our Board needs: the ability to listen to all voices, address concerns before they become crises, manage resources wisely, and lead with integrity.

Whether it's resolving community disputes, improving our facilities, or planning for our future, I bring proven problem-solving skills and a track record of getting results.

WHAT I STAND FOR - No secrets. No surprises. No excuses.

I believe in open communication, transparency, and real solutions. You deserve a Board that treats you like partners, not just residents. That means:

- Open Board and Town Hall Meetings – a place where your voice truly matters and where you can ask tough questions and get honest answers
- A seat at the table—because your ideas and concerns deserve respect

THIS IS OUR MOMENT - For 31 years, I've watched this community change—some for the better, some not. It's time we take control of our future together. I'm not asking for your vote because I want a title. I'm asking because I believe leaders achieve more when they listen and act.

Vote James Holmes. Let's build the community we deserve!

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BRIAN FITE

Brian Fite is running for the HOA Board to bring transparency, accountability, and practical improvements to our community. He has extensive experience serving on executive boards and managing multimillion-dollar budgets, overseeing assets valued in the billions, with a strong focus on governance, compliance, and long-term planning.

Brian has proudly lived in the Villages with his family since 2014. He's the neighbor many seek out for advice, help, or simply a good conversation.

Over the past several years, he has grown increasingly concerned about rising HOA dues, while it has become harder to see measurable results from an organization entrusted with managing nearly a \$2 million annual budget. Brian believes our neighborhood has tremendous potential, and instead of complaining from the sidelines, he's choosing to step forward and help lead.

By trade, Brian is a senior leader in healthcare administration, where efficiency, accountability, and responsible stewardship are non-negotiable. He brings that same disciplined, solutions-driven approach to community leadership, focusing on increasing homeowner engagement through monthly hybrid meetings (in-person and Zoom), fostering a culture of accountability, and improving staffing efficiency.

Brian believes community standards should be modern, clearly defined, and consistently enforced, but that true neighborhood pride comes from collaboration, not authority alone. His priorities include bringing HOA-owned properties into compliance, modernizing pools and common areas, improving mailbox security while advocating for better street lighting, evaluating the sustainability of current HOA obligations, and ensuring shared spaces are safe and enjoyable.

He is committed to fiscal transparency and accountability by reviewing all existing contracts, developing and enforcing a competitive bidding process for future services, holding Spectrum Management accountable to their contract, and publishing the full HOA budget and expenditures online through a revamped, user-friendly website. While none of these initiatives are short-term fixes, Brian believes the most immediate and impactful step forward is opening the books and restoring trust through transparency.

Transparency to Trust

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ANTHONY HOFFMAN

Anthony Hoffman has been a community resident since 1998 and is a previous board member for the VWoA Home Owner's Association. His education includes a BS in Political Science and Economics from Florida State University and an MBA from Embry Riddle Aeronautical University.

He retired after having served 26 years in the United States Air Force and 10 years Civil Service. His previous experience on the board helped shape the community recreational program, brought additions to the park playground and was instrumental in detecting rampant fraud within the association management.

His goal as a board member is to strengthen community involvement, restructure spending to reduce association fees, and create a sense of pride in our neighborhood by improving the overall community appearance.