

# Interoffice Memorandum

January 10, 2025

to: Members and Staff of the House Democratic Caucus  
from: Emanuel 'Chris' Welch, Speaker of the House  
re: **House Democratic Caucus Leadership – 104th General Assembly**

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As we prepare for the work of the 104th General Assembly, I am excited to announce a dynamic leadership team that will work beside each of us and lead the way forward. This team is comprised of both veteran public servants and new leaders. They reflect our diversity and will work alongside me as we foster unity and address new challenges as well as legacy challenges. These leaders are positioned to bring their strengths to bear for the benefit of our Caucus and the people of Illinois.

Our leadership team will consist of:

Robyn Gabel	Majority Leader
Kam Buckner	Speaker Pro-Tempore and Co-Budgeteer
Robert 'Bob' Rita	Deputy Majority Leader
Elizabeth 'Lisa' Hernandez	Deputy Majority Leader
Jay C. Hoffman	Assistant Majority Leader
Jehan Gordon-Booth	Assistant Majority Leader
Camille Lilly	Assistant Majority Leader
Eva-Dina Delgado	Assistant Majority Leader and Co-Budgeteer
Dagmara 'Dee' Avelar	Assistant Majority Leader
Theresa Mah	Majority Conference Chair
Nicholas Smith	Majority Officer/Sergeant at Arms
Ann Williams	Assistant Majority Leader*
Marcus C. Evans, Jr.	Assistant Majority Leader*
Will Guzzardi	Assistant Majority Leader and Co-Budgeteer*
Curtis J. Tarver II	Assistant Majority Leader*
Maurice West II	Assistant Majority Leader*
Katie Stuart	Assistant Majority Leader and Floor Whip*
Bob Morgan	Assistant Majority Leader and Floor Whip*
Edgar Gonzalez, Jr.	Assistant Majority Leader and Floor Whip*

I hope you will join me in welcoming the new members of our leadership team: Leaders Delgado, Avelar, Williams, Tarver, West, Guzzardi, Stuart, Morgan, and Gonzalez. While they are new to our leadership team, their talent, hard work, and dedication to collaboration has shown them as proven leaders within our Caucus.

\*Denotes non-stipend leadership position.

Additionally, the subcaucuses have chosen a group of emerging leaders who will play a role in my leadership team:

Janet Yang Rohr	Asian Caucus Chair
Justin Slaughter	Black Caucus Chair
Norma Hernandez	Latinx Caucus Chair
Terra Costa Howard	Moderate Caucus Chair

The Women's Caucus Chair and Progressive Caucus Chair will be determined next week.

We have much work to do for the people of this state and I am proud to stand alongside these outstanding leaders, as well as the rest of our Caucus, to continue down the path of progress and purpose for all of Illinois.

I will be calling members who are eligible to serve as committee chairs this weekend. Please answer your phones so this process can be completed as expeditiously as possible.