The Episcopal Congregations of
St. James' Parish on Hawai'i Island

St. James' Church, Waimea, St. Columba's Church, Pa'auilo, and the Beach Mass, Kawaihae

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Saint James' Thrift Store Ministry Covenant

The St. James' Thrift Store Ministry is first and foremost a ministry of the church. In 1 John 4:12 we are told, "No one has ever seen God. If we love one another, God abides in us and his love is perfected in us." The following statements seek to define how we attempt to live out this mission of sharing God's loving kindness with others.

As Volunteers,

We are determined to provide a welcoming, grace-filled, safe environment for our guests, volunteers and staff.

We contribute our time and energy for the joy of extending God's grace and love and NOT for personal gain.

We believe that each customer who visits our store is to be valued, appreciated and treated as a child of God. We respect the dignity of every human being and do not discriminate or harass.

We conduct ourselves in a manner that is supportive and caring of one another in our thoughts, words and actions. We are God's stewards and we work hard to err on the side of grace.

We are grateful for our donors who are blessing others with their abundance. We are the conduits for those blessings and we are helping our planet by encouraging our island 'ohana to recycle, repurpose and reuse.

We are honest and transparent and thereby avoid conflicts of interest. We never put ourselves into a position where someone might question our motives.

We lovingly resolve any conflicts or disagreements with each other. In the event we cannot solve something on our own, we go **directly** to the Thrift Store Ministry Coordinator for assistance in finding resolution.

It is our prayer and kuleana that anyone who comes through our door, whether to shop or to volunteer their time, leaves having experienced the blessing of God's grace through those they encounter.

I have read this Covenant in its entirety and have had the opportunity to ask questions about any part of it. I agree to abide by the principles outlined here.

Name. _____

Signature _____

Date _____

Aloha Lives Here!