

*Susan G. Belpot, DNP, APRN, NE, ACNP, FNP-BC
Interim Associate Dean/ Director of the School of Nursing
Associate Professor-Nursing*

August 2024

Business Address:

CSU Pueblo
CIHHI/ School of Nursing CIHHI 289
Office: (719) 549-2485
2200 Bonforte Blvd
Pueblo, CO 81001

Home Address:

19 E. Lyons Drive
Pueblo West, CO 81007
Cell: (719) 251-1111

Education

Degrees/ Post-Master's Certificates / Colorado RN & NP License/ Certifications

DNP	University of Colorado Springs, CO Colorado State University-Pueblo (2012)	2016
Post MSN	Colorado State University-Pueblo PM Certificate Acute Care NP (ACNPC-AG) American Critical Care Nurses Association AGACNP (Expired) CSU Pueblo PM Certificate Nurse Educator (NE)	2011 2013
MSN	UCCS-Beth El College of Nursing Advanced Practice Registered Nurse (APN CO-2510-NP/ RXN CO-0100218 both Exp Sept. 2025) Family Nurse Practitioner (FNP-BC) Colorado American Nurses Credentialing Center FNP Certified (Certification # 2008000861/ Expires June 18, 2028)	1998
BSN	Colorado State University Pueblo (University of Southern Colorado) Registered Nurse (RN CO 88163/ Expires September 2025)	1987

COLORADO STATE UNIVERSITY PUEBLO (2008-CURRENT)

Interim Dean/ Director of the School of Nursing (July 2024- Current)

Responsible for the administration of the ACEN-accredited undergraduate and graduate nursing programs located in Pueblo, Walsenburg, and online; plans and manages the school budget; participates in academic governance at the school and university levels; creates and maintains an academic environment that fosters excellence in teaching, research, and community service; promotes a diverse and inclusive work and learning environment; provides guidance in both curriculum and faculty development; secures external funding; supervises academic, professional, and administrative personnel; and collaborates with the health care

and nursing community and an external advisory council to further the school and university mission. The Dean and Director of Nursing will provide support to Academic Affairs by carrying out duties as may be assigned by the provost, including performance reviews and preparing recommendations for enhancing scholarship, community outreach, and the teaching-and-learning processes. See list below Interim Associate Dean/ Director continued role responsibilities.

Interim Associate Dean/ Director of the School of Nursing (July 2023-June 2024)

- ACEN Accreditation Self Study Report due July 2023 and Successful Site Visit (Sept. 2023) and Board Approval May 2024 with full accreditation without conditions
- Faculty and Staff Development (mentoring, coaching and team building) Activities; mentoring two new leaders in nursing program director roles and multiple new nursing faculty.
- Lead Nursing to maintain the Colorado State Board of Nursing, nursing and university accreditation requirements including fiscal management, revise SON bylaws, university policies, mission and vision implementation.
- Support fund raising, positive relationships, marketing, grant activities and program development in rural and system collaborative nursing program projects (BSN Basic-Walsenburg and Proposed MS Direct Entry program Fort Collins).
- Promote evidence and data supported program decisions by implementing student resources to improve grade point averages in prerequisite courses, facilitate program application
- Implement Nursing Student Tutoring Center to offer academic support resources to all students at risk students to support the university mission and vision Hispanic and Minority Serving institution
- Obtain local clinical site partnerships, donor and alumni support for funding to increase recruitment, student scholarship and faculty development opportunities to maintain quality education services to improve both the nursing shortage in Southern Colorado and diversity in the nursing profession including nursing education.
- Facilitate curriculum development, maintenance, assessment and evaluation for identification of areas of strength and for improvement to meet upcoming changes for national standards and nursing accreditation. (Three BSN degree options, five MS degree options -Nurse Educator, Nurse Manager-Leader, Adult-Gerontology Acute Care Nurse Practitioner (NP), AGACNP and Family NP and Psychiatric NP and four DNP degree options- one post master's and three NP BSN-DNP options).
- Foster and participate in innovative teaching as needed to support new faculty and DNP student projects

Associate Faculty/ Graduate Nursing Program Director (June 2021-current)

Family Nurse Practitioner (CSU Pueblo Student Health Center)

(Maintain Clinical Practice for NP license/certifications requirements)

NP Student Faculty Practice Clinical Site

Patient Care hours 80 to 140 hours each semester

- Lead and completed new DNP program curriculum development, HLC, Higher Education, ACEN Candidacy Presentation, Oct. 2021 site visit with approval for initial accreditation for 4 DNP program options.
- Full-time 12-month tenured faculty position administrative, service, teaching (Biostatistics/ Research, Health Promotion, FNP, Graduate Simulation), and scholarship with DNP projects
- Teaching assignment (2-4 course credits per year with DNP projects) includes: Teach, evaluate, and revised course as needed, provide on-campus and blackboard learning experiences/labs/clinical, evaluate student learning, post grades, submit final course grades per university policy.
- Lead the graduate nursing program for curriculum, accreditation and course assignment and other duties for graduate program needs. 9 Graduate Programs: AGACNP, AGACNP/FNP, PMNHP (MS and DNP), Nurse Educator (MS) and Nurse Manager Leader (MS) and Post Masters DNP Population Health. Assist the Director of Nursing with budget and administrative duties.

Provide leadership to the School of Nursing graduate program which includes:

- Foster innovative teaching methods and curriculum development lead to improved student learning. Facilitate clinical Affiliation Agreements.
- Develop and implement processes to encourage and support scholarship and research in the graduate program.
- Support/ mentor faculty, staff, and students in their responsibilities and professional development - encouraging initiative, innovation, and collegiality.
- Manage faculty workload in accordance with the college and university goals and policies. This responsibility includes ensuring that faculty assignments for student advising and instructional services, and the scheduling of course offerings, are consistent with the spirit of a student-centered university.
- Lead with the director of nursing the quality of the program including curriculum, program policies, and both faculty and student performance meets all ACEN accreditation requirements for graduate nursing
- Develop and execute the school's program assessment(s). This includes regular assessment of student learning, overall student satisfaction, and executing internal and external program or instructional changes.
- Maintain current transfer guidelines that reflect the latest course transfer equivalencies. When appropriate, this will include responsibility for providing information required for the institution automated degree-audit system.
- Complete evaluations on all faculty from all university coursework offered by the graduate nursing program.
- Facilitate faculty and staff development, i.e. personal and professional development, service training, cross-training, and awareness of various campus services.

- Develop and/or update print and electronic promotional materials for academic programs.
- Supervise graduate nursing staff and evaluate staff performance staff.
- Resolve conflicts within the graduate nursing program in a fair manner.

Director Graduate Studies-Provost Office (July 2019-August 2021)

- Coordinate the development of new graduate programs
- Title V PPHOA budget/ Goal to develop support services for graduate faculty and graduate students to support underserved populations to meet student learning outcomes
- Lead and coordinate Graduate Studies Board working with Dean’s Council and Faculty Senate/ Graduate Education and Faculty Policies
- Coordinate graduate admissions collaborating with departments, admissions and Registrar Offices to facilitate recruitment, enrollment, retention, graduation rates and post graduate outcomes
- Identify gaps and incorporate resources for graduate faculty and students to support the university mission, vision and graduate outcomes using process improvement and quality indicator measurements
- Lead graduate marketing and recruiting activities in coordination with marketing and communications
- Develop transfer and articulation agreements with other institutions.
- Support graduate department assessment and accreditation processes
- Coordinate graduate curriculum and academic program approval and recommendation to the Faculty Senate
- Advocate for graduate education to help meet individual program needs.
- Coordinate out-of-state and other scholarship awards
- Explore models for graduate assistant funding and evaluation
- Process academic standing updates: Probation/ Dismissal/ Readmission
- Serve as the Western Regional Graduate Program (WRGP) contact/ updates
- Representative CSU-Pueblo at the Colorado Council of Graduate Schools
- National Association of System Heads (NASH) CSU System and CSU Pueblo representative

July 2019-December 2020 Colorado State University-Pueblo

Director Graduate Studies (85%) *see above AND*

***Graduate Nursing Director (15%) (August 2020-December 2020)**

- Mentor New Graduate Nursing Program Coordinator and Graduate Nursing Assistant, teaching courses and mentoring new faculty
- ACEN Accreditation: DNP Candidacy and site visit preparation oversight

Associate Professor (2015)

Teaching / Faculty Nurse Practitioner Practice- Colorado State University-Pueblo
2020 Converted Hybrid to Online course: NSG 551 Health Promotion

2016- 2020 **Graduate Nursing Program Coordinator** (Spring 2016-Fall 2020)

- **ACEN Accreditation:** MS in Nursing programs renewal
- **DNP Program & Curriculum Proposal** (2016)/ ACEN Candidacy (2018)/ assessment plan development, approval processes and implementation (Fall 2018)
- **2018-2020 Pueblo County Health Department Task Force:**
Improving healthcare access: Pediatrics (Type I Diabetic) in partnership with local providers, Barbara Davis Center and Pueblo School Districts.

Associate Professor and Nurse Practitioner Student Health Center
(Maintain Clinical Practice for NP license/certifications requirements)
NP Student Faculty Practice Clinical Site
Patient Care hours 80 to 140 hours each semester
Graduate Nursing Program Annual Courses (teaching)

- Hybrid: Healthcare Business and Finance
- Hybrid: DNP Seminar/ DNP Chair
- Hybrid: Family NP Synthesis I & Lab (Clinical)/Simulation
- Hybrid: Family NP Synthesis II & Lab (Clinical)/Simulation
- Hybrid: Family NP Synthesis III & Lab (Clinical)/Simulation
- Adult-Gerontology Acute Care NP I, II, III Practicum
- Hybrid: Evidence-Based Practice
- Hybrid: Pharmacology
- Hybrid: Diagnostic Reasoning
- Hybrid: Advanced Assessment and Lab with Simulation
- Hybrid: Health Promotion
- Hybrid: Acute Care Skills/Simulation

Graduate Nursing Programs Simulation Coordinator (2010-2017)

2009-15 Colorado State University-Pueblo
Nursing Department-
Tenure Track Assistant Professor and Nurse Practitioner (2010-2015)
Associate Professor (Tenure and Promotion-Fall 2015)
Undergraduate 2009/2010

- Pediatrics and Family
- Pediatrics Clinical Practicum
- Health Assessment
- Fundamentals with Clinical Practicum
- RN to BSN Synthesis (Spring 2013)

Graduate Nursing-MS in Advanced Practice Nursing-NP 2009-2016

- All courses developed to Hybrid from Face to Face in 2010
- Advanced Health Assessment and Lab
- Biostatistics/ Research
- Adv. Evidence-Based Practice/ Research
- Health Promotion
- Evidence Based Practice (Research)
- Healthcare Informatics

Pharmacology/ Adv. Pathophysiology
Acute Care Skills Courses/Simulation
Diagnostic Reasoning
Family NP Synthesis I & Lab (Clinical)/Simulation
Family NP Synthesis II & Lab (Clinical)/Simulation
Family NP Synthesis III & Lab (Clinical)/Simulation
DNP level course: Biostatistics (co-taught with a psychology PhD)
CSU-Pueblo Student Health Clinic Site NP Preceptor
NP Student Faculty Practice Clinical Site
Average 140 hours each semester Aug 2012- Dec 2015
Westcliffe-Custer County Medical Center Preceptor
NP Student Faculty Practice Clinical Site
150-225 hours each semester 2009-2011

2008-09	Colorado State University-Pueblo Nursing Department Part-Time Visiting Assistant Professor Undergraduate Nursing-BSN Health Assessment Lab Fundamentals of Nursing Skills Lab/Clinical Pediatric Clinical Evidence-Based Nursing Practice-Research Graduate Nursing-MS in Nursing Advanced Health Assessment and lab
2008-2009	Parkview Medical Center- Infection Control Preventionist Infection Control Specialist for all inpatient and outpatient services Part-Time JCAHO Local/State/National Monitoring/Reporting and QI Programs Provider, Staff and Patient education services
2007-2008	Parkview Medical Center- Family Nurse Practitioner School-Based Wellness Centers in Pueblo School District 60 Full-Time Student and Employee FNP scope of practice outpatient
2003-2007	Parkview Medical Center- Administration Director Women's Health including L&D, Operating Room, Nursing, Women's Med-Surg and Pediatrics Development & Implementation of Neonatal Intensive Care Unit (Business Plan, Remodel and NNP and other multidisciplinary services new to Pueblo Colorado and only one is Southern CO)
1998-2003	Family Practice- Family Nurse Practitioner & Administration Dr. Pam Aschenbrenner & Total Healthcare (Centura)

	FNP scope of practice services for 6000 active patients Inpatient privileges both local hospitals
1988-1998	Centura- St. Mary Corwin Hospital- Administration & RN Director and Nursing Duties: Community Nurse Case Management (First program in CO) Development and Implementation: Business Plan Diabetes department, Wound care department and Women's Health (L&D, OR, Nursery, Post-Partum and Pediatrics) Coordinator and RN Hemodialysis RN Newborn and level II Nursery Post-Partum/GYN surgery, Pediatrics
1990-92	Pueblo Community College Nursing Department Adjunct Nursing Faculty Undergraduate Nursing-ASN Fundamentals of Nursing Skills Lab/Clinical OB/Pediatrics Clinical Medical/Surgical Clinical
1989-1991	Colorado State Mental Health Institute- Registered Nurse Pediatric Inpatient locked unit School Age (1 year FT also worked prn Nursery SMC and adjunct faculty at PCC) Adolescent (as needed) Adolescent locked criminal sentences (FT 2 months) Forensic (Adult Min and Maximum Security) as needed
1987-1988	St Joseph's Hospital in Phoenix Arizona- Registered Nurse Full-Time Labor and Delivery Level III Nursery

Scholarly, Grants and Creative Activities / Research Awards

National Presentations or Contributor to National Presentations:

- **Speaker:** NONPF Pre-Conference Session: (Workshop for New Faculty) Scheduled April 18, 2018 (JW Marriott Indianapolis, IN).
- **Contributor:** November 2016- current/ National Organization of Nurse Practitioner Faculties/ Nurse Practitioner Competencies Revision (Work Group Committee). Anticipate release April 2018
- **Contributor:** April 2016/ National Conference: National Organization of Nurse Practitioner Faculties (NONPF) DNP Curriculum Development presented by Board member (Seattle, Washington). Committee member November 2015.

- **Speaker (2 days) National Nursing Faculty Development FASD Conference: May 2012** (Overall Content Development for Nursing and Social Work Faculty). *Implementing the CDC FASD competency modules into nursing curriculum: online, face to face and hybrid teaching learning strategies.* (Las Vegas, NV).
 - **Grant:** Three-year CDC grant participant through the University of Reno Frontier Regional (2009-2012): lead NP Faculty consultant and graduate nursing module developer using the CDC competency modules for undergraduate nursing and social work students (2010-2012).
- **Research Project Poster:** Hartje, J. A, (Belport) Williams, S. G., Roget, N. A., Berry, M. S. (2011). *Frontier Regional Fetal Alcohol Spectrum Disorder Training Center: Examining the impact of a research-based FASD curriculum infusion on nursing students; knowledge and stigmatizing attitudes related to FASDs and Alcohol use among women of child-bearing age.* Research funded by the *Center of Disease Control through the University of Reno.*
 - **Award/ NONPF Conference National Poster Presentation (2011 Albuquerque, NM):** criteria included relevance of content for NP/APRN faculty, quality of abstract, originality/innovation, and feasibility of replication or implementation by other NP/APRN faculty and overall merit (current topic, clarity, etc). All 29 poster presentations on the same day underwent blind, peer review criteria for acceptance with only one award for each of three poster session days.

National Committees/ Work Group Conferences:

- **April 2021-2022:** National Association of System Heads (NASH) CSU System and CSU Pueblo representative/ Diversity and Equity in Higher Education
- **December 2010 to current:** NONPF CSU-Pueblo Faculty membership
- **April 2015 to 2019 Co-chair NONPF:** National Organization of Nurse Practitioner Faculties (NONPF)
- **April 2013-2019 NONPF:** Member Resource Committee member
- **2011-Current:** Research and Distance Education Special Interest Groups with online and other communication through NONPF member website.
- **April 2017 NONPF Annual Meeting and Conference:** Advancing the Nation's Healthcare Transformation. (Washington, DC; 749 attendees)
Co-chair: 1/3 active members Member Resource Committee members presenting at 6 new member "huddle" sessions.
- **November 2017 NONPF Special Topics:** DNP as Entry to Practice: Building a Shared Vision to Transform Nurse Practitioner Education. Faculty, Licensing, Accreditation and Certification members identified key and voted on key initiatives for DNP program Faculty and Preceptor Development, DNP requirement for NP's, Simulation in NP education and

DNP scholarly projects. (276 members in attendance); scheduled to be presented at the April 2018 conference. Press release for DNP requirement recommendations released December 2017.

- **April 2016 NONPF Annual Meeting and Conference:** Crossing Boundaries in NP Education (Seattle, Washington). Special Interest Group member meetings: Research and Distance Learning. Assisted with peer review process for research poster awards, co-chair: 1/10 Member Resource Committee members presenting at 6 new member “huddle” sessions.
- **November 2016 NONPF Special Topics:** Readiness to Practice: Defining Performance Management. Faculty, Licensing, Accreditation and Certification members work groups identified student Progress Indicators for academic progression and readiness for practice skills. (252 members in attendance Washington, DC); presented at the April 2017 annual conference.
- **November 2015-April 2016 NONPF Workgroup:** Curriculum and Program Design. Material presented by Paper Facilitator Kim Udlis at the April 2016 Conference.
- **April 2015 NONPF Annual Meeting and Conference:** Charting NP Education: building blocks for excellence. (Baltimore, MD) Assisted with peer review process for research poster awards, 1/8 Member Resource Committee members presenting at new member sessions. Over 700 NP faculty members in attendance.
- **April 2014 NONPF Annual Meeting and Conference:** Reaching new heights in NP Education. (Denver, CO). Lead peer review process for research poster awards, 1/6 Member Resource Committee members presenting at 3 new member sessions.
- **April 2013 NONPF Annual Meeting and Conference:** Bridging Innovation Across NP Education. (Pittsburgh, PA) Special Interest Group Distance Education assisted presentation and meeting organization. Assisted at conference as a new member resource committee.
- **April 2012 NONPF Annual Meeting and Conference:** Revolutionary Ideas and Nurse Practitioner Education. (Charleston, SC). Assisted at conference as a new member resource committee.
- **April 2011 NONPF Annual Meeting and Conference:** Highway to the Future: driving Nurse Practitioner Education. (Albuquerque, NM) Attendee and Poster Presenter. Research poster award.
- **1994-1998 National Presenter and Consultant on Community Health Programs** (Diabetes Education, screening and prevention, Community Nurse Case Management, Senior Care Programs, Maternal-Child Community Programs, Emergency Department Case Management) Winchester, VA, Hilton Head, S.C., and Asheville, N.C. Organized and Hosted National Conference in Pueblo at Centura St. Mary-Corwin in 1998 Keynote speaker, similar to the current “Patient Centered Medical Home Model”

Local Presentations:

- **2017:** Belpo, S. (October 4) *CQI Implementing EBP and Ethical principles in the classroom.* (UCCS; Daniel's Fund Ethical Champion; 30 attendees)
- **2017:** Belpo, S (April 13) *Opportunities to implement the Daniel's ethical principles in courses at CSU-Pueblo* (25 attendees).
- **2015: DNP project presentation proposal, report, and defense:** 2 IRB and two research committee approvals (2014-2015). Belpo, S. (pending submission). *Vaccine barriers in primary care.*
- **2012, 2013, 2014 CSU-Pueblo Regional Access to Graduate Education (RAGE) Fall Showcase** Presenter and Expert Panel Member 2012, 2013 and 2014
- **Sept. 2014: CSU-Pueblo Regional Access Graduate Education:** iTech a Coffee Break. Discussion Boards in Blackboard: A Tool for Meaningful, Engaging and Effective Online Discussions. (September 1, 2014)

Book Publication (Article Contribution) 1997

Black & Matassarin-Jacobs. (1997) Medical-Surgical Nursing; Clinical Management for Continuity of Care. (5th Ed.), Bridge to Home Healthcare; Living with Peritoneal Dialysis, p 1659. Philadelphia, Pennsylvania: W.B. Saunders Company.

Service / Professional Activities

Professional Memberships / Activities/ University Service

Other Organizational Memberships:

2017-Current	NONPF National Directors Special Interest Group (SIG)
2017-2023	NONPF National Simulation Special Interest Group (SIG)
1998- Current	American Academy of Nurse Practitioners
Sept 2015-2016	Senate Bill 222/Task Force Improving Vaccine Access
Sept 2013-May 2014	Senate Bill 222/Stakeholder Task Force
Dec 2013 - 2015	Colorado Center for Excellence/ Adv. Practice Sub-committee
Dec 2013 - 2017	NONP Faculty National Conference Planning Committee
2011-Current	American Association Critical Care Nurses
2011-Current	National Organization Nurse Practitioner Faculty member
2011-Current	NONPF National Directors & Research Special Interest Group
2011-Current	NONPF National Distance Learning SIG Committee
2010-Current	American Nurses Association & National League of Nursing
2010-Current	Colorado Nurses Association Southern Colorado District (DNA)
1997-2005	Southern Colorado NP/PA Alliance Treasurer
1999-2007:	Southern Colorado Medical Society

Conferences Attended (in addition, please see meetings and presentations section)

2024 NONPF National Meetings and Annual Spring Conference

2024 AACN Wharton Nursing Dean Training (*Invitation Only*-Philadelphia, PA)

2023-24 AACN Deans and nursing Students Conference with scheduled meetings with CO Senators & State Representatives at the US Capital (Washington, DC)

2023 NONPF National Meetings and Annual Spring Conference

2022 NONPF National Meetings and Annual Spring Conference (Minneapolis, MN)

2020 AACN Doctoral Education Annual Conference (Naples, FL)

2018 & 2024 ACEN Program Administrators Workshop

2018 & 2024 ACEN Self-Study Forum and post-conference

2018 Colorado Center for Nursing Excellence; Leadership workshop (Denver)

2011-2020 NONPF National Meetings and Annual Spring Conference (various)

2015-2017 NONPF Annual Fall Special Topic Conference (Washington, DC)

2017 Fitzgerald Adult-Gerontology Acute Care NP 3-day review course (Pueblo, CO)

2015-2017 Fitzgerald Family Nurse Practitioner 3-day review course (Pueblo, CO)

2016 Daniel's Ethics Fund Initiative: Southern Colorado Ethics Champion 2-day Training (Colorado Springs, CO)

2016 AACN Deans and Directors Meeting/ Conference (Washington, DC)

2016 AHRQ: Training and National Conference: Quality Improvement, TeamSTEPPS patient safety and risk management skills, Organizational Change and Leadership skills, Developing Team Simulation using TeamSTEPPS Curriculum (Denver, CO)

2015 Electronic Health Record Training: Sevocity (San Antonio, TX)

2014 AANP Health Policy Special Topic Conference (Naples, FL)

2014 AACN Doctoral Education Annual Conference (Naples, FL)

2013 AACN Doctoral Education Annual Conference (San Diego, CA)

2013 DNP National Annual Conference (Phoenix, AZ)

2012 UNLV "All In" Simulation Training: immersive patient care management simulation methodology. A 3-day training session in an experiential learning simulation hospital and primary care clinic. (Las Vegas, NV)

2012 AACN Doctoral Education Annual Conference: (Naples, FL)

2012 Fitzgerald Adult-Gerontology Acute Care NP 3-day review course (Philadelphia, PA)

2011 AACN Masters Education Annual Conference (Phoenix, AZ)

2011 AANP National Annual Conference (Las Vegas, NV)

1996-2010 Multiple Nurse Practitioner conferences including AANP and CU Keystone National Conferences (at least one annually).

1994-2006 Multiple Healthcare leadership training courses and experiential learning across the country.

1987-1994 Multiple Nursing and Healthcare nursing practice conferences, training and certification including Community Nurse Case Management, Renal, Prenatal teaching, Obstetrics, Newborn, Pediatrics and Mental Health specialty areas.

Webinars

2017-2022	Annual Average 5 webinars: NONPF, IOM Future of Nursing 2020-2030, Online Engagement, Virtual teaching workshops, (2020-2021) COVID updates related to patient care and teaching. Graduate Simulation and Intellectus Statistics (2022)
2017	AHRQ: Team STEPPS Team Leadership Patient Safety using a communication framework (August 13)
2017	AACN Engaging students in critical thinking: teaching with technology (December 8)
2016	AHRQ: Team STEPPS Webinar Training Series I-IV to promote patient safety to build Teams and leaders in Hospital, primary care and academic settings (multiple dates over 4 months)
2015	AHRQ: Team STEPPS Nursing Education: Series I – III (multiple dates over 3 months)
2014	AHRQ: Practice Facilitator Online Training and TeamSTEPPS Curriculum Resources (July 28 and multiple meetings and assignments)

Conferences at CSU-Pueblo

2018	Coordinated/ Attended: Ethics in Human Subject Research (2 sessions). Capell, W. (Feb. 2, 2018)
2017	Coordinated/ Attended: Daniels Fund Ethics Champion: Ethical Principles: Faculty Development Workshop (April 13, 2017)

University/ CEEPS/ School of Nursing/ National SON representative Committees:

2024-Current	University Deans, Leadership Team and Budget Roundtable
2021-2022	Chair Graduate Nursing Faculty/ Curriculum Committee
2019-2021	CSU Pueblo- Graduate Studies Board (Chair)
2019-2020	CSU Pueblo Graduate Electronic Application Task Force (SLATE)
2019-2021	CSU System Graduate Policies and Processes (collaboration efforts for software conversion planning and implementation to support: admissions, enrollment, student resources, financial literacy, orientation, faculty development and mentoring.
2020-2023	CSU Pueblo- Academic Chairs Counsel
2018-2021	University Leadership Team (President appointed)
2018-2019	CSU-Pueblo Board of Governors (BOG): Faculty representative
2018-2019	CSU System: Audit and Finance Committee member
2017-2019	CSU-Pueblo Faculty Senate CEEPS representative
2014-2017	Faculty Senate (alternate)
2017-2018	Southern Colorado Higher Education Champion (SCHEC)/ Daniels Fund: CSU-Pueblo Representative (Provost nominated) Ethics Initiative: CSU-Pueblo Ethics Champion
April 2017-2018	NONPF National Conference Planning Sub-Committee- <i>SON</i>
Feb 2018-2023	Chair Associate Nursing Faculty Hiring Committee - <i>SON</i>
Fall 2017	Associate Dean of Nursing Hiring Committee- <i>SON</i>
Fall 2017	Nursing lab Hiring Committee member- <i>SON</i>

March 2016	Simulation Technician Hiring Committee member- <i>SON</i>
Fall 2016	Nursing lab Hiring Committee member- <i>SON</i>
Sept 2016-Current	University Champion Daniels Ethics Fund Initiative - <i>University</i>
July 2016-Current	CSU-Pueblo Cannabis Research Journal Committee- <i>University</i>
Feb - April 2016	DNP Proposal Graduate Faculty Ad-Hoc Committee- <i>SON</i>
Jan 2016-Sept 2020	Chair Graduate Nursing Faculty Committee- <i>SON</i> (member since 2009)
2016- Sept 2020	School of Nursing Curriculum Committee- <i>SON</i>
Jan 2016- Sept 2020	CSU-Pueblo Graduate Studies Board- <i>University</i>
Sept 2015	CEEPS Dean Hiring Committee- <i>University</i>
Aug 2015-2019	Chair CSU-Pueblo Annual Student Symposium: Research, Scholarship and Creative Activities- <i>University</i>
Aug 2014-2020	Co-Chair NONPF Subcommittee Preceptor Continuing Education- <i>SON</i>
April 2016-2020	Co-Chair NONPF Member Resource Committee- <i>SON</i> (committee member since 2013)
Nov 2014-2015	CSU-Pueblo University HLC Assumed Practices Task Force- <i>University</i>
Aug 2014-2016	CSU-Pueblo University CSG-Shared Governance Committee- <i>CEEPS</i>
July 2013-2016	Vice President Sigma Theta Tau Nursing Honor Society- <i>SON</i> (membership ongoing)
Jan 2012 –Aug 13	Mentor for six new graduate faculty members- <i>SON</i>
2011 & 2016	DNP Curriculum and Program Development CSU-Pueblo- <i>SON</i>
2011-current	Distance Education and Research, (Directors 2018-2020) Special Interest Group (SIGS) NONPF- <i>SON</i>
2010-2019	Chair CSU-Pueblo: Website Developer and Committee - <i>SON</i>
2010-2020	Nursing Department lab and simulation committee / Coordinator- <i>SON</i> (2010- 2017)
2010-2018	Nursing Undergraduate Readmission Committee/Alternate- <i>SON</i>
2009-2020	SON Faculty and Staff Committee- <i>SON</i>

Public Service: Current and Past Awards Certification/Memberships

2013-2016	Sigma Theta Tau Vice President
2013	Nurse Educator Post Masters Certificate
2013	CSU-Pueblo Provost Award “Above and Beyond”
2013-2018	Board Certification Adult-Gero Acute Care Nurse Practitioner-AACN
2011	NONPF FASD Poster Presentation National Conference Research Award
2008-Current	<u>Board Certification</u> Family Nurse Practitioner-ANCC
1996-2015	Pueblo County 4 H (Numerous committees and community services)
1998-2017	Member NP/PA Alliance & Women in Medicine - Southern Colorado
2001-2004	Alliance Southern Colorado Nurse Practitioner/PA Executive
1998	Family Nurse Practitioner Graduate Department Achievement Award – UCCS, Beth El College of Nursing

1995 & 2016 Nightingale Recognition Award Patient and Community Nominee – Southern Colorado

1994 St. Mary-Corwin Individual Achievement **Award** Recipient Employee

- Previous Originating Member: So. Colorado Children's Hearing Coalition
- Previous Colorado Perinatal Care Council Member (1996-2005)
- 1998-Current AANP Membership
- Case Management Certificate (1994)
- Certification Nephrology Nurse / ANNA member (1992 – 1998)
- Certification Vocational Instructor – Pueblo Community College (1990-1991)
- Certification Childbirth Education Specialist and Neonatal Resuscitation (since 1989-2010)
- Current: Certification Advanced Cardiac Life Support & Pediatric Advanced Life Support
- Previous Chairman – Pueblo County Community Health Promotions Team (1992-1994) & Previous Chairman – Sisters of Charity Southern Colorado Elder Care Task Force
- Regional Coordinator for Southern Colorado PACE Project (1994)
- Numerous Nursing and patient Care Committees at Centura-SMC and Parkview Medical Center – Pueblo, Colorado
- Previous Member Centura, St. Mary-Corwin Home Health Advisory Council
- Previous Member Pueblo City Council Health and Human Services Committee
- Previous Member Sub-Acute (medical and rehab) Unit Development-Centura
- Current & Previous Member Nursing QA & QI Committees (1991-current)

Student Services / Community Activities

2011-16 & 2022& 23 9 Health Fair Pueblo; with NP students

2012 - Current Faculty NP practice in School-Based Wellness Center
Colorado State University-Pueblo

2012 CSU-Pueblo President Gala

2009-11 Faculty NP practice in rural health setting with ACNP/FNP students / Custer County Clinic, Westcliffe Colorado

1996-2015 Pueblo County 4-H Community Service Volunteer

1999-2016 Supporter: Community Service Activities- Christmas Child (SCANS)

2008-2013 Classified Staff Scholarship Fund Raffle; donation

2009-2012: Friends of Nursing Student Scholarship; donation for Fund raising.

2008-Current CSU-Pueblo-Attend and support: Nursing Student Leadership Activities and Fundraisers (SCANS)