

## **Kentucky's Healthy at Work Minimum Requirements for Businesses Including Pharmacies Implemented by May 11, 2020**

Governor Beshear has issued the minimum requirements for all business, including pharmacies, that are reopening or have remained open, to implement no later than May 11, 2020. The businesses, including pharmacies, that have remained open must:

1. Continue to telework where possible.
2. Phase in employees returning to work.
3. Enforce social distancing.
4. Limit face-to-face interactions.
5. Use masks and other necessary Personal Protective Equipment (PPE):
  - a. Employees must wear cloth masks provided to the employee at no cost. There are some exceptions such as the employee is working alone in an enclosed space or the mask is a serious health or safety hazard;
  - b. Customers should be encouraged to wear masks; and
  - c. Employees must have access to and wear gloves if the employees will be touching items touched by others, i.e. credit cards/cash, paper, computers, etc. The gloves must be replaced regularly.
6. Adequate hand sanitizer must be supplied for employees and customers. Employees should be encouraged to wash hands frequently for at least 20 seconds using soap and warm water.
7. Common areas must be restricted as practical to reduce congregating.
8. Frequent and proper sanitization of frequently touched surfaces and areas.
9. Employees must undergo daily temperature and health checks. The checks may be self-administered at home or conducted by the business prior to the employee entering the workplace. Sick employees should not work.
10. Create a testing plan to include:
  - a. Employees with COVID-19 symptoms being tested;
  - b. Training on how to isolate; and
  - c. How to report possible cases to the local health department.
11. Special accommodations to the greatest extent possible must be made for employees and customers at higher risk for severe illness.
12. Designate a “Healthy at Work” Officer who is responsible for the compliance with this and any other provided guidance.
13. Educate and train employees regarding the Healthy at Work policies and protocols.
14. Employees must participate in contact tracing if an employee tests positive for COVID-19.

Any business who fails to comply with the Governor's Guidance, may be reported to KYSAFER at 833-KYSAFER or [kysafer.ky.gov](http://kysafer.ky.gov)

Please see the [Healthy at Work Minimum Requirements for All Businesses Guidance Document](#) for more information.

Please see the [CDC Guidance for Pharmacies](#) for more information.