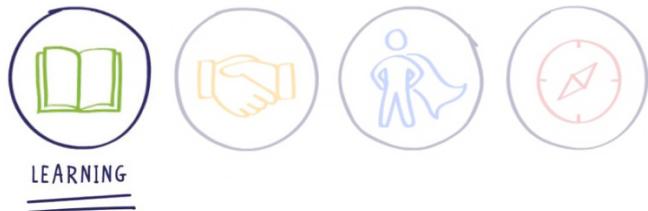


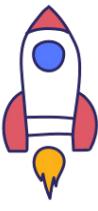
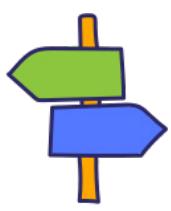
THE BASICS OF BEING AN EFFECTIVE BOARD MEMBER



LEARNING

My Onboarding Plan:

Engaged board members prioritize learning. An onboarding plan should incorporate a mix of real-life experiences (70% of focus), observational learning (20%), and reading (10%) that extends through a board term.

The Learning Mix	Activity & Experience Suggestions	YEAR 1 Onboarding Goals	YEAR 2 Onboarding Goals
 Real Life Experiences 70%	<ul style="list-style-type: none">• Attend board & committee meetings• Be active in mission and strategy conversations• Ask questions about budget and financials• Engage in discussions with leadership about the future• Participate in special events• Become an Ambassador• Collect mission stories• Talk with someone served		
 Observing Shadowing Interactions 20%	<ul style="list-style-type: none">• Visit with board members and lead staff• Find or become a board mentor• Take a tour and participate in a program• Observe services being delivered• Shadow a donor meeting		
 Reading Classroom Academic 10%	<ul style="list-style-type: none">• Attend an orientation session• Read the governance manual, annual report, and brochures• Review program materials• Visit the website		



OSHKOSH AREA
COMMUNITY
FOUNDATION

Find more resources at: <https://www.oshkoshareacf.org>