

# Illuman



## Illuman 2020 & Beyond

1

We are creating innovative programs to meet men's spiritual needs.

3

We are a strong and active partner with other national and international organizations.

5

We are able to support men around the world.

2

We have integrated Council into every level of our organization.

4

We are a stable national organization presenting a new vision for practice of masculinity in the world.

1

- The second UMBRALES was held this year
- The second Elder Rites was held this year
- YMROP - developed and held by various chapters
- Elder leadership cohorts developing men's gifts within Illuman

2

- Completed comprehensive leadership training over three years with the Center for Council

3

- Gender Equity and Reconciliation International
- Animas Valley Institute
- The ManKind Project

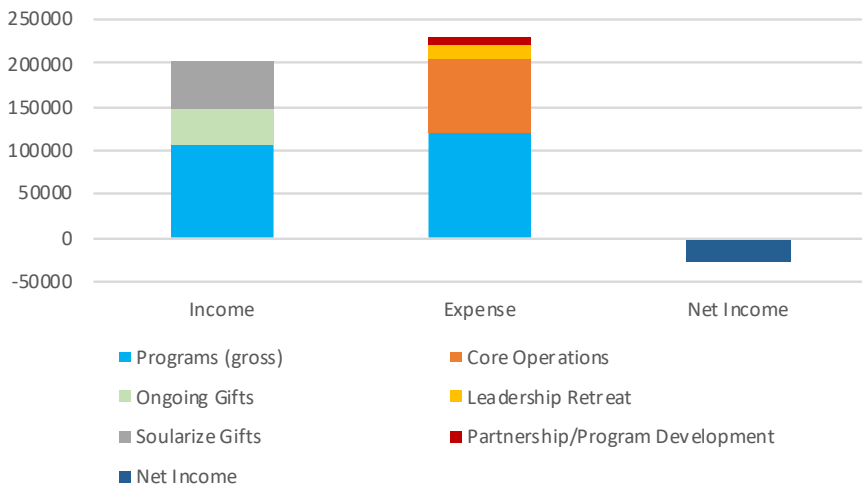
4

- Illuman was created in 2011 and began sponsoring Men's Rites of Passage in 2014
- Over one thousand men initiated in five years and 23 MROP's
- Four MROP's held this year
- Illuman has sixteen chapters and seven emerging regions
- Annual Leadership retreat hosting over 60 Illuman leaders
- Soularize conference each year on topics of men's spirituality

5

- Represented U.S. at EuroSoul the past three years
- Fraternal Covenants with men's organizations in Europe and Australia
- Support for bringing MROP's to new countries
- Creating and supporting virtual councils with global reach

## 2019 Income and Expense Forecast

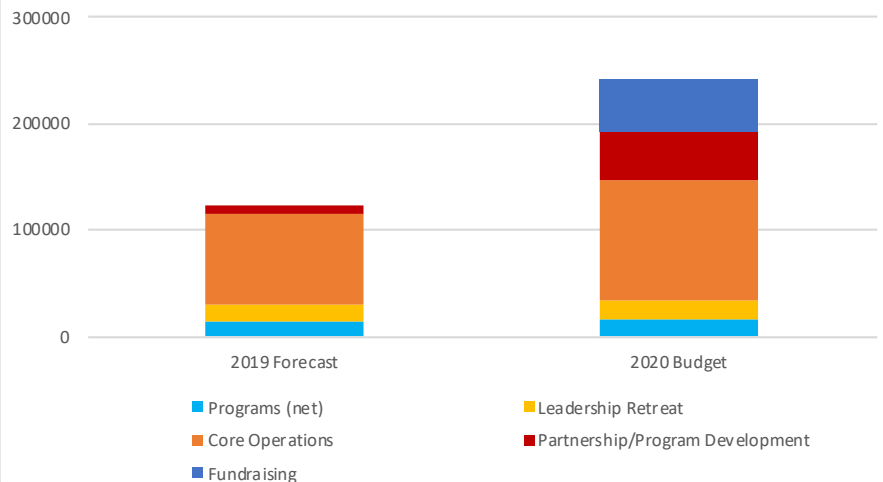


- Programmatic income is slightly less than programmatic expenses due to Illuman's support of local chapter's MROP's.
- Gifts (ongoing and from 2018 Soularize) covered all core operations expenses
- In 2019, Board approved a deficit budget to continue its investment in leadership, program development and key partnerships
- The Board also expanded its focus on fundraising with the establishment of the Development Council
- Projected cash/investments on hand at the end of 2019 is expected to be \$300,000, sufficient to cover several years' worth of core operations

# Illuman

- In 2020, expenses are expected to grow by 50%
- Core operations costs are expected to increase as Illuman expands in size and complexity
- Program development and partnerships are expected to expand significantly in 2020
- A part-time development consultant will be hired to support development and fundraising work

## Expenses: 2019 Forecast vs 2020 Budget



# by the Numbers

## Worldwide Fraternal Organizations

- Australia
- Austria
- Canada
- Czech Republic
- Germany
- Ireland
- United Kingdom

## United States Chapters & Regions

### Chapters

- AZ Males Spirituality
- Illuman Colorado
- Illuman Washington DC Region
- Illinois M.A.L.E.s
- Indiana-Michigan M.A.L.E.s
- Illuman of Louisiana
- Minnesota M.A.L.E.s
- Nor Cal M.A.L.E.s
- Illuman of Missouri
- Man Matters Spirituality
- Ohio Illuman
- Illuman of Pennsylvania
- Illuman of New Mexico
- Illuman SoCal
- Illuman of Texas
- Illuman of Washington

### Regions

- Florida
- Georgia
- Northeast (ME, MA, VT, NH, RI, CT)
- Illuman of Oregon
- Tennessee
- Illuman Wisconsin