

The Church of the Pilgrimage Annual Meeting ~ May 3, 2026



Annual Reports for the Years 2025-2026

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Report of the Clerk

Statistics

Totals as of January 1, 2025

Active Members	216
<i>Inactive Members</i>	<i>126</i>
<i>Associate Members</i>	<i>12</i>

New Members

Confession of Faith	0
Confirmation Class	0
Reaffirmation of Faith	6
Transfer from other Churches	2
Associate Members	0

Total New Members 8

Removed from Active Membership

Deceased	3
Transfer	1
Request	0
Other (corrections, etc.)	0
Moved to Inactive List (reviewed by Pastor and Clerk)	0

Total Removed from Active Membership 4

Removed from Inactive Membership

<i>Deceased</i>	<i>1</i>
<i>Transfer</i>	<i>0</i>
<i>Request</i>	<i>0</i>
<i>Other (review by Pastor and Clerk, Office Administrator)</i>	<i>0</i>
<i>returned to active membership</i>	<i>0</i>

Total Removed from Inactive Membership 1

Removed from Associate Membership

<i>Deceased</i>	<i>0</i>
<i>Other (moved to Active Membership)</i>	<i>1</i>

Total Removed from Associate Membership 1

Totals as of December 31, 2025

Active Members	221
<i>Inactive Members</i>	<i>125</i>
<i>Associate Member</i>	<i>11</i>
All classes of membership	357

Baptisms in 2025 3

Weddings in 2025 0

Funerals, Memorial, and Graveside Services in 2025 5

IN MEMORIAM - 2025

Judith Celia Devine
Bertha Jennings

Don Edwards
Jeanne Patenaude Lane

New Members 2025

Letter of Transfer:

Laurie A. Alley Fredrick (Rick) Moore

Confession of Faith:

Reaffirmation of Faith:

Lynne Budge Jaimie Costa Katy Carlsen Orlowski Stephen Orlowski
Erika Reynolds Aivalyn (Ava) Budge-Tatalia

Associate:

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read "Lois E. Post". The signature is fluid and cursive, with the first name "Lois" being the most prominent part.

Lois E. Post, Clerk

Church of the Pilgrimage Annual Meeting

May 4, 2025

- A quorum was declared
 - Call to Order by Rick Dower, Moderator at 11:18 A.M.
 - The names of members who passed away in 2024 were read followed by a prayer by Rev. Tim.
 - Approval of the Minutes of the January 26, 2025, 2025 Budget meeting. Motion was made by Sandra Bartlett and seconded by Carol Kagel to approve minutes of the 1/26/2025 2025 Budget meeting. Discussion-there being no discussion, the vote was called. Approved unanimously
 - Approval of the minutes of the February 23, 2025, Special Meeting to ratify the agreement with AT&T of the revised easement lease. Jen Bingham-Maas made a motion, seconded by Pompey Delafield to approve the minutes of the 2/23/2025 Special meeting. VOTE Approved unanimously.
 - Nominating Ministry Team report: Steve Triffletti thanked the Team for all their efforts and invited anyone interested in serving to let the team know. The report of the Team was then amended to add Judy Donn, Richard Rinker, and Linda Kreil to Mission and Outreach Ministry Team with terms ending in 2028. A motion was made by Jim Pierce, seconded by Lindsey Emberly to accept the amended slate. VOTE- Approved unanimously.
 - A motion was made by Tom Mudgett and seconded by Jen Bingham-Maas to accept all the reports of the Ministry Teams as presented. VOTE-Approved unanimously.
- R. Dower thanked everyone for their attendance.
- Closing prayer – Rick Dower
 - Motion to Adjourn
Motion – Pompey Delafield, 2nd Carol Kagel
 - Adjourned 11:29 A.M.

Respectfully Submitted,
Lois Post Clerk

**MINUTES OF THE ANNUAL BUSINESS MEETING
CHURCH OF THE PILGRIMAGE**

February 1, 2026

PURPOSE:

1. To approve, subject to amendment, the 2026 Budget of the Church.
2. To approve the report of the Nominating Team
3. To approve an amendment to the By-Laws to add a Grant Writing Committee

PRESIDING: Richard Dower, Moderator

Due to snow the meeting was held via ZOOM.

There being a quorum present, the meeting was called to order by the Moderator at 11:18 A.M.

Rev. Tim gave the prayer.

NOMINATING MINISTRY TEAM REPORT:

Dower noted that the following nominations had been approved by the Church Council previously. Deacon Ministry Team- Jim Sweeney (2027), Val Baumann (2028) Missions and Outreach Ministry Team-Judy D'Olympia (2028)

Music Ministry Team- Jeff Donn (2027) Christian Education Ministry Team-Jaimie Costa (2028)

A motion was made by Pompey Delafield and seconded by Scott MacMillin to ratify the nominations as approved by the Church Council. VOTE-Approved unanimously

BY-LAW AMENDMENT:

A motion was made by Tom Mudgett and seconded by Richard Rinker to approve an amendment to the By-Laws to add a Grant Writing Committee appointed by the Church Council. VOTE-Approved Unanimously

BUDGET PRESENTATION:

A motion was made by Bob Taylor, seconded by Andrew Witherow, to approve the proposed 2026 Budget as presented. Discussion: Scott MacMillin made a formatting recommendation to include a heading for each page to read "2026 Budget". Val Baumann expressed a concern about not having controls over the financials when done "in house". This refers to the change in the financial process from using an outside accountant to doing the financials "in house" using Quikbooks. Dower noted that there is an Audit Committee. Should there be more oversight? Who are the office manager's (Michael Eaton) backups? Rev. Tim said that Don Reinhardt (Treasurer), Andrew Witherow (Assistant Treasurer) as well as he have access and 1 or 2 others. Both Andrew and Julie Witherow have been helping Eaton learn Quikbooks. Richard Rinker suggested that the numbers be reviewed before they are released. D. Reinhardt suggested that someone from the Mission and Outreach Team work with M. Eaton to double check the Missions accounts since that seems to be where the issues are. Sarah Plaster suggested that the Audit team review accounts every 2 years. It was noted that the team does do that and reviewed them in 2024. There being no further discussion, a motion to close debate and approve the 2026 Budget of the Church was made by Bob Taylor and seconded by Andy Slavens as presented. VOTE-Approved unanimously.

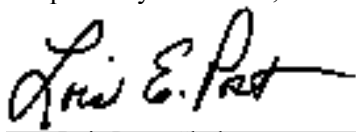
Dower thanked the Trustees, especially Bob Taylor, for all their work on the budget, including holding several information sessions to explain the figures.

There being no further business Dawn Durmis made a motion to adjourn, seconded by Walter Kreil. VOTE-Approved unanimously.

R. Dower gave a closing prayer.

Meeting adjourned at 11:41 A.M.

Respectfully submitted,



Lois Post, Clerk

Church Council Annual Report

March 30, 2026

Our 2025-2026 church year once again reflected the vitality, energy, and commitment of our congregation members to “walk in God’s ways made known or to be made known to us.” The Church Council continues to meet monthly, except for December and July, to discuss and coordinate the activities of the various Ministry Teams and UCC Delegation of the church. It has been my pleasure, as Moderator, to work with such a caring, dedicated, and delightful group of people.

Rev. Tim Garvin-Leighton is moving into his third year with us with his characteristic energy and full participation in church activities. In addition to his well-received Sunday sermons, he has overseen our transition from an external bookkeeper to our own Office Manager, Michael Eaton, keeping our finances up to date. Rev. Tim led the effort, in conjunction with our website guru, Scott MacMillin, to make our Sunday worship services available for streaming and archived on YouTube. We have made substantial progress in that project, and our services have been viewed by congregation members and people from around the world. Rev. Tim participated in our June 2025 Mission trip to Ashville, North Carolina, and joined with Fuller Center bicycle riders on their journey from Fairbanks to Anchorage, Alaska, to raise money for affordable housing. Closer to home, he has led lively Bible study and book study (*Metaphorical Theology*) sessions and extended his preaching to Bethel AME church on Martin Luther King Jr Sunday in January and to the Norwell UCC church for the Solidarity in Song service in March. He remains eager to engage in conversation with all congregation members about matters personal or theological.

Our church is blessed to have retired clergy among the congregation who have brought their wisdom to Sunday preaching and to book study and other groups during the year. Rev. Rosemary MacKay is active in the Deacons’ Care Team. Rev. Bob Pazmiño leads the weekly Men’s Bible Study group to explore the ancient and modern context to facilitate interpretation of *Bible* passages. Rev. Bill McCoy has led conversations about *Ordinary Grace* by William Kent Krueger, Flannery O’Connor’s short story *Revelation*, and Anthony Doerr’s *All the Light We Cannot See*, Rev. Linda Kreil guided us through a consideration of the Bible’s book of *Revelation*. Our conversations illuminated the books and gave the book study participants an opportunity to share their own perspectives on events that those works brought to mind.

In addition to our current and retired clergy, we have been blessed with congregation members whom we have nurtured as they aspired to become clergy. We mourned the passing of one such former member, Rev. Al Hoyt, with his Milford, New Hampshire, congregation in May 2025. Our sorrow was succeeded by celebration at Rev. Kim Engle’s installation in June 2025 as Pastor of the North Congregational Church in Middleboro and the Lakeville United Church of Christ.

This past year we saw our Office Manager, Michael Eaton, learn the online version of QuickBooks and take over bookkeeping tasks, including payroll, for the church. Michael not only saves us considerable expense, he also gets checks to employees and vendors without the previous delay as a check request went from us to our local accountant to the remote bookkeeper and back before a check was issued. Michael regularly produces our weekly newsletter, *The Beacon*, and he has learned how to update our new website from its creator, Scott MacMillin. After we erected a handsome new Wayside Pulpit sign on granite posts beside the church building, courtesy of the people at Brenner Signs in Plymouth, Michael has assiduously noted Rev. Tim's sermon titles and other events on it to announce our activities to the surrounding community.

We have plans, prompted by Stephen Washburn, to place a display cabinet between the ocean-side windows in Allerton Hall to mount items of historical interest related to our church. Of course, the Trustee Ministry Team has been active in efforts to maintain and improve our aging buildings. The church roof and boiler continue to need attention, and plans are underway to install a bell ringer and necessary lightning protection. More details are found in the Trustee Ministry Team report.

To help keep our congregation members safe, we held a successful fire drill on May 11, 2025, and took notes on how to do it better in the future. In June, several Council members participated in a review session of CPR training and noted the placement of fire extinguishers and our AED device.

As our Membership and Evangelism Ministry Team notes in their report, we have added several new members to our rolls, and we now have a Welcome Table near the entrance to Allerton Hall to provide a place for visitors and people who are "church shopping" to gather and engage in conversation with congregation members during Coffee Hour after Sunday worship service.

Our Christian Education Ministry Team, in addition to supporting the book studies mentioned above, has been busy with the *CE Weekly* newsletter, a successful Game and Pizza night, adorable Christmas Pageant and Palm Sunday activities for children and youth activities in conjunction with Christ Episcopal Church youth.

Of course, our Mission and Outreach Ministry Team has continued our community service with Monday Meals, Food Bank collection drives, and another spectacular Heifer collection that Celebrated Rosalee Sinn's work with the project and collected much more than the \$5000 needed to fund an Ark of animals. Richard Rinker has taken the lead as liaison to the Scout Troops and Cub Pack affiliated with our church. We celebrated that connection on Scout Sunday on February 22, 2026. Many colorful quilts and blankets were dedicated, as part of the Linus Project, on March 22, 2026. Service to our surrounding community and the world continue to be a priority for our church.

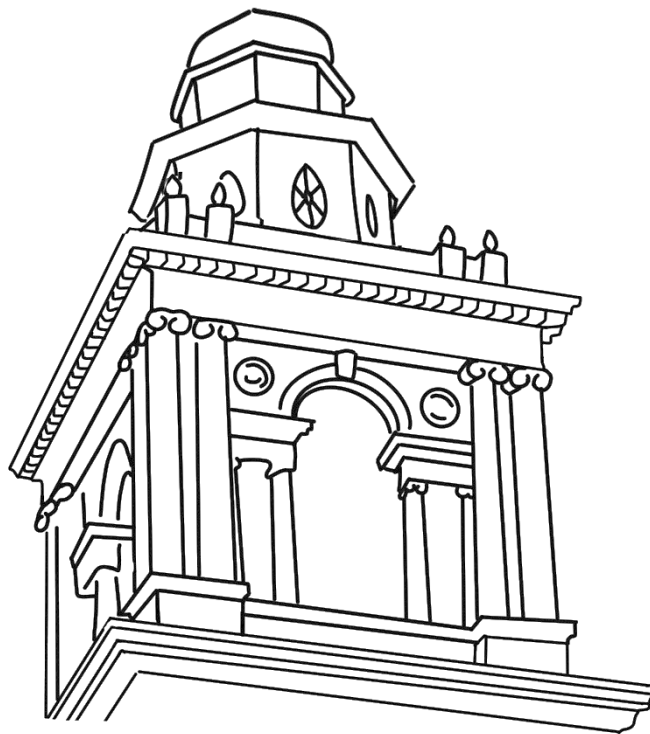
Our Music Ministry Team has continued our tradition of music as an avenue to faith and fellowship this past year. In addition to celebrating efforts of our outstanding organist, Michael Eaton, and engaging Choir Director, David Tyler, and enthusiastic Choir, the

Team has supported concerts by Chordage Ensemble, Plymouth Festival Chorus, and Lumos in our sanctuary. Several choir members raised their voices with other choirs at the Bethel AME MLK Jr service in January and at the Solidarity in Song services at North Community Church in Marshfield in February 2026 and at the UCC Norwell church in March 2026.

Of course, not all our music is serious. The pick-up band “Gerry and the Atrics” provided some light-hearted background to our family fall picnic and corn-hole contest. The picnic is one of our traditional events, including the springtime “Time and Talent Auction” and summertime Golf Tournament designed for fellowship and fun. In addition to fun, those events brought in funds that, in addition to our successful “Blessings” fall stewardship campaign, helped keep us on sound financial footing for another year.

Details of all the events mentioned above are found in the various Ministry Team reports. It has been my pleasure to serve with the dedicated group of people on the Church Council who have done so much to make our church an energetic force for good in the world.

Respectfully submitted,
Rick Dower
Moderator



Pastor's Annual Report

I write this a few weeks into the start of my third year with you all. The past two years have truly flown by. It is an exciting time at the Church of the Pilgrimage. We saw this at our 10 AM Easter morning service where over 220 persons gathered to celebrate Jesus' resurrection. And on a weekly basis, we are averaging around a hundred people in worship per week. Worship attendance is only one marker of a healthy congregation.

In May of 2025, we took in seven new members and in November of the same year we took in two more new members. We celebrated two baptisms: Nora Mosquera, the daughter of Cassandra "Cassie" & Christopher "Chris" Mosquera, and Kennedy Houde, the daughter of Lauren & Matthew Houde. Both families have become increasingly more involved in our congregational life.

This past June seven of us journeyed to western North Carolina to assist with the Hurricane Helene recovery. We partnered with the Fuller Center's Disaster Recovery Ministries. During the week, we worked on two homes. One of the homes had been lifted off its foundation by the hurricane and spun around. The other home was damaged by chest high mud and water that filled the entire house, and outbuilding was lifted off its foundation and swept across and down the street where it was still perched in a ditch when we arrived eight months after Hurricane Helene hit the region. I look forward to many more mission opportunities in the months and years ahead.

My vacation/study time in mid-August through the first days of September took me to the wilds of Alaska. This was not a typical vacation or study time. I journeyed to Alaska to ride my bike as a fundraiser for the Fuller Center for Housing. You all made this fundraising adventure possible with your donations, together we raised over \$8,000 to build homes. This might have been the toughest bike ride I have done, although it was not the longest.

We continued to create intergenerational fellowship opportunities. We held a hugely popular pizza and game night, which we will reprise in a few weeks. We changed up our program by hosting the Advent party after worship on the Sunday before the start of Advent. We also hosted a Christmas cookie baking party and one in February, where we made cookies for a party hosted by Together We Can for local immigrant families.

We offered a variety of adult Christian education opportunities: a weekly Bible Study, a Fall book study, an Advent book study, and a Lenten book study. Thank you to Reverends MacKay and McCoy for their facilitation of our recent book studies.

We began 2026 with a joint Martin Luther King, Jr. worship service at Bethel AME one of our sister churches in Plymouth. What a special moment for our members to join with members of Bethel AME, Christ Church Parish, First Parish Kingston UUA, and Temple Beth Jacob. The entire worship service was a celebration of the life and legacy of Martin Luther King, Jr.

The winter weather in the weeks following the Martin Luther King, Jr. worship service proved challenging for our congregation and the wider community. Two large snowstorms separated by only a couple of weeks caused major disruptions—parking bans, non-existent sidewalks, side streets that were impassable, and multi-day power outages as a result we had to close church and JRC for multiple days. And even when the church was open our worship services were disrupted by limited access to the building and to downtown parking.

We rebounded from the weather induced challenges of January and February during Lent/Easter. Our Lenten journey began on Ash Wednesday with a moving service where many received the imposition of ashes. Amid Lenten journey, we celebrated Linus Project with the dedication of lots of handmade Linus Blankets. The colorful blankets filled our sanctuary leading up to the dedication. The final days of our Lenten journey were highlighted by our annual Palm Sunday Breakfast and Palm Sunday service with shouts of Hosanna, pieces of cloth, and waving palm branches. The significance of Holy Week was brought to life in a deeply meaningful Maundy-Thursdays service. The haunting prelude *Via Dolorosa* creates the atmosphere for the entire service.

We end where we began at Easter Sunday. Around fifty persons gathered before Sunrise on April 5th to celebrate Jesus' Resurrection. There was a light mist and cloud cover as we gathered in the pre-dawn signing Morning has Broken like the first morning. By the time, we sang Christ the Lord Is Risen Today the mist had stopped and the light of dawn shone through the clouds confirming that Jesus had been raised from the dead and was going ahead of us!

Respectfully Submitted,
Rev. Tim Garvin-Leighton
April 10, 2026



Treasurer's 2025 Year End Report
January, 2026
(December, 2025 Rounded Data)

- Total income received from all pledges, including Missions donations in 2025 was \$201,300 which was under budget by \$13,000 but was an improvement over 2024; total contributions, including unpledged income was \$279,800 which was only \$1,300 under budget but \$4,000 more than received in 2024.
- Fundraising income (Time/Talent and Golf) was \$42,775, nearly \$13,000 over budget.
- Total Use of Space was \$805,600; this amount includes the AT&T cell tower (in our steeple) lease buyout which was in excess of \$750,000. This amount was subsequently invested at JP Morgan Chase (which maintains the church's other investments) in a newly established fund designed to replace the monthly AT&T lease payments. The corpus of the new fund is invested in such a way that will provide quarterly payments to the general fund.
- Investments provided nearly \$90,000 which continue to supplement our cash requirements for total church operations and programs. The church's investment portfolios are noteworthy in as much as they provide a safety net for church expenses. The church's investment portfolio includes the following funds:
 - Building Fund - \$108,000 for major building projects
 - Unrestricted - \$462,230
 - Belcher Memorial - \$613,600 restricted to church building expenses
 - Tower Fund - \$794,765 to provide quarterly payments of \$13,000 to the general fund.
 - Total Investments - \$1,978,595
- Total income for 2025 was \$1,217,775 which includes the \$750,000 lease buyout, a one-time anomaly.
- All church cost centers were at or under budget with the exception of Building and Grounds which was nearly \$15,000 over budget. The aging church and the John Robinson Center continue to require major repairs which necessitate the need for significant funds in order to keep them in good condition.
- Bottom line: 2025 was a good year financially for the church. Although the large AT&T lease buyout skewed the financial picture significantly in terms of income, the overall result would have been a small deficit without the lease buyout. Progress continues to be made with preventative measures being taken by the trustees in order to reduce the impact of major repair projects.

Church of the Pilgrimage
Budget vs. Actuals: FY_2025 - FY25 P&L
January - December 2025

	Dec 2025		Total	
	Actual	Budget	Actual	Budget
Revenue				
OPERATIONS			0.00	0.00
CONTRIBUTIONS			0.00	0.00
In-Kind Contributions			336.95	0.00
Missions Donations	1,120.00	901.00	13,542.98	10,812.00
Pledged Income			0.00	0.00
Missions Pledges		1,478.20	14,769.94	18,188.00
Pledge-2024-A Future with Hope		0.00	1,261.56	5,000.00
Pledge-2025	16,607.50	16,438.50	185,268.14	197,262.00
Total Pledged Income	\$ 16,607.50	\$ 17,916.70	\$ 201,299.64	\$ 220,450.00
Unpledged Donations	10,490.30	4,166.67	64,628.18	50,000.00
Total CONTRIBUTIONS	\$ 28,217.80	\$ 22,984.37	\$ 279,807.75	\$ 281,262.00
FUNDRAISING INCOME			0.00	0.00
Golf Tournament		0.00	33,638.00	25,000.00
Time & Talent Auction		0.00	9,137.00	6,000.00
Total FUNDRAISING INCOME	\$ 0.00	\$ 0.00	\$ 42,775.00	\$ 31,000.00
INVESTMENT INCOME			0.00	0.00
Belcher Release from Rest'd		12,500.00	35,000.00	50,000.00
Besse Trust Income	9,257.25	0.00	46,778.33	34,000.00
COTP Investment Income		750.00	8,730.92	9,000.00
Investment Fees			-957.45	0.00
Total COTP Investment Income	\$ 0.00	\$ 750.00	\$ 7,773.47	\$ 9,000.00
Interest & Dividend - Other	5.68		22.49	0.00
Total INVESTMENT INCOME	\$ 9,262.93	\$ 13,250.00	\$ 89,574.29	\$ 93,000.00
MISCELLANEOUS INCOME			14.00	0.00
USE OF SPACE	1,350.00		1,550.00	0.00
AT&T Cell Tower Rental		3,750.00	775,079.51	45,000.00
Memorials & Weddings		83.33	875.00	1,000.00
Peace Foundation Rental	450.00	225.00	4,050.00	2,700.00
Pre-School Rental	2,555.00	2,000.00	24,050.00	24,000.00
Total USE OF SPACE	\$ 4,355.00	\$ 6,058.33	\$ 805,604.51	\$ 72,700.00
Total OPERATIONS	\$ 41,835.73	\$ 42,292.70	\$ 1,217,775.55	\$ 477,962.00
Total Revenue	\$ 41,835.73	\$ 42,292.70	\$ 1,217,775.55	\$ 477,962.00
Gross Profit	\$ 41,835.73	\$ 42,292.70	\$ 1,217,775.55	\$ 477,962.00
Expenditures				
BUILDINGS & GROUNDS			0.00	0.00
Fire and Security Alarms	291.41	416.67	2,933.17	5,000.00
Inspections	50.00		7,176.79	0.00
Total Fire and Security Alarms	\$ 341.41	\$ 416.67	\$ 10,109.96	\$ 5,000.00
Insurance	12,653.00	12,653.00	50,612.00	50,612.00
Memorial Garden		41.67	0.00	500.00

Refuse Service	130.00	125.00	1,798.50	1,500.00
Repair & Maintenance	916.95	6,666.67	91,045.23	80,000.00
Sexton			0.00	0.00
Salary	1,846.40	2,000.00	23,855.66	24,000.00
Total Sexton	\$ 1,846.40	\$ 2,000.00	\$ 23,855.66	\$ 24,000.00
Sexton Supplies	150.23	166.67	1,304.59	2,000.00
Utilities			0.00	0.00
Electricity	710.67	1,125.00	12,670.97	13,500.00
Gas	1,499.34	1,100.00	13,082.24	13,200.00
Water and Sewer		141.67	3,366.45	1,700.00
Total Utilities	\$ 2,210.01	\$ 2,366.67	\$ 29,119.66	\$ 28,400.00
Total BUILDINGS & GROUNDS	\$ 18,248.00	\$ 24,436.35	\$ 207,845.60	\$ 192,012.00
CHRISTIAN EDUCATION			0.00	0.00
CE Supplies	59.59	83.33	1,465.27	1,000.00
Adult CE Supplies (deleted)			10.61	0.00
Books			-1.00	0.00
Total CE Supplies	\$ 59.59	\$ 83.33	\$ 1,474.88	\$ 1,000.00
Curriculum - Youth Study		25.00	109.99	300.00
Outreach Programs		133.33	339.70	1,600.00
Professional Development		8.33	0.00	100.00
Youth Fellowship - Activities			31.87	0.00
Total CHRISTIAN EDUCATION	\$ 59.59	\$ 249.99	\$ 1,956.44	\$ 3,000.00
CHURCH ADMIN EXPENSES			0.00	0.00
Accounting		1,250.00	6,511.92	15,000.00
Bank Service Charges	29.15	16.67	412.88	200.00
Credit Card Fee		83.33	437.17	1,000.00
Office Equipment	590.00	791.67	7,698.32	9,500.00
Office Manager			0.00	0.00
Salary	3,440.40	3,726.67	44,722.60	44,720.00
Total Office Manager	\$ 3,440.40	\$ 3,726.67	\$ 44,722.60	\$ 44,720.00
Office Supplies	88.43	41.67	1,749.31	500.00
Payroll Expenses		83.33	266.27	1,000.00
Payroll Taxes - FICA/MC		683.33	4,352.73	8,200.00
Postage		58.33	725.30	700.00
Software Licenses	499.17	125.00	4,351.19	1,500.00
Telephone/Internet	647.32	500.00	6,381.67	6,000.00
Workers' Compensation Insurance		305.25	2,566.00	3,663.00
Total CHURCH ADMIN EXPENSES	\$ 5,294.47	\$ 7,665.25	\$ 80,175.36	\$ 91,983.00
CHURCH OPERATIONAL EXPENSES			0.00	0.00
Board of Deacons		33.33	0.00	400.00
Worship Streaming		266.67	1,771.64	3,200.00
Worship Supplies		100.00	1,256.47	1,200.00
Total Board of Deacons	\$ 0.00	\$ 400.00	\$ 3,028.11	\$ 4,800.00
Evangelism & Membership		41.67	331.72	500.00
Publicity & Communication	33.21	333.33	1,466.58	4,000.00
Stewardship		41.67	14.60	500.00
UCC Conference Donation (Dues)		416.67	5,000.00	5,000.00
Conference Delegate Expense		41.67	0.00	500.00

Dues (Non Donation)		33.33	470.00	400.00
Total UCC Conference Donation (Dues)	\$ 0.00	\$ 491.67	\$ 5,470.00	\$ 5,900.00
Total CHURCH OPERATIONAL EXPENSES	\$ 33.21	\$ 1,308.34	\$ 10,311.01	\$ 15,700.00
FUNDRAISING EXPENSES			0.00	0.00
Golf		0.00	6,300.79	6,500.00
Time & Talent		0.00	824.33	800.00
Total FUNDRAISING EXPENSES	\$ 0.00	\$ 0.00	\$ 7,125.12	\$ 7,300.00
MISSIONS			0.00	0.00
Missions General	9,346.00	1,166.67	21,499.76	14,000.00
Monday Meals	173.46	541.67	252.87	6,500.00
Special Offerings		708.33	8,311.00	8,500.00
Total MISSIONS	\$ 9,519.46	\$ 2,416.67	\$ 30,063.63	\$ 29,000.00
MUSIC			0.00	0.00
Choir Director Salary	1,727.00	1,439.17	17,270.00	17,270.00
Guest Musicians		25.00	0.00	300.00
Organ Tuning/Repair	1,456.75	166.67	2,386.00	2,000.00
Organist/ Bell Choir Salary	1,573.08	1,704.17	20,450.03	20,450.00
Piano Tuning/Repair	150.00	25.00	300.00	300.00
Sheet Music	200.03	20.83	200.03	250.00
Substitute Directors		20.83	250.00	250.00
Substitute Organist	150.00	50.00	600.00	600.00
Total MUSIC	\$ 5,256.86	\$ 3,451.67	\$ 41,456.06	\$ 41,420.00
PASTORIAL EXPENSES			0.00	0.00
Guest Ministers	250.00	41.67	750.00	500.00
Pastor			0.00	0.00
Housing Allowance	2,715.38	2,900.00	35,299.95	34,800.00
Life/Disability	112.50	118.50	1,350.00	1,422.00
Medical	150.97	2,291.67	11,509.34	27,500.00
Pension	420.00	425.00	5,040.00	5,100.00
Professional Expenses	1,782.80	416.67	2,114.01	5,000.00
Salary	4,615.38	5,000.00	60,000.07	60,000.00
SECA Allowance		604.17	3,625.03	7,250.00
Total Pastor	\$ 9,797.03	\$ 11,756.01	\$ 118,938.40	\$ 141,072.00
Total PASTORIAL EXPENSES	\$ 10,047.03	\$ 11,797.68	\$ 119,688.40	\$ 141,572.00
Payroll Expenses			0.00	0.00
Taxes	1,009.97		6,082.33	0.00
Wages			-9.20	0.00
Total Payroll Expenses	\$ 1,009.97	\$ 0.00	\$ 6,073.13	\$ 0.00
Total Expenditures	\$ 49,468.59	\$ 51,325.95	\$ 504,694.75	\$ 521,987.00
Net Operating Revenue	-\$ 7,632.86	-\$ 9,033.25	\$ 713,080.80	-\$ 44,025.00
Other Revenue				
NON-OPERATIONAL REVENUES			0.00	0.00
INVESTMENT INCOME/GROWTH			20,000.00	0.00
Belcher Memorial Income			13,529.67	0.00
Building Fund Income			1,793.35	0.00
Investment Gains/(Losses)			0.00	0.00
Belcher Memorial FMV Change			-14,823.97	0.00
COTP FMV Change			13,975.96	0.00

Total Investment Gains/(Losses)	\$	0.00	\$	0.00	-\$	848.01	\$	0.00
Total INVESTMENT INCOME/GROWTH	\$	0.00	\$	0.00	\$	34,475.01	\$	0.00
RESTRICTED CONTRIBUTIONS						0.00		0.00
Bonus		1,445.00				1,450.00		0.00
Building Fund		500.00				12,065.16		0.00
Columbarium		1,400.00				4,200.00		0.00
Good Samaritan Fund		297.00				3,509.00		0.00
JRC Kitchen/House Committee		204.62				665.79		0.00
Memorial Contributions						459.79		0.00
Music						150.00		0.00
Palm Sunday Breakfast						429.00		0.00
Special Flowers		-101.36				594.64		0.00
Total RESTRICTED CONTRIBUTIONS	\$	3,745.26	\$	0.00	\$	23,523.38	\$	0.00
Total NON-OPERATIONAL REVENUES	\$	3,745.26	\$	0.00	\$	57,998.39	\$	0.00
Total Other Revenue	\$	3,745.26	\$	0.00	\$	57,998.39	\$	0.00
Other Expenditures								
NON-OPERATIONAL EXPENSES						0.00		0.00
RESTRICTED EXPENSES						0.00		0.00
Bonus - Yearend						1,500.00		0.00
Good Sam Personal Assistance		250.00				4,761.35		0.00
JRC kitchen/House Committee						125.50		0.00
Memorial Fund Expenditures						1,803.50		0.00
Organ Tuning/Repair						7,000.00		0.00
Palm Sunday Breakfast						341.06		0.00
Special Flowers						695.34		0.00
Total RESTRICTED EXPENSES	\$	250.00	\$	0.00	\$	16,226.75	\$	0.00
Total NON-OPERATIONAL EXPENSES	\$	250.00	\$	0.00	\$	16,226.75	\$	0.00
Total Other Expenditures	\$	250.00	\$	0.00	\$	16,226.75	\$	0.00
Net Other Revenue	\$	3,495.26	\$	0.00	\$	41,771.64	\$	0.00
Net Revenue	-\$	4,137.60	-\$	9,033.25	\$	754,852.44	-\$	44,025.00

Tuesday, Jan 13, 2026 08:13:06 AM GMT-8 - Accrual Basis

Church of the Pilgrimage Balance Sheet

As of December 31, 2025

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
Investment Account	432,230.15
AT&T	720,965.87
Belcher Fund	613,599.71
Building Fund	108,080.80
Good Samaritan - Rockland 2206	2,281.69
Petty Cash	44.05
Rockland Trust Checking - 4878	35,819.97
Security Deposit - Eastern 9487	1,284.87
Small AT&T	73,801.99
Total Bank Accounts	<u>\$ 1,988,109.10</u>
Total Current Assets	<u>\$ 1,988,109.10</u>
TOTAL ASSETS	<u>\$ 1,988,109.10</u>
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	0.00
Dental	502.56
Federal Taxes (941/943/944)	2,557.94
Federal Unemployment (940)	42.00
MA Income Tax	397.35
Vision	185.76
Total Payroll Liabilities	<u>\$ 3,685.61</u>
Security Deposits	1,284.87
Total Other Current Liabilities	<u>\$ 4,970.48</u>
Total Current Liabilities	<u>\$ 4,970.48</u>
Total Liabilities	<u>\$ 4,970.48</u>
Total Equity	<u>\$ 1,983,138.62</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 1,988,109.10</u>

Thursday, Apr 02, 2026 07:37:12 AM GMT-7 - Accrual Basis



The Church of the Pilgrimage

Fund Balances as of December 31, 2025

Unrestricted Funds

Designated Funds

Collation	1817.74
Youth Group	1546.00
Palm Sunday Breakfast	778.46
Memorial Fund	1375.60

Mission Funds

Mission Funds General	14307.64
Habitat for Humanity	200.00
Heifer Fund	0.00
Mission Trip Fund	1415.06
Monday Meals/Food Insecurity	1760.18

Total Missions Funds 18525.71

Temporarily Restricted Funds

Retreat Fund	1405.43
Peter Chapman Music Fund	400.00
Columbarium	8227.47
Dorothy Shaw Scholarship Fund	947.40
Flower Fund	2531.07
House Committee Fund	2159.44
Hymnal Fund	390.00
Memorial Garden	300.00
<u>Organ Maintenance Fund</u>	<u>9093.75</u>

GRAND TOTAL 49498.07

Investment Funds

Investment Account ⁶⁵⁸¹	462230.15
Belcher Fund ⁶⁰⁴⁸	613599.71
Building Fund ⁸⁶⁰²	108080.80
AT&T ¹⁷²³	720965.87
¹⁵³⁴	73801.99
	<u>794767.86</u>

TOTAL 1978678.52

Christian Education Ministry Team

Annual Report 2025 – 2026

The Christian Education Ministry Team has continued in the past year to look for ways to provide Christian Education and fellowship opportunities for all ages, and to reach out to welcome new friends.

Children in Worship: While the numbers and ages of the children and youth attending Sunday services is very unpredictable, we have provided options for them to participate at an age-appropriate level. The **Prayground** is an area at the right front of the sanctuary where preschool and elementary age children are provided with books, coloring pages, crafts and quiet games. While they can become quite engaged in these activities, we do notice them also focusing on the service and singing the hymns. They are also close by when it is time to join Rev. Tim for the Family Message. CE Team members and helpers take turns “shepherding” the Prayground and family adults sit nearby so children can touch base with them easily. We also plan a “pull-out” program for elementary age children on the first and third Sundays of the month. Two CE Team members take them to Allerton Hall for a story and craft time. Children also participate in a Palm Sunday procession and a Christmas Pageant, as well as helping in other special services as acolytes, greeters, ushers and readers. Our goal is to get the children involved in the service in a regular and age-appropriate way.

Family Message: Rev. Tim has asked for other adults to give the Family Message, maybe once a month. CE Team members have assisted with this recently and would like volunteers to schedule to prepare and deliver a short Family Message.

Intergenerational Activities: The CE Team sponsored two Game Nights and an Advent event which were attended by both adults and children. One Game Night was in October and included a pizza party. There was much fellowship as people of all ages played games together. The event was well-attended and people asked for another one soon. The second Game Night is planned for April and will feature a Pot Luck Supper. Our children/grandchildren seem to enjoy this kind of church activity. We also sponsored (with the Stewardship and Nominating Teams) a “Blessings Event” celebrating both Thanksgiving and Advent. This was after the Sunday service in late November. There was a catered sandwich lunch and several tables of holiday craft activities for all to enjoy.

Faith Formation Groups: In September we planned a Faith Formation Sunday event during coffee hour. Leaders of some of the Faith Formation groups were there to discuss their programs and sign-up sheets were available. Throughout the year there are Bible study groups, book groups, a Coffee and Conversation group and a Covenant Devotional group. These groups provide adult Christian Education for all who choose to participate.

Youth Group: Members of our Team share the leadership of an ecumenical Youth Group with an adult leader from Christ Episcopal Church. The group, for middle school youth, meets at Christ Church one Friday evening a month for a meal, projects, games and other fellowship-building activities. This year we have had one or two youths participating and hope to see that number grow.

Youth Sunday: Last June there were several children/youths who participated in Youth Sunday. Some of them had roles in the service (ushers, readers, etc.). All were presented with age-appropriate Bibles. Graduates were recognized in person and there was a list of church-related graduates. There will be a Youth Sunday this June and a few children may receive “step-up” Bibles.

Blanket Sunday: Our quilters, crocheters and knitters again donated much time and talent to make 65 beautiful blankets to donate to the Linus Project. The ecumenical Youth Group also made a blanket. The blankets will be given to “needy” (economically or emotionally) children. The blankets were dedicated on Blanket Sunday in March. Thanks for all the effort and love involved!

Cradle Roll: We keep a Cradle Roll list of the youngest children associated with the church. The name of all newly Baptized children are added to the list. We send Easter and Christmas cards, as well as Advent calendars and Lenten devotional booklets for young families.

Our Wish and Our Prayer: We sincerely wish that we had more children who attended church activities more often. We wish we could provide real lessons, maybe two Sundays a month. We love the Playground and the fact that it offers children a way to be in church in a way they enjoy. But we see that the children need Bible stories and lessons in a setting where they can talk and ask questions.

We have tried very hard but we have not had enough children in church consistently to start a curriculum-based program. God bless the wonderful grandparents who bring their grandchildren to church as much as possible! There are many competing activities on Sunday mornings. What we really need are the children and their parents, who are committed to the church. We know we are not the only church with this problem, but our wish and our prayer is for more young families who choose to make Pilgrimage their church home.

Respectfully submitted, CE Ministry Team
Kathy Marks and Judy Foster, Co-chairs
Nancy Medeiros

Annual Report of the Deacons' Ministry Team
2025 - 2026

The Mission Statement for the Deacons' Ministry Team is as follows: We dedicate ourselves to assist our pastor in the elevation of the spiritual life of the church being mindful of its traditions while being conscious of the fact that "God is still speaking". We promise our lives to Christ and to covenant with each other to demonstrate God's spirit, inclusively, through worship, and concrete acts of care.

The main focus of the Deacons' Ministry Team is and always has been the oversight of our worship services. We have reflected carefully about this charge and realize that serving God means more than attending Sunday services.

Our mission statement focuses on extending Christ's love for all through our actions and deeds. With this in mind, the following sub-committees and ministries are provided by and/or supported by the Deacons' Ministry Team: The Visitation Committee, The Memorial Fund Committee, The Good Samaritan Fund, The Ministry of Meals, The Ministry of Writing, The Flower Committee and the Communion Bread Making Committee.

The newest by-laws of the church also highlight some of the other responsibilities covered by the Deacon Ministry team. Some of these are: Collaborating with the Sr. Pastor and the Christian Education Ministry Team to develop opportunities for spiritual growth and faith formation; Maintaining contact with members who are ill, home bound or in need of comfort; Arranging pulpit supply when the pastor is on vacation or unable to carry on their regular duties; Supporting members who feel called to ordained ministry; Approving the use of Allerton Hall and the sanctuary by any "outside" groups.

In March of 2026, the Rev. Timothy Garvin-Leighton will have completed two years of serving us as our settled pastor. Since joining us, Rev. Tim has become an important member of our faith community through his spiritual leadership, his participation in Ministry Team meetings and activities, and his outreach to all congregants and the wider community of Plymouth. He continues to offer Bible Study sessions, book discussions and supports the Men's Bible Study Group.

Quarterly, Rev. Tim meets with the Worship Planning Team (Deacons, Christian Ed., and Music Team members) and continues to participate in our discussions concerning the music program and traditions typically followed within our church during each church season. He is also responsible for overseeing the church staff and providing them with their annual evaluations.

Aside from our services held during "regular" time, the Deacons also work with Rev. Tim to prepare our sanctuary for the special services offered during Advent and Lent. At the beginning of Advent we offer our service of Comfort and Peace which is very meaningful for those who have experienced loss and/or simply need the opportunity to reflect on life in general in a quiet and very meaningful setting. Our Christmas Eve service is generally well attended by our own congregants and many from the wider community of Plymouth.

At the beginning of Lent we offered ashes during a short evening service on Ash Wednesday. Holy Week was also a very busy time for the Deacons. It began with our traditional Palm Sunday breakfast that included Communion followed by our morning service which included the distribution of palms. We then prepared to turn from a time of celebration to a time of deep reflection during our Maunday Thursday evening service. The Deacons opened our sanctuary for a time of private prayer and reflection on Good Friday and prepared the sanctuary for the celebration of Christ's resurrection on Easter Sunday.

Our church has been blessed with the membership of several retired pastors and lay leaders who skillfully, and with deep reverence, continue to offer their talents and faith with us as guest preachers and worship leaders.

The Deacons would also like to thank David Tyler and Michael Eaton for providing us with such spiritually moving music every week. Each week, David carefully selects music for the choir that reinforces the message Rev. Tim shares during his sermon. And, in addition to accompanying the choir, Michael offers spiritually moving organ preludes and postludes.

The Deacons work as a team and most of what we do is done quietly, behind the scenes to ensure that all of our services and activities run smoothly. It is indeed an honor to sit on the Deacons' Ministry Team.

Respectfully submitted by the Deacons' Ministry Team

Linn Peterson - Chair

Dawn Durmis

Debby Porter

Susan Cotta

Suzanne Keough

Cathy Sampson

Linda Butterfield

Janet Synott

Jim Sweeney

Valerie Baumann

Membership and Evangelism Ministry Team

Annual Report
2025-2026

Since the last annual report, 8 new members have joined our church family. On Joining Sunday May 18, Aivalyn (Ava) Budge Tatalias, Lynne Budge, Jamie Costa, Katy and Stephen Orlowski, and Erika Reynolds became members. On Joining Sunday, November 16, Laurie Alley and Frederick (Rick) Moore became members. Additionally in May, Nancy Morse who had been an Associate Member, became an Active Member. Prior to the Joining Sundays, the members of the Membership Team reached out individually to those who frequently attend services and had expressed interest in joining our church. Throughout the year, the Membership Team reaches out to all newcomers and visitors to our church. We also maintain a spreadsheet of new members and visitors to organize our outreach efforts.

On September 21, the Membership Ministry Team organized the Church Family Picnic at the Pavilion at Pinewood Lodge Campground. The picnic site was again donated for our use by long-term church members, Linda and Al Saunders and their son Jim. More than 80 people enjoyed the barbecue, fellowship, and lovely location. Jim and Nancy Sweeney again ran a very successful corn-hole tournament. Jeff Donn organized his group of friends to provide wonderful music. The picnic is free for attendees, and we appreciated the generous help and donations of time and food from many church volunteers.

The Membership Team held the Annual Display of Nativity Sets on December 14th. More than 60 sets were loaned by members of the congregation who let us display their family's Creches. The Nativity Display was listed in the Plymouth Independent's Culture Calendar. Terrible weather lowered the usual turn-out for the display, but those who were able to attend enjoyed seeing the creches as well as singing Christmas Carols. Thank you to Lois Post on the piano and the choir members with their vibrant voices.

Throughout the year, the team has maintained an Information Table in Allerton Hall for newcomers as well as members. The table is a go-to place for general information and pamphlets about the Church, as well as a place to circulate information about events and activities. In March of 2026, the Ministry Team began a new initiative to have a Welcome Table at every Coffee Hour. The purpose is to have a place where newcomers will always be welcomed and can meet people and talk informally. Thank you to Michael Eaton for his help in making new signs for the Welcome and Information Tables. The Membership Ministry Team completed an update of the listing "Ways to Be Involved". Printed copies of the list are available on the Information Table. A version of the listing, edited to remove specific contact information, was also uploaded to the Member Section of the new website. The Team also worked with Michael to update a pamphlet that gives an overview of the church.

Each week throughout the year, the Membership and Evangelism Ministry Team members have recruited volunteers to be Greeters at the door as the congregation arrives at church each Sunday.

Throughout the year, Pat Cronin and Pam Pawlowski have served as co-chairs of the Membership and Evangelism Ministry Team. Pam is the scribe and is the Ministry Team's representative on the Church Council. Because of many scheduling conflicts, we changed our meeting schedule from the 1st Tuesdays of the month to the first Thursdays of the month starting in June. We meet via Zoom, usually at 3:30 PM. Diane Keller, Dottie Foley, Nancy Sweeney, Polly Trueblood and Barbara Wahlberg are all serving on the Membership and Evangelism Ministry Team. I am deeply grateful to all the members of the Ministry Team for giving their time, talent, and support to all our efforts. Pam and Barb will both be leaving our team at the end of their terms in May. I am especially grateful to both of them for their many years of outstanding service.

During the past year, our Ministry Team has had two open positions, and now there will be four open positions. We hope for the coming year that these positions can be filled. We will continue to reach out to newcomers and members to be certain that all feel welcomed, informed and included in our worship and all our activities.

Respectfully Submitted,

Patricia Cronin
Co-Chair, Membership and Evangelism Ministry Team
Submitted April 3, 2026

Annual Report for Missions and Outreach

2026

Submitted by Nancy Morse, Chair

This has been a very good year with the extraordinary team of dedicated committee members. Our Monday meals program once again has proven to be very successful as we feed nearly 30 visitors every week. Not only do they receive a hot meal, but also a continental breakfast and lunch bag to go. So many volunteers make sandwiches and desserts and donate fruit bowls, and provide a hearty meal which gives sustainable nourishment for each person. Led by Karla Wood, with assistance from Kathy Marks, both committing to be there every week, the program provides a much needed service to our community.

Once again, our congregation exceeded expectations with the annual appeal for Heifer International which was led by Candi Parry. Over \$8,000 was raised, which is a record for the Church.

One of our newest endeavors has been the formation of the Social Action Committee led by Judy Donn. Through their efforts, we have supported the Together We C.A.N. organization which is working with our local immigrants. We have provided food through our food drives and emotional support to those in distress.

We have had several additional food drives this year, donating to local pantries: The American Legion, Coalition for the Homeless, Christ Church, Second Congregational, and the Greater Plymouth Food Warehouse. We have encouraged everyone to continue to keep food insecurity as a priority and have focused on using the basket on the stairs of the church for anytime donations.

Richard Rinker brought to our attention that we are the sponsoring church for 3 Scout troops in Plymouth and have been for several years. As such, we should be financially supporting them so we have included them in our budget and Richard has agreed to be the contact person and will let us know if there are needs to be met.

Due to the generosity of our congregation, we have been able to continue to financially support several important organizations: Plymouth Area Coalition for the Homeless, Habitat for Humanity of Greater Plymouth, St Rock Haiti Foundation, Plymouth Taskforce to End Homelessness, Greater Plymouth Food Warehouse (SSCAC), Manomet Center for the Sciences, and The Fragment Society. This year, in addition to the Scouts, we have included two more organizations: World Central Kitchen and Olmoti Clinic in Tanzania. I am grateful for the committee members who have written articles for the Beacon each month to feature each of these so that everyone knows what we support and why.

We are starting to work in collaboration with Lewis Randa, Founder of the Peace Abbey, and who has an office in the JRC. A soup supper is being held with a program by Lewis that will feature his long time efforts of promoting nonviolence to obtain peace.

It is truly an honor to chair this amazing committee, and I thank them all for their support of these important efforts: Judy Donn, Judy D'Olympia, Linda Gigliotti, Karla Wood, Joyce Ashley, Mark Coombs, Charlene Moore and Candi Parry.

Music Ministry Team

2025-26 Annual Report

“Music is the language of the spirit” –Khalil Gabran

The Music Ministry Team continues to transform with members who have left and others in the process of moving onto their next adventure. We are looking forward to adding new members to our team who will undoubtedly bring new perspectives and ideas.

Highlights and accomplishments:

- We enjoyed special and diverse offerings of music throughout the summer during worship, provided by volunteers from members of our choir and congregation. Lois Post and Michael Eaton continued to share their talent and beautiful music with us on the organ and piano and each served as accompanist to our musicians.
- We invited a few interested guests to attend our October meeting to share their thoughts and ideas around musical offerings. We have continued throughout the year to incorporate familiar and beloved hymns into worship while working in collaboration with the Worship Leader Team to propose ways of incorporating different forms of music into worship. We will be looking for volunteers to offer special music throughout the summer services.
- We rotated delegates from our team to attend each Church Council meeting and then reported back to our other team members at our following meetings.
- The Wapping Road Jazzers, including our own Jeff Donn, performed beautiful, relaxing, background music during our coffee hours in June and October. We are so grateful for the many times over these past few years that they have shared their time and talents with our church family.
- We completed staff evaluations for David and Michael following the review process outlined in the Bylaws Appendix 4 “Personnel Policies and Procedures”.
- The Music Ministry Team, along with choir members and others who so generously contributed, provided coffee hour for the month of December and the team will once again be soliciting help for coffee hour in the month of June.
- Kristen Abbott served as guest organist at the Sunday worship service following Christmas.
- David Tyler, along with a few of our choir members participated in a combined choir for our very special and well-attended joint MLK service that was held this year at Bethel AME!

- Marna and Jennifer participated as Co-Chairs of the Music Ministry Team, and according to the Bylaws, in Rev. Tim's Annual Performance Review.
- Judy Donn provided beautiful accompaniment on the cello one Sunday during worship.
- Tunings took place on the piano and organ in both the Fall and Spring. Organ tuning was postponed once due to the heat issues in the sanctuary.
- The choir sang once again in the balcony for the Maundy Thursday service and was accompanied by Michael on his chamber organ, which is stored in the balcony. What a treat to experience Michael's playing on this beautiful instrument.
- Several choir members attended three different opportunities this spring to participate in "Solidarity Through Song," which were combined choirs who raised their voices promoting justice and peace through music.
- The Music Ministry Team hired Joan Hendel to accompany the choir on the trumpet for our Easter Sunday worship service which was enjoyed by all.

On behalf of the Music Ministry Team, we want to thank our colleagues on the team who have worked so diligently alongside us to support such an important ministry of our church. Thank you also to Rev. Tim for advising us with his experience and wisdom. Thank you to our Worship Ministry Team who collaborates to ensure that worship is enhanced by the music. We are appreciative of a Church Council made up of members from each team who encourage, support, and guide our team to make decisions that benefit our church family and community. Thank you to the congregation for offering up creative ideas, contributing to our music program, giving constructive criticism and so much praise! We are grateful for our dedicated volunteer choir that continues to learn and grow under the steady leadership and direction of our Choir Director, David Tyler with the musical accompaniment of our Organist, Michael Eaton. We look back with gratitude for all that we have accomplished together as the Church of the Pilgrimage and we look forward to new opportunities for our Music Ministry Team to serve in the year ahead.

Respectfully submitted,
Jennifer Bingham-Maas
Marna Blomberg

Report of the Nominating Committee 4/21/26

We, the undersigned members, nominate the following:

Church Officers:

Moderator: Rick Dower - term ending 2028

Clerk: Lois Post – term ending 2028

Non-Officers:

Assistant Treasurer: Andrew Witherow - term ending 2028

Deacon Ministry Team:

Linn Peterson - term ending 2029

Dawn Durmis – term ending 2029

Trustee Ministry Team:

Bob Taylor - term ending 2028

Andy Slavens - term ending 2027

Christian Education Ministry Team:

Kathy Marks – term ending 2029

Mission and Outreach Ministry Team:

Candis Parry – term ending 2029

Nancy Morse - term ending 2028

Stephen Connelly – term ending 2027

Membership and Evangelism Ministry Team:

Nancy Sweeney - term ending 2029

Music Ministry Team:

Laurie Alley - term ending 2029

Nominating Ministry Team:

Deb Cheney - term ending 2029

Bobbie Preston - term ending 2029

Stewardship Ministry Team:

Peggy Jewett Lahey - term ending 2029

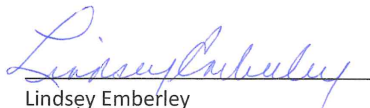
Walter Kreil - term ending 2029

Sarah Plaster - term ending 2028

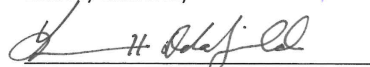
UCC Delegation:

Linda Kreil - term ending 2027

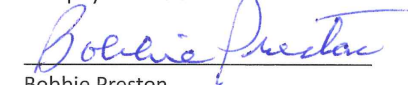
The Nominating Ministry Team recommends that the above Nominees be approved at the May 2026 Annual Meeting.



Lindsey Emberley



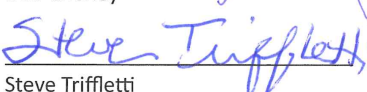
Pompey Delafield



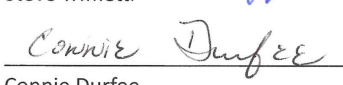
Bobbie Preston



Deb Cheney



Steve Triffletti



Connie Durfee

Report from the Office Manager and Organist

I have now served The Church of the Pilgrimage for eighteen years. Each year brings new experiences and challenges.

Upgrades to the Roche organ are complete and the instrument is much more reliable. Many thanks to all who contributed time and treasure to maintain this magnificent pipe organ.

My chamber organ in the rear balcony once again contributed to the Maunday Thursday service supporting the choir and congregation. This historic instrument is now over 180 years old!

I have received many compliments on the weekly notes I provide to *The Beacon*. I am glad that these messages help to enhance experience of listening to the prelude and postlude that frame our worship experience each week.

In the church office, we have completed our transition to 'in-house' bookkeeping. Utilizing QuickBooks Online, we now have a clearer picture of the church finances and are better able to facilitate banking and payroll. There was a steep learning curve in this process. I appreciate the patience and good humor of all involved in this transition.

In addition to bookkeeping, editing and printing bulletins, publishing *The Beacon*, and maintaining the new church sign; I coordinate and schedule the various inspections for: Fire Safety, Building Inspection, Fire Extinguishers, Sprinkler System, Fire alarms, Kitchen Range Hoods, Food Permits, Elevators and more. I track and order supplies for the Sexton and Building Maintenance, Deacons (candles, palms, ashes, etc.), Office Supply, Coffee Hour as well as devotional books and other materials. I also coordinate and follow up with any needs and requests from various tenants and organizations that utilize our spaces.

I have been able to assist and support the various Ministry Teams in the church carry out their responsibilities. I have enjoyed providing support to the various fund raisers like Time & Talent and the Golf Tournament to facilitate their events. I mostly enjoy being able to help church members with their needs and assist them access the full offerings of our church. Rev. Tim and I have worked well together to support the administrative and ministry needs of this church and the wider community.

I am looking forward to many more years working with my colleagues, Rev. Tim, David and Brian, the church leadership and especially all the members of The Church of the Pilgrimage.

Respectfully submitted,



Michael W. Eaton
Office Manager / Organist
The Church of the Pilgrimage
Office Manager

Report of the Pastoral Relations Committee 2025-2026

The purpose of the Pastoral Relations Committee (PRC) is to support a healthy ministry and relationship between a Pastor and the Congregation. The goal of the PRC is to promote faithful, shared ministry between the Pastor and the Congregation.

The original members of the PRC were Suzanne Keough, Robert Pazmino, Andrew Slavens and Julie Witherow. Andy Slavens had to leave the PRC last spring after he became Chair of the Trustees. Valerie Baumann was selected to replace him.

In 2025, the PRC met with Reverend Tim Garvin-Leighton on February 26, June 17, September 16 and November 4. We have already met once in 2026 on February 10.

We have discussed faith issues of importance to the present and future vitality of the relationship between the Pastor and the Congregation. As stated in the Bylaws, we operate in a context of confidentiality, support, care and honesty with the Pastor. Within that context we welcome input from members of the Congregation.

Prayerfully submitted,
Suzanne Keough
Chairperson

Stewardship Ministry Report

2025

We started planning the annual Stewardship Campaign in the summer of 2025 and decided on the theme of “Blessings.” By August, we had determined the timeline and started gathering materials. We finalized plans in September.

Communication for the campaign began with a message in The Beacon on Oct. 2, to talk about the importance of stewardship and placed Stewardship messages in the Beacon throughout the campaign. Stewardship letters and pledge cards were sent to members on Oct. 15 in anticipation of the official kickoff of the campaign on Sunday, Oct. 26. Each Sunday throughout the campaign, the service featured a stewardship moment from a member of the congregation. We also featured a “Blessings” tree where people were encouraged to share one of their blessings and hang it on the tree. Like previous campaigns, there were posters and signage to show the progress toward our pledge goal. We wrapped up the campaign with the Chest of on Sunday, Nov. 23 (the Sunday prior to Thanksgiving). The Stewardship campaign was concluded in December with thank you notes mailed before the Christmas holiday.

The campaign reaped \$214,000 in pledges by 83 pledging units, which fell short of the year’s financial goal of \$250,000 and pledging unit goal of 110. While the financial total of the campaign slightly outpaced the previous year where \$210,700 was pledged, we did have a decrease of pledging units as the previous campaign had 93 pledging units.

I want to thank the Stewardship Ministry Team, Richard Durfee, Anthony Cotta, Peggy Lahey and Jim Sweeney (non-voting member) plus Rev. Tim who helped with the planning. A special thanks to Michael Eaton who keep track of all the pledges and printed the pledge letters and cards (and more!) and Marc Eaton who supplied the pledge card art work.

We need to continue to explain to our members the income tax benefits of Charitable Gift Funds, donations of stocks and Qualified Charitable Distributions.

Sarah Plaster for the Stewardship Ministry Team
Richard Durfee, Antony Cotta, Peggy Lahey and Jim Sweeney (non-voting member)

Trustees Ministry Team

April 2026

The Trustees Ministry Team has had an exceptionally busy year, and a very productive one, as we carry out our mission of stewardship of the church property and finances. All ministry team members have pitched in. Only through teamwork, focus and diligence could we have accomplished so many things on behalf of the church. Many thanks to this dedicated group.

In accordance with the Bylaws, we report the following projects as completed since the last Annual Report:

1. Renegotiated Lease with Small Scholars preschool
2. Solicited for Preventative Maintenance on the HVAC and Boiler systems for the church.
3. Repaired and painted the fence along School Street
4. Painted sides and rear of the church along with the window trim
5. Repaired damage the JRC heating system near the front door.
6. Cleaned excessive leaves and other trash out of the Memorial Garden
7. Fixed loose doors in the rear of JRC.
8. Registered and licensed Boy Scout Trailer.
9. Installed new Wayside Pulpit Sign (with assistance from Rick Dower)
10. Initiated an RFP for repairing the roof of the Church
11. Worked with our financial advisor and Treasurer to manage cash flow issues
12. Developed and presented the 2026 Budget, as approved by the Congregation
13. Completed Fire and Electrical Inspections as well as Kitchen Hood inspections.
14. Refresh surfacing of Allerton Hall floor
15. Replaced broken radiators in church
16. Fixed some broken radiator covers in the JRC
17. Use of Facility for Pilgrim Festival Choir and Lumos Concerts

The following projects are candidates for 2026:

1. Implementing roof repair contract for the church
2. After confirmation that church leaks are fixed, repair internal damage in the sanctuary and over the balcony stairs
3. Contracted for annual maintenance on HVAC units in the church
4. Fund and Install Lightning Protection for the church
5. Fund and Install Bell Ringer in the Belfry
6. Remove oven in Allerton Hall kitchen and replace with oven from JRC
7. Review and implement program to control lighting in the JRC to reduce usage
8. Implement Long Range/Strategic Planning f
9. There will surely be other issues

Respectfully submitted,
Joanna Albers
Jeanette Jamieson
Carol Kagel
Cliff Sampson
Andy Slavens, Chair
Jack Wahlberg
Andrew Witherow

United Church Of Christ Delegation

The Church of the Pilgrimage has three delegates who represent our church at Pilgrim Association and Southeast Conference events, as well as at the Annual Meetings of the Association and the Conference. Our delegates also attend ordinations, ecclesiastical councils and other special events as date and time allow. This past year our delegates have been Tony Cotta, Cathy Sampson, and Linda Kreil. Rev. Tim has separate delegate status.

Our Conference and the national UCC have offered many high-quality webinars, in person seminars, and group gatherings. These are often open to church members. Throughout the year we make Council and Ministry Teams aware of these offerings. This past year the offerings have been centered around stewardship, technology, mission, outreach and justice, worship and preaching, Christian education and faith development for all ages, building and insurance issues, and personnel issues.

In February and March our Conference held listening sessions regarding the work of our Conference for the past two years and the focus for the coming two years. Linda Kreil attended one of the listening sessions. There were about 25 people attending this Zoom session. The responses to the question, "What do you hope the Conference will focus on in the next few years?" included the following:

- Youth – long term engagement (this was #1, considered most important by majority of people attending)
- Social justice
- Strategies for vitality in smaller churches
- Forming connections between churches
- How to reach out to more people struggling with economic and immigration issues
- Make Conference website more user friendly

A celebration of Ministry and Service of Release for Rev. Patty Kogut, the Southeast Area Associate Conference Minister was held on March 8. The Rev. Charlotte Wright will be the Bridge Area Associate Conference Minister.

Our UCC delegation encourages members of The Church of the Pilgrimage to subscribe to the Conference emails and newsletters by going to sneucc.org and entering your email address under "Subscribe to our events".

Respectively submitted,

Linda Kreil,
UCC Delegation Chairperson

Historian's Report

This year Linn Peterson and I continued to offer "History Tours" of COTP after Sunday Worship, when possible. We have spoken with tourists from across the country and overseas. The mural in our Narthex and the Robinson Farewell Banner in Allerton Hall continue to visually anchor our talks. I thank Linn for initiating me into and helping to sustain this ministry.

I thank Peter Forman who generously donated a deed of purchase for a pew in our church dated 1802. This was one year after our congregation withdrew from the First Parish over their newly called pastor's non-Trinitarian theology. I also thank the Memorial Fund Committee, Deacons and Church Council for making possible the purchase and installation of a COTP History Display Case that is soon to be mounted in Allerton Hall. We hope to use it to share periodically changing presentations about significant ministries of COTP across the generations.

Finally, I thank the Church Council, Rev. Tim and Moderator Rick for charging me to reach out to the Herring Pond Wampanoags to explore continued shared programs. Tribal Chair Melissa Ferretti and I look forward to consulting in April regarding scheduling for later in 2026.



THE CHURCH OF THE PILGRIMAGE,

PLYMOUTH, MASS.