

ACE LAGUARDIA FOUNDATION SCHOLARSHIPS IMPACT REPORT



FOR THE PERIOD OF JULY 1, 2024 – JUNE 30, 2025

PREPARED BY THE DIVISION OF ADULT AND CONTINUING EDUCATION (ACE) AT LAGUARDIA COMMUNITY COLLEGE FOR THE LAGUARDIA FOUNDATION

SEPTEMBER 2025



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2 ACE LAGUARDIA FOUNDATION SCHOLARSHIPS AT A GLANCE

Data is for Fiscal Year July 1, 2024 - June 30, 2025



















3 INTRODUCTION



3.1 ACE'S MISSION

The Division of Adult and Continuing Education (ACE) has served the local New York Community through its mission to serve as a force for social and economic advancement in communities throughout the city. With over 40 programs in a variety of disciplines, we serve thousands of New Yorkers annually by helping them achieve economic success and self-sufficiency. ACE provides a place of educational opportunity for those who seek it, especially for those who might otherwise be denied that opportunity. This impact also extends to the local business community. We are committed to collaborating with employers, unions, government, and other organizations to develop a highly skilled and productive workforce in an increasingly technological workplace and society.

3.2 LAGUARDIA'S LONG HISTORY OF PROVIDING WORKFORCE TRAINING & DEVELOPMENT

The ACE division provides accelerated workforce training, professional certificate programs, and small business support to more than 14,845 unique individuals each year (unduplicated by quarter). It also provides, high school equivalency preparation, adult basic skills, and NYC's largest English as a Second Language (ESL) program. Adult Education and Pre-College programs prepare local residents, particularly immigrants and non-native English speakers, to continue their education. Many of the College's students begin their educational journey with ACE. While the College offers valuable Industry Certification programs, the cost can be a significant barrier for many unemployed, low-income NY residents seeking to enhance their skills and re-enter the New York City workforce. Unfortunately, the government financial aid is limited for non-credit workforce training programs, making it challenging

for those who could benefit most from these educational opportunities.

3.3 LEADING THE EFFORT TO GET NEW YORK RESIDENTS BACK TO WORK

The LaGuardia Community College Foundation is committed to helping hundreds of Queens and other New York City area residents gain new skills and employment through ACE Scholarships.

These scholarships open access to a wide variety of pre-college, basic skills, and workforce training programs to low-wage workers, young adults looking to break into the labor market, older workers in needs of new skills, City University of New York (CUNY) degree students and alumni looking for a competitive edge in a changing economy, and the diverse immigrant communities of Queens.

We thank the LaGuardia Foundation and its sponsors, as well as President Kenneth Adams for their generous support and commitment to the ACE Scholarship Fund.

4 SCHOLARSHIP BACKGROUND

The LaGuardia Foundation's ACE Scholarship program has made a significant impact since its establishment in 2021. Created in response to the financial challenges posed by the COVID-19 pandemic, this initiative offers partial tuition assistance to eligible students in the Division of Adult and Continuing Education (ACE) who are facing economic hardships that could impede their

educational progress. The ACE Scholarship program aims to support students in achieving their academic and professional aspirations by alleviating some of the financial burden associated with their studies. Since its launch, the ACE Scholarship has demonstrated remarkable success:

Total Scholarships Awarded: 2,927 Total Amount Disbursed: \$2,178,802

The ACE Scholarship helps with:

- A portion of ACE tuition for qualifying low-income students
- First semester tuition for ACE alumni who matriculate into a LaGuardia degree-program
- Other education costs such as books, technology, tools, devices, uniforms, and exam fees

The following students are eligible to apply for the scholarship:

- Low-Income unemployed or under-employed individuals
- Adults without a high school diploma
- Minimum wage workers looking to switch to in-demand career paths
- LaGuardia degree-seeking students and alumni who want to earn industry-recognized credentials

Students who receive the scholarship are responsible for the following:

Writing a thank you note to the Foundation's generous donors

- Submitting a photo of themselves and signing a LaGuardia model release form
- Periodically checking in with their ACE program to update staff on educational and career progress

The ACE Scholarship Fund is dedicated to supporting programs that directly facilitate employment or further education, align with current labor market demands, and demonstrate a track record of success. Additionally, the fund includes ACE Scholarship Emergency Funds and scholarships for ACE to Credit Programs.

English Language and Basic Skills

- The English Language Center (TELC)
- High School Equivalency (HSE) in Spanish

Healthcare

- Paramedic Original
- Central Service Technician Certificate (CST)

Technology

- Computer and Network Service Technician
- 5 ACE NON-DEGREE TRAINING
 TUITION SCHOLARSHIPS STIPENDS

A total of \$25,500 in stipends was allocated to support internship placements through the ACE Non-Degree Training Tuition Scholarships. This funding was distributed across three programs: \$9,000 for Computer and Network Service Technician Internships, \$9,000 for Certified Medical Administrative Assistant (CMAA) Internships, and \$7,500 for Cyber Security Specialist Internships.

Through enhanced processes and newly established employer partnerships, ACE successfully placed more students in both the Technology and Healthcare fields. This expansion created more paid internship opportunities, resulting in an additional award of \$1,600.

- Cybersecurity Specialist
- Data Analytics: SQL, Python, and Tableau
- Predictive Analytics

Construction, Building Management & Sustainability

Film and Grip Training Program

6 ACE SCHOLARSHIP ADMINISTRATION AND OVERSIGHT

A scholarship administration process has been established to ensure that grants are awarded to students on a nondiscriminatory basis, with oversight and internal control audits in place. Applications are submitted electronically and reviewed by ACE Program staff, composed of volunteers from various departments, to verify that applicants meet eligibility criteria such as income guidelines and residency within the New York City area.

A Selection Committee, consisting of a minimum of two and a maximum of four members from LaGuardia faculty and/or staff, is appointed by ACE Leadership. This committee is responsible for upholding compliance and transparency in the award process. To maintain fairness, staff from ACE programs that directly benefit from the scholarship funds are not permitted to serve on the committee.

The Selection Committee members review all applications against the scoring rubric and selection criteria and provide a score for each application on their scoresheet. Selection Criteria for consideration of a grant includes the following:

- Financial Need
- Financial Disclosure Statement
- Academic Merit

- Likelihood to Succeed in Course
- Commitment to Coursework
- Personal Statement

The Selection Committee makes their recommendations for award finalists and alternates after taking part in a rigorous selection meeting where the candidates' qualifications for an award are discussed and their ranking scores reviewed. Based on the outcomes of the meeting, the Selection Committee then prepares a memo that lists all finalists and any alternates and forwards it to the ACE Deans with a copy to the appropriate submitting Program Director. The Committee will also send any completed individual and group scoring sheets, along with grantee application to be held for audit purposes.

For the FY 2025 scholarship selection cycle, the Workforce Development Training Programs continued to utilize a rolling review process. With the support of application reviewer Qazi Adil, scholarship applications were assessed using established rubric. Eligible candidates were awarded scholarships on a biweekly basis, aligned with the start dates of their selected training programs.

Once classes commence, a coordinated process is implemented to manage ACE scholarship funds. The Business Office works in collaboration with ACE Finance and ACE Enrollment to disburse funds from the designated ACE Scholarship account, ensuring that the recipient's tuition invoice is paid for the approved award amount. ACE Finance prepares and maintains scholarship financial reports, which are shared with the LaGuardia Foundation, ACE Leadership, and the College Business Office.

6.1 MARKETING

Marketing efforts pertaining to the ACE Scholarship continue to focus on increasing awareness and accessibility. To that extent, a blurb about the ACE Scholarship with a link to the ACE Scholarship web page is posted prominently on the ACE home page. Each ACE program web page that offers ACE Scholarships also has a red "Apply for a Scholarship" button at the top of the page. These program web page buttons as well as the ACE Scholarship web page link directly to the ACE Scholarship registration page in XenDirect, ACE's registration platform, which lists all available ACE Scholarships at any given time. In addition, ACE Scholarships are integrated into ACE digital marketing campaigns (Facebook, Instagram, Google Ads), with ads noting that scholarships are available for these programs. Dedicated ad campaign landing pages include a blurb about the ACE Scholarship and link to the ACE Scholarship registration page in XenDirect. A full-page ACE Scholarship ad runs in every quarterly ACE catalog and includes a link to the ACE Scholarship web page. Programs that consistently offer scholarships include in their catalog section an icon with a "Scholarships Available" tagline. And success stories of students who have benefited from an ACE Scholarship are also included in the quarterly catalog whenever available. Moreover, the quarterly catalog eblast sent to more than 47,000 current, past and prospective students includes a blurb about the ACE Scholarship as well as a link to the ACE Scholarship web page. Lastly, social media posts about the ACE Scholarship or success stories of students who have benefited from the ACE Scholarship are shared on ACE's Facebook and Instagram accounts.

7 SCHOLARSHIP DATA FY 24 (July 1, 2024 – June 30, 2025)



Data as of June 30, 2025

APPLICATIONS

2,986 Total Applications Received

758 Total Applicants Funded

55 Multiple Awardees

24%

Applicants Funded In FY25 from Submitted Applications

Demographic Data (Cont.)

APPLICANT GENDER



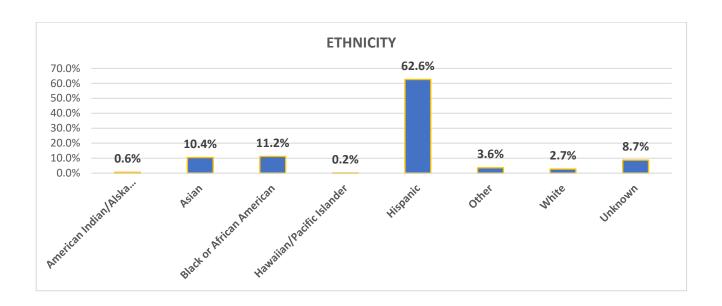
58.6%

Female



40.8%

Male



Program Focus Data

English as a Second Language and HSE

383 Scholarships Awarded \$207,424 Amount Awarded

Workforce Training

197 Scholarship Awarded \$277,170 Amount Awarded

ACE Degree Tuition

164 Scholarships Awarded \$65,603 Amount Awarded

ACE Emergency Funds

O Scholarships Awarded \$ 0 Amount Awarded

8 ACE SCHOLARSHIPS IMPACT STORIES AND SPOTLIGHTS

Jiajia Tao, ESL



I am writing to express my deepest gratitude for the generous scholarship you have awarded me. As a low-income student, this scholarship is not only a tremendous financial relief but also a profound affirmation of my educational and career aspirations. I want to take this opportunity to explain just how much this support means to me and how it will positively impact my future. This scholarship will allow me to fully concentrate on my studies without the constant worry of financial strain. It has given me the freedom to focus on my goal of earning a degree in nursing dream that I have long held. My passion for nursing stems from a deep desire to help others, and your generosity has brought me one step closer to achieving that dream. I am determined to excel in my studies at LaGuardia and to develop the skills necessary to become a compassionate and skilled nurse. Beyond immediate financial relief, this scholarship has instilled in me a greater sense of confidence and motivation. It serves as a reminder that there are people who believe in my potential and are willing to invest in my future. This belief fuels my determination to work even harder, not only to honor your generosity but also to ensure that I am fully prepared to contribute meaningfully to the healthcare field. On a

personal level, this scholarship represents hope and opportunity. Coming from a low-income background, my path to higher education has not been easy. However, your support has shown me that with perseverance and the kindness of others, even the most challenging obstacles can be overcome. I am now more motivated than ever to succeed, knowing that I am not alone on this journey. This scholarship will not only help me achieve my educational and career goals but also inspire me to give back to others in the future. I am committed to using the opportunities it has afforded me to make a positive impact on the lives of others, just as you have done for me. Once again, thank you for your incredible generosity. I am deeply honored to be a recipient of this scholarship, and I will strive to make the most of the opportunities it has provided.

Thais Julia Souza, HSE



I would like to say thank you to all the donators who helped me with the scholarship, and I would like to tell you a little about my story so you can see that you are helping real people with real stories of life. I am 22 years old, and I've been living for 21 years in a poor neighborhood in Brazil. Since I was a kid, I grew up watching my parents working hard all day, but they also always found time to sit with me during the night and read all the activities that I have been doing at school, my mother used to check all my notebooks and my father helped me with math every night. They taught me the importance of studies. My parents in Brazil never had money, but they always encouraged me to have dreams, and they used to let very clearly for me that we are poor so the only way to make the dreams come true for me was studying. When I was 21, I just moved to São Paulo from my hometown to start living by me own, I received an opportunity to work with an American family there so I went, and my world was opened to the many opportunities that I could have for being in the largest city of Latin America. When I finished this job, the family encouraged me to come to US and try to build a better life with my hardworking. In time that I felt the cold wind of NYC on my neck in the end of February I was in sure that I was born to

live in that place. I've been working hard for a family, full time during the week, doing laundry, cooking dinner and loving the 3 kids as if they were mine. But I want to have more, so in time off during the weekends, I started to search about how to study in America and have a career. My mother works as a cleaner lady inside of emergency hospitals in Brazil and I grew up listening to her stories and planting on my heart the expectations of be a nurse in the future. I always tell that God has the same plans that we have, but sometimes the ways to get there are a little bit different. Hopefully his dreams for me are the best ones, and I can't wait to start a career in nursing, to use my knowledge of more than one language and also my childcare experience to help how many people I could. I know that the first step for me it's to get my GED equivalent, and I want to say thank you very much for you donator that is helping me to follow my dreams, because unfortunately for being living with the family I only receive a payment of R\$ 4,00 dollars per hour, so it will be impossible for me to study in a good place that can truly tutoring me to the test without you help.

Debraj Das, Data Analytics



I am incredibly grateful for the scholarship you have provided and for the opportunity it gives me to pursue my education. This scholarship means more to me than just financial support, it is a key that opens doors to a brighter future. Your generosity allows me to fully focus on developing the skills and knowledge I need to succeed in data analytics, a field I am passionate about. With this scholarship, I can now commit wholeheartedly to my studies without worrying about the financial strain on my family. It brings me closer to achieving my long-term career goals of working in data analytics and making a meaningful impact in the industry. This support also gives me the chance to work toward financial independence and stability, which will ultimately allow me to contribute to my family's well-being. Thank you again for your generosity. This scholarship has made a significant difference in my life, and I am determined to make the most of this opportunity to achieve my personal and professional goals.

Zyanna Eustache, Cyber Security Specialist



I am writing to sincerely thank you for awarding me the LaGuardia Ace scholarship in cybersecurity. I am honored to have been selected, and this support means more than I can express. This scholarship not only eases the financial burden of my education but also motivates me to continue striving toward my goal of becoming a cybersecurity professional. I am passionate about protecting digital systems and data, and with your support, I am one step closer to making a meaningful impact in this field. Thank you again for your generosity and belief in my potential.

Mohan Bahadur, Pharmacy Tech



I am writing to express my deepest gratitude for the scholarship you have generously provided for my Pharmacy Technician course. Your support has been a tremendous help to me, especially during this time when I am not working and would not have been able to afford the tuition on my own. This scholarship has given me the encouragement I needed to pursue my studies with determination and dedication. It has inspired me to focus on doing well in my course, as I know that this education will open doors to better opportunities and enable me to provide a stable future for my family. I am truly thankful for the help you have given to me, and I hope that one day I will be in a position to offer similar support to others who are in need, just as you have done for me. Your generosity has made a significant impact on my life, and for that, I will always be grateful. Thank you once again for your kindness and belief in my potential. I will do my best to make the most of this opportunity.

Nathan Maharaj, Computer and Network Service Technician



Thank you so much for awarding me the Computer and Network Service Technician Scholarship. I'm truly grateful for your generosity and support. This scholarship means a lot to me. It's helping me get closer to my goal of starting a career in IT. With this opportunity, I can focus on learning more about computers and networks and earning the certifications I need to succeed. It's also a big relief financially, which allows me to concentrate more on my studies. Your support motivates me to work hard and reach my goals. I hope to use this chance to build a strong career, help others with their technical needs, and someday give back to others like you have for me. Thank you again for believing in me and giving me this opportunity.

Déjah Small, Film and Grip Training Program



I am incredibly honored and excited to receive this support. This scholarship significantly eases my financial burden and allows me to fully concentrate on the training and opportunities that the program offers. I am committed to giving my best effort and making the most of this valuable opportunity. This is a huge step towards my goal of Directing. It will also look great on my resume to have this certification once completing the program. Thank you once again for your generosity and support. I am deeply appreciative and look forward to contributing positively to the program.

Nicholas Vales, Paramedic



To the Division of Adult and Continuing Education, I am writing to express my heartfelt gratitude for awarding me the Winter 2025 Paramedic ACE scholarship. Receiving this support is an incredible honor and a significant milestone in my academic and personal journey. As a new student pursuing to grow academically, professionally, and personally, this scholarship not only alleviates the financial burden of tuition and related expenses but also inspires me to strive for excellence. Your generosity encourages me to work harder to achieve my aspirations. With this scholarship, I am better positioned to focus on my coursework, engage fully in learning opportunities, and contribute meaningfully to my community and others in need of emergency services. Your investment in my education will have a lasting impact, not only on my life but also on those I hope to serve and inspire in the future. Thank you once again for your generosity and belief in my potential. I am committed to making the most of this opportunity and will strive to represent the values and vision of LaGuardia Community College in all that I do.

Diana Cordova, Certified Medical Administrative Assistant



I am truly grateful for the support of the scholarship. My name is Diana Cordova, and I am honored to be the recipient of the scholarship with the Division of Adult and Continuing Education at LaGuardia Community College. This scholarship allows me to pursue my career path to become a Certified Medical Administrative Assistant (CMAA) I am currently working full time as a Home Health Aide and I enjoy working in the healthcare field however it's time to transition to a different career option. Without this scholarship, I would not be able to afford this program. After the program, I will pursue a Medical Administrative Assistant position in a healthcare facility. Thank you again for your generosity and thoughtfulness

9 FINANCIAL REPORTING

LaGuardia Adult & Continuing Education Scholarship Rep	ort
A . COO/22/2025 C . A L . L	

		As of 09/2	2/2025 for A	wards thro	ugh June 30,	2025							
			Total									Total	
			Number of		Total				Scholarship	Prior Year	Prior Year	Since	Total Since
	Original	Total Number	Students	Pre-	Number of		Total		Available	Total	Total	Inception	Inception
	Scholarship	of Applications	Pre-	Awarded	Awards	Accepted	Number	Awarded	Budget	Number	Awarded	Number	Awarded
ACE Scholarship Description	→1 Budget	Received	Awarded		Accepted	Amount	Awarded	Amount	(Awarded)	Awarded	Amount	Awarded	Amount
∃Emergency Aid	\$0			\$0		\$0		\$0	\$0	5	\$2,600	5	\$2,60
⊞ ACE Emergency Funds	\$0			\$0)	\$0)	\$0	\$0	5	\$2,600	5	\$2,60
☐ Program Expenses	\$0			\$0)	\$0)	\$0		68	\$19,925	68	\$19,92
□ ACE Certification Exam Fee	\$0	1		\$0)	\$0)	\$0	\$0	45	\$9,000	45	\$9,00
Exam Fee breakout	\$0			\$0		\$0		\$0	3	45	\$9,000	45	\$9,00
■ACE Program Expenses	\$0			\$0)	\$0		\$0	7-	23	\$10,925	23	\$10,92
ATI Software Fee for NCLEX students	\$0			\$0)	\$0)	\$0	\$0	23	\$10,925	23	\$10,92
☐ Scholarships	\$574,500		950	\$882,619	744	\$589,229	744	\$550,197	\$24,303	2,067	\$1,581,175	2,811	\$2,131,37
■ ACE Degree Tuition Scholarships	\$50,132		164	\$65,603	164	+/		\$65,603		108	\$109,770	272	\$175,37
Credit Scholarships	\$50,132							\$65,603		108	\$109,770	272	\$175,37
■ ACE Non-Degree Pre-College Tuition Scholarships	\$167,096	1,786	474	\$354,012	383	\$207,424	383	\$207,424	-\$40,328	1,612	\$903,728	1,995	\$1,111,15
Equivalencia del Bachillerato en Español	\$9,940								61 85.6206788866	479	\$133,588	675	\$189,25
High School Equivalency in English	\$28,400		158							221	\$59,860	237	\$64,40
TELC Intensive	\$100,344	1,468	198	\$269,028	80	\$109,068	80	\$109,068	12.00	364	\$490,192	444	\$599,26
TELC Non-Intensive (45 hours)	\$11,972		22	35. 555				\$14,432		295	\$102,360	344	\$116,79
TELC Non-Intensive (90 hours)	\$16,440		23							253	\$117,728	295	\$141,44
□ ACE Non-Degree Training Tuition Scholarships	\$357,272			\$463,004						347	\$567,677	544	\$844,84
Central Service Technicians	\$54,000		29	The state of the s		\$27,600	23	\$27,600	CO CONTRACTOR OF THE PARTY OF T	0	The state of the s	23	\$27,60
Certified Clinical Medical Assistant (CCMA) Certificate	\$0			\$0					\$0	19	\$51,438	19	\$51,43
Certified Medical Administrative Assistant (CMAA)	\$19,140									19	\$24,244	31	\$39,55
Computer and Network Service Technician	\$31,200		1:	7 7		\$12,480	6	\$12,480		25	\$50,560	31	\$63,04
Computer and Network Service Technician - OFFSITE	\$0			\$0					\$0	4	\$8,320	4	\$8,32
Cyber Security Specialist	\$33,280							\$29,120		23	\$46,688	37	\$75,80
Data Analytics Certificate	\$102,288		122	\$128,736		\$108,768	92	\$69,736		114	\$148,312	206	\$218,04
Electrical 1	\$0			\$0					\$0	22		22	\$33,05
ESD Film Production Bridge	\$25,380		24	0 March 193		\$22,842	18	\$22,842	01 02.004	19	\$24,111	37	\$46,95
IT Support Specialist	\$0			\$0					\$0	5	\$7,250	5	\$7,25
LifeGuard Training	\$0			\$0		\$0)	\$0		12	, , ,	12	\$4,80
Medical Coding	\$0			\$0					\$0	11	\$22,000	11	\$22,00
Paramedic	\$64,000									28		49	\$198,76
Pharmacy Technician Certification Preparation	\$19,200		3 28			\$14,080	11	\$14,080		8		19	\$21,89
Plumbing 1	\$0			\$0					\$0	4	\$7,060	4	\$7,06
Predictive Analytics: Machine Learning (Advanced)	\$5,312			\$0		\$0)	\$0	Co. Contract Co.	14	\$9,296	14	9,29
Site Safety Training (SST)	\$0			\$0					\$0	14	\$3,008	14	\$3,00
SOC Analyst	\$0			\$0				was the	\$0	6		6	\$6,96
TensorFlow Prep (Advanced)	\$3,472			\$0		\$0		\$0		0		0	
Stipends	\$25,500		14	\$27,100				\$27,100		\$29		\$43	
■ ACE Non-Degree Pre-College Tuition Scholarships	\$0			\$0		\$0		\$0		22		22	\$8,25
Career Start Stipends	\$0			\$0		\$0		\$0		22		22	\$8,25
■ INTERNSHIPS - ACE Non-Degree Training Tuition Scholarships	\$25,500		1 14					1.00		7	\$9,480	21	\$36,5
Certified Medical Administrative Assistant (CMAA) Internships	\$9,000		(con)	\$0		\$0		\$0		0		0	
Computer and Network Service Technician Internships	\$9,000		1 14						1/2//2	5	\$6,480	19	\$33,58
Cyber Security Specialist Internships	\$7,500			\$0		\$0		\$0		2	\$3,000	2	\$3,00
Grand Total	\$600,000	2,986	964	\$909,719	758	\$616,329	758	\$577,297	\$22,703	2,169	\$1,601,505	2,927	\$2,178,8

^{*} Pre-Awarded = Applicants vetted, reviewed, and selected by Program & ACE Scholarship Selection Committee

^{**}Accepted = Pre-Awardees who have sent back the signed Scholarship Agreement & paid student portion of tuition receivable

^{***} Awarded = Ready to be sent for Payment Processing (includes Accepted and that the class refund period has passed)

^{****} Scholarship Budget Available = "Original Scholarship Budget" less "Awarded Amount"

^{1.} The \$22,703 Scholarship Budget Available is primarily due to Non-Degree Training Scholarships offset by additional awards for Pre-College programs as follows:

a) Workforce \$19k unpsent is primarily due to \$33k unspent for Data Analytic Certificate courses as less students persisted, this was offset by increased Paramedic awards as an additional semester was added, Winter 2025.

b) CAPP \$61k unspent primarily due to Central Service Tech for which we had restricted scholarships funds and Computer Network as less applicants than expected applied.

d) Pre-College (TELC & HSE) overspent by <\$40k> as additional students were awarded to offset the savings from the Training Scholarships.

e) Degree scholarships overpspent by <\$15k> as additional students were awarded to offset the savings from the Training Scholarships. We anticipate additional ACE Alumni for FY26.

f) Internships was on target, we awarded an additioanl <\$1,600>. The processes and the employer partnerships are now in place and ACE is able to place more students in the Tech and Health paid insternships.

^{2.} Total Since Inception includes prior years awarded since 12/2021 + fiscal year end 2025 awarded.