

SUPPORTING ORGANIZATIONS LED BY PEOPLE OF COLOR

FAQ

Are schools and districts eligible to apply?

Schools and school districts (public, charter, independent, etc.) are not eligible for this specific grant fund. While we recognize the important role schools play in dismantling barriers to racial equity in public education, this specific grant fund supports community based organizations led by people of color.

Later this year, we will release an RFP for our Community-Led Partnerships grant fund. Community-based organizations led by people of color will have an opportunity to apply for funding to strengthen partnerships focused on racial equity with schools and districts.

Are programs (such as after-school or before school programs) based in public schools eligible?

Programs based in public schools are eligible to apply if the organization can demonstrate that the programming offered is community-rooted. The purpose of this specific grant fund is to support community-driven change in support of racial equity in education. Please see the RFP for a definition of “community rooted.”

Are national organizations with New England-based locations eligible?

National organizations with locations in the eligible communities are eligible to apply. These organizations must demonstrate how they have built roots and deep, trusting relationships in the community they are serving.

Why are some communities not on the list of eligible communities?

Indigenous-led and -serving organizations located anywhere in New England are invited to apply. This grant fund focuses on organizations and communities that are economically under resourced with significant populations of people of color. Through our research, we have found that most people of color reside in [medium and smaller urban areas, and large suburban areas](#), as indicated by Census data and data from the National Center for Education Statistics. We realize that some communities who meet the demographic and poverty rate requirements do not see themselves reflected in the list of eligible communities. The list represents a first round of communities the Foundation seeks to support through this grant fund. As we continue to listen to and learn from the field, we may expand the list of eligible communities for future cohorts of this grant fund.

Can you apply to both this grant fund and the Amplifying Youth Voice grant fund?

Yes, you may apply to both but can only receive funding for one. We will release the Amplifying Youth Voice grant fund in the first quarter of 2020. Please note, the Supporting Organizations Led by People of Color grant fund privileges parent, educator and youth –serving organizations. The Amplifying Youth Voice grant fund focuses on youth organizing.

How often would the grantee cohort meet during the year?

We are hoping that our grantee partners would be part of making this decision with us. Once we have selected a grantee cohort, we will survey grantees to see how frequently folks would like to meet. We aim to have a kick-off meeting with grantees in early-mid September to co-design the leadership development program.

Can you give some examples of addressing racial inequities in education?

There are a plethora of activities and programs that seek to address racial inequities in public education. Some examples may include organizations working to reform harsh disciplinary policies that negatively affect students of color, working to diversify the teacher pipeline, or working to ensure that a school/district’s curriculum is more culturally relevant and sustaining.